

NØbXcfZ'k]``'[Y[Yb' < cZZbi b[gh\ U`
K]YXYf[i ha UWXi b['bUW\ '\$.(°

5a 'A cbhU['gd]Y`h'XYf': 7'; Yfa Ub]U'NØbXcfZ[Y[Yb'HJ
< cZZbi b[gh\ U`ž'i a 'g]W\ 'ZØf'X]Y' <]bgd]Y`b]YXYf'U[Y'ni
fY\ UV]'h]YfYb"



? Ò`b!NØbXcfZž'8 Yi hgW\ `UbX`!5a ' _ca a YbXYb'A cbhU[UVYbX
Yfk UfhYh'XYf': 7'; Yfa Ub]U'NØbXcfZ'Y]b` \Y]» Yg'8 i Y``'[Y[Yb'XYb
HJ` < cZZbi b[gh\ U`ž'XUg'U'g'YW\ hYg'GW\ `ØggY`gd]Y`ni a
GU]gcbUVgW`i gg'Ub[YgY\Yb'k]fX''8Yf': 7'; Yfa Ub]U'NØbXcfZž
[Y[fØbXYh'%- %' `i bX'ZYgh'a` < YfnYb'j cb'?Ò`b!NØbXcfZ
j Yfk i fnY`hž'\Uh'g]W\ `]b'XYb`YmhYb`j\ fYb`Xi fW\ `Y]bYb'ghYh][Yb
5i Zgh]Y[`Y]bYb'BUa Yb'[Ya UW\ h`BUW\ `Y]bYf'Xi fW\ k UW\ gYbYb
GU]gcb'ghYW\Yb'X]Y'NØbXcfZYf'a]h' + `Di b_hYb'Ui ZXYa `UW\ hYb
D`Um`\Yfj cfž'k Å\ fYbX`X]Y' < cZZbi b[gh\ U`Yf'a]h' (& `Di b_hYb'F Ub[
g]YVYb`VY`Y[Yb''': i DU`VYf]W\ hYhž'XUgg`

5i ZXYb`YfghYb`6`]W_`gW\Y]bh'X]Y'5i g[Ub[g'U[Y`b]W\ h'VYgcbXYfg
Ui ZfY[YbXž'ni a U`VY]XY`HYUa g]a` [Yg]W\ YfhYb`A]hY`ZY`X`XYf

6Yn]f_g][U`A]hhY`f\Y]b`GhUZZY`%j`Yfk`Y]Yb" `8cW\`ZØf`NØbXcfZ]gh
X]Yg`Y]bY`7\`UbW\ž`g]W\`bUW\`XYf`_`UfYb`\$.(!B]YXYf`U[`Y`]a
<]bgd]Y`ni`fY\UV]`h]YfYb" `7c!HfU]bYf`MUb]_`;]`Yg`a`Y]bh`XUni
hfYZZYbX.`K]f`\UVYb`k`Ug[`i`h`ni`a`UW\Yb" `K`À`fYb`X`X]Y
NØbXcfZYf`ni`Y`hnh`Y]bY`%&!B]YXYf`U[`Y`[`Y[`Yb`GW\k`Ufn!K`Y]» `?`Ò`b
\]bbY\`a`Yb`a`i`gghYbž`_`cbbhYb`g]Y`ni`j`cf`Y]bYb"`.&!G]Y[`Y[`Yb
6`Ui`!K`Y]» `?`Ò`b`ZY]Yfb";]`Yg`gY`hnh`XUfUi`Z`XUgg`gY]b`HYUa`X]Y
`hYb]g]h`À`hi`bX`XYb`9`Ub`XYg`Y`hnhYb`Gd]Y`g`k`]YXYf`Ui`ZYVYb``À`ggh"

8]Y`<`YfUi`gZc`fXYfi`b[`UbbY\`a`Yb

8]Y`NØbXcfZYf`g]bX`]bg[`YgUa`h`cdh]a`]gh]gW\`" `K]f`k`c`Yb`]a
`Y`hnhYb`<`Y]a`gd]Y`XYf`GU]gcb`Y]b`dcg]h]j`Yg`NY]W\Yb`gY`hnhYb`ž`gc
;]`Yg`k`Y]hYf" `8]Y`HfU]bYf`UbgdfUW\Y`\`YVh`VYgcbXYfg`X]Y
K]W\h][`_Y]h]j`cb`:`c`_i`gg]Yfi`b[`i`bX`9b[`U[`Ya`Ybh`\`Yfj`cf" `8Ug
J`YfhfUi`Yb`]bg`HYUa`]gh`ghUf`_ž`i`bX`a`]h`XYa`f]W\h][`Yb`A`]i`Ui`g
A`ch]j`Uh]cb`i`bX`Gd]Y`j`Yfgh`À`bXb]g`_`Ò`bbhY`X]Y`NØbXcfZYf
A`UbbgW\U`Z`h`XYb`Yb`hgW\Y]XYbXYb`GW\f]h]j`b`F`]W\hi`b[`Y]bYg
j`Yfg`Ò`b`]W\Yb`GU]gcbUVgW\`i`ggYg`a`UW\Yb" `5i`W\`X]Y`YffY]W\hY
Gd]Y`gh`À`hYž`X]Y`ž`dd!F`Ò`f][`!GdcfhUb`U[`Yž`V]YhYh`a`]h]`\`Yb" `\$\$\$
D`À`hnhYb`Y]b`\`Yfj`c`ffU[`YbXYg`i`a`ZY`X`ZØf`X]Y`6Y[`Y[`bi`b[`"

8]Y`J`YfY]bg[`YgW\]W\hY`XYg`:`7`:`Yfa`Ub]U`NØbXcfZ]gh[`Ydf`À[`h]j`cb
<`Ò`Yb`i`bX`H]YZYb" `J`cb`XYf`; `fØbXi`b[`%-`%`V]g`ni`a`gdcfh]W\Yb
NYb]h]j`b`XYb`%-`*`\$Yf`X\`fYb`\`Uh`XYf`J`YfY]b`j`]Y`Y`5i`Z`i`bX
5Vgh]Y[`Y`Xi`fW\`YVh" `Ni`Y`hnh`gd]Y`hYb`g]Y`]b`XYf`?`fY]g`][`U`6`i`bX
`cbbhYb`g]W\`\]Yf`Xi`fW\``cbghUbhY`@Y]ghi`b[`Yb`i`bX`Y]b`ghUf`_Yg
HYUa`a`UbU[`Ya`Ybh`i`bhYf`7`\`YzhfU]bYf`8Ub]Y`K`Yf`_Yb`k`]YXYf`]b
X]Y`6Yn]f_g][`U`ni`fØW`_`À`a`dZYb" `K]_`dYX]U`VYgW\`fY]Vh`X]Y
J`YfY]bg[`YgW\]W\hY`i`bX`9fZc`[`Y`XYhU]`Y]Yfh"

6`]W`_`Ui`Z`X]Y`?`cb`_i`ffYbn

A`]h`bi`f`ZØbZ`Di`b`_hYb`5VghUbX`g]bX`Ui`W\`X]Y`UbXYfYb`HYUa`g`XYf
@[`U`Yb[`VY]Y]bUbXYfž`k`Ug`X]Y`GdUbbi`b[`V]g`ni`a`Y`hnhYb
Gd]Y`hU[`Ui`ZfYW\hYf\`À`h" `8]Y`?`cb`_i`ffYbn`gW\`À`Z`h`b]W\hž`i`bX`X]Y
HUVY`Y`gdf]W\hY]bY`_`UfY`GdfUW\Y" `@Ui`h`XYb`U`hi`Y`Yb`8UhYb`j`cb
?]W`_`Yf`]gh`YXY`DUfh]Y`Y]bY`7\`UbW\`ZØf`HYUa`g`]a`A`]hhY`ZY`Xž`g]W\

UVni gYhmYb'cXYf'ni fØW_ni ZU`Yb"

5b`X]YgYa `A cbhU[`[Y\hg`ZØf`X]Y`NØbXcfZYf`U`gc`i a `a Y\f`U`g`bi f
Di b_hY" <]Yf`k]fX`X]Y` ; Y`Y[Yb\Y]h`k U\ f[Ybca a Ybž`i a `XYa
Y][YbYb`5b\Ub[`Y]bYb`j YfgØ\`b`]W`Yb`GU]gcbUVgW`i gg`ni `V]YhYb
i bX`[`Y]W`nY]h][`Ui g`XYb` : Y\`Yfb`XYg`<]bgd]Y`g`ni ``YfbYb" `Gc
_ØbbhY`Y]b`ØVYfUi g`YfZc`[fY]W`Yg`< Y]a gd]Y`X]Y`6Ug]g`ZØf`Y]bY
bcW`VYggYfY`bÅW`ghY`GU]gcb``Y[Yb"

8YhU]`g	
C fh	? Ø`b!NØbXcfZ`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "Zi dU"bYh• XY"a "k]_]dYX]U"cf[• k k k "_]W_Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `a Y]b!_cY`b"bYh