

8 Yf; YgWÅZhgz\fyf'XYf?']b]_Yb'XYf'GhUXh?Ò'bž5l Y'; c» a Ubbž
i bhYfghfY]W'h'X]Y'8f]b[]W_X]h]j cb': fØ\Yf_Ybbi b[ga U» bU\ a Yb.
: fØ\Yf_Ybbi b['i bX'fYW'hY]h] [Y'6Y\UbX'i b['j cb'@ b[Yb_fYVg
ghY][Yfb'X]Y', VYf'YVYbgfUHy'Yf\YV]W" '9]bY'GhUh]gh]_ž'X]Y'XUg
j YfXYi h]W'h' @ b[Yb_fYVg]gh'Y]bY'XYf'\Åi Z][ghYb'?fYVgi fgUWYb
]b'8Yi hgW'UbX"@Ui h'U_hi Y''Yb'NU\Yb'Yf_fUb_Yb'Å\']W'Yhk U
) + "\$\$\$'A YbgWYb'Ub'@ b[Yb_fYVgž'k cVY]'ghUf_Yg'F Ui WYb'ZØf
, \$'V]g- \$'Dfcnybh'XYf': Å''Y'j YfUbhk cfh]W']gh" 5 W]VUXYa
< YU'h\dc]bh'VYf]W'hYhž'XUgg]a 'Å\&\$&\$'VYfY]hg&&") - \$': fUi Yb
i bX'' ("%\$\$'A ÅbbYf'bYi 'X]U[bcgh]n]Yfh'k i fXYb"

8]Y'8 YhU]`g'ni a 'GWfYYb]b [

8 Ug'GWfYYb]b ['gY'Vgh'YfZc`[h'a]hY'g'B]YXf][Xcg]g!
7ca di hYfha c[fUd\]Y'i bX'gc''UV'5df]'&\$&'U'g'?UggYb'Y]ghi b[
j YfZØ[VUf'gY]b''8Yf'; Ya Y]bgUa Y'6i bXYgUi ggW'i gg'f! !65Ł
\Uh'X]Y' b]h]Uh]j Y'VYgW'cggYbž'i a 'X]Y', VYf'YVYbgW'UbW'b'VY]
@ b[Yb_fYVg'ni 'Yf\Ø\Yb''HY]'bU\ a YVYfYW'h][h'g]bX'ghUf_Y
F Ui WYfž'X]Y'a]bXYghYbg'&) 'Å\fy''Ub['Y]bY'DUW_i b['N][UfYhhYb
dfc'HU['[' YfUi W'h'\UVYb''8 Ug'GWfYYb]b ['k]fX'Å\']W'k]YXYf\c'h
i bX''Y[h[fc» Yb'K Yfh'Ui Z'E i U]hÅhg]WYfi b[ži a 'ZY\Yf\UZhY
9f[YVb]ggY'ni 'j Yfa Y]XYb"

8 Ug'HYUa 'fi bX'i a '7\YZUfnh'K c`ZfUa 'K]bX]gW'k Y]» ž'XUgg'XUg
5i Z\ØfYb'a]h'XYa 'F Ui WYb'X]Y'VYghY'DfÅj Ybh]cb'[Y[Yb
@ b[Yb_fYVg'XUfghY''h'GY]bY'?c''Y[]b'GhÅd\UbY'7'c''Ui Xž'X]Y'X]Y
Ghi X]Y''Y]hYhž'\Uh'XUg'N]Y'ž'F Ui WYf'XUVY]'ni 'i bhYfghØhYbž'j cb
XYf'N][UfYhhY''cgni _ca a Yb'' b'XYf'@ b[Yb_]b]_ 'A Yf\Y]a 'k]fX
VYfY]hg'ZY]»]['Ub'XYf'C dh]a]Yfi b['XYg'GWfYYb]b [g['YUfVY]hYhž
XUg'Xi fW'X]Y'6f]hU'i bX'DYhYf'K i fa !Gh]Zi b['[' YZØfXYfh'k]fX"

F Ui WYb'i bX'gY]bY': c`[Yb

@Ui h'XYb'U_hi Y''Yb'GhUh]gh]_Yb'g]bX'X]Y'NU\Yb'U'Ufa]YfYbX.'8]Y
GhYfV'W_X]h'Xi fW'@ b[Yb_fYVg'U['&\$&\$'VY]'%+ "\$* *': fUi Yb'i bX
&+ +) %'A ÅbbYfb''8]Yg'nY][hž'k]Y'k]W'h]['dfÅj Ybh]j Y'A U» bU\ a Yb
g]bX''9l dYfhYb['Y\Yb'XUj cb'Ui gž'XUgg'X]Y' b'n]XYbn'VY]': fUi Yb
V]g'&\$' \$'k Y]hYf'ghY][Yb'_ØbbhYž'k Å\fybX'g]Y'VY]'A ÅbbYfb'ghUV]'

V`Y]Vh'cXYf`Y]W`h'UVb]a a h"8]Y`<YfUi gZc'fXYfi b[Yb`VY]'XYf
 : fØ\Yf_Ybbi b[ž'k]Y`c\Y`?cghYb`i bX`a Ub[Y`bXY`GYbg]hj] jh`h
 _cbj Ybh]cbY`Yf`A Yh\cXYbž'a UW`Yb`XYi h]W`ž`XUgg`bYi Y`5bg`hY
 k]Y`XUg`GWfYYb]b[`Xf]b[YbX`bchk YbX][`g]bX"

Ni gUa a YbZUggYbX`Āggh'g]W`gU[Ybž`XUgg`X]Y
 @ b[Yb_fUb_Yb\Ui g`A Yf\Y]a `a]h`X]YgYf`ϕ]h]Uh]j Y`Y]bYb
 k]W`h][Yb`GW`f]hh'ni f`6Y_Āa dZ b[`j cb`@ b[Yb_fYVg`a UW`h"8]Y
 ?ca V]bUh]cb`Ui g': fØ\Yf_Ybbi b[`i bX`l bhYfghØhmi b[`VY]a
 FUi W`ghcdd`_ØbbhY`j]Y`Yb`A YbgW`Yb`\Y`ZYbž`Y]b`[YgØbXYfYg
 @VYb`ni `ZØ\Yb`i bX`X]Y`NU`\`XYf`BYi Yf_fUb_i b[Yb`ni `gYb_Yb"
 9]b`k]W`h][Yf` : cfhgW`f]hh`ZØf`X]Y`@ b[Yb[Ygi bX\Y]h]b`?Ø`b`"

8YhU]`g	
C fh	?fUb_Yb\Ui g`A Yf\Y]a ž`?Ø`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "[!VU"XY • k k k "UW]VUXYa \YU`h\dc]bh"Wca

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh