

? Ò`b `]b `5i Zfi \ f. . ; fÒ» hY `9j U\_i ]Yfi b[ `gY]h  
%- ( ) `k Y[ Yb `6ca VYbZi bX °

? Ò`b `Yf`YVh`X]Y ` [ fÒ» hY `9j U\_i ]Yfi b[ `gY]h`%- ( ) " `Fi bX `&\$"\$\$\$  
A YbgWYb `j Yf`UggYb ` \fY `K c\bi b[ Yb `k Y[ Yb `XfY] `K K =  
6ca VYb "



8 Yi hnž? Ò`b ž`8 Yi hgW `UbX `! `†`? Ò`b `gc f[ h`Y]b ` \ ]ghc f]gW Yf  
6ca VYbZi bX `ZØf` [ fc» Y `5i ZfY [ i b[ `i bX `XUg` [ fÒ» hY  
9j U\_i ]Yfi b[ gdfc `Y `hgY]h`XYa `Nk Y]hYb `K Y `h\_f]Y [ " `Fi bX `&\$"\$\$\$  
A YbgWYb `a ØggYb ` \Yi hY ž`Ua ` ( " ' † b ] ' & \$ & ) ž`ja `GhUXhhY] `8 Yi hn  
 \fY `K c\bi b[ Yb `j Yf`UggYb ž`bUWXYa `XfY] `Ua Yf`\_Ub]gWY  
6ca VYb `Ui g`XYa `Nk Y]hYb `K Y `h\_f]Y [ `Yb`hXYW`h`k i fXYb " `8 ]Y  
GhUXhj Yfk U`hi b[ ` \Uh`X]Y `A U» bU`a Y `U`g`b`c`h`k YbX] [ `YfUW`hY`hž`i a  
X]Y `G]WYf\Y]h`XYf`6Yj Ò`\_Yfi b[ `ni ` [ Yk `A \f`Y]ghYb " **A Yf\_i f**  
VYf]W`hY`hž`XUgg`XYf`9j U\_i ]Yfi b[ gVYfY]W `g]W `ØVYf`Y]bYb `F UX]i g  
j cb `%"\$\$\$ `A YhYfb `i a `X]Y `: i bXghY`Y `YfghfYW`h`i bX `Ui W `j ]Y`Y  
VYXYi hYbXY `9]bf]W`hi b[ Yb `i a ZUggh"

8 ]Y `9b hgW `ÄfZi b[ `XYf`6ca VYb `gc ``bcW `Ua `A ]hk cW `VY [ ]bbYbž

Y]b`[ YbUi Yg`NY]hZy bghYf`ghY`h`YXcW`V]g`Ub[ `b]W`h`ZYgh`8]Y  
GhfU» YbgdYffYb`k`i`fXYb`VYfY]hg`UV`,`I`f`b`?fUZh[ YgYhnhž  
ni [ `Y]W`ØVYfdFØZyb`X]Y`6Y`ØfXYbž`cV`U`Y`VYhfc`ZYbYb`<Ui`g`U`hY  
[ Yf`À`a`h`g]bX`8]Y`GhUXh`?`Ò`b`\_`Ø`b`X][`hY`Ubž`XUgg`X]Y`8Ui`Yf`XYf  
A`U`b`U`a`Y`j`cb`XYf`9]b`U`h`i`b[ `XYf`J`cfg`W`f]ZhYb`Xi`f`W`X]Y  
6Yj`Ò`\_`Yfi`b[ `UV`À`b[`h`8]YgY`9]U`\_i`]Yfi`b[ `VYhf]Zh`b]W`h`bi`f  
K`c`b[`YV]YhYž`gcb`XYfb`Ui`W`9]b`f]W`h`i`b[`Yb`k`]Y`XUg`9Xi`UfXi`g!  
?fUb`\_Yb`U`i`gž`nk`Y]`5`hYb`Y]a`Y`gck`]Y`nU`fY]W`Y`A`i`gY`Yb`i`b`X  
<`chY`g`"HU[ YggW`Ui`VYf]W`hYhž`XUgg`i`bhYf`Ub`XYfYa`Ui`W`XYf  
A`i`g]W`8`ca`Y`i`b`X`a`Y`fYfY`G`W`i`Yb`]b`XYa`6YfY]W`Y`Y[`Yb`"

## J`Yf`\_`Y`f`g`Y]bg`W`f`À`b`\_i`b[`Yb`i`b`X`5`V`g`U[`Yb`

8]Y`:`c`[`Yb`XYg`6`ca`VYbZ`bXg`gd`ØfYb`X]Y`?`Ò`b`Yf`b]W`h`bi`f`]b  
]`fYb`j`]Yf`K`À`b`XYb`8]Y`8Yi`hg`W`Y`6`U`b`b`U`h`VYfY]hg`a`]h  
Yf`YV`]W`Yb`9]bg`W`f`À`b`\_i`b[`Yb`]a`BU`!`i`b`X`:`Yfbj`Yf`\_`Y`f`Y`U[`]Yfh`  
Gc`k`Yf`XYb`X]Y`<`c`Y`bnc``Yfb`Vf`Ø`W`\_Y`gck`]Y`X]Y`8Yi`hnYf`!`i`b`X  
GYj`Yf]bg`Vf`Ø`W`\_Y`k`À`fYb`X`XYf`9b`hg`W`À`f`Z`b[`[`Ygd`Yffhž`k`Ug`ni  
I`a`Y]hi`b[`Yb`i`b`X`a`Ò[`]W`Yb`Ni`[`Ui`g`Z`Yb`Z`Ø`f`h`5i`W`XYf  
6`U`b`c`Z`?`Ò`b`A`YggY`#8Yi`m`V`Y]V`h`Z`Ø`f`X]Y`NY]h`XYf`9]U`\_i`]Yfi`b[  
[`Ygd`Yffh`6Ygcb`XYfg`VYhfc`ZYb`g]b`X`j`]Y`Y`F`Y]gYb`XYž`X]Y`g]W`Ui`Z  
Y]b`Y`F`Y]gY`j`c`f`VYfY]hYb`"NØ[`Y`U`hYb`j`c`f`Ø`VYf[`Y`Y`b`X`b]W`h`i`a`Y`f  
Ub`X]YgYa`nYb`hf`U`Yb`Di`b`h`"HU[ YggW`Ui`VYf]W`hYh`Ui`»`Yf`XYa  
Ø`VYf`Y]b`Y`j`Yf`gh`À`f`\_`hY`A`Y`X]Yb`VYf]W`hYf`gh`U`h`i`b[`Ua`A`]h`k`c`W`ž`X]Y  
Ø`VYf`X]Y`9]U`\_i`]Yfi`b[`i`b`X`X]Y`9b`hg`W`À`f`Z`b[`]b`Z`c`f`a`]YfYb`k`]f`X`"

8]Y`?`Ò`b`Yf`J`Yf`\_`Y`f`g!6Yhf]YVY`U`VYb`YVYb`gc`Ub[`Y`\_`Ø`b`X][`hž`XUgg  
Yg`ni`9]bg`W`f`À`b`\_i`b[`Yb`VY]`GhUXh`V`U`b`!`i`b`X`6i`g`]b]Yb`\_`ca`a`h`9]b  
dfU`\_h]g`W`Yf`H]dd`Z`Ø`f`X]Y`?`Ò`b`Yf`6Yj`Ò`\_`Yfi`b[`.`9g`k`]f`X[`Yf`U`h`Yb`ž`X]Y  
≠`b`Yb`gh`UX`h`i`k`À`f`Yb`X`XYf`9]U`\_i`]Yfi`b[`ni`a`Y]XYb`5i`»`Yf`XYa  
V]YhYh`X]Y`GhUXh`i`nk`Y]`5b`Ui`ZghY`Yb`Ub`ž`k`c`X]Y`6Yhfc`ZYb`Yb`g]W`  
]b`Z`c`f`a`]YfYb`\_`Ø`b`Yb.`X]Y`A`YggY`U`Y`%`\$`%`Z`Ø`f`X]Y`fY`W`hg`f`Y]b]g`W`Y  
GY]hY`i`b`X`XUg`6Yfi`Zg`\_`c`Y[`<`i`a`V`c`X`hg`hf`U`Y`Z`Ø`f`X]Y  
`]b`\_`g`f`Y]b]g`W`Y`GY]hY`<`Ui`gh]YfY`g]b`X`VY]`X]YgYb`5b`Ui`ZghY`Yb  
`Y]XYf`b]W`h`Yf`Ui`Vh`"

## 9]b`>`]g`h`c`f]g`W`Yf`HU[`]Z`Ø`f`?`Ò`b`

8]YgY'9j U\_i Uh]cb`]gh`b]W\h`bi f`Y]bY`c[ ]gh]gW\Y`<YfUi gZcfXYfi b[ ž  
 gcbXYfb`Ui W\`Y]b`\]ghcf]gW\Yf`A ca Ybh`ZØf`X]Y`GhUXh?Ò`b``G]Y`]gh  
 X]Y`[ fÒ»hY`]b`XYf`B UW\`\_f]Y[ gnY]hi` bX`Vf]b[ hi` bnÅ`\`[ Y  
 l a ghY``i b[ Yb`i bX`ÿbXYfi b[ Yb`ZØf`X]Y`?Ò`bYf`a ]hg]W\`"Jcb  
 <cW\`nY]hgZY]Yfbž`X]Y`\_i fnZf]gh][`]bg`l a `UbX`j Yf`Y[ hik YfXYb  
 a i gghYbž`V]g`\]b`ni `5VgU[ Yb`j cb`?cbnYfhYb` `X]Y`5i gk ]f`\_i b[ Yb  
 g]bX`k Y]hfY]W\YbX``8Yf`K 8F`\Uh`Ub[ Y\_ØbX][ hž`a Y\fyfY  
 GcbXYfUi g[ UVYb`ni `Vf]b[ Ybž`i a `X]Y`6Yj Ò`\_Yfi b[ `ØVYf`X]Y  
 U\_hi Y`Y`@U[ Y`Ui ZXYa `@Ui ZYbXYb`ni `U`hYb"

Ni gUa a YbZUggYbX`Äggh]g]W\`gU[ Ybž`XUgg`]b`?Ò`b`]b`X]YgYb  
 Ghi bXYb`j ]Y`dUgg]Yfh``8]Y`\_`UfYb`5bk Y]gi b[ Yb`XYf`6Y\ØfXYb  
 g]bX`k ]W\h][ `ZØf`X]Y`G]W\Yf\Y]hž`i bX`X]Y`?Ò`bYf`g]bX`[ YZcfXYfhž  
 g]W\`Ub`X]Y`F`Y[ Y`b`ni `U`hYb`ZØf`Y]bYb`fY]Vi b[ g`cgYb`5V`Ui ZXYf  
 9bhgW\`ÅfZi b[ ```b`XYb`\_ca a YbXYb`HU[ Yb`k ]fX`g]W\`nY][ Ybž`k ]Y  
 `Ub[ Y`X]YgY`Ui »Yf[ Yk Ò`b`]W\Y`A U»bU\`a Y`UbXUi Yfb`k ]fX`i bX  
 k ]Y`X]Y`GhUXh`Ui g`X]YgYf`G]hi Uh]cb`\YfUi g\_ca a Yb`\_Ubb"

8YhU]`g	
Cfh	8Yi hnz`?Ò`bž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf`_i f`XY</li> <li>• k k k "hU[ YggW\Ui "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh