

GU]gcbghUfh'XYf'i b]`6Ug_Yhg. 'HYghgd]Y`'b
? Ò`b`j Yfgdf]W\ h'gdUbbYbXY`5Wh]cb`°

? Ò`b`VYfY]hYh'g]W\`Ui ZXYb`GU]gcbUi ZhU_hj`cf. 'HYghgd]Y`Y`i bX
HfU]b]b[`ZØf`8Ui Yf_UfhYb]b\UVYf`ja`'5i [i gh'&\$&)" "



? Ò`b`ž`8Yi hgW\`UbX`!`6Ug_YhVU`ZfYi bXY`Ui Z[YdUggh`'8]Y
J cfZfYi XY`Ui ZX]Y`bYi Y`GU]gcb`ghY][h]b`? Ò`b`ž`XYbb`X]Y`i b]
6Ug_Yhg`_ØbX][Yb`Y]b`gdUbbYbXYg`J cfVYfY]hi b[gdfc[fUa`a`'Ub`"
5a`': fY]hU[ž`XYa`'&-`"'5i [i ghž`k]fX`Yg`Y]b`YI`_`i`g]j Yg`HYghgd]Y`ZØf`
8Ui Yf_UfhYb]b\UVYf`[Y[Yb`X]Y`G66`6Ug_Yhg`K`c`a`]fghYXh`[YVYb`"
8Ug`Gd]Y`Z]bXYhi`a`'%,`"'\$`i` \f]b`XYf`<U`Y`6Yf[`:]XY`ghUhh`'8]Y
8Ui Yf_UfhYb]b\UVYf`XØfZYb`g]W\`U`gc`Ui ZY]b`i bhYf`U`hgUa`Yg
9j Ybh`ZfYi Ybž`XUg`X]Y`J cfZfYi XY`Ui ZX]Y`VU`X`VY[]bbYbXY`GU]gcb
k Y]hYf`Ub`Y]nhž`k`jY`i`b]VUg_Yhg`"a`g`VYf]W\hYh`"

6Yj`cf`Yg`ni`f`GUW`Y`[`Y`hž`ghY`h`Y`XcW`bcW`Y]b`ÖZYbh]W`Yg
HfU]b]b[`Ui ZXYa`D`Ubž`XUg`ZØf`XYb`&\$`"'5i [i gh`i`a`'%,`"\$`\$`i` \f
Ub[YgYhnh]gh`"C`V`X]YgYf`HYfa`]b`ZYgh[YgYhnh`V`Y]Vhž]gh`bcW`b]W`h

VYghÀh][hžUVYf`X]Y : Ubgi_ÖbbYb`g]W`XUfUi Z`Y]bghY`Ybž`X]Y
Gd]Y`Yf`\Ui hbU`ni `Yf`YVYb" `a `5bgW`i gg`Ub`XUg`HfU]b]b[`gc`Yg
Ui W`Y]b`]bhYfbUh]cbU`Yg`HYghgd]Y`[Y[Yb`X]Y`@UbXghYXY
<Ua a Yfg]b`XYb`B]YXYf`UbXYb`[YVYbž`XUg`]a `@UbXghYXY
GdcfhW`bhfia `]b`Nk c`Y`ghUhhZ]bXYb`k]fX"

Dcg]hj] Y`9b`hk]W`i b[`]a `HYUa

7\YzhfU]bYf`; Öhm`Fc`XYk U`X`nY][h]g]W`ni Zf]YXYb`a]h`XYa
V]g\Yf][Yb`J Yf`Ui ZXyf`J cfVYfY]hi b["`8]Y`HYUa W`Ya]Y`]gh`Ui Z
Y]bYa `c\Yb`@Yj Y`i bX`Ui W`X]Y`?cbnYbhfUh]cb`k `À\fybX`XYf
HfU]b]b[gY]b\Y]hYb`gh]a a h`8Ug`<Ui dh]Y`XYf`J cfVYfY]hi b[`]gh
_`Uf.`F`m\`a i g`Z]bXYbž`Y]bY`[YgW`a Y]X][Y`6U`VYk Y[i b[ž
i bY][YbbØhn][Yg`Gd]Y`i bX`]bhYbg]j Yg`J YfhY]X][Ybž`i a `j cb`XYf
YfghYb`Gd]Y`a]bi hY`Ub`VYfY]h`ni `gY]bž`k]Y` [Ua YXUm"a g
VYf]W`hYh"

9]b`K Yfa i hghfcdZYb`[]Vh`Yg`YXcW`.Gd]Y`Yf`æbUg`d`U[h]g]W`a]h
GW`i`hYfdfcV`Ya Yb`i bX`a i gghY`]b`X]YgYf`K cW`Y`XUg`HfU]b]b[
Ui ggYhnYb`"CV`Yf`fYW`hnY]h][`ni a `YfghYb`HYghgd]Y`[Y[Yb`X]Y
F`Y]bGhUfg`?Ö`b`Ua `&\$`"GYdhYa VYf`Z]h`]ghž`V`Y]Vh`UVni k UfhYb`"8]Y
F`Y]bGhUfg`\UVYb`]fY`GU]gcbj cfVYfY]hi b[`VYfY]hg`Ua `%&"5i [i gh
VY[cbbYb`i bX`ZfYi Yb`g]W`ØVYf`Y]bYb`A]h[`]YXYfni k UW`gž
i bhYfghØhnh`Xi fW`]\fyb`6Ug`_YhVU``7Ua di g`?Ö`b`"8]YgY
_`i VY][YbY`HfU]b]b[ggh`ÀhY`Vf]b[h`Zf]gW`Yb`K]bX`i bX
j]Yj YfgdfYW`YbXY`HU`Yb`hY`\Yfj cf"

K YhhVYk YfVgi a ZY`X

8]Y`F`Y]bGhUfg`\UVYb`]b`XYf`YmhYb`GU]gcb`gdcfh]W`XYb`5i Zgh]Y[
[YgW`UZhž`a i gghYb`YXcW`Y]bYb`F`ØW`gW`U[`]\]bbY`a Ybž`U`g
]\bYb`X]Y`@]nYbn`ZØf`X]Y`65FA 9F`&"6Ug`_YhVU``6i bXYg`][U`Dfc5
j Yfk Y][Yfh`k i fXY`"8Yf`; fi bX.`ZY`\YbXYf`BUW`k Y]g`Y]bYf
[YY][bYhYb`Gd]Y`gh`ÀhY`"8]Y`@Ub] Ygg!5fYbU`]b`?Ö`b`k Uf`ZØf`X]Y
F`Y]bGhUfg`Y]bZUW`ni `hYi Yf`i bX`]W`h`dfU`h]_UVY`"8Yb`bcW`g]bX
@Y]ghi b[ghf`À[Yf`k]Y`6`Öfb`Fc`k Yfž`F i dYfh`<YbbYb`i bX
BYi ni [Ub[`A Uf`_`A VcmJ`?ch]Ybc`[Yk]`hž`X]Y`<YfUi gZcfXYfi b[
Ubni bY`a Yb`i bX`g]W`]b`XYf`bYi Yb`GU]gcb`Xi fW`ni gYhnYb`"

K]Y`X]Y`?cb_i ffYbn`]b`XYf`6BLH!@YU[i Y`UVgW`bY]XYhž`V`Y]Vh
gdUbbYbX"@]a Vi f[`I b]hYX`hfUh`_Øfn`]W`]b`XYf`YfghYb`Fi bXY`XYf
A Y]ghYfgW`UZh`Ub`i bX`_ccb`hY`Y]b][Y`Ui ZgY`YbYffY[YbXY
@Y]ghi b[Yb`nY][Yb`"8Yf`HYUa`gd]f]hi bX`XUg`GY`Vghj YfhfUi Yb
gW`Y]bYb`VY]`XYb`a Y]ghYb`7`i Vg`cW`]a`?i fg`ni`gY]bž`k Ug`X]Y
@[U`bcW`fY]nj c`Yf`a UW`hž`k]Y`X`b`Y`h`V`Y`VYf]W`hYh"

A]h`Y]bYf`Ui ZfY[YbXYb`GU]gcbj cfVYfY]hi b[`Ui ZXYf`5[YbXU`i bX
XYa`YfghYb`HYghgd]Y`[Y[Yb`X]Y`F`Y]bGhUfg`?`Ò`b`]b`G]W`hž`_`Ò`b`Y`b
g]W`X]Y` : Ubg`]b`?`Ò`b`Ui ZgdUbbYbXY`6Ug`_YhVU`a`ca YbhY`ZfYi Yb"

8YhU]`g	
Cfh	?`Ò`b`ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • i b]VUg`_Yhg"a g • [Ua YXUm"a g • k k k "X`b`Y`h`V`Y`

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh