

DcXc`g_]`ni a `: 7 `? Ò`b.`5i Zgh]Y[`i bX
k]W\ h][Y`6Ui ghY``Yb`]a `6`]W_°

@ _Ug`DcXc`g_]`gdf]W\h`ØVYf`XYb`5i Zgh]Y[`XYg`%": 7 `? Ò`b`]b
X]Y`6i bXYg`][Už`VYhcbh`X]Y`<YfUi`gZcfXYfi`b[Yb`i`bX`V`]W_h
Ui`ZgY]bY`Y][YbY`?Uff]YfY"



? Ò`b`ž`8Yi`hgW\`UbX`!`8Yf`%": 7 `? Ò`b` \`Uh`Yg`[YgW\`UZh`°`B`UW\`
Y]bYf`gdUbbYbXYb`GU]gcb`g]bX`X]Y`;`Y]»`VÖW_Y`]b`X]Y`6i`bXYg`][`U
ni`fØW_[`Y_Y`\\fhž`i`bX`XUg`gcf[`h`žØf`:`fyi`XY`]b`XYf`8`ca`ghUXh`@`_Ug
DcXc`g_]`ž`J`YfY]bg]`cbY`i`bX`K`Y`ha`Y]ghYf`j`cb`&\$%(`ž`À`ggh`g]W\`
X]YgY`[`i`hY`B`UW\`f]W\`h`b]W\`h`Yb]h[`Y`\\Yb`i`bX`À`i`»`Yfh`g]W\`VY[`Y]ghYfh
ni`XYb`Øb[`ghYb`9b`hk`]W_`i`b[`Yb`]a`J`YfY]b`" `K`]f`g]bX`k`]YXYf`XUž
k`c`k`]f`\\]b[`Y`\\ØfYb`ž`gU[`h`Yf`ØVYf`XYb`5i`Zgh]Y[`ž`XYb`Yf`U`g`[`Y]`Yb
G]Y[`VYnY]W\`bYh`Ni`a`]bXYgh`j`cf`XYa`Y`hnhYb`GU]gcbgd]Y`[`Y[`Yb
XYb`%": 7 `? U]gYfg`Ui`hYfb`\\UhhY`Yf`g]W\`_Y]bY`<c`Zbi`b[`Yb`Ui`ZXYb
5i`Zgh]Y[`[`Ya`UW\`hž`XcW\`X]Y`? Ò`bYf`A`UbbgW\`UZh`VYk`]Yg
B`Yfj`Ybgh`Å`f`_Y`ž`gY`Vgh`U`g`X]Y`?`cb`_i`ffYbn`b]W\`h`ghUf`_`Ui`Zgd]Y`hY`"
DcXc`g_]`j`YfZc`[`hY`XUg`Gd]Y`VYe`i`Ya`]b`gY]bYf`GhUX]cb`ci`b[`Yž`i`a
XUbb`]b`? Ò`b`ž`fØ`\\W\`a`]h`XYb`:`Ubg`ni`ZY]Yfb`"

UVgc`i hZi ggVU`"Wc a "

5a`A cbhU[UVYbX`VYhc b hY`DcXc`g_]`k Å\fybX`Y]bYf`J YfUbghU`hi b[
XYf`6U`Yf`@YU[i Y`]b`6Yf`]b`X]Y`6YXYi hi b[`XYf`U_hi Y`Yb
G]hi Uh]cb`" 9g`[]Vh`6Ui ghY`Ybž`X]Y`k]f`gW`Y]Y»Yb`a ØggYb ž`a Yf`hY
Yf`Ub`i bX`[UV`ni`j YfghY`Ybž`XUgg`hfchn`XYg`5i Zgh]Y[g`Y]bY
YfY][b]gfY]W`Y`NY]hj cf`XYa`j YfY]b`Y[h`8Yf`: Ub`_i V`gc`
a ch]j]Yfh`V`Y]VYbž`XU`X]Y`?UXYfd`Ubi b[`ZØf`X]Y`6i bXYg`][U
YbhgW`Y]XYbX`]gh`DcXc`g_]ZcfXYfhž`XUgg`b]Ya UbX`i a`XYb`5Vgh]Y[
gd]Y`Yb`a ØW`hY.`8Ug`YfghY`N]Y`a i gg`gY]bž`X]Y`?`UggY`ni`U`hYb ž
ZØ[hY`Yf`]\bni`" ð`gY]bYb`5i [Yb`]gh`X]Y`D`Ubi b[`XYf`GW`ØggY`ž
XUa]h`XYf`%": 7`?Ø`b`b]W`h`bi f`Y]bY`:]Y[Yb[Yk]W`h`A UbbgW`UZh
V`Y]Vhž`gcbXYfb`Ub[Zf]gh][`]a`XYi hgW`Yb`C VYf`U`i g`VYghY`Yb
_Ubb`hU[Yggd]Y[Y`"XY"

9]b`6`]W_`Ui Z`X]Y`Ni`_i bZh

8]Y`Ni`_i bZhXYg`J YfY]bg`]gh`b]W`h`X]Y`Y]bn][Y`6Ui ghY`Y`DcXc`g_]
gY`Vgh`U`h`gY]bY`Y][YbY`?Uff]YfY`]a`6`]W_`8Yf`(\$!Å\f)[Yž`XYf`Ua
(`" ð`b`]gY]bYb`fi bXYb`; YVi fhghU[`ZY]YfhYž`]gh`g]W`i bg]W`Yfž`cV`Yf
gY]bY`:] »VU`gW`i`Y`bcW`Y]ba U`gW`bØfYb`k]fX`"9f`Åggh`U_hi Y`
cZYbž`cV`Yf`VY]; cfb]_`NUVfnY`k Y]hYfa UW`Yb`k]fXž`i bX`d`Ubhž`]a
l`f`Ui V`XUfØVYf`bUW`ni XYb`_Yb`"5i W`gY]bY`F`c`Y`U`g`A UbU[Yf`VY]
GhfYY`h`i b]hYXž`k`c`Yf`[Y`_cbbh`XYb`:]bU`g]Y[`]b`XYf`?`Y]bZY`XgYf]Y
ZY]YfhYž`b]a a`h`j]Y`NY]h`]b`5bgdfi W`"Ni XYa`]gh`XYf
HfU]b]b[gghUfh`ZØf`NUVfnY`VYfY]hg`ZØf`A]hY` ð`b`]Ub[YgYhnh`
gi YXXYi hgW`Y`"XY"

, VYf`X]Y`7`Ua`d]cbg`@YU[i Y`i bX`gY]bY`Y][YbYb`9fZU`fi b[Yb`]b
]bhYfbUh]cbU`Yb`K YhVYk YfVYb`gdf]W`h`DcXc`g_]`a]h
6Y[Y]ghYfi b["`8]Y`5ha`cgd`ÅfY`]gh`ZØf`]\b`i bj Yf[`Y]W`]W`i bX
`Åggh`9f]bbYfi b[Yb`Ub`j Yf[Ub[YbY`Hi`fb]YfY`Ui ZYVYbž`X]Y`Yf`U`g
<Ø`Ydi b`_hY`gY]bYf`?Uff]YfY`VYhfUW`hYh`GY]bY`6Yn]Y`i b[Yb`ni`f
DfYa]Yf`@YU[i Y`ZØ`fYb`]\b`ni`XYf`5bg]W`hž`XUgg`g]Y`bUW`k]Y`j`cf
Y]bY`Yfgh`_Ugg][Y`5XfYggY`]gh`9f`Åi »Yfh`J Yfgh`AbXb]g`ZØf`XYb
K YW`gY`j`cb`:`cf]Ub`K]fhn`]b`X]Y`DfYa]Yf`@YU[i Y`i bX`j Yf[`Y]W`h
gY]bY`Y][YbYb`K YW`gY`ni`6UmYfb`A ØbW`Yb`i bX`]b`X]Y`DfYa]Yf
@YU[i Y`U`g`d`cg]h]j Y`9bhk]W_`i b[Yb`]b`gY]bYf`@Ui ZVU`b"

: Øf`DcXc`g_] [Y\h`Yg`Ui W`i a `XYb`GdU» `Ua `Gd]Y``CV`VY]a
 Ni gW`Ui Yb`]a `GhUX]cb`cXYf`VY]a `?]W_Yb`a]h: fYi bXYb.`8Yf
 : i »VU``]gh`ZØf`\b`a Y\f`U`g`bi f`Y]b`6Yfi Z`` ÆW`gW`Ui Y`i »VU``Ua
 `]YVghYb``]j Y`a]h`Y]bYf`HØhY`@Umg`7\]dg ž`YfnÀ\`h`Yf``ÀW`Y`bX"
 5i W`U`g`A Uf_YbVcHgW`UZhYf`ZØf`@Umg`fØW`h`Yf`X]Y` : fYi XY`Ua
 Gd]Y``i bX`Ub`GbUW_g`]b`XYb`A]hhY`di b`h`i`Y]bY`Ài »Yfgh
 gma dUh\]gW`Y`J YfV]bXi b[`: Øf`XYb`%": 7`?`Ò`b`i bX`DcXc`g_]`
 V`Y]Vh`gca]h`X]Y` [fÒ» hY` : fU[Y.`K]Y` [Y\h`Yg`Yhnh`k`Y]hYf3`8]Y
 GU]gcb`j Yfgdf]W`hgdUbbYbX`ni `k`YfXYb` `gck`c`\`ZØf`XYb`J`YfY]b
 U`g`Ui W`ZØf`XYb`Y\Ya`U`][Yb`K`Y`ha`Y]ghYf``

8YhU]`g	
Cfh	?Ò`bž`8Yi hgW`U`bX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "UVgc`i hZi ggVU``"W`a • k k k "hU[Yggd]Y[Y``XY • k k k "gi YXXYi hgW`Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh