

# HGJ`%, \*\$`A ØbWkYb. `B UWk i Wkg'a ]h HU`YbhYb`ZØf`X]Y`DfcZ]\_Uff]YfY`°

8Yf`HGJ`%, \*\$`A ØbWkYb`d`Ubh`ZØf`X]Y`DfcZ]!A UbbgWkUZh`i`bX  
ghY`h`bYi`Y`HU`YbhY`XYf`!`%-`j`cf`"5\_hi`Y`Y`HfUbgZYfg`i`bX  
9fZc`[`Y"



A ØbWkYbž`8Yi`hgWk`UbX`!`GY]h`[`YfUi`a`Yf`NY]h`nY][`h`XYf`HGJ  
%, \*\$`A ØbWkYbž`XUgg`c`Y`N]Y`Y`b]Wk`hj`cb`i`b`[`YZÀ`f`\_ca`a`Yb`"A`]h  
Zf]gWkYb`HU`YbhYb`VUi`h`HfU]bYf`DUhf]W\_`;`ÖW\_bYf`X]Y`A`UbbgWkUZh  
[`Yn]Y`hi`a`ž`XYbb`X]Y`B`chk`YbX][`\_Y]hž`X]Y`!`&`!E`i`chY`XYg`8: `6`ni  
YfZØ`Ybž`ghY`h`Y]bY`\_`UfY`<`YfUi`gZcfXYfi`b`[`XUf`"5\_hi`Y`Y`ghY`Yb  
j`]Yf`j`]Y`j`YfgdfYWkYbXY`Gd]Y`Yf`j`cf`XYf`6YZØfXYfi`b`[`]b`XYb`DfcZ]!  
?UXYf`i`Y]bY`gdUbbYbXY`9b`hk`]W\_`i`b`[`ZØf`X]Y`\_ca`a`YbXYb`GU]gcb`"  
**A`Yf`\_i`f`VYf]Wk`hY`hž`XUgg`i`bhYf`X]Y`gYb`HU`YbhYb`XYf`%-`!`Å`f][`Y  
GYUb`8`i`i`]WghY`hž`XYf`\_Øfn`]Wk`gY]bYb`J`Yf`hfU`[`V]g`&\$&,`j`Yf`Åb`[`Yf`h  
`Uh`"**

9]b`6`]W\_`Ui`ZX]Y`5V[`Åb`[`Y`nY][`hž`XUgg`XYf`J`YfY]b`g]Wk`j`cb`Y]b][`Yb  
Gd]Y`Yf`b`hfYbbYb`a`i`gghY`"@`\_Ug`f`Y]Wk`f%,`k`k`YWk`gY`h`ni`";`fYi`h`Yf`

: Øfh\ž'F Ud\UY`C hñ'f%- Ł'\Uh'Y]bY`bYi Y`<Y]a Uh'VY]J ]\_hcf]U? Ò`b  
[ YZi bXYbž'i bX`H]a `?`cgg'f&\$\$Ł'gck ]Y`A cf]hn'6Ub [ YfhYf`f&\$\$  
ghY\Yb`bi b`c\`bY`J YfY]b`Vnk "k YWŁ'gY`b`bUWŁ`6i f[ \Ui gYb" `A ]h  
X]YgYb`5V[ Āb[ Yb`a i gg'g]WŁ`XYf`HGJ`%, \* \$`bYi`Ui ZghY`Yb"

## 8 ]Y`b`ĀWŁ ghY` ; YbYfUh]c b

6Y]`XYb`BYi ni [ Āb[ Yb`g]bX`X]Y`Y][ YbYb`HU`YbhY`VYgcbXYfg  
gdUbbYbX"GUa i Y`5`h\Ui g'f%- Łž`Y]b`8Yi hgWŁ!GWŁ k Y]nYfž`Vf]b [ h  
a ]h'gY]bYb`%ž- \* `a`gck c`\`X]Y`5b`U[ Y`ZØf`X]Y`C ZZYbg]j Y`U`g`Ui WŁ  
ZØf`X]Y`XYZYbg]j Yb`5i Z[ UVYb`a ]h'g]WŁ"9a fY`9fXc[ Ub`f%, Ł']gh  
YVYbZU`g`Y]b`k Yfhj c`Yf`Gd]Y`Yf. `5`g`hØf\_]gWŁYf`I  
%, !B Uh]cbU`gd]Y`Yf`Vf]b[ h`Yf`YXY`A Yb[ Y`DchYbn]U`U`g`@]b\_gUi » Yb  
a ]h": ]bb`i WŁ g'f%- Łž`Y]b`hU`Ybh]YfhYf`@]b\_gj YfhY]X][ Yfž`\_ØbbhY  
YVYbZU`g`]b`X]Y`i » ghUdZYb`gY]bYf`J cf[ Āb[ Yf`hfYhYbž`k Ā\fybX  
A ]\_Y; Yj cf[ mUj b'f%- Łž`Y]b`nYbhfU`Yf`A ]hñY`ZY`Xgd]Y`Yfž`bc WŁ`Ui ZX]Y  
J YfhfU[ gj Yf`Āb[ Yfi b[ `k UfhYh"

8 cWŁ`b]WŁ h`bi f`X]Y`YfghY`A UbbgWŁ UZh'dfcZ]h]Yfhj`ca  
ni \_i bZhgcf]Ybh]YfhYb`8Yb\_Yb`XYg`J YfY]bg. `8]Y`i`%`-` \Uh`]b`YhñhYf  
NY]h`VYa Yf\_Ybgk YfhY` : cfhgWŁ f]hñY` [ Ya UWŁ h" `G]Y` [ Yk Ubb`]b`XYf`5!  
ž b]cfYb!6i bXYg`][ U` [ Y[ Yb`XYb`J Z6`Ghi hñ[ Ufh'a ]h'` .%i bX  
fYj UbWŁ]YfhY`g]WŁ`XUa ]h`ZØf`X]Y`B]YXYf`U[ Y`]a`8: 6!ž b]cfYb!  
J YfY]bgdc\_U`"K ]Y`X]Y`cZZ]n]Y`Y`GY]hY`XYg`HGJ`%, \* \$  
j Yf`\_ØbXYhž`\Uh`XUg`HYUa`j cf`&\$\$`Ni gWŁ Ui Yfb`Y]bY`ghUf\_Y  
@Y]ghi b[ [ YnY][ hž`bUWŁXYa`g]Y]b`XYf`) "A ]bi hY`]b`F ØW\_ghUbX  
[ YfUhYb`k UfYb"

## 9]bY`VYY]bXfi W\_YbXY`6]`Ubn

8]Y`i`%`-` \Uh`]b`XYf`6UmYfb`][ U`GØX`Y]bY`VYY]bXfi W\_YbXY`6]`Ubn  
j cb`) ( .` `HcfYb`Yfn]Y`h`i bX`ghY\`h`j cf`XYa`N]Y`ž`]b`X]Y  
I`%`-`!6i bXYg`][ U`Ui Zhi ghY][ Yb"8Yf`HfU]bYf`æbU\`GWŁ ]hñYb\`Y`a  
a UWŁ h`\_Y]bYb`<Y\`XUfUi gž`XUgg`X]Yg`\_Y]bY`Y]WŁ hY`5i Z[ UVY`k ]fX"  
8]Y`A Y]ghYffi bXY`k ]fX`]a` : fØ\`U\`f`VY[ ]bbYb`i bX`bi f`XYf`9fghY  
gWŁ UZh`XYb`Gdfi b[ `]b`X]Y`6i bXYg`][ U"8]Y`UbghY\`YbXYb  
<YfUi gZcfXYfi b[ Yb`j YfgdfYWŁYb`Y]b`gdUbbYbXYg` : fØ\`U\`f"9]b  
5i gV`]W\_`Ui ZX]Y` ; Y[ bYf`nY][ hž`XUgg`XYf`GGJ`ž\`b`F Y[ YbgVi f[ `U`g

ghÅf\_ghYf'<YfUi gZcfXYfYf' [ ]h" GYW n[ Yf'VYf]W hYhž'XUgg'X]Y  
; fi ddY']b'XYf'A Y]ghYffi bXY'i bhYf'UbXYfYa 'Ui g'XYa ' : J  
=`Yfh]ggYb'i bX'XYa ' : 7'A Ya a ]b[ Yb'VYghY\h"

A ]h'Y]bYa ' \_UfYb': c\_i g'Ui Z'X]Y'Cdh]a ]Yfi b[ 'i bX'X]Y  
]bX]j ]Xi Y`Yb'GhÅf\_Yb'YXYg'HU'YbhYg' [ Y\hX]Y'9bhk ]W\_i b[ 'VY]a  
HGJ '%, \* \$'A ØbWYb' ]b'Y]bY'Ui ZfY [ YbXY'D\UgY"'8Yf'J YfY]b' ]gh  
VYfY]hž'X]Y'K Y]WYb'ZØf'Y]bY'YfZc` [ fY]WY'Ni \_i bZ'ni 'ghY`Yb"'I bX  
Y]bYg' ]gh'g]WYf. '8U`Y [ h'k Ug'Ub`"

8YhU]`g	
C fh	A ØbWYbž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Yf_i f"XY</li><li>• k k k "hgj %, * \$"XY</li><li>• gYW n[ Yf"XY</li></ul>

6Ygi WYb'G]Y'i bg'Ui Z.'a Y]b!\_cY`b"bYh