

øf[ Yb '6YW\_Yf'd`Ubh`J Yf\_Y\fg[ YgW ]W hY!  
A i gYi a `]a `? Ui Z\cZ!DUf\_\Ui g°

? UVUfYhh]gh`øf[ Yb '6YW\_Yf'd`Ubh`Y]b`J Yf\_Y\fg[ YgW ]W hg!  
A i gYi a `]b`? Ò`bž`i a `X]Y`GhUXh`U`g`5i hc!D]cb]Yf`bYi `ni  
dfÀgYbh]YfYb"



7ÀW]YbghfU» Yž') \$, & `? Ò`bž`8Yi hgW `UbX`!`? Ò`b`\_ÒbbhY  
gWcb`VU`X`Y]b`[ `Ubn`bYi Yg`? Ud]hY`i]b`XYf`A i gYi a g [ YgW ]W hY  
Ui ZgW`U[ Yb`"8Yf`? UVUfYhh]gh`øf[ Yb '6YW\_Yf`\Uh`Y]bYb  
Y\ f[ Y]n][ Yb`J cfgW`U[ `]b`X]Y`K`Y`h[ YgYhnh`9]b`A i gYi a `Zøf  
J Yf\_Y\fg[ YgW ]W hY`gc``]a `? Ui Z\cZDUf\_\Ui g`Ub`XYf  
7ÀW]YbghfU» Y`Yb`hghY`Yb`"b`Y]bYf`GhUXhž`X]Y`U`g`K` ]Y[ Y`XYg  
Chca`chc`fg[ `]hž`k`]`6YW\_Yf`X]Y`nU`\fY]WYb` ; YgW ]W hYb`fi`bX`i`a  
X]Y`9bhk`]W`i`b[ `XYg`J Yf\_Y\fg`YVYbX][ `a`UWYb`"@Ui`h`9l`dfYgg  
g]Y\h`6YW\_Yf`XYb`U`\_hi`Y`Yb`NY]hdi`b`\_h`U`g`]XYU`Ubž`i`a` `? Ò`b`U`g  
VYXYi`hYb`XYb`GhUb`Xcfh`XYf`5i`hca`cV`]bXi`ghf]Y`ni`d`cg]h]cb]YfYb"

A ]higY]bYf`»YY` A`chc`fW`c`b]U` `a` ÒW`hY`6YW\_Yf`XUfUi`Z`\]bk`Y]gYbž  
XUgg`X]Y`ghYfYchmdYb`8UfghY`i`b[ Yb`j`cb`? Ò`b` `k` ]Y`? UfbYj`U`ž

?]fW\Yb'i bX'X]Y'VYfØ\ a hYb'? Ò`gW!6]YfY' 'XYf'GhUXh'b]W\h  
[ YfYW\h'k YfXYb" ? Ò`b'\Uh'a Y\ f'ni 'V]YhYb ž'gc'6YW\_Yf"8Yf  
?UVUfYhh]gh'k ]''XUg'6Yk i gghgY]b'ZØf'X]Y'<YfUi gZc'fXYfi b[ Yb'i bX  
7\UbW\ bž'X]Y'X]Y'5i hca cV']bXi ghf]Y'XYfnY]h'Xi fW\`YVhž'gW\ÅfZYb"  
≠gVYgcbXYfY'Ub[ Yg]W\hg'XYf'i bg]W\YfYb'Ni \_i bZh'j cb': cfX'g]Y\h  
Yf'X]Y' Bchk YbX][ \_Y]hž'? Ò`b'U'g'≠j Ygh]h]cbgghUbXcfh'ni  
dfÀgYbh]YfYb"

## 9]b'A i gYi a 'ja 'DUf\_\Ui g

8cW\k ]Y'gc''XUg'; UbnY'Z]bUbn]Yfh'k YfXYb3'6YW\_Yf'd`Ubh'Y]bY  
A ]gW\Z]bUbn]Yfi b[ 'Ui g'df]j UhYb'i bX'ÒZZYbh]W\Yb'A ]hhY'b'i bX' ]gh  
ØVYfnYi [ h'j cb'XYf'A UW\Uuf\_Y]h'gY]bYg'Dfc'Y\_hg" ≠a 'A ca Ybh  
VYZ]bXYh'g]W\`X]Y'≠XY'bcW\ ]b'XYf'? cbnYdh]cbgd\UgYž'k Ug  
VYXYi hYhž'XUgg'6YW\_Yf'\_U\_hj] 'VY]'dchYbn]Y''Yb'i bhYfghØhnYfb  
K YfVi b[ 'a UW\h" K ]f'k c''Yb'BYi Yg'gW\UZZYbž'c\ bY'XUVY]'bYi Y  
; YVÀi XY'ni 'Yff]W\hYb ž'VYhcbh'6YW\_Yf"9f'Yf\cZh'g]W\`Y]bY  
d cg]hj] Y'F YgcbUbn'j cb'GY]hYb'XYf'GhUXh'i bX'XYf'6Øf[ Yf"

≠? Ò`b'gY`Vgh[ ]Vh'Yg'VYfY]hg'Y]b'6Y]gd]Y''ZØf'Y]b'YfZc`[ fY]W\Yg  
J Yf\_Y\fga i gYi a "8 Ug < ]ghcf]gW\Y'GhfU» YbVU\ b!A i gYi a ' ]b  
? Ò`b!H\]Y'YbVfi W\`nY][ h'ØVYf'&\$`\]ghcf]gW\Y': U\fnYi [ Y'XYg  
ÒZZYbh]W\Yb'DYfgcbYbbU\j Yf\_Y\fg'i bX'V]YhYh'Y]bY'gdUbbYbXY  
NY]hfY]gY'Xi fW\`X]Y'9bhk ]W\`i b[ 'XYg'? Ò`bYf'J Yf\_Y\fg'gY]h'% , ++"  
6Ygi W\Yf'\_ØbbYb'b]W\h'bi f' ]b'X]Y'; YgW\]W\hY'XYf'GhfU» YbVU\ bYb  
Y]bhUi W\Ybž'gcbXYfb'Ui W\`j ]Y'Y'VYgcbXYfY'9I dcbUhY'YbhXYW\_Yb  
'XUfi bhYf'X]Y'YfghY'Y'Y\_hf]gW\Y'6U\ b'i bX'Y]b'%.%A cXY''XYg  
: U\Yf\_Y\fg'Y]bYg'GhUXhVU\bk U[ Ybg"

6YW\_Yf'\cZhž'XUgg'gY]b'? cbnYdh'ZØf'XUg  
J Yf\_Y\fg[ YgW\]W\hga i gYi a ' A chcfW\c`cb]U 'Ui Z`À\ b`]W\Y  
6Y[ Y]ghYfi b[ 'ghØ» h'i bX'X]Y'GhUXh'? Ò`b'gc'Y]bY'bYi Y'5hhfU\_h]cb  
[ Yk ]bbh"9g'V'Y]Vh'UVni k UfhYbž'k ]Y'gY]bY'J ]g]cb'k Y]hYf  
j cfUb[ Yhf]YVYb'k ]fX'i bX'cV'? Ò`b'VU'X'b]W\h'bi f'ZØf'gY]bY  
? UfbYj U'ghfUX]h]cbYbž'gcbXYfb'Ui W\`ZØf'gY]bY'VYXYi hYbXY  
J Yf\_Y\fg[ YgW\]W\hY'VY\_Ubbh'gY]b'k ]fX"

8YhU]`g	
C fh	7ÀW]YbghfU»Yž) \$, & ' `?Ò`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "YI dfYgg"XY</li> <li>• ĩ Yf[ Yb!VYW_Yf!_UVUfYhh]gh"XY</li> <li>• k k k "&amp;( f\Y]b"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh