

? Yfb][Y ' cXYf ' nUfhY ' < UZYfZ`cW_Yb 3`Gc
hf]ZZh'a Ub `X]Y `f]W\ h][Y `K U\ `°

9fZU\ fYb `G]Y `U`Yg`ØVYf`X]Y `i bhYfgW\]YXY`nk]gW\Yb `_Yfb][Yb
i bX`nUfhYb`< UZYfZ`cW_Ybž`XYfYb`BÀ\fghcZZY`i bX
J Yfk YbXi b[ga Ò[`]W\ _Y]hYb"



6UmYfbž`8Yi hgW\ `UbX`!`†`XYf`\Yi h][Yb`9fbÀ\fi b[`gd]Y`h`XYf
< UZYf`Y]bY`k]W\ h][Y `F c`Yž`b]W\ h`bi f`k Y[Yb`gY]bYf`BÀ\fghcZZYž
gcbXYfb`Ui W\ `Ui Z[fi bX`gY]bYf`j]Y`gY]h][Yb`J Yfk YbXi b[`K]Y`g]W\
X]Y`j YfgW\]YXYbYb`< UZYfZ`cW_YbUfhYb`i bhYfgW\Y]XYb`i bX`k Y`W\Y
J cfhY]`Y`g]Y`V]YhYbž`Yf`_`Àfh`X]Y`J YfvfUi W\ YfnYbhfU`Y`6UmYfb`]b
Y]bYa `U`_hi Y`Yb`6Yf]W\ h" **F UX]c`?`Ò`b`]bZcfa]Yfhž`XUgg`U`Y
< UZYfZ`cW_Ybž`Y[U`cV`_Yfb][`cXYf`nUfhž`J c``_cfbdfcXi`_hY`g]bX
i bX`Ui g`XYa` [YgUa hYb`< UZYf`_cfb`VYghY`Ybž`]b`_i g]j Y
F UbXgW\]W\ hYb`i bX`?Y]a "**

6Y[]bbYb`k]f`a]h`XYb`_Yfb][Yb`< UZYfZ`cW_Ybž`X]Y`Ui W\ `U`g
; fc» V`UhhZ`cW_Yb`VY`_Ubbh`g]bX`i bX`Y]bYb`ZYghYbž`_bUW_] [Yb`6]gg
\UVYb`"8]YgY`:`cW_Yb`k YfXYb`Ui g[]UbNybž`YbhgdY`nhYb`?`ÖfbYfb

\Yf[YghY`hi bX`Y][bYb`g]W\`Yfj cffU[YbX`ZØf`A Øg`ž`A Øg`f]Y[Y`ž
; YVÄW`cXYf`gc[Uf`ZØf`6fch`NUfhY`< UZYfZcW_Ybž`Ui W
?`Y]bV`UhhZcW_Yb`[YbUbbhž`\]b[Y[Yb`nY]W`bYb`g]W`Xi fW`j]\fY
k Y]W`Y`i bX`ZY]bY`Ghfi _hi f`Ui g``G]Y`k YfXYb`Xi fW`j Yfa U\`Yb`XYf
< UZYf`_Yfb`Y`ni` ; fØhnY`i bX`Ub gW`j]Y» YbXYg`K U`nYb`Y`f[YghY`h`
6YgcbXYfg`VY`]YVh`g]bX`g]Y`ZØf`X]Y`Ni VYfY]hi b[`j cb`Dcff]X[Yž
6fUh]b[Yb`i bX`DUbUXYb`"

8]Y`[Ygi bXY`K U\`. `J c``_c fb!< UZYfZ`cW_Yb

9]b`[YbUi YfYf`6`]W`_Ui ZX]Y`2 J c``_c fb!< UZYfZcW_Yb**C b`mZc c X`**\Uh
Y]bY`Dcfh]cb`fWU``(\$[Ł`Yhk U`%(\$`?U`cf]Ybž`) [`9]k Y]» ž`&+[
?c\`Yb`mXfUHy`i bX`` [`6U``Ughgchc ZY``8]YgY`:`cW_Yb`\UVYb`b]W`h
bi f`Y]bYb`b]YXf][YfYb`[`m_Åa`]gW`Yb`b`X]I ž`k Ug`g]Y`ni`Y]bYf
VYggYfYb`K U\`ZØf`8]UVYh]_Yf`a UW`hž`gcbXYfb`g]Y`\U`hYb`Ui W
`Åb[Yf`gUh``8Yf`; YgW`a UW`_]gh[fØVYf`i bX`bi gg][Yf`]a`j Yf[`Y]W`
ni`XYb`k Y]W`YfYb`j Uf]Ub`hYb`"

K]Y`Yf`_Ybb`h`a Ub`bi b`\cW`k Yfh][Y`< UZYfZcW_Yb3`<]Yf`[]`h`Ygž`X]Y
Ni hUhYb`]ghY`[i h`ni`ØVYfd`fØZ`b`i bX`b`UW`DfcXi`_hYb`a`]h`Y]bYa
\c\Yb`:`UgYf[Y\U`h`i bX`c`bY`ni [YgYhnhYb`Ni W`_Yf`ni`gi`W`Yb``9]b
H]dd.`< UZYfZcW_Yb`gc`hYb`]a`a`Yf`]b`Y]bYa`i`ZhX]W`hYb`6Y`Å`hYf
Ub`Y]bYa`_Ø`Ybž`hfcW_YbYb`C`fh[Y`U[Yfh`k YfXYbž`i`a`]\fYb
; YgW`a UW`_i bX`]\fY`:`f]gW`Y`ni`VYk U\`fYb`"

< UZYf`ZØf`U`Y`@YVYbg`U[Yb

< UZYf`]gh`b]W`h`bi f`ZØf`a`cf[YbX`]W`Y`A`Øg`]g[YY][bYh``; YfUXY`]a
GYb]cfYbU`hYf`hfÅ[h`Y]bY`[Ygi bXY`9fbÅ`fi b[ž`X]Y`Ui W
< UZYfZcW_Yb`Y]bgW`j]Y» hž`k YgYb`h]W`ni`f`B`Å`fghcZ] Yfgcf[i b[
VY]``< **UZYf.`8]Y`5``Yg_ØfbYf`**\YVh`\Yfj cfž`XUgg`< UZYf`nU`\fY]W`Y
B`Å`fghcZ]Y`b`h`Å`hž`X]Y`ZØf`XUg`K c\`VYZ]bXYbž`X]Y`_ØfdYf`]W`Y
?cbX]h]cb`i bX`X]Y`[Y]gh][Y`@]ghi b[gZÅ`][_Y]h`k]W`h][`g]bX`
j Uf]Uh]cbYb`k]Y`C`j Yfb][\h`C`Uh`g`V]YhYb`X]Y`A`Ø[`]W`_Y]hž`XUg
:`fØ`ghØW`_VYfY]hg`Ua`5VYbX`j`cfni VYfY]hYb`"

8 UfØVYf`\]bUi`g`g]bX`VY]XY`:`cW_YbUfhYb``cV`nUfh`cXYf`_Yfb][`]
b]W`h`bi f`gW`a UW`\UZhž`gcbXYfb`Ui W`Åi » Yfghj YfhfÅ[`]W`i bX

Z0fXYfb`X]Y`J YfXUi i b["F YnYdhYž]b`XYbYb`< UZYfZcW_Yb`cXYf
 < UZYfa Y`U`g`HY]`XYf`A Y`a Yb[Y`j Yfk YbXYh`k YfXYbž`g]bX
 XUVY]`Y]bY`[i hY`A 0[`]W_X_Y]hž`X]Y`Y][YbYb`6UW__0bghY`ni
 j YfZY]bYfb`i bX`[`Y]W_XnY]h][`X]Y` ; Ygi bX`Y]h`ni `i bhYfgh0hnYb"

8]Y`K Y`h`XYf`< UZYfZcW_Yb`]gh`fY]W_X`U`h][`i bX`V]YhYh`Z0f`YXYb
 ; YgW_Xa UW`i bX`6YXUfZ`X]Y`dUggYbXY`C dh]cb``C V`]a `A 0g`]ž`U`g
 Dcff]X[Y`cXYf`]b`XYf`6UW_ghi`VY` `a]h`< UZYf`k]fX`YXY`A U`nY]h
 ni a `[Ygi bXYb` ; Ybi gg"

8YhU]`g	
C fh	6UmYfbž`8Yi hgW_X`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]c`_cY`b"XY • k k k "cb`mZccX"XY • k k k "\ UZYf!X]Y!U`Yg_cYfbYf"XY

6Ygi W_XYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh