

K YhhYfk Ufbi b[°`B F K `` I ' !Hci f`]b`? Ò`b ghUfhYh`!`HYUa g`]b`5`Ufa VYfY]hgW\ UZh°

5a`%(`" ð b]`&\$&) `ghUfhYh`X]Y`B F K `` I ' `Hci f`]b`? Ò`b`Ua A YX]UdUf`_`a`]h`%*`%`HYUa g`"K YhhYfVYXYb`_Yb`YfZcfXYfb Y]bYb`D`Ub`6"



A YX]UdUf`_`ž) \$* +\$`? Ò`b`ž`8Yi hgW\`UbX`!`5a`Gua ghU[ž`XYb`%(`" ð b]`&\$&) ž[Y\hg`YbX`]W\`cg.`8]Y`" %"5i g[UVY`XYf`B F K `` 3 ` Hci f`XYf`GhfYYhVUg`_YhVU`Yf`fc`h`Ub" J cb`%%`V]g`Yhk U`%+`I` \f`k`]fX XYf`A YX]UdUf`_`]b`? Ò`b`ni a`GW\Ui d`Uhn`ZØf`gdUbbYbXY`Gd]Y`Y`i bX fUgUbhY`5W]cb`" %*`%`HYUa g`\UVYb`g]W\`VYfY]hg`Ub[Ya`Y`XYhž`i bX bi f`bcW`k`Yb][Y`D`ÀhnY`g]bX`j YfZØ[VUf`"8]Y`J cfZfYi XY`]gh[fc» ž XcW`X]Y`K YhhYfdfc[bcgYb`k`YfZYb`Y]bYb`GW\UhhYb`Ui ZXYb 5i ZhU`_`h"; Ycf[`?`Y]bY`j ca`K YghXYi hgW\Yb`6Ug`_YhVU`"!J YfVUbX fK`6J`Ě`\Uh`X]Y`Gcf[Yž`XUgg`F`Y[Yb`cXYf`; Yk`]hhYf`XYb`6cXYb i bVYgd]Y`VUf`a`UW\Yb`_`ÒbbhYb`"I a`ZØf`U`Y`9j Ybhi`U`]hÀhYb [YfØghYh`ni`gY]bž`d`Ubh`XYf`K`6J`Y]bYb`D`Ub`6.`ā`: U`Y`j cb gW\`W\hYa`K YhhYf`gc`X`Ug`; YgW\Y`Yb`ni a`6Ug`_YhVU`"7Ua di g XYf`F`Y]bGhUfg`]b`6]W`_YbXcfZj Yf`Y[h`k`YfXYb`"8Yf`K`6J`]gh`ZØf`X]Y

K YhhYf`U[Y`Xi fW`Ui g`gYbg]V`]g]Yfhž`XYbb`X]Y`Hci f`YfghfYW`h`g]W`
ØVYf`XfY]`K cW`Yb`i bX`ZØ\fh`Xi fW``%*`Gh`XhY`]b`BcfXf`Y]b!
K YghZU`Yb"

B UW`%(`J cffi bXYbhi fb]YfYb`Z]bXYh`XUg`[fc»Y`:]bU`Y`Ua` `*`" `đ `]
Ui ZXYa` `7Ua` di g`J Ygh`]b`F`YW`_]b[\Ui gYb`ghUhh`GY]h`XYf`
`b]h]]Yfi b[`XYf`BFK`!Hci f`]a` `đ\`f`%-`-`(`\UVYb`ØVYf`(`\$\$\$\$`HYUa`g`
a`]h`a`Y`f`U`g`%*`\$`\$\$\$`?]bXYfb`i bX`đ`[YbX`]W`Yb`hY`][Ybca`a`Yb`"
8Yf`K`6J`VYnY]W`bYh`X]Y`J`YfUbg`hU`hi b[`Ui W`U`g`XUg`[fØ»hY`
6Ug`_YhVU`"!6fY]hYbgdcfh!9j`Ybh`]b`8Yi`hgW`U`bX`":`Øf`X]Y`
HY`]bY`a`YbXYb`b`gh`X]Y`HY`]bU`a`Y`i`b`_`ca`d`]n]Yfh`A`Ub`VYb`Øh][`h`
a`]bXYghYbg`XfY`]Gd]Y`Yf.`]bbYbž`Y]bY`J`YfY]bgni`[Y`Øf][`_Y]h]gh`
b]W`h`YfZcfXYf`]W`"6YgcbXYfg`j`Y`Y`GW`i``a`UbbgW`UZhYb`g]bX`a`]h`
j`cb`XYf`DUfh]Yž`k`Ug`X]Y`6YXYi`hi b[`XYg`9j`Ybhg`ZØf`X]Y`đ`[YbX`
i`bhYfghfY]W`h"

K UW`gYbXY`6Y[Y]ghYfi b[`ZØf`6Ug`_YhVU`"

8]Y`6Y[Y]ghYfi b[`ZØf`6Ug`_YhVU`"\Uh`]b`XYb`Y`hnhYb`đ\`fYb`Y]bYb`
fY[Y`fYW`hYb`5i`ZgW`k`i b[`Yf`YVh` `]bgVYgcbXYfY`bUW`XYb`
VYY]bXfi`W`_YbXYb`K`A`!`i bX`C`ma`d]Ug]Y[Yb`XYf`XYi`hgW`Yb`
HYUa`g`8]Y`<U`Yb`g]bX`[i`h`VYgi`W`hž`i bX`X]Y`:`Ubg`nY][Yb`g]W`
VYgcbXYfg`[YfbY`]b`U`hYb`Hci`f!G\]fhg`"8]Y`HY`]bU`a`Y[YVØf`j`cb`
&\$`9i`fc`dfc`HYUa`VY]b`U`hYhY]b`Hci`f!H!G\]fhž`XUg`X]Y`
6Y[Y]ghYfi b[`ZØf`XUg`9j`Ybh`k`Y]hYf`ghY][Yfh``a` `đ`V]`Äi`a`g`U`f`
&\$&(`\UVYb`Xi`fW`gW`b]h`]W`%\$)`HYUa`g`dfc`GhU`bXcfhi`bX`
]bg[YgUa`h`ØVYf`"*`+`\$\$`HY`]bY`a`Yf.`]bbYb`Ub`XYf`Hci`f`
hY`][Ybca`a`Yb`"8]Yg`]ghY]b`XYi`h`]W`Yg`NY]W`Yb`ZØf`X]Y`6Y`]YVh`Y]h`
XYf`J`YfUbg`hU`hi b[ž`X]Y`]b`X]YgYa` `đ\`f`YfbYi`h`Y]bYb`:`c`_`i`g`Ui`Z`X]Y`
j`YfgW`]YXYbYb`5`hYfg`_UggYb`Y[h`a`]h`Y`Z`Gd]Y`_`UggYb`j`cb`l`-`V]g`
8Ua`Yb`#`YffYb`@Yj`Y`5"

:`Øf`GW`i`Yb`[]Vh`Yg`Y]bY`VYgcbXYfY`A`Ø[`]W`_Y]hž`g]W`ni`
VYhY`][Yb`"6Y`]ZØbZ`Ub[Ya`Y`XYhYb`HYUa`g`Yf`U`hYb`g]Y`Y]b`
6U`dU`_Yh`a`]h`nY`b`6Ug`_YhV`Ä`Yb`ž`k`Ug`X]Y`GW`i`Yb`ni`g`Ä`h`]W`
a`ch]j`]Yfhž`HYUa`g`ni`V`]XYb`i bX`Ub`XYf`BFK`"3`'`Hci`f`
hY`]ni`bY`a`Yb`"8Uf`ØVYf`\]bUi`g`XØfZYb`g]W`X]Y`6Ygi`W`Yf`Ui`Z`Y]bY`
A`]gW`i b[`Ui`g`gdcfh]W`Yf`l`bhYf`U`hi b[`i`bX`G`ck`!5W`hg`Z`fYi`Yb`ž`

X]Y`XUg`9j Ybh`Ui ZcW_Yfb`i bX`ZØf`Y]bY`hc``Y`Gh]a a i b[`gcf[Yb
gc``Yb" `ϕZcfa Uh]cbYb`fi bX`i a `X]Y`Hci`f`g]bX`Ui W`X`Ui Z`XYf`
K YVg]hY`XYg`GW`i `a]b]ghYf]i a`g`ni `Z]bXYb"

8]Y`BFK ` ` 3 ` `Hci`f`j Yfgdf]W`hž`Y]b`gdcfh]W`X`Yg`<][`\\][`h`ZØf`U``Y
6Ug_YhVU``VY[Y]ghYfhYb`ni `k YfXYb" `K `À`fYbX`X]Y`J`cfnY]W`X`Yb
`]bg]W`h]W`X`Yg`K`Y`hYfg`k`Y]hYf`\\]b`i b[Yk`]gg`g]bXž`V`Y]Vh`X]Y
J`cfZfYi`XY`Ui Z`gdUbbYbXY`8i`Y``Y`i bX`i bj`Yf[Ygg`]W`X`Y`9f`YVb]ggY
VYghY`\\Yb" `5a `VYghYbž`a`Ub`Vf]b[`higY]bY`:`fYi`bXY`a`]h`i`bX
ØVYfnYi [`hig]W`X`gY`Vghj`cb`XYf`5ha`cgd`\\fY`Ub`XYb`Gd]Y`ZY`XYfb"
GY]X`XUVY]` `j`]Y``Y]W`X`h`k`]fX`U`Ui`g`XYa` `K`Y`hYf`Y]b`[`fUbX]cgYg
6Ug_YhVU``ZYgh`

8YhU]`g	
C fh	A YX]UdUf_ž`) \$* +\$`?`Ò`bž`8Yi hgW`X`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "gW`X`i `a]b]ghYf]i a "bfk • ' ' "VUg_YhVU``!Vi bX"XY

6Ygi W`X`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!_cY`b`bYh