

/ `h/c` / [ h/  
/ `h/` / [ h/: 7 `? Ò`b`gYhnh`Ui Z`Y][ YbY  
HU`YbhY. `HY``Y`i bX`6U`Uhi `UbXU`]a  
: c`\_i`g`/ `h/#` / [ h/  
/ `h/#c` / [ h/

8Yf`%": 7 `? Ò`b`d`Ubh`J`YfhfU[ gj Yf`Àb[ Yfi b[ Yb`i bX`@Y]\Yb  
ZØf`HU`YbhY`HY``Y`i bX`6U`Uhi `UbXU`ž`i a `]\fY`9bhk ]W`\_i b[ `V]g  
&\$&`\*`ni` ZØfXYfb"



? Ò`b`ž`8Yi hgWk`UbX`!`ā` : i »VU``[ ]Vh`Yg`ghYhg`6Yk Y[ i b[ ž] cf  
U`Ya `VY]`XYb`HU`YbhYb`Y]bYg`J`YfY]bg"8Yf`%": 7 `? Ò`b`U`h`bi b  
gY]bY`gdcfh]WkYb`D`Ubi b[ Yb`ZØf`X]Y`\_ca a YbXYb`š]\fY  
\_cb`fYh]g]Yfhž`XUVY]`ghY`Yb`X]Y`↑ b[ Yb`9][ Yb[ Yk`ÀWk`gY`BYc`HY``Y  
i bX`9`]Ug`6U`Uhi `UbXU`[ Ubnc`VYb`Ui Z`XYf`5[ YbXU``6Y]XY`Gd]Y`Yf  
gc``Yb`V]g`gd`Àh`YghYbg`&\$&`\*`X]Y`7`UbW`Yf`U`h`Yb`ž]g]Wk`]a  
Dfc]`UXYf`ni`VYk`Y]gYb``GdcfhX]fY`\_hcf`H\ca Ug`?Ygg`Yf`k`]Xa`YhY  
g]Wk`]a`8YhU]`XYf`G]hi`Uh]cb`i a`HY``Y`i bX`gY]bY`9bhk ]W`\_i b[ ž`X]Y  
ZØf`XYb`J`YfY]b`VYgcbXYfg`k`]Wk]h[ `]gh``@Ui`h`9I`dfYgg`j`YfZc`[`h`XYf

: 7`\_cb\_fYh`X]Y`≠XY`Y]bYf`J YfhfU[ gj Yf`Àb[ Yfi b[ `ZØf`HY`Yž  
VY[ `Y]hYhij cb`Y]bYf`@Y`\Y`]b`Y]b`b]YXf][ YfYg`@[ Yb]j YUi "

J cf`Y]bYa `≠\f`VY\_Ua `HY`Y`VYfY]hg`YfghY`9]bgÀhnY`VY]`XYb`DfcZ]g  
i bX`hfU]b]Yfh`gY]hXYa `]bhYbg]j `a `]h`XYf`A UbbgWÀ UZh"? Ygg`Yf  
VYgWÀ fY]Vh]`\b`U`g`hU`Ybh]YfhYb`Gd]Y`Yfž`XYf`bcWÀ`Ub`gY]bYf  
9bhk ]W`i b[ `UfVY]hYb`a`i`gg" `9g`V`Y]Vh`U`gc`UVni`k`UfhYbž`k ]Y`XYf  
bYi`Y`HfU]bYf`@`\_Ug`?`k`Ugb]c`\_X]Y`G]hi`Uh]cb`VYi`fhY]`h`9]bY  
YbX[ Ø`h][ Y`9bhgWÀ Y]Xi b[ `ØVYf`HY`Yg`Ni`\_i`bZi`\_ØbbhY`V]g`ni`a  
HfU]b]b[ g`U[ Yf`]b`²`ghYffY]WÀ`ZU`Ybž`XUg`j`ca`%`-`"V]g`&`\*`"ž``  
ghUhhZ]bXYb`k`]fX" `6Y]`Y]bYf`dcg]hj`Yb`9]bgWÀ`Àhni b[ `ghY`h`Y]bYf  
@Y]\Y`]bg`bU`Y`5i`g`UbX`c`XYf`ni`Y]bYa`Nk`Y]h`c`XYf`8f]h`][ ]ghYb  
b]WÀ`hg]a`K`Y[ ž`k`Ug`HY`Y`Yfa`Ø[ `]WÀ`Yb`gc`ž`gY]bYb`?`Uff]YfYk`Y[  
cdh]a`U`Zcfmi`gYhnYb"

