

@? K !: Yi Yf`]b`8ØggY`XcfZ. `l a ni [gZ]fa U
j cf`gWk]Yf][Yf`Ni _i bZh°

Nk Y]`@_k `VfUbbhYb`]b`8ØggY`XcfZ`i bX`A cgVUWž: Yi Yfk Y\ f
]a `9]bgUhn"9fa]h`i b[Yb`ni f`6fUbXi fgUWYž`\c\Yf
GUWgW UXYb"



8ØggY`XcfZž`8Yi hgWk`UbX`!`b`XYf`BUW`h`Ui Z: fY]hU[`VfUbbhY
Ui ZXYa `DUf_d`Uhn`Y]bYg`Gdcfhj YfY]bg`]b`8ØggY`XcfZ[`Y]Wk
nk Y]a U`X]Y`@`Zi`i bX`nk Uf`]b: cfa`j cb`nk Y]`@_k žX]Y`]b
: `Ua a Yb`Ui Z[]b[Yb" `@Ui h`K 8F`U`Ufa]Yfh`X]Y: Yi Yfk Y\ f`[Y[Yb
XfY]`l \f`a cf[Ybg`i bX`_cbbhY`XUg: Yi Yf`Ui Z`Y]bYb`VYbUW`VUfhYb
Gdf]bhYf`VY[fYbnYb"9]b: `ØW`ž`XYbb`XUg`Xfc`hY`Ub`]Y[YbXYb
6ØgWYb`i bX`6Äi a Yb[YZ\`f]W`bU\Y`ni`_ca a Yb"

8]Y`VYhfcZZYbYb: U\fnYi [Y`[Y\ÖfYb`Y]bYf`l a ni [gZ]fa Už`X]Y`X]Y
DUf_d`ÄhnY`VY]`XYf`G; `l bhYffUh`Ub[Ya]YhYh`\Uh"8]Y`ZchhY: `chhY
XYf:]fa U`]gh`bi b`YXcW`gWk Yf`]b`A]h`Y]XYbgW`UZh[Ync[Yb"
6Y]XY`@_k`k`i fXYb`_ca`d`Yh`inYfgh`Öfh`ž`i bX`X]Y`J`YfUbhk`cfh]W`Yb
ghY\Yb`j`cf`XYf: fU[Yž`k]Y`g]Y`\fY`bÄW`ghYb`5i`Zh`Ä[Y`bi`b`bcW

VYk À`h][Yb`_ÒbbYb"8Yf'GUW gW UXYb`]gh`VYhfÀW h`]W ž`X]Y
[YbUi Y`Gi a a Y`ghY`h`U`YfX]b[g`bcW`]b`XYb`GhYfbYb"

9fa]hh`i b[Yb`Ui ZYb

8]Y`BUW`ÒgW UfVY]hYb`XUi YfhYb`V]g`ZØbZl` \f`]b`XYf` fØ`i bX
k UfYb`_Y]bY`Y]W hY`GUW Y"8]Y`Dc`nY]` \Uh`a]hh`Yfk Y]`Y
9fa]hh`i b[Yb`ni f`6fUbXi fgUW Y`Ui Z[Ybca a Yb`i bX`dfØZh`XUVY]
Ui W`<]bk Y]gY`Ui Z`a Ò[`]W Y`6fUbXgh]Zhi b["8Yf`5VhfUbgdcfh`XYf
Ui g[YVfUbbhYb`@_k` [YghU`hYhg]W`U`g`_b]Z][Y`5b[Y`Y[Yb`Y]h"

8cW`X]Y`8ØggY`XcfZYf` : À`Y`g]bX`b]W h`X]Y`Y]bn][Yb` : Yi Yfž`X]Y`]b
`YhnhYf`NY]h`ZØf`5i ZFY[i b[`gcf[Yb`5i W`]b`A cgVUW`VfUbbhY`Y]bY
 :]fa Yb`U`Y`]b`XYf`BUW h`Ui Z`GcbbhU[`_ca d`Yhh`b]YXYf`"K]Y`X]Y`
Gh]a a Y`VYf]W hY`ž`ghØfnhY`X]Y`<U`Y`Y]b`i bX`X]Y` : Yi Yfk Y`f`k Uf
V]g`ni a`A cbhU[a cf[Yb`]a`9]bgUhnž`i a`X]Y` ; `i hbYghYf`ni
VYgY]h][Yb`9]b`@_k ž`XYf`Ui Z`XYa` ; Y`ÀbXY`[YdUf`_h`k Ufž
YbhmØbXYhY`g]W`i bX`X]Y`6fUbXi fgUW Y`k]fX`j cb`XYb`9fa]hh`Yfb
YVYbZU`g`]b`F]W hi b[`6fUbXgh]Zhi b[`cXYf`hYW b]gW Yb`8YZ`_h
i bhYfgi W`h"

- ðg[YgUa`h`k]fX`XYf`GUW gW UXYb`VY]`XYa`A cgVUW Yf
J cfZU`Ui ZØVYf`Y]bY`A]`]cb`9i fc`[YgW`Àhnh"
- 8]Y`Dc`nY]` \Uh`VYfY]hg`Y]bYb`NYi [YbUi Zfi Z[YghUfhYhž
`YXcW`k i fXYb`V]g`Ub[`_Y]bY`<]bk Y]gY`Y]b[Y[Ub[Yb`
"
- A YbgW Ybž`X]Y` ðZcfa Uh]cbYb` \UVYbž`k YfXYb`[YVYhYbž
g]W`i bhYf`\$*`&`%#` \$-`\$`VY]a`Dc`nY]fYj]Yf`A cgVUW`ni
a Y`XYb"

6fUbXi fgUW Yb`]a`6`]W`

8]Y`NU` \`XYf`6fUbXi fgUW Yb`k`ÀW ghž`i bX`X]Y` = G` \Uh`XUni
Y]b][Yg`Ub`8UhYb`Ui ZVYfY]hYh` ðgVYgcbXYfY`X]Y`i fgUW Yb`ZØf
6fUbXgW`ÀXYb`ghY`Yb`X]Y` ; YZU`f`j cb`hYW b]gW Yf
I bni`Àb[`]W`_Y]h`i bX`j cfg`Àh`]W Yb`<UbX`i b[Yb`]b`XYb
J cfXYf[fi bX`9g`V`Y]Vh`UVni k UfhYbž`k Y`W Y`9f`_Yb`hb]ggY`X]Y
U`_hi Y`Yb`9fa]hh`i b[Yb`]b`XYf`[YZcfXYfhYb`?`Àfi b[`Vf]b[Yb`"

CV`b`8ØggY`XcfZ`cXYf`A cgVUW`ž`X]Y`6fUbXYfY][b]ggY
 j YfXYi h]W`Yb`Y]ba U`a Y`fž`k]Y`gW`bY``g]W`G]hi Uh]cbYb
 ni gd]hnYb`_ØbbYb`i bX`XYf`GW`UXYb`]a a Ybg`gY]b`_Ubb``6`Y]Vh`ni
 \cZZYbž`XUgg`gW`bY``5b`hk cfhYb`[YZ] bXYb`i bX`X]Y`f]W`h][Y
 DfAj Ybh]cb`_ØbZh][`]b`XYb`i: c_i g`[YfUhYb`"

8YhU]`g	
C fh	8ØggY`XcfZ`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k %"k Xf"XY • k k k "gh]a a Y"XY • k k k "]"Zg!Yj "cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh