

? Ò`b`]b`5i Zfi \ f. '&\$"\$\$\$`A YbgWYb`k Y[ Yb  
6ca VYbZi bX`Yj U\_i ]Yfh°

5a `(" 'ž b] '&\$&) `k i fXYb`]b`? Ò`b`XfY]: `]Y[ YfVca VYb`Ui g  
XYa `Nk Y]hYb`K Y`h\_f]Y[ `YbhXYW\_hž`k Ug`X]Y`[ fÒ» hY  
9j U\_i ]Yfi b[ `gY]h`%- ( ) `Ui g`ÒghY"



8Yi hnž? Ò`bž`8Yi hgW`UbX`!`5a `(" 'ž b] '&\$&) `Yf`YVhY`? Ò`b`Y]bY  
XYf`[ fÒ» hYb`9j U\_i ]Yfi b[ Yb`gY]h`XYa `9bXY`XYg`Nk Y]hYb  
K Y`h\_f]Y[ g" `b`8Yi hn`k i fXYb`[ `Y]W`XfY]: `]Y[ YfVca VYb`Ui g`XYa  
Nk Y]hYb`K Y`h\_f]Y[ `YbhXYW\_hž`k Ug`XUni `ZØ\ fhYž`XUgg`fi bX`&\$"\$\$\$  
A YbgWYb`]\fY`K c\bi b[ Yb`j Yf`UggYb`a i gghYb`"8]Y`9bhgW`ÄfZi b[  
XYf`6ca VYb`ZUbX`Ua `5VYbX`ghUhhž`bUW`XYa `XYf  
; YZU\fybVYfY]W`a ]h`Y]bYa `FUX]i gj cb`Y]bYa `?]`ca YhYf`i a `X]Y  
: i bXghY`Y`f][ cfcg`[ YgdYffh`k i fXY`"8]Y`6ca VYbž`nk Y]  
Ua Yf`\_Ub]gWY`&\$!NYbhbYf`i bX`Y]bY`%\$!NYbhbYf!6ca VYž`k i fXYb  
k `Ä\fybX`6Ui UfVY]hYb`]b`XYf`8Yi hnYf`K YfZh`Ui Z[ YZi bXYbž`k ]Y`  
**? Ò`bYf`GhUXh!5bnY][ Yf`VYf]W`hYh"**

8]Y`9j U\_i ]Yfi b[ `VY[ Ubb`VYfY]hg`i a `; `l \f`a cf[ Ybgž`a ]h`YfghYb

?`b[ Y`Xi fW [ `Ab[ Yb`i bX`GhfU» YbgdYffi b[ Yb" 5`Y`A YbgWYbž`X]Y  
g]W`ja`GdYff[ YV]Yh`VYZUbXYbž`a i gghYb`gW`bY`ghYbg`j Yf`UggYb  
k YfXYbž`gcXUgg`X]Y`9bhgW`ĀfZi b[ `XYf`6ca VYb`i a` \U`V`UW`h`Ua  
5VYbX`i bhYf`g]W`YfYb`6YX]b[ i b[ Yb`YfZc`[ Yb`\_cbbhY" `a  
; Y[ YbgUhn`ni`gcbgh][ Yb`G]hi Uh]cbYb`[ UV`Yg`\_Y]bYf`Y]  
5i gbU\`a Yb`/gY`Vgh`Ā`hYfY`A YbgWYb`cXYf`DUh]YbhYb`ja` 9Xi UfXi g!  
?fUb`\_Yb`Ui`g`ia i gghYb`]b`G]W`Yf`Y]h[ YVfUW`h`k YfXYb" 8 ]YgYg  
ghf]\_hY`J`cf[ Y`Yb`Z0`fhY`XUni`ž`XUgg`X]Y`b`bYbghUXh`j`cb`?`0`b`Ua  
J`cfa`]hU[ `k`Y`Y`Yf[ YZY[ `h`k`]f`\_hY" ; YgW`Ā`ZhY`V`]YVYb`[ YgW`c`ggYb  
i bX`GhfU» Yb`k`UfYb`j`Yfk`U]ghž`k`Ā`fYbX`X]Y`9]bgUhn`\_Ā`ZhY`XYf  
: Yi Yfk`Y`f`i`bX`Dc`]nY`j`cf`C`fh`Z0f`G]W`Yf`Y]h`gcf[ hYb"

## 9]b` \ ]ghc f]gW` Yf` < ]bhYf[ fi bX

?`0`b`[ Y`Ā`fh`ni`XYb`Ua`ghĀf`\_ghYb`Vca`VUfX]YfhYb`GhĀXhYb`ja  
Nk`Y]hYb`K`Y`h`\_f]Y[ "K`Ā`fYbX`XYg`?`cbZ]\_hg`Z]Y`Yb`0VYf`%ž)  
A`j`]cbYb`6ca`VYb`Ui`Z`X]Y`GhUXhž`j`]Y`Y`XUj`cb`V`]YVYb`ja` 6cXYb  
j`YfVcf[ Yb" `a`j`Yf[ Ub[ YbYb`\_j`f`k`i`fXYb`VYfY]hg`'`%`6`]bX[ `Āb[ Yf  
YbhXYW`\_hž`k`Ug`X]Y`ghĀbX][ Y`;`YZU`f`ž`X]Y`j`cb`i`bYbhXYW`\_hYb  
GdfYb[ gĀhnYb`Ui`g[ Y`hž`i`bhYfghfY]W`h" 8 ]YgY`9f`\_Yb`hb]ggY`g]bX  
k`]W`h][ ž`i`a`X]Y`F]g]\_Yb`ja`GhUXh[ YV]Yh`ni`a`]b]a`]YfYb`i`bX`X]Y  
G]W`Yf`Y]h`XYf`6Yk`c`bYf`ni`[ Yk`Ā`f`Y]ghYb"

K`]Y`XYf`**K 8 F**`VYf]W`hYhž`k`Uf`XYf`?`0`bYf`<`Ui`dhVU`b`c`Z`b]W`h`HY]  
XYf`GdYffncbYž`Y`Xc`W`k`UfYb`XYf`6U`b`c`Z`?`0`b`A`YggY`#8`Yi`hn  
gck`]Y`X]Y`<`c`Ybnc`YfbVf0W`\_Y`VYhfc`ZY`bž`k`Ug`ni`I`a`Y]hi`b[ Yb  
i`bX`J`YfgdĀhi`b[ Yb`ja` 6U`b`j`Yf`\_Y`f`Z0`fhY" `GdYn]U`]ghYb`XYg  
?`Ua`d`Za`]hhY`!`F`Āi`a`X]YbghYg`k`UfYb`X]Y`[`Ub`nY`NY]h]ja` 9]bgUhnž`i`a  
X]Y`6ca`VYb`cfXbi`b[ g[ Ya`Ā»`i`bX`c`bY`Nk`]gW`Yb`ZĀ`Y`ni  
Yb`hgW`ĀfZYb"

## 9]b` 9bXY`a` ]h`9fZc`[

9bX`]W`i`a` \U`V`UW`h`k`Uf`Yg`gc`k`Y]h`8]Y`9bhgW`ĀfZi`b[ `k`Uf  
YfZc`[ fY]W`ž`i`bX`X]Y`6ca`VYb`k`i`fXYb`U`g`fcgh][ Yg`A`YhU`  
\_`Ugg]Z]n]Yfhž`k`Ug`X]Y`i`ba`]hhY`VUfY`;`YZU`f`VYgY]h][ hY" 8 ]Yg  
VYf]W`hYhY`X]Y`**8 Yi hgW`Y`K`Y`Y`" 8 ]Y`K`]YXYf`YfghY`i`b[ `XYf  
G]W`Yf`Y]h]b`XYf`GhUXh`k`Uf`XUa`]h`Y]b`k`]W`h][ Yf`GW`f]hž`i`a**

gc`WXY`9fY][ b]ggY`]b`XYf`Ni`\_i`bZh`VYggYf`ni`VYk`À`h][ Yb`"

⊖g[ YgUa`h`k`Uf`XYf`("`đ`b`Y]b`XYb`\_k`ØfX][ Yf`HU[ ž`XYf`i`bg`XUfUb`  
Yf]bbYfhž`XUgg`X]Y`B`UWk`]f`\_i`b[ Yb`XYg`?`f]Y[ Yg`Ui`W`j`]Y`Y`  
»\`fnY`b`hY`gd`À`hYf`bc`W`gd`ØfVUf`g]b`X`"8`Y`?`Ò`bYf`6`Øf[ Yf`\`UVYb`  
g]W`]b`X]YgYf`\_f]h]gW`Yb`G]hi`Uh]cb`[ i`h`Ub`X]Y`b`chk`Yb`X][ Yb`  
A`U»`b`U`a`Yb`[ Y`U`h`Yb`"9]b`[ fc»`Yg`8`Ub`\_Yg`W`Òb`[ Y`h`Ub`X]Y`  
9]bg`Uhn`\_f`À`ZhY`ž`X]Y`i`bhYf`8`fi`W`\_i`b`X`Ub[ Yg]W`hg`XYf`  
j`c`f`\`Y`ff`g`W`Yb`X`Yb`6`Y`X`fc`\`i`b[ Yb`Y]b`Yb`\_Ø`Yb`?`cd`Z`VYk`U`\`fhYb`"

8YhU]`g	
C`fh	8Yi`hnž`?`Ò`b`ž`8Yi`hgW`Ub`X
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k`k`k`"_ghU"XY</li><li>• k`k`k`%"k`Xf"XY</li><li>• k`k`k`"Xk`"Wċa</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`a`Y]b!`\_c`Y`b`b`Y`h`