## 6U\_Uhi`\_UbXU`Ui`Z`@Y]\fY]gY`bUWÀ`@]bn

8cWÀ`b]WÀ`h`bi`f`ZØf`HY`Y`g]Y`h`X]Y`Ni`\_i`bZi`j`]Y`j`Yfgd`fYWÀ`YbX`Ui`g"  
8Yf`%":`7`?`Ò`b`\`Uh`Ui`WÀ`XYb`J`YfhfU[ `a`]h`9`]Ug`6U\_Uhi`\_UbXU`V]g  
Gca`a`Yf`&\$&`,`j`Yf`Àb[`Yfhž`k`]Y`ZWX`Y`VYf]WÀ`hYh" `6U\_Uhi`\_UbXU`ž`XYf  
]b`XYf`:`7!5`\_UXYa`]Y`[`fc»`[`Yk`cfXYb`]ghž`k`]fX`U`Y`fX]b[`g`ni`b`WÀ`gh  
Ui`Z`@Y]\`VUg]g`XYb`J`YfY]b`j`Yf`UggYb`i`bX`V]g`ni`a`Gca`a`Yf`VY]a  
:`7`6`Ui`!K`Y]»`@]bn`]b`XYf`ØghYffY]WÀ`]gWÀ`Yb`6i`bXYg`][`U`Ui`ZUi`ZYb"  
8]YgY`9bhgWÀ Y]Xi b[ `\_ca`a`h`b]WÀ`h`ØVYffUgWÀ`YbXž`XU`XUg`HU`Ybh  
k`Y]hYf`Gd]Y`dfUI`]g`Ui`Z`\`ØWÀ`ghYa`B]j`YUi`gUa`a`Y`b`gc`""`?`Ygg`Yf  
[ ]Vh`g]WÀ`cdh]a`]gh]gWÀ`ž`XUgg`X]Y`@Y]\Y`6U\_Uhi`\_UbXU`X]Y  
A`Ø[ `]WÀ`\_Y]h`V]YhYhž`g]WÀ`k`Y]hYfni`Ybhk ]W`Y`b`i`bX`J`YfhfUi`Yb`ni  
[`Yk`]bbYb"

8]Y`9bhgWÀ Y]Xi b[ Yb`i`a`X]Y`@Y]\`Yb`XYf`↑`b[ Yb`HU`YbhY`HY`Y`i`bX  
6U\_Uhi`\_UbXU`k`YfZYb`Ui`WÀ`Y]b`@]WÀ`h`Ui`ZX]Y`<`YfUi`gZcfXYfi`b[ Yb  
i`bX`7`\`Ub`WÀ`bž`a`]h`XYbYb`BUWÀ`k`i`WÀ`ggd]Y`Yf`]a`DfcZ]Z`»`VU`  
\_cbZfcbh]Yfh`g]bX" `K`]Y`]b`Y]bYa`\_U`hi`Y`Yb`5fh]\_Y`Ui`Z`  
: `i`ggVU`hfUb`gZYfV`c[ `VYZUggh`a`Ub`g]WÀ`a`]h`XYb`a`cfU`]gWÀ`Yb  
:`fU[ Ybž`X]Y`XYf`HfUbgZYfa`Uf`\_h`Ui`Zk`]fZh" `ž`b[ Y`HU`YbhY`ghY`Yb  
ni`bY`a`YbX`i`bhYf`8fi`W`ž`k`À`fYbX`[ `Y]WÀ`nY]h][ `X]Y`6YX]b[ i`b[ Yb  
XYf`HfUbgZYfg`c`Zha`U`g`ZfU[`k`ØfX][ `YfgWÀ`Y]bYb" `≠`X]YgYa  
\_ca`d`Yi`Yb`l`a`ZY`X`]gh`Yg`j`cb`YggYbh]Y`Yf`6YXYi`hi`b[ ž`XUgg

J YfY]bY`Yh\]gWXY`F]W\h]b]Yb`i a gYhnYbž`i a `Y]bY`[ YfYW\hY  
6Y\UbX`i b[ `↑ b[ Yf`Gd]Y`Yf`ni `[ Yk À\`f`Y]ghYb"

8Yf`%": 7 `? Ò`b`gWXY]bh`g]W\`X]YgYf`J YfUbhk cfhi b[ `VYk i ggh`ni  
gY]b`i bX`ghfYVh`Ubž`XUg`6YghY`Ui g`gY]bYb`HU`YbhYb`ni `a UWXYb"  
A ]h`XYf`5i gg]W\hž`XUgg`HY`Y`i bX`6U`Uhi \_UbXU`XUg`DchYbn]U`  
\UVYbž`g]W\`]b`XYb`\_ca a YbXYb`>\`fYb`]a `DfcZ]\_UXYf  
Xi fW\ni gYhnYbž`V`Y]Vh`X]Y`9b`hk ]W`i b[ `XYf`VY]XYb`Gd]Y`Yf  
VYgcbXYfg`gdUbbYbX``9g`k ]fX`g]W\`nY][ Ybž`k ]Y`g]Y`g]W\`]b`XYb  
\_ca a YbXYb`A cbUhYb`gW\`U[ Yb`i bX`cV`g]Y`X]Y`[ YZcfXYfhYb  
: cfhgW\`f]hhY`Yfn]Y`Yb`\_ÒbbYb"

| 8YhU]`g  |   |
|----------|---|
| C fh     | ? Ò`bž`8Yi hgW\`UbX   |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "Yl dfYgg"XY</li><li>• ZWXY</li><li>• Zi ggVU``hfUbgZYfV`c[ "XY</li></ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh