

# DcXc`g\_]`V`]W\_h`Ui Z`? Ò`bg`Ni \_i bZh.` ? `UggYbYf\U`h`]gh`XUg`N]Y`°

@ \_Ug`DcXc`g\_]ž`Y\Ya U`][ Yf`i: 7`? Ò`b!GhUfž`k ]fX`Ua` ("`‡ b]  
( \$"`9f`fYZY\_h]Yfh`ØVYf`gY]bY`? Uff]YfY`i bX`XYb`J YfY]b"



? Ò`bž`8Yi hgW\`UbX`!`8Yf` ("`‡ b]`&\$&) `ghY`h]j cf`XYf`HØfž`i bX  
@ \_Ug`DcXc`g\_]`V`]W\_h`Ui Z`Y]b`[ fc»Yg`‡ V]`Ài a .`9f`ZY]Yfh`gY]bYb  
( \$"`i; YVi fhghU[ "8Yf`Y\Ya U`][ Y`Gd]Y`Yf`XYg`%": 7`? Ò`b`i bX`XYf  
XYi hgW`Yb`B`Uh]cbU`a`UbbgW`UZh`g]Y\`h`X]YgYb`HU[ `YXcW`Y\`Yf  
[ Y`UggYb`"GhUhh`Y]bYf`[ fc»Yb`i: Y]Yf`n]Y\`h`Yg`i]b`j cfž`gh]`i bX  
VYgW`Y]XYb`ni`Z]Yfbž`XYbb`XUg`5`hYf`\U`h`ZØf`i]b`\_Y]bY`VYgcbXYfY  
6YXYi hi b[ " `‡ Y]bYa`i; Ygdf`ÀW`Ài »YfhY`DcXc`g\_]ž`XUgg`Yf`gY]b  
@VYb`i]b`j c`Yb`NØ[ Yb`i[ Yb]Y» hž[ Ygi bX`i]gh`i bX`Y]bY`i]YVYj c`Y  
: Ua`j]Y`\U`hž`X]Y`i]a`k ]W`h] [ `]gh`i bX`X]Y`i]b`ni fØW`\U`hYbX`Ui Z  
X]YgYb`VYgcbXYfYb`HU[ `j cfVYfY]hYh"

Dc\_Yfb`i a`X]Y`Ni \_i bZh`K Ug`XYb`\_h`DcXc`g\_]`ØVYf`XYb`%": 7`? Ò`b3  
‡`YmhYf`NY]h`\U`h`XYf`i »VU`d`fcZ][ Ya`Y]bgUa`i`a`j]h`Y]bYa

: ]`a hYUa `X]Y`GhUXh`VYgi W`hž`i bhYf`UbXYfYa `XUg`F`Y]b!9bYf[ ]Y!  
GhUX]cb`i bX`X]Y`NYbhU`Y`j cb`A Ub[ U`8`ÒbYfž]a `FU`a Yb`gY]bYf  
BYhZ]!|8c`\_i a YbhUh]cb" `DcXc`g\_]`VYcVUW`hYh`Ui Za Yf\_gUa ž`k ]Y`Yg  
i a `gY]bYb`<YfnYbgj YfY]b`ghY`h"8Yf`%": 7`?`Ò`b`]gh`gY]bYf  
A Y]bi b[ `bUW`ja `l`a Vfi W`"BUW`XYf`6i bXYg`][ U!GU]gcb`U`h`Yf  
g]W`NY]h[ Ybca a Ybž`i a `X]Y`5V`Ài ZY`i bX`<YfUi gZcfXYfi b[ Yb`ni  
j YfghY`Ybž`X]Y`XYb`J YfY]b`VYgW`ÀZh[ Yb"8Yf`?`UggYbYf`U`h`]gh`ZØf  
DcXc`g\_]`X]Y`cVYfghY`Df]cf]h`hž`i bX`Yf`YVh`X]Y`l bfi `Y`ja `J YfY]b  
`Yfj cfž`X]Y`Xi fW`nU`fY]W`Y`HfU]bYf!`i bX  
GdcfhX]fY`hcYbk YW`gY`j Yfi fgUW`h`k`i fXY"8U`Y[ h`Yhk Ug`Ub ž  
gU[ h`Yf`i bX`VYhcbhž`XUgg`Y]bY`k ]f\_]W`Y`Ni gUa a YbUfVY]h`a ]h`XYb  
J YfUbhk cfh]W`Yb`bch`k YbX][ `gY]ž`i a `J YfVYggYfi b[ Yb`ni  
VYk ]f`Yb"

## 9]b`<Yfn`ZØf`X]Y` : Ubgi bX`XYf`6`]W`bUW` j`cfbY

DcXc`g\_]`U`h`VUb[ Y`6YXYb`Yb`ØVYf`X]Y`gh`ÀbX][ Yb  
DYfgcbU`k YW`gY`ja `J YfY]b`i bX`\_f]h]g]Yfh`X]Y`HfUbgZYfgdYffYž  
k Y`W`Y`X]Y`9bhk ]W`\_i b[ `XYg`HYUa`g`ghUf`\_VYY]bh`ÀW`h][ h`Hfcm  
X]YgYf`<]bXYfb]ggY`U`h`Yf`[ fc»Yb`FYgdY`\_hj cf`XYb`hfYi Yb` : Ubgi  
bX`g]Y`h`j ]Y`DchYbn]U`ZØf`dcg]h]j Y`J Yf`ÀbXYfi b[ Yb" `W`U`VY`]b  
NUVfnY`k Yfhj c`Y`9fZU`fi b[ Yb`ja `A Uf`\_Yh]b[ `i bX`]b`XYf  
; YgW`ÀZhgZØ`fi b[ `[ YgUa a Y`h`K Ybb`XYf` : 7`k ]f\_]W`]bhYfYgg]Yfh  
]ghž`\_ÒbbhY`]W`Y`ZYb ž`Yf`\_`Àfh`Yf"5i W`k Ybb`Yf`J YfhfUi Yb`]b`X]Y  
U`\_hi Y`Y`J cfghUbXgk U`U`U`hž[ `Ui Vh`Yf`b]W`hž`XUgg`X]Y  
VYj cfghY`YbXY`Df`Àg]X]i a g!`?Ua dZUVgh]a a i b[ `[ fc»Yb`9]bZi gg  
Ui ZX]Y`A UbbgW`UZh`U`VYb`k ]fX"

8]Y`Y`hnhYb`K`cW`Yb`k UfYb`ZØf`DcXc`g\_]`Ui W`b]W`h`c`bY  
<YfUi gZcfXYfi b[ Yb.`9f`U`h`gY]bYb`J YfhfU[ `VY]a `dc`b]gW`Yb  
9fgh][ ]ghYb` ; cfb]\_`NUVfnY`i a `Y]b`k`Y]hYfYg`X`f`j Yf`Àb[ Yfh`i bX  
XUVY]`X]Y`J cfnØ[ Y`gY]bYg`9b[ U[ Ya Ybhg`Xcfh`U`g`k ]W`h][ `YfUW`hYh"  
`W`V]b`c`ZYb`ZØf`5b[ YVchYž`UVYf`]W`d`UbY`bcW`b]W`h`\_cb`fYh  
ZØf`X]Y`NY]h`bUW`a Y]bYf`U`\_h]j Yb`?Uff]YfY ž`gW`a i bnY`h`Yf"8Yf  
GhUfh`gY]bYf`bYi Yb`GU]gcb`]b`NUVfnY`]gh`ZØf`A ]hY`š`b]j`cf[ YgY`Ybž  
i bX`V]g`XU`]b`V`Y]Vh`ZØf`XYb` : i »VU`ghUf`X]Y` : fU[ Y`gY]bYf`Y][ YbYb  
Ni`\_i bZh`c`ZYb"

Jcf'XYa`Yhnyb'GU]gcbgd]Y`XYf'jcf\Yf][Yb'6i bXYg`][U!GU]gcb  
 \_cbbhY'DcXc`g\_]VYfY]hg'XUg'VYjcfghY\YbXY';`ØW\_`ZØf'XYb`%":7  
 ?Òb'gdØfYb"9f'kUf'cdh]a]gh]gW`i bX'VYnY]W`bYhY'XYb'5i Zgh]Y[  
 U`g`[Y]"`a`GhUX]cb`jYfZc`[hY'Yf'[YgdUbbh'XUg'Gd]Y`[Y[Yb'XYb  
 %":7'?U]gYfg`Ui hYfbž'XUg'XYf':7'ZØf'g]W`YbhgW`Y]XYb`\_cbbhY"  
 ?Òb']gh'k]YXYf'XUž'k c'a Ub'\]b[ Y\Øfh ž'ZFYi h'g]W`XYf':i » VU`Yf  
 i bX'A UbU[ Yf'j cb`GhfYYh'i b]hYX'ØVYf'XYb'9fZc`[`gY]bYg  
 Y\Ya U`][Yb'JYfY]bg"

8]Y':Y]Yf`]W`\_Y]hYb`bUW`XYa`5i Zgh]Y[`k UfYb`ZØf'DcXc`g\_]Y]b  
 k U\fyg`<][\`][\h]b`gY]bYf'JYfV]bXi b[ `ni`?'Òb" `A]h'Y]bYa`h]YZb  
 Ya ch]cbU`Yb`9b[ U[ Ya Ybh'k]fX'Yf'k Y]hYf\]b`Y]b`k]W`h][Yf'HY]'XYf  
 :i » VU`gnYbY`V`Y]VYbž'Y[U`]b`k Y`W`Yf'F c`Y" `K`Å\fybX'Yf'XYa` :7  
 gY]bY`i bhYfghØhni b[ `UbV]YhYhž'XYb`\_h'Yf'[ `Y]W`nY]h][`ØVYf'gY]bY  
 Y][YbYb`b`ÅW`ghYb`GW`f]hY`bUW`" `BUW`XYa`7\Ua`d]cbg!@YU[ i Y!  
 :]bU`Y`]b`A`ØbW`Yb`i bX`gY]bYf'F`ØW`\_Y`f`bUW`?'Òb`V`Y]Vh`Y]bYg  
 \_Uf.`8]Y`@]YVY`XYg':i » VU`g`i bX`ni`gY]bYb`K`i fnY`b`V`Y]Vh`VY]  
 @`\_Ug`DcXc`g\_]`i bj Yf`ÅbXYfh'ghUf`\_"

8Yf'(`"ž b]']gh'bU\ž'UVYf'X]Y`9bhgW`Y]Xi b[ Ybž'X]Y`DcXc`g\_]`hfYZZYb  
 a`i ggž'g]bX`bcW`c`ZYb" `6]g`XU\]b`V`Y]Vh`Yf`Y]b`k]W`h][Yg  
 GdfUW`fc`\f`i bX`Y]b`hfYi Yf`i bhYfghØhnYf'XYg`%":7'?Òbž'XYggYb  
 ;YgW]W`hY`i bX`Ni`\_i bZi`\a`Ua`<YfnYb`Y]Y[Yb"

8YhU]`g	
Cfh	?Òbž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "Yi dfYgg"XY</li> <li>• k k k "h!cb`]bY"XY</li> <li>• k k k "ghYfb"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b`bYh