

F c h!K Y]gg'9ggYb 'j Yf`]Yfh'_bUdd.'8 fUa U
]a 'HYghgd]Y`'[Y[Yb '<]VYfb]Ub °

F c h!K Y]gg'9ggYb 'j Yf`cf'_bUdd'&.' '[Y[Yb '<]VYfb]Ub ': 7 "
BYi ni [Ub['Dc h c é b]_ 'VYY]bXfi W_hž'bÀW ghY 'Gd]Y`Y`ghY\Yb
Ub"



9UghYf'F c UX 'GhUX]i a ž'9X]bVi f[\ ž'GWX chh`Ub X '! 'F c h!K Y]gg
9ggYb ' \ Uh'g]W\ ']b 'Y]bYa ' dUW_YbXYb 'HYghgd]Y`'[Y[Yb 'XYb
gWX chh]gWXYb '<]VYfb]Ub ': 7 'a]h'&.' '[YgW\`U[Yb '[YVYb'a ØggYb"
8 Ug'A UhW ž'XUg]a 'Y\fk ØfX][Yb'9UghYf'F c UX 'GhUX]i a 'ghUhhZUbXž
Vch'b]W h'bi f'Y]b 'i bhYf\U`hgUa Yg': i » VU`gd]Y`ž'gcbXYfb 'Yf]bbYfhY
Ui W\`Ub 'Y]b 'XYb_k ØfX][Yg'8i Y`X Yf'VY]XYb 'J YfY]bY'j cf'+\$
»\fYb"'<]VYfb]Ub []b['ZfØ\`Xi fW\`X]Y`HcfY'j cb'»Ja]Y'A W fUh\
i bX'ž b]cf'<c]Yhh'b': Ø\fi b['i bX'gYhnhY`XUa]h'X]Y'9ggYbYf'i bhYf
8 fi W_"

B UW\`XYf'<U`VnY]hdUi gY`nY][hY`F c h!K Y]gg'9ggYb 'YXcW\`gY]b
?Åa dZYf\Yfn'i bX' [']W\`Xi fW\`Y]bYb'8cddY`dUW_`j cb'8ca]b]_
A Ufh]bcj]WUi g"'8]Y`Zf]gWXYb'?fÅZhY`Ui Z'XYa 'D`Uhn'[UVYb`XYf

A UbbgWUZh'bi Yi Yb'GWk i b[ž'XcW'XUg'YmhY'K cfh\UhhY'XYf
<]VYfb]Ub!Gd]Y'Yf'A Ufh]b'6cmYž'XYf'XUg'YbhgWY]XYbXY'Hcf
Yfn]Y'hY'i bX'XYf'9ggYbYf'A UbbgWUZh'gc'Y]bY'_bUddY'B]YXYf'U[Y
VYgWYfhY"6YgcbXYfg'V]hhYf'k Uf'ZØf'FK 9'X]Y'G]hi Uh]cbž'U'g
HcfVYb'A ØgY''_i fn'j cf'GW'ig'Y]bYb'9'Za YhYf'j Yf[UVž'XYf'j ca
<]VYfb]Ub!Hcf\ØhYf'F Ud\UY'GU''b[Yf'dUf]Yfh'k i fXY"Hfchn'XYf
B]YXYf'U[Y'Yf\]Y'hYb'X]Y'Gd]Y'Yf'j cb'XYb'ØVYf'&"\$\$\$'a]h[YfY]ghYb
: Ubg[fc»Yb'5dd'Ui gž'k Ug'X]Y'dcg]hj] Y'Gh]a a i b['ja 'HYUa
i bhYfghfY]Włhž'XU'a Ub'k Y]hYf\]b'Ui Z'X]Y[i hY'F ØW_fi bXY
Ui ZVUi Yb'a ØWłhY"BAWłghY'GhUh]cb'Ui Z'XYa 'JcfVYfY]hi b[gk Y[
]gh'Y]b'Gd]Y''[Y[Yb': cfhi bU'?Ø'b'gck]Y'Y]b'HfU]b]b[g'U[Yf']b
B]YXYfgUWłgYb"

B Yi ni [Àb[Y'i bX'? UXYfd`Ubi b[

8]Y'? UXYfd`Ubi b['VY]'F ch!K Y]gg'9ggYb'`Ài Zh'Ui Z'<cWłhci fYb" 'A]h
»U'U'èi VYf'Dchc'éb]_'\Uh'FK 9'Y]bYb'hU'Ybh]YfhYb'GhØfa Yf
'Y]\k Y]gY'j ca '%"': 7'?Ø'b'j YfdZ]WłhYh"8Yf'%-!>À\ f][Yž'XYf']b'XYf
5!ž [YbX'VYY]bXfi W_YbXY'&' 'HcfY']b'&, 'Gd]Y'Yb'Yfn]Y'hY'i bX']a
GYdhYa VYf'&\$&('gY]b'DfcZ]XYVØh[UVž'k]fX'a]h'XYf
F ØW_Ybbi a a Yf'- 'Ui ZUi ZYb" 'Dchc'éb]_ž'XYf'U''Y'a YX]n]b]gWłYb
HYghg'VYghUbXYb'\Uhž'nY][h'g]Wł'a ch]j]Yfh'i bX'VYfY]h'ZØf'X]Y
<YfUi gZcfXYfi b[']'b'9ggYbž'k]Y'8]fY'_hcf'DfcZ]Z »VU''A UfWł g
GhYY[a Ubb'VYhcbh" 'GhYY[a Ubb'`cVh'XYb'BYi ni [Ub['U'g
_cdZVU''ghUf'_i bX'hYWłb]gWł'j Yfg]Yfh"6YfY]hg']b'XYf'j Yf[Ub[YbYb
GU]gcb'_ccb'hY'Dchc'éb]_]'b'XYf'F Y[]cbU''[U'Ui Z'g]Wł'Ui Za Yf_gUa
a UWłYbž'Ui Wł'k Ybb'gY]bY'9]bgÀhnY']b'XYf'&"'6i bXYg'][U''a]h]Yfh
k UfYb"

5_hi Y''gi Włh'F ch!K Y]gg'ni XYa 'k Y]hYfY'J YfghÀf'_i b[Yb'ZØf'X]Y
Ghi fa fY]\Yž'bUWłXYa 'Y]b][Y'dchYbn]Y''Y'? UbX]XUhYb'UV[YgU[h
cXYf'Z]bUbn]Y''Y'<ØfXYb'XYb'HfUbgZYf'i bk U\fgWłY]b`]Wł'a UWłhYb"
Ni 'XYb'V]g\Yf][Yb'BYi ni [Àb[Yb']b'X]YgYa 'Gca a Yf'nÀ\Yb
Gd]Y'Yf'k]Y'A U'hY'6fØb]b['j cb'9]bhfUWł'h'Hf]Yf'i bX'A]WłUY''?cgh_U
j cb'A]YXn'@Y[b]Wł"HfU]bYf'I k Y'?cgWł]bUh\Uh'nU\`fY]WłY'bYi Y
; Yg]WłhYf']b'XYb'? UXYf']bhY[f]Yfhž'i a 'Y]bY'gWł'U[_fÀZh][Y'Hfi ddY
ZØf'X]Y'VYj cfghY\YbXY'GU]gcb'Ui Zhi VUi Yb"

5i gV`]W_`Ui Z`X]Y`GU]gcb

8]Y`?`Ò`bYf`a`Y]XYb`Yg`b]W`hž`XYb`6`]W_`bUW`j`cfb`ni`f]W`hYb`"5a
-`"5i`[`i`gh`ghY`h`XUg`YfghY`DZ]W`hgd]Y`[`Y`[`Yb`XYb`5i`ZghY][`Yf`HGJ
<Uj`Y`gY`Ui`Z`XYa`Dfc[`fUa`a`ž`k`Ug`XYb`nk`Y]hYb`Gd]Y`hU[`XYf`" `"
@[`U!GU]gcb`&\$&)`#&*`a`Uf_]Yfh`Ni`j`cf`k`]fX`X]Y`6i`bXYg`][`U`Ua`'&&"
5i`[`i`gh`a`]h`XYb`YfghYb`Gd]Y`Yb`ZØf`X]Y`?`i`Vg`]b`X]Y`bYi`Y`GU]gcb
ghUfhYb`"F`K`9`gYhnh`XUfUi`Zž`a`]h`XYf`U`_hi`Y`Yb`J`cfVYfY]hi`b`[`Y]bYb
cdh]a`U`Yb`GhUfh`\]bni`Y`[`Yb`i`bX`Ub`X]Y`9fZc`[`Y`XYf`j`Yf`[`Ub`[`YbYb
F`Ø`_fi`bXY`Ubni`_bØdZYb`"HfU]bYf`?`cgW]bUh`k`]fX`XUg`k`Y]hYf`\]b
]bhYbg]j`VYcVUW`hYbž`i`a`X]Y`bØh][`Yb`:`Y]b`↑`gh]Yfi`b`[`Yb`]a`HYUa
j`cfni`bY`a`Yb`"

:`Øf`U`Y`:`i`»`VU`ZUbg`V`Y]VhYg`gdUbbYbXž`k`]Y`g]W`XUg`HYUa`]b
XYb`_ca`a`YbXYb`K`cWYb`Yb`hk`]W_`Y`b`k`]fX`"J`cf`U`Y`a`X]Y
`hY`[`fU]cb`XYf`BYi`ni`[`Àb`[`Y`i`bX`X]Y`k`Y]hYfYb`HYghgd]Y`!
F`Ygi`hU`Y`_Øb`bhYb`Yb`hgW`Y]XYbX`ZØf`XUg`GY`Vghj`Yf`hU`i`Yb`XYf`
Gd]Y`Yf`gY]b`"

:`Øf`XYhU]`YfhY``Zcfa`Uh]cbYb`ni`XYb`HYghgd]Y`Yb`i`bX`XYb
BYi`][`_Y]hYb`Ui`g`XYf`6i`bXYg`][`Už`VYgi`W`Yb`G]Y`X]Y
6Yf]W`hYfghUhi`b`[`j`cb`h!cb`]bYž`][`U!XfY]i`bX`-`\$a`]b`"

8YhU]`g	
Cfh	9UghYf`F`cUX`GhUX]i`a`ž`9X]bVi`f`[\`ž`GW`c`h`U`b`X
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "h!cb`]bY"XY• k k k "[`U!XfY]"XY• k k k "-`\$a`]b"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_cY`b`bYh