

? k Ugb]c_`bYi Yf`HfU]bYf`XYg`%": 7`? Ò`b.
5i Zgh]Y[gW\ UbW\ b`]a `6`]W_°

@ _Ug`?k Ugb]c_`k]fX`bYi Yf`HfU]bYf`XYg`%": 7`? Ò`b`UV`XYf
GU]gcb`&\$&) ž`bUW\XYa `Yf`ni j cf`VY]a `G7`DUXYfVc fb
YfZc`[fY]W\ `k Uf"



? Ò`bž`8Yi hgW\`UbX`!`9]b`Ghi fa `XYf`9a ch]cbYb`ZY[hY`ØVYf`XYb
%": 7`? Ò`bž`U`g`XYf`bYi Y`7`Y`ZhfU]bYf`@ _Ug`?k Ugb]c_`bi b`c`Z]n]Y`
j cf[YghY`h`k i fXY`8Yf`(!`Å\`f][Y`9fZc`[ghfU]bYf`_ca a h`a]h
gW\`YfbXYb`9fZc`[Yb`]a `; Yd`ÅW_`i bX`Y]bYa ` _UfYb`N]Y`XYb
5i Zgh]Y[Yf`]b`XYf`6i bXYg`][U`ni ` _cbgc`X]YfYb`i bX
k Y]hYfni Ybhk]W_Y`b`"?k Ugb]c_` \Uh`Y]bYb`Ub[Zf]gh][Yb`J YfhfU[`V]g
ni a ` ` \$`"ž b]`&\$&, i bhYfnY]W\ bYhi bX`]ghj c`Yf`HUhYbXfUb["

8Yf`Ui ZfY[YbXY`A ca Ybh`gY]bYf`9fbYbbi b[` _Ua `ZØf`?k Ugb]c_`
ØVYffUgW\YbX`]a `5i hcž`U`g`Y]bY`K \Uhg5dd!B UW\ f]W\ hij cb`H\ca Ug
?Ygg`Yfž`XYa `GdcfhW\YZ`XYf`; Y]» VØW_Yž`Ui ZV`]b_hY`8Yf`b\U`h`k Uf
_Uf.`?Ygg`Yf`k c`hY`Ua `B UW\ a]hhU[`hY`YZcb]YfYbž`i a `ØVYf`Y]bY
a Ò[`]W\Y`Ni gUa a YbUfVY]h`ni `gd`fYW\Yb`"?k Ugb]c_`ž`gdØfhY`X]Y

5i ZfY[i b[ž'f]YZgcZcfh'ni f0W_ ' XcWk '? Ygg'Yf'k Uf'b]W h'YffY]W VUf"
8]YgY'_Y]bY'9d]gcXY'Yf]bbYfhY'?k Ugb]c_'Ub'UbXYfY'k]W h][Y
K YbXYdi b_hY']b'gY]bYa '@YVYbž'X]Y'XYb'K Y['ni'gY]bYb'\Yi h][Yb
9fZc`[Yb'[YVYbYh'\UVYb"

9fZU\ fi b['i bX'9fZc`[Y'Z0f'X]Y

< YfUi gZcfXYfi b[

@_Ug'?k Ugb]c_'Vf]b[h'Y]bY'A Yb[Y'9fZU\ fi b['a]h'BUWk'j]Yf
YfZc`[fY]W Yb'X\Yb'VY]a 'G7'DUXYfVcfbž'k c'Yf'XYb'J YfY]b'U'g
ZYghYb'6YghUbXhY]'XYf'&'6i bXYg][U'YhUV'YfhYž]gh'XYf'GWk]hh
ni a ': 7'Z0f']\b'Y]bY'[fc»Y'7\UbW'' Wk'ZfYi Y'a]W 'Ui Z'X]YgY
bYi Y'<YfUi gZcfXYfi b['i bX'k Yf'k Y]»ž'k Ug'k]f'[Ya Y]bgUa
YffY]W Yb'_0bbYb ž'Yf'_ÀfhY'Yf'cdh]a]gh]gW''6Y]'DUXYfVcfb'Z0\fhY
Yf'gY]b'HYUa 'Ub'X]Y'Gd]hnY'XYf'@[Už'gW'fUa a hY'YXcW'_bUdd
Ua '5i Zgh]Y['b'X]Y'6i bXYg][U'j cfVY]"

GY]bY '@]XYbgW UZh'Z0f'X]Y'Gd]Y'YfYbhk]W_'i b[']gh'Y]bYg'XYf
<Ui dhUf[i a YbhYž'k Ufi a '? Ygg'Yf'Ui Z'?k Ugb]c_'gYhnY''8]YgYf'\Uh
gW'cb']b'gY]bYf'NY]h'VY]a ': 7'7Uf'NY]gg'XbU'i bX'gd'ÀhYf'VY]a '%"
: 7'GUUfVf0W_Yb'VYk]YgYbž'XUgg'Yf'f' b[Y'HU'YbhY'YZZY_hj]'Z0fXYfb
i bX'k Y]hYfYbhk]W_Y'b'_Ubb"GY]b'7cUW]b[!Gh]']gh'XUfUi Z
Ui g[Yf]W hYhž'gck c\`X]Y']bX]j]Xi Y`Y'U'g'Ui W'X]Y'_c`Y_h]j Y
@Y]ghi b['ni'ghY][Yfb''9]b'k UWkYf'; Y]gh'i bX'Y]b['i hYg'<ÀbXWkYb
Z0f'XUg'HYUa 'g]b'X'X]Y'A Uf_YbnY]W Yb'j cb'?k Ugb]c_g'5bgUhm"

8 Yf'6`]W_]b'X]Y'Ni _i bZh

8]Y'<YfUi gZcfXYfi b[Ybž'X]Y'j cf'XYa '%": 7'?0'b`]Y[Ybž'g]bX'b]W h
ni 'i bhYfgW'ÀhnYb''8cWk'?k Ugb]c_g'i bYfgW'0hhYf']W Yf'; 'Ui VY'Ub
XUg'HYUa 'i bX'gY]bY'9bhgW'cggYb\Y]hž'XYb': 7'U'g'Y]bYb'ghUV]Yb
6i bXYg][]ghYb'ni 'df'ÀgYbh]YfYbž'g]bX'j]Y'j YfgdfYWkYbX''A]h
Y]bYa 'f' b[Yb'i bX'\i b[f][Yb'?UXYf'k]`Yf'Zf]gWkYb'K]bX
\]bY]bVf]b[Yb'i bX'XYb'J YfY]b'bUWk'j cfbY'hfY]VYb"

W'Y]bYf'NY]hž']b'XYf'HfU]bYfk YWk'gY`]b'XYf'6i bXYg][U'Ub'XYf
HU[Ygcfxbi b['g]bXž']gh'Yg'k]W h][ž'XUgg'?k Ugb]c_'b]W h'bi f'Ui Z

_i fnZf]gh][Y`F Ygi `hUhY`gYhnh" J YfhfUi Yb`i bX`i ; YXi `X`g]bX`[YZfU[hž
i a`XYb`i : 7`? Ò`b`bUW\`U`h][`ni`ghÀf`Yb`i bX`ni`Y]bYa`gc`]XYb
6YghUbXhY]`XYf`YfghYb`@[U`ni`a`UWYb`"8]Y`bÀW\ghYb`GWf]hhY
k YfXYb`YbhgW\Y]XYbX`gY]bž`i a`gY]bY`J]g]cb`ZØf`XYb`%": 7`? Ò`b`ni
j Yfk`jf`_]WYb`"

K]Y`[Y\`h`Yg`k Y]hYf`ZØf`?k Ugb]c`_`i bX`XYb`i : 73`9]bYg`ghY\`h`ZYgh
GY]bY`FY]gY`\`Uh`[YfUXY`Yfgh`VY[cbbYb`i bX`a`]h`YXYa`HfU]b]b[ž
YXYa`Gd]Y`k`]fX`g]W\`nY][Ybž`k]Y`[i`h`Yf`a`]h`XYa`8fi W`_`i bX`XYb
9fk Ufhi b[Yb`i a`[Y\`h`9g`V`Y]Vh`gdUbbYbXž`ni XYa`X]Y
_ca`a`YbXYb`A`cbUhY`a`]h`G]W\Yf\Y]h`bYi`Y`<YfUi`gZcfXYfi b[Yb`ZØf
X]Y`; Y]»VØW`Y`VYfY]h`\`U`hYb`k`YfXYb`"

: Øf`a`Y\`f`ϕZcfa`Uh]cbYb`ni`HfU]bYfk`YW\gY`b`]b`XYf`6i`bXYg`][Už
k YfZYb`G]Y`Y]bYb`6`]W`_`Ui`Z`hfUb`gZY`fa`Uf`_`h`XY`"

8YhU]`g	
Cfh	? Ò`bž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "gi`YXXYi`hgW\`Y`XY • ZWXY • k k k "hfUb`gZY`fa`Uf`_`h`XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_c`Y`b`b`Yh