

< YfV]Y ' < UbWcW_ . ' ðUnn!@Y [YbXY ' gdf]W h
ØVYf ' Gd]f]hi U`]hÀh'i bX ' ðbcj Uh]cb °

< YfV]Y ' < UbWcW_ ž'XYf`Y [YbXÅfY ' ðUnna i g]_Yfž'gdf]W h'ØVYf
gY]bY '? Uff]YfYž'6i XX\]ga i g'i bX'gY]bY 'VYj cfghY\YbXYb
?cbnYfhY ']b '8Yi hgW`UbX"



< Ua Vi f [ž'8Yi hgW`UbX '! < YfV]Y ' < UbWcW_ ž'Y]bY 'XYf
gW`]`YfbXghYb 'DYfgØb`]W_ Y]hYb 'XYg' ðUnnž'\Uh_Øfn`]W `]b 'Y]bYa
ðhYfj]Yk 'ZØf'X]Y '8Yi hgW`Y 'DfYggY!5 [Ybhi f'VY_Ubbh[Y [YVYbž
XUgg'Yf'Y]bZUW`_Y]bY '@ gh'Ui ZJYf[`Y]WY'a]h'UbXYfYb 'A i g]_Yfb
\Uh"A]h,) 'ð\Yfb'g]Y\h' < UbWcW_ 'XUg '@YVYb'b]W h]b
\]YfUfW]gWYb '? UhY [cf]Yb"'GhUhhXYggYb 'fY [h'Yf'Ubž'g]W`X]Y': fU [Y
ni 'ghY`Yb. ' ðgha Ub '\Yi hY'Y]bY 'VYggYfY 'DYfgcb'U'g [YghYfb3
8]YgY'9]bghY`i b []gh'HY]'gY]bYf'D\]'cgcd\]Yž'X]Y'j cb'gY]bYa
dfU_h]n]YfhYb'6i XX\]ga i g [YdfÀ [h]ghž']b 'XYggYb 'F U\ a Yb 'Yf'gY]h
ØVYf') \$ 'ð\Yfb'U'g'A]h[`]YX'XYf'Gc_U'; U__U] 'ðhYfbUh]cbU`YVh"
; Ubn]a 'G]bbY'gY]bYg'A Ybhc'f'8U]gU_i '=_YXUž'XYf'Ua '%) "
Bcj Ya VYf'&\$&' 'j YfghcfVYb']ghž'fYZY_h]Yfh' < UbWcW_ 'ØVYf'X]Y
6YXYi hi b ['j cb'A]h [YZØ\`i bX'HfUbgZcfa Uh]cb]a '@YVYb'XYg

Y]bnY`bYb`A YbgWXYb` `H\Ya Ybž`X]Y`Ui W\`_YXU`]b`gY]bYa `K Yf_
H\Y`<i a Ub`FYj c`i h]cb `VY\UbXY`h`Uh"

6YfY]hg`ja `5`hYf`j cb`g]YVYb`š\`fYb`VY[Ubb`< UbWŁW_ž`?`Uj]Yf`ni
gd]Y`Ybž`i bX`a]h`bi f`%(`š\`fYb`Yb`hk]W_Y`hY`Yf`Y]bY`@Y]XYbgWUZh
ZØf`šJnn"G]Y]bY`? Uff]YfY`bU\`a `Y]bYb`Yb`hgWXY]XYbXYb`GWk i b[ž
U`g`Yf`a]h`&` `š\`fYb`XYf`Y[YbXÅfYb`6UbX`j cb`A]`Yg`8Uj]g
VY]hfUh"8]Yg`VYXYi hYhY`ZØf`]\`b`Y]bYb`K YbXYdi b_hž`XYbb`8Uj]g
\U`Z]\`a žj Yfa Y]b`h]WXY`a i g]_U`]gWXY` : Y\`Yf`]b`Yhk Ug`A U[]gWXYg
ni`j Yfk UbXY`b"< UbWŁW_]gh`b]WXY`h`bi f`Y]b[fUbX]cgYf`A i g]_Yf`i bX
?ca`dcb]ghž`XYf`ØVYf`%(`; fUa`a mg`i bX`Y]bYb`5WUXYa m`5k UfX
[Yk`cb`bYb`\Uhž`gcbXYfb`Ui W\`Y]b`D]cb]Yfž`XYf`šJnn`a]h`i i b`_i bX
Y`Y_hfc]gWXYf`A i g]_j YfV]bXYh"G]Y]bY`šbcj Uh]cbgZfYi X][`_Y]h`Uh
]\`a `ghYhg`Yfa Ò[`]WŁhž`bYi Y`?`Ab[Y`ni `YfZc`fgWXYb`i bX`a]h
j YfgW]YXYbYb`Gh]`Yb`ni `Yi dYf]a Yb]YfYb"8]Yg`VYgWXYfY]Vh`Yf`U`g
Y]bY`Bcfa U`]hÅh]b`gY]bYf`? Uff]YfY"

8 Yb`šJnn`bYi`XYZ]b]YfYb

8]Y`K i fnY`b`XYg`šJnn`g]bX`h]YZ]a`%`-`"š\`f\`i bXYfhj Yfk i fnY`h`i bX
Yb`hghUbXYb`]b`Y]bYa`j cb`G`_Uj YfY]i bX`F UggYbX]g_f]a]b]Yfi b[
[YdfÅ[hYb`l a ZY`X`]b`XYb`l G5"šJnn`\Uh`XUg`&\$"š\`f\`i bXYfh
a i g]_U`]gWXY` [YdfÅ[h`i bX`Yb`hk]W_Y`hY`g]WXY`Xi fW`j]Y`ZÅ`h][Y
9]bZØggYž`i bhYf`UbXYfYa`j cb`GhfU» Yba i g]_Yb`i bX`6fUgg`6UbXg"
< UbWŁW_]gh`U`g`HY]`X]YgYf`9b`hk]W_`i b[`Y]b`YWŁ`hYf`K Y[VYfY]hYf
XYg`šJnn!9l dYf]a Yb`hg"8Yf`Ni gUa`a Yb`\U`h`i bhYf`šJnna i g]_Yfb`]gh
]\`a `VYgcbXYfg`k]WŁh][ž`i bX`Yf`a ÒWŁ`hY`X]Y`b`ÅWŁ`ghY`; YbYfUh]cb
j cb`A i g]_Yfb`a`ch]j]YfYbž`X]Y[`Y]WXYb` : fY]\Y]hYb`VY]a
A i g]n]YfYb`ni `Yf`YVYbž`X]Y`Yf`gY`Vgh[Yb]Y» Yb`Xi fZnY"

K]Y`Yg`]b`XYf`šJnngnYbY`cZ`hXYf` : U``]ghž`]gh`Ui W\`< UbWŁW_] cb`XYf
[Y[YbgY]h][Yb`l bhYfghØhni b[`Xi fWŁ`Å`hYfY`A i g]_Yf`k`Å`fYbX
gY]bYf`5bZUb[gnY]h[YdfÅ[h`k`cfXYb"8]YgY`9fa i h][i b[`]gh`Yhk Ugž
XUg`Yf`Ub`X]Y`šØb[YfYb`k`Y]hYf[YVYb`a ÒWŁ`hY"8UZØf`k]fX`Yf`VU`X
Ui ZXYf`6Ø`bY`ghY`Ybž`_cb`fYh`Ua`%`š`š`]b`< Ua`Vi f[`i bX`Ua`+`
š`š`]b`A`ØbWXYb"8]Y`J`cfZfYi XY`Ui Z`X]YgY`?`cbnYfhY`]gh[fc» ž`XYbb
< UbWŁW_]vf]b[h]a`a`Yf`Zf]gWXY`9bYf[]Y`i bX`?fYUh]j]hÅh]b`gY]bY
5i`Zhf]hY"

6i XX\]ga i g'i bX`A i g]_

<YfV]Y`<UbWŁW_ g`×Yb]hĤĤh`[Y\`h`k`Y]h`ØVYf`XUg`A i g]n]YfYb`Ā]bUi`g`
 9f`g]Y\`h`g]WŁ`b]WŁ`h`bi`f`U`g`A i g]_Yfž`gcbXYfb`Ui`WŁ`U`g`9\`Ya`Ubbž
 J`UhYf`i`bX`B`UWŁ`V`Uf`Ā`Y]b`Y`Z`UWŁ`h`h`Y`b`f`Y]WŁ`Y`D`Y`fg`Ò`b`]WŁ`_`Y]hž`X]Y`X]Y
 J`c`f`g`h`Y`Ā`i`b`[`Y`b`j`c`b`×Yb]hĤĤh`Ā`h`Ā`Y`f`Ui`g`Z`c`f`X`Y`f`h`"`=Y`X`U`g`@`Y`Ā`f`Y`b`Ø`V`Y`f`
 X`Y`b`]b`h`f`]b`g`]g`WŁ`Y`b`K`Y`f`h`Y`X`Y`g`×`b`X`j`]`Xi`i`a`g`i`b`X`X]Y`?`f`U`Z`h`X`Y`g`
 ;`Ā`Ui`V`Y`b`g`ž`a`]`h`X`Y`a`Ā`g`]WŁ`Ā`Y`X`j`c`Ā`Y`Ā`a`g`h`Ā`b`X`Y`j`Y`f`k`U`b`X`Y`b`Ā`U`g`g`Y`b`ž`
 g`]b`X`h`]Y`Z`]b`<UbWŁW_ g`@`Y`V`Y`b`i`b`X`K`Y`f`_`j`Y`f`k`i`f`n`Y`h`":`Ø`f`Ā`b`]g`h`X]Y`
 A`i`g]_`Y`]b`Ā`]h`h`Y`ž`i`a`Ā`X`Y`b`];`Ā`Ui`V`Y`b`i`b`X`X]Y`<`c`Z`Z`b`i`b`[`Ā`ni`
 j`Y`f`_`Ø`f`d`Y`f`b`ž`i`b`X`X`i`f`WŁ`Ā`g`Y`]b`Y`?`i`b`g`h`j`Y`f`a`]`h`h`Y`h`Y`f`ž`k`]Y`k`]WŁ`h`[`Ā`Y`g`
]g`hž`X`U`g`;`i`h`Y`]a`Ā`A`Y`b`g`WŁ`Y`b`ni`Ā`[`Ā`Ui`V`Y`b`"

×`Y`]b`Y`f`Ā`N`Y`]hž`]b`X`Y`f`g`]WŁ`X`Y`Ā`J`n`n`U`b`X`g`WŁ`U`Z`h`X`i`f`WŁ`Ā`8`[`]`h`U`Ā`g`]Y`f`i`b`[
 i`b`X`D`U`h`Z`c`f`a`Y`b`k`]Y`G`d`c`h`]Z`m`j`Y`f`Ā`b`X`Y`f`hž`]g`h`<UbWŁW_ g`
 9`b`[`U`[`Y`a`Y`b`h`b`]WŁ`h`bi`f`Z`Ø`f`X]Y`Ā`i`g]_ž`gcbXYfb`Ui`WŁ`Z`Ø`f`X`Y`b`
]b`h`Y`f`_`i`h`i`f`Y`Ā`Y`b`8`]U`c`[`j`c`b`6`Y`X`Y`i`h`i`b`["`5`g`Ā`B`9`G`7`C`!`;`c`c`X`k`]`!`
 6`c`h`g`WŁ`U`Z`h`Y`f`g`Y`h`h`i`Y`f`g`]WŁ`U`_`h`j`Z`Ø`f`X`Y`b`5`i`g`h`U`i`g`WŁ`i`b`X`X`U`g`
 J`Y`f`g`h`Ā`b`X`b`]g`n`k`]g`WŁ`Y`b`j`Y`f`g`WŁ`]Y`X`Y`b`Y`b`?`i`h`i`f`Y`b`Y`]b`"8`U`V`Y`]V`Y`]V`h`
 Y`f`X`Y`b`K`i`f`n`Y`b`X`Y`g`Ā`J`n`n`h`f`Y`i`ž`X`Y`g`g`Y`b`?`Y`f`b`k`Y`f`h`X]Y`
]a`d`f`c`j`]g`U`h`c`f`]g`WŁ`Y`f`Y`Ā`Y`]h`i`b`X`X`Y`f`5`i`g`X`f`i`W_`g`Y`]b`Y`f`9`a`c`h`]c`b`Y`b`
]g`h`"

<YfV]Y`<UbWŁW_]g`h`a`Y`Ā`f`U`g`b`i`f`Y`]b`Ā`J`n`n`a`i`g]_Y`f`Ā`Y`f`]g`h`Y`]b`
 Ā`V`Y`b`X`[`Y`g`6`Y`]g`d`]Y`X`U`Z`Ø`f`ž`k`]Y`Ā`i`g]_`X`]Y`K`Y`h`j`Y`f`Ā`b`X`Y`f`b`_`U`b`b`ž`
 i`b`X`Y`]b`6`c`h`g`WŁ`U`Z`h`Y`f`Z`Ø`f`f`]Y`X`Y`b`i`b`X`Ā`]h`[`Y`Z`Ø`Ā`Ā`]b`Y`]b`Y`f`c`Z`h`
 h`i`f`V`i`Ā`Y`b`h`Y`b`K`Y`h`"

8YhU]`g	
Cfh	<Ua Vi f[ž8Yi hgWŁ`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]c_cY`b"XY • ĀUnnV`i YgbYk g"WŁa • XY"a "k]_]dYX]U"cf[

6Ygi WŁYb`G]Y`i`bg`Ui`Z.`a`Y]b!_cY`b`bYh