

F ch!K Y]gg'9ggYb. 'GU]gcbj cfVYfY]hi b[ ghUfhYh'a ]h'[ fc» Ya 'HfU]b]b[ gZU\ fd`Ub °

F ch!K Y]gg'9ggYb'ghUfhYh'Ua ' & ' " ' & b] ' ]b`X]Y`J cfVYfY]hi b[ Yb ZØf`X]Y`GU]gcb`&\$&) #&\* " ' 5 ``Y`HYfa ]bY`i bX`HYghgd]Y`Y`]a , VYfv`]W\_"



GhUX]cb`Ub`XYf`< UZYbghfU» Yž` ( ) ' &\* `9ggYbž`8 Yi hgW`UbX`! K cW`Y`ZØf`K cW`Y`Z]YVYfb`X]Y` : Ubg`j cb`F ch!K Y]gg'9ggYb`XYf bYi Yb`GU]gcb`Ybh[ Y[ Yb`"8Yf`?`i V`\Uh`bi b`XYb J cfVYfY]hi b[ gd`Ub`ZØf`X]Y`GU]gcb`&\$&) #&\* `j YfØZZYbh]W`h`"8]Y `YhnhY`GU]gcb`YbXYhY`ZØf`F ch!K Y]gg'9ggYb`a ]h`Y]bYa `YfZfYi `]W`Yb &.%G]Y[ `]a `B]YXYff`Y]bdc`\_U`[ Y[ Yb`XYb`A GJ`8i ]gVi f[ " `9g`[ ]Vh j ]Y` ; fi bX`ni f` : fYi XY`i bX`bcW`a Y`f` ; fi bXž`X]Y`\_ca a YbXYb K cW`Yb`U\_h]j `ni `[ YghU`hYb"

8]Y`J cfVYfY]hi b[ Yb`\UVYb`Ua ' & ' " ' & b]`a ]h`Y]bYf b]W`hØZZYbh]W`Yb`@Y]ghi b[ gX]U[ bcgh]\_VY[ cbbYbž`[ YZc`[ hj cb Y]bYa `ØZZYbh]W`Yb`HfU]b]b[ gUi ZhU`h`Ua ' & ) " ' & b]`i a `%) . ' \$`I` \f`]a GhUX]cb`Ub`XYf`< UZYbghfU» Y`" < ]Yf`g]bX`X]Y`YfghYb`HYfa ]bY`XYf

J c f V Y f Y ] h i b [ ' U i Z Y ] b Y b ' 6 ` ] W \_ .

8 U h i a

9 f Y ] [ b ] g

9 f [ Y V b ] g ' f g c Z Y f b  
j Y f Z Ø [ V U f Ł

&, " ' ð b ]	H Y g h g d ] Y ` [ Y [ Y b ' J Z 6 6 c h h f c d ' f @ U b X Y g ` ] [ U Ł	%\$. \$
% " ' ð ` ]	H Y g h g d ] Y ` [ Y [ Y b ' J Z 6 : f c \ b \ U i g Y b f b Y n ] f _ g ` ] [ U Ł	, . %
( " ' ð ` ]	: : 5 ! G U ] g c b Y f Ò Z Z b i b [ a ] h ' Ò Z Z Y b h ` ] W X Y a H f U ] b ] b [	
) " ' ð ` ]	H Y g h g d ] Y ` [ Y [ Y b ' 9 H 6 G K ' 9 g g Y b ' f C V Y f ` ] [ U Ł	) . %
- " ' ð ` ]	H Y g h g d ] Y ` V Y ] a < ] V Y f b ] U b ' : 7 9 X ] b V i f [ \	
% & " ' ð ` ]	< Y ] a g d ] Y ` [ Y [ Y b : c f h i b U ? Ò ` b f F Y [ ] c b U ` ] [ U ' K Y g h Ł	i b h Y f ' 5 i g g W X ` i g g X Y f ' 2 Z Z Y b h ` ] W X _ Y ] h
% ( " ! % , " ' ð ` ]	H f U ] b ] b [ g ' U [ Y f ' ] b ' K Y g Y b X c f Z # B ] Y X Y f g U W X g Y b	
%, " ' ð ` ]	H Y g h g d ] Y ` V Y ] a ' % " : 7 A U [ X Y V i f [ ' f b j b Y h 5 f Y b U Ł	
& ) " ' ð ` ]	8 c d d Y ` h Y g h V Y ] a ' : 7 5 i [ g V i f [ f b i b X Y g ` ] [ U Ł	& ' l ' - \$ ' A ] b i h Y b

### K ] W X h ] [ Y ' G d ] Y ` h Y f a ] b Y

N i ' X Y b ' V Y X Y i h Y b X g h Y b ' G d ] Y ` Y b ' X Y f ' b Y i Y b ' G U ] g c b ' n A \ ` Y b ' X Y f  
G U ] g c b U i Z h U \_ h ' U a ' % " 5 i [ i g h i a ' % - ' l \ f ' [ Y [ Y b ' H G J ' % , \* \$  
A Ø b W X Y b ' g c k ] Y ' X U g ' 8 : 6 ! D c \_ U ` g d ] Y ` U a ' % , " 5 i [ i g h [ Y [ Y b  
6 c f i g g ] U ' 8 c f h a i b X " A ] h i d c g ] h j Y b ' 5 i g V ` ] W \_ Y b ' i b X ' g h U f \_ Y a  
H Y U a [ Y ] g h ' k ] ` F c h ! K Y ] g g ' 9 g g Y b ' X ] Y < Y f U i g Z c f X Y f i b [ ' U b b Y \ a Y b "

8]Y`HfU]bYf`i bX`Gd]Y`Yf`g]bX`g]W`VYk i gghž`XUgg`X]Y  
 GU]gcb] cfVYfY]hi b[ `YbHgW`Y]XYbX`ZØf`XYb`gd`hYfYb`9fZc`[ `]gh"  
 9b[ U[ Ya`Ybh`Ui`Zi`bX`bVYb`XYa`D`Uhn`]gh`YVYb`ZU`g`[`YZFU[ h`i`a  
 VYggYf`b`X]Y`bYi`Y`GU]gcb`ni`ghUfhYbž`g]bX`5gdY`hY`k`Y  
 9fb`Å\fi b[ ž`FY[ YbYfUh]cb`i bX`XYf`GdU»`Ua`Gd]Y`j`cb`6YXYi`hi b[ "  
 K`Y`ncbY%( "U)`VYhcbž`ghY][ YfhY]bY`[ i`hghfi`\_hi`f]YfhY  
 J`cfVYfY]hi b[ `X]Y`:]hbYggž`XUg`hU`\_h]gW`Y`J`Yfgh`ÅbXb]g`i`bX`ZØf`XYfh  
 XYb`HYUa`[ Y]gh"

## 5i Z]bg`bYi`Y`5VYb`hYi`Yf`

A`h`X]YgYf`i`a`ZUggYbXYb`J`cfVYfY]hi b[ `c`Zh`F`ch`K`Y]gg`9ggYbž  
 b]W`h`bi`f`Z]h]bg`YfghY`Gd]Y`ni`[`Y`Ybž`gcbXYfb`Ui`W`U`g  
 gW`U[ `\_f`ÅZh][ Yf`;`Y[ bYf`Ui`Zni`hfYhYb``8]Y`:]Ubg`\_`ØbbYb`U`gc  
 [ YgdUbbh`gY]bž`k`Y]g]W`X]Y`A`UbbgW`UZh`d`f`ÅgYbh]YfYb`k`]fX``9]b  
 [ i`hYg`<`ÅbXW`Yb`VY]`XYb`HYghgd]Y`Yb`i`bX`XYf`bYi`Y`Gd]f]hž`XYf`Ui`g  
 XYa`HfU]b]b[ `]YgW`Ød`Zh`k`]fXž`\_`ØbbhYb`XYf`GW`ØggY`ni`Y]bYf  
 YfZc`[`fY]W`Yb`GU]gcb`k`YfXYb``8]Y`J`cfZfYi`XY`]gh`a`Yf`\_]W`.`K`]f  
 g]bX`VYfY]h`ZØf`XUg`5VYb`hYi`Yf`&\$&)`#&\*`ž`\]Y»`Yg`\_`Øfn`]W`Ui`g`XYf  
 7`i`VZØ\fi b[ ``Bi`b`]Y[ h`Yg`Ub`XYf`A`UbbgW`UZhž`X]YgY`K`cfhY`a`]h  
 HU`hYb`ni`ZØ`Yb"

8Ug`HYUa`j`cb`F`ch`K`Y]gg`9ggYb`]gh`bUW`X`Y`a`YfZc`[`fY]W`Yb  
 5VgW`i`gg`XYf`j`Yf[ Ub[ YbYb`GU]gcb`c`W`a`chj`]Yfh`Bi`b`[ `]`h`Ygž  
 X]Y`;`fi`bX`U[ Yb`ZØf`Y]bY`bc`W`YfZc`[`fY]W`YfY`GU]gcb`ni`Y[ Yb``5``Y  
 :`Ubg`g]bX`X`Uni`Ui`Z[ Yfi`ZYbž`a`]h]j`c``Yf`i`bhYfghØ`hni`b[ `]\]bhYf`]`fYf  
 A`UbbgW`UZh`ni`ghY`Yb``8]Y`\_`ca`a`YbXYb`K`c`W`Yb`k`YfXYb  
 YbHgW`Y]XYbX`gY]bž`i`a`X]Y`K`Y]W`Yb`ZØf`XYb`GU]gcb`ghUfh`ni  
 ghY`Yb"

8YhU]`g	
C`fh	GhUX]cb`Ub`XYf`<`UZ`Y`b`ghfU»`Yž`(`)``&`*`9ggYbž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k`k`k`"f`ch`k`Y]gg!`YggYb`"XY</li> <li>• k`k`k`""]`[`U`U`_`hi`Y``"XY</li> <li>• nc`b`Y`%(`"U]</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh