

: 7 '9bYf[ ]Y'7chhVi gj YfdZ]W\ hYh'@Ycb  
; i k UfU' '9]b'bYi Yf'< cZZbi b[ ghfÀ[ Yf°

: 7 '9bYf[ ]Y'7chhVi gj YfdZ]W\ hYh'@Ycb'; i k UfU'bUW  
YfZc`[ fY]WYa 'DfcVYhfU]b]b[ "'8Yf'YfZU\ fYbY  
@]b\_gj YfhY]X][ Yf'\_ca a hij cb': 7' ð[ c`ghUXh"



ð[ c`ghUXhž'8Yi hgW\`UbX'!'8Yf': 7 '9bYf[ ]Y'7chhVi g'\Uh'a ]h  
@Ycb'; i k UfU'Y]bYb'j ]Y'j YfgdfYW\YbXYb'BYi ni [ Ub[ 'i bhYf  
J YfhfU[ ' [ Ybca a Ybž'bUW`XYa 'XYf'J YfY]b'XfY]'K cW\Yb`Ub[  
[ YbUi 'VYcVUW\hYh'\Uhžk ]Y'g]W\`XYf'&- !:À\ f][ Y'ja 'DfcVYhfU]b]b[  
gW\`À[ h''8Yf'Y\Ya U`][ Y'Gd]Y'Yf'j cb': 7' ð[ c`ghUXh'Vf]b[ h'Y]bY  
cfXYbh]W\Y'Dcfh]cb'9fZU\fi b[ 'a ]hi bX'k ]fX'X]Y'A UbbgW\UZh'Ui Z  
XYf'@]b\_gj YfhY]X][ Yfdcg]h]cb'j YfghÀf\_Ybž'Y]bYf'Dcg]h]cbž'X]Y  
]bgVYgcbXYfY'bUW`5V[ Àb[ Yb'ja 'HYUa 'Xf]b[ YbX'bUW\VYgYhnh  
k YfXYb'a i gghY''7\YZhU]bYf'7`Ui g!8]YhYf'K c`]hn'Ài » YfhY'g]W\  
Xi fW\Ui g'dcg]h]j 'ØVYf'; i k UfUg' ðbhY[ fUh]cb'ibX'XYggYb  
: À\][ \_Y]hYbž'X]Y'ZØf'X]Y'\_ca a YbXYb'<YfUi gZcfXYfi b[ Yb  
YbhgW\Y]XYbX'gY]b'\_ØbbhYb''8 Ug'VYf]W\hYh'ZW\ bYf[ ]Y"XY"

8]Y'9]b][ i b[ 'nk ]gWYb'; i k UfUž'gY]bYa 'j cf\Yf][ Yb'? 'i V': 7  
=>[ c`ghUXh'gck ]Y'7chhVi g'ZUbX'ni '6Y[ ]bb'XYf'K cWXY'ghUhh"  
?UXYfd'UbYf'A Ub]mY''BYf[ ]n'VYXUb\_hY'g]W'X'b]W'h'bi f'VY]a ': 7  
=>[ c`ghUXhž'gcbXYfb'Ui W'VY]; i k UfUg'6YfUhyf'Z0f'X]Y  
dfcZYgg]cbY''Y'5VkJ]W\_i b[ 'XYg'HfUbgZYfg"Gc'W'Y]b'fY]Vi b[ g`cgYf  
K YW'gY''gh]b'XYf'\Yi h][ Yb'NY]h'\_Y]bYgk Y[ g'gY'Vghj YfghAbX'W]ž  
XU\Yf'k ]fX'X]YgYf'GW'f]h'U'g[ i hYg'; YgW'AZh'[ Yk YfhYh"

## 9]b '@YVYb'Z0f'XYb': i » VU''

@Ycb'; i k UfU'k i fXY']b'? 0`b [ YVcfYb'i bX'Xi fW'Y]YZi bhYf  
UbXYfYa 'X]Y'ž [ YbXUVhY]i b[ Yb'j cb'GW'k Ufn!K Y]» '? 0`b'i bX  
XYa '%': 7 '? 0`b'"GY]bY'? Uff]YfY'bU\ a ' &\$%( 'VY]'K YfXYf'6fYa Yb  
: U\fh'Ui Ž'k c'Yf'Yg'Ui ZnU\ 'fY]W'Y'9]bgAhY']b'XYf'' "'i bX'(' '@[ U  
VfUW'hY''@ ' @Ui ZY'gY]bYf'@Ui ZVU\ b'k i fXY'; i k UfUž'XYf'Ui W'Z0f  
HYUa g'k ]Y'8Ufa ghUXh'-, ž'%': 7 '? U]gYfg'Ui hYfb'i bX'ni 'Yhnh'Z0f  
XYb'GGJ 'š\ b'fY[ YbgVi f[ 'gd]Y'hYž'nk Y]a U'j Yf']Y\Ybž'VYj cf'Yf  
gY]bY': Å\[\_Y]hYb']b'XYb'B]YXYf'UbXYb'VY]a ': 7 'I hfYW'h'i bX'J J J!  
J Yb`c'i bhYf'6Yk Y]g'ghY''hY"

=>g[ YgUa h'\_Ubb'; i k UfU'Ui ZY]bY'VYY]bXfi W\_YbXY'6]'Ubn  
ni f0W\_V']W\_Yb.' ( ( '9]bgAhY']b'XYf'9fYX]j ]g]Yž\*' 'Gd]Y'Y']b'XYf'&  
6i bXYg][ U'gck ]Y' ( ( ' ]b'XYf'' "'@[ U''Ni XYa '\Uh'Yf'9fZU\fi b[ ' ]b  
XYf'9i fcdU!@YU[ i Y!E i U']Z[\_Uh]cbž'8: 6!Dc\_U'gd]Y'Yb'i bX' ]b'XYf  
F Y[ ]cbU''[ U'BcfX'[ YgUa a 'Yh"Gc'W'Y'9fZU\fi b[ gk YfhY'g]bX'; c'X  
k Yfh'Z0f'XYb': 7 '9bYf[ ]Yž'XYf'a ]h'; i k UfU'Y]bYb'Gd]Y'Yf  
j YfdZ]W'hYhž'XYggYb'J ]Y'gY]h][ \_Y]h'i bX'Gd]Y'j YfghAbXb]g'g]W'X'ja  
HYUa 'Ui gnU\ 'Yb'\_0bbhYb"

## 9]b 'Ni k UW'g'Z0f'X]Y'8YZYbg]j Y

8]Y'J YfdZ]W'h'i b[ 'j cb'; i k UfU']gh'b]W'h'bi f'Y]b'\_UfYg'NY]W'Yb  
XUZ0fž'XUgg'XYf': 7 '9bYf[ ]Y'7chhVi g'Y]bY'\_UfY'GhfUhy[ ]Y'j YfZc'[ hž  
gcbXYfb'nY][ h'Ui W'ž'XUgg'XYf'J YfY]b'c'ZYbg]j 'Ub'X]Y'D'Ubi b[ 'i bX  
; YghU'h'i b[ 'XYf'bÅW'ghYb'GU]gcb'\YfUb[ Y'h''A ]h'XYf'9fZU\fi b[  
i bX'XYf'Gd]Y' ]bhY''[ Ybn'j cb'; i k UfU'k ]fX'X]Y'8YZYbg]j Y'XYf  
7chhVi gYf'Ui ZY]b'bYi Yg'@Yj Y''[ Y\cVYbž'k Ug]b'XYf'U\_hi Y''Yb  
K YhhVYk YfVg'UbXgW'UZhj cb'[ fc» Yf'6YXYi hi b[ ' ]gh''8Yf'J YfY]b

\cZhiXUfUi ZžXUgg; i k UfU'g]Wł'gWł.bY``]b'XUg'HYUa ' ]bhY[ f]Yfh  
i bX'gY]bY'E i U'hÀhYb'Ui Zg': Y'X'Vf]b[ h"

⊕'XYb'\_ca a YbXYb'K cWłYb'k ]fX'g]Wł'inY][ Ybž'k ]Y'g]Wł'X]Y'bYi Yb  
8mbUa ]\_Yb']bbYf\U'V'XYf'A UbbgWłUZh'Ybhk ]W\_Y'b"?'`Uf' ]gh'YXcWłž  
XUgg'@Ycb'; i k UfU'Y]bY'gdUbbYbXY'J YfghÀf\_i b[ 'ZØf'XYb': 7  
9bYf[ ]Y'7chhVi g'XUfghY``h"K Y]hYfY'⊕Zcfa Uh]cbYb'ni 'HfUbgZYfg  
i bX']bhYfYggUbhYb'9bhk ]W\_i b[ Yb']b'XYf'@[ U'Z]bXYb'G]Y'Ui Wł'Ui Z'  
\_]W\_Yf"XY"

8YhU]`g	
Cfh	⊕[ c`ghUXhž'8Yi hgWł`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "ZWłbYf[ ]Y"XY</li><li>• k k k "`][ U' !cb`]bY"XY</li><li>• k k k "_]W_Yf"XY</li></ul>

6Ygi WłYb'G]Y'i bg'Ui Z.'a Y]b!\_cY`b"bYh