

8 fc [ YbfUnn]U ]b ? Ò`b . `Dc`]nY ]`gWk bUddh`  
J YfXÀWk h][ Y`a ]h`K UZZYb`i bX ; Y`X

5a ` - " ' & \$ & ) `Z0\ fhY`X]Y`Dc`]nY ]`b ? Ò`b`Y]bY`F Unn]U`[ Y[ Yb  
8 fc [ Yb\UbXY`Xi fWk ž`XFY ]`J YfXÀWk h][ Y`k i fXYb  
ZYgh[ Ybca a Yb"



? Ò`b!K Y]» ž`8Yi hgWk`UbX`!`5a` `j Yf[ Ub[ YbYb`GUa ghU[ a ]hhU[  
\Uh`X]Y`Dc`]nY ]`a` ? Ò`bYf`F Ui a` `Y]bYb`VYXYi hYbXYb`GWk`U[ ` [ Y[ Yb  
XYb`cf[ Ub]g]YfhYb`8 fc [ Yb\UbXY`[ Y`UbXYh`9fa ]h`Yf`XYf  
GWk Yfdi b\_h[ fi ddY`A Ø`Y]a` Z0\ fhYb`i a` `%&`&\$`I` \f`Y]bY`n]j ]`Y  
J Yf\_Y\fg\_cbhfc`Y`Ub`XYf`? fYi ni b[ : fUb\_Z fhYf`GhfU» Y`i bX  
A cbhUbi gghfU» Y`Xi fWk ž`X]Y`XFY ]`J YfXÀWk h][ Y`]bg`J ]g]Yf`bU\ a ž  
XUfi bhYf`Y]bYb`&+!`Å\ f][ Yb`< Ui dhj YfXÀWk h][ Yb`i bX`gY]bYb  
' ) !`Å\ f][ Yb`6Y]ZU\ fYf`"8 Yf: U\ fYf`UhhY`b]Wk h`bi f`@G8`i bX`?c\_U]b  
]b`gY]bYf`HUgWk Y ž`gcbXYfb`Ui Wk`a Y\ fYfY`< i bXYfh`9i fc`6Uf[ Y`X  
gck ]Y`k Y]hYfY`HUi gYbX!9i fc!GWk Y]bY`j YfghYW\_h`]b`gY]bYf  
?`Y]Xi b[ ž`k ]Y`9fZh\_fY]g`B Yk g`VYf]Wk hYh"

8]Y`8i fWk gi Wk i b[ `XYg: U\ fnYi [ g`c ZYbVUfhY`ni XYa` `Y]bY

J ]Y`nU\`Ub`8fc [ Ybž`XUfi bhYf`7UbbUV]g"K Å\fybX`XYf  
=&+!Å\f][ Yb`YbhXYW\_hYb`X]Y`6YUa hYb`ni XYa  
k Y]hYfYg`6Uf[ Y`X`]b`gY]bYf`i bhYf`cgy"8Yf` : U\fyf`j Yfgi W`hYž  
ZU`gW`Y`5b[ UVYb`ni`gY]bYa`K c`bg]h`ni`a UW`Yb"GY]bY  
hUhgÅW`]W`Y`5XfYggY`]b`<Øfh`\_cbbhY`YXcW`gW`bY`Yfa`]hY`h  
k YfXYb"

I a ZUggYbXY`8i fW`gi W`i b[ Yb`i bX  
: YghbU\`a Yb

5a`gY`VYb`HU[ `k`i`fXYb`]a`F`U\`a`Yb`XYf`9fa`]h`i`b[`Yb`Ui`Z  
f]W`hYf`]W`Y`5bcfXbi`b[`X]Y`K`c`bi`b[`Yb`XYg` : U\fyfg`gck`]Y`nk`Y]  
k`Y]hYfY`]b`gY]bYa`ZUa`]`ÅfYb`i`a`Z`X`Xi`fW`gi`W`h"8UVY]`\_Ua`Yg  
ni`i`a`ZUb[`fY]W`Yb` : i`bXYb.`[`fØ»`YfY`A`Yb[`Yb`7UbbUV]gž  
<UgW`]gW`ž`6Uf[`Y`X`ž`GW`a`i`W`ž` ;`c`X`ž`A`8A`5`i`bX`\U`i`n]bc[`YbY  
D]`nY`k`i`fXYb`g]W`Yf[`YghY`h"i`bhYf`XYb`5i`ZVYk`U\fi`b[`gcfhYb  
VYZUbX`g]W`Ui`W`X]Y`K`c`bi`b[`Y]bYg`5b[`Y\Øf][`Yb`]b`?`Ø`b`!`K`Y]»`ž  
]b`XYf`ØVYf`(`\$\$\$`9i`fc`6Uf[`Y`X`gck`]Y`nY`b`HØhYb`a`]h`i`A`U[`]W  
A`i`g`fcca`g`YbhXYW`h`k`i`fXYb"6Ya`Yf`\_Ybgk`Yfh`]ghž`XUgg  
k`Å\fybX`XYf`8i`fW`gi`W`i`b[`Yb`a`Y\fyfY`ZUa`]`ÅfY`A`]h[`]YXYf  
K`]XYfghUbX`Y]ghYhYbž`k`Ug`ghfUZFYW`h]W`Y`9fa`]h`i`b[`Yb`[`Y[`Yb  
X]YgY`DYfgcbYb`bUW`g]W`n]Y\Yb`k`]fX"5i`W`]b`XYf`K`c`bi`b[`XYg  
)`!`Å\f][`Yb`6Y]ZU\fyfg`k`i`fXYb`8fc[`Ybž`XUfi`bhYf`[`Yf]b[`Y`A`Yb[`Yb  
?`YhUa`]b`i`bX`9WghUgmž`YbhXYW`h"

=&g[ YgUa`h`\_Ua`Yg`ni`XfY]`j`cf`Åi`Z[`Yb` : YghbU\`a`Yb.`XYa  
&+!Å\f][`Yb`<`Ui`dhj`YfXÅW`h][`Ybž`gY]bYf`)`-`!`Å\f][`Yb`A`i`hYf`i`bX  
XYa`i`!`Å\f][`Yb`6Y]ZU\fyf"8Ug`?`f]a`]bU`\_ca`a`]ggUf]Uh`%`XYf  
Dc`nY]`F`Y]b!9fZn!`fY]g`U`h`X]Y`k`Y]hYfYb`9fa`]h`i`b[`Yb  
ØVYfbca`a`Yb"5`Y`g]W`Yf[`YghY`hYb`6YhÅi`Vi`b[`ga`]hY`i`bX  
K`Yfh[`Y[`YbghÅbXY`k`YfXYb`bi`b`Ui`ZVYfY]hYh`i`bX`Ui`g[`Yk`YfhYhž  
k`Å\fybX`X]Y`9fa`]h`i`b[`Yb`ni`a`Ø[`]W`Yb`<]bhYfa`ÅbbYfb`i`bX  
k`Y]hYfYb`6YhY]]`hYb`k`Y]hYf`Ui`ZYb"

8fc [ Yb`\_f]a`]bU`hÅh`]b`8Yi`hgW`U`bX`i`bX`]`fY  
<`YfUi`gZc`fXYfi`b[`Yb

8]Y`6Y\_Åa dZi b[ `XYf`FUi gWk [ ]Zh\_f]a ]bU`]hÅh'ghY`h`Y]bY  
 dYfa UbYbhY`<YfUi gZcfXYfi b[ `XUf``@Ui h`XYa `

**6i bXYg\_f]a ]bU`Ua h`[ Y`]b[ h`Yg`c`f[ Ub]g]YfhYf`?`f]a ]bU`]hÅh**  
 \Åi Z[ žj cb`]`Y[ U`Yb` ; Yk ]bbYb`]a `8fc[ Yb\UbXY`ni `dfcZ]h]YfYb"  
 8]Y`[ Ygh]Y[ YbY`J YfZØ[ VUf\_Y]hij cb`8fc[ Yb`k Y`hk Y]hžYVYbgc`k ]Y  
 X]Y`6YXfc\i b[ `Xi fWk `bYi Y`dgmWk`c\_U\_h]j Y`Gi VghUbnYbž`ghY`h`Y]bY  
 Yf\YV`]WkY` ; YZU\`f`ZØf`X]Y`]bbYfY`G]WkYf\Y]h`XUf``8]Y`5fVY]h`XYg  
 6?5`]b`X]YgYa `6YfY]Wk`gc`f[ h`b]Wk`h`bi f`ZØf`X]Y`9fa ]hhi b[ `i bX  
 : YghbU\`a Y`j cb`J YfXÅWk h][ Ybž`gcbXYfb`Ui Wk`ZØf`Y]bY  
 i a ZUggYbXY`5i Z\_`Åfi b[ `ØVYf`8fc[ Yb`gck ]Y`XYfYb`F]g]\_Yb`i bX  
 : c`[ Yb"

5\_hi Y`Y`9fY][ b]ggYž`k ]Y`XYf`i a ZUggYbXY`9]bgUhn`]b`XYb  
 @UbX\_fY]gYb`<Ua Y`b!Dmfa cb`hi bX`<c`na ]bXYbž`VY`Y[ Yb`X]Y  
 9fbgh\UZh][ \_Y]h`XYf`G]hi Uh]cb``8cfh`k i fXYb`&, `CV`Y`\_hY  
 Xi fWk`gi Wk`hi bX`j YfgWk ]YXYbY`8fc[ Ybž`Y]bY`GWk`fYW`\_gWk`i ggk UZZYž  
 6Uf[ Y`X`gck ]Y`k Yfhj`c`Y`?`Y]Xi b[ `g]Wk`Yf[ YghY`hž`k ]Y`**B 8 F**  
 VYf]Wk`hY`h`Gc`Wk`Y`9]bgÅhnY`g]bX`HY]``Ub[ Yf`9fa ]hhi b[ Ybž`VY]  
 XYbYb`X]Y`Dc`]nY]`[ Y[ Yb`k Y]hj Yfnk Y][ hY`BYmk Yf\_Y`j cf[ Y\hž`X]Y  
 \Åi Z[ `Ui Wk`]bhYfbUh]cbU`Yb`6Yni [ `UVYb"

8]Y`[ Y[ Ybk Åfh][ Y`@U[ Y`j YfXYi h]Wk`hž`XUgg`XYf`8fc[ Yb\UbXY`  
 Y]bY`k Y]hfY]Wk`YbXY`DfcV`Ya Uh]\_`XUfghY`hž`X]Y`b]Wk`h`bi f`c`\_U`ž  
 gcbXYfb`Ui Wk`Ui Z`bUh]cbU`Yf`i bX`]bhYfbUh]cbU`Yf`9VYbY  
 VYcVUWk`hY`hi bX`VY\_Åa dZi`k YfXYb`a i gg``8Yf` : c`\_i g`]Y[ h`b]Wk`h  
 bi f`Ui Z`XYf` : YghbU\`a Y`j cb`J YfXÅWk h][ Ybž`gcbXYfb`Ui Wk`Ui Z`XYf  
 NYfgWk`U[ i b[ `X]YgYf`[ fc»Ub[ Y`Y[ hYb`?`f]a ]bU`bYmk Yf\_Y`ž`Y]b  
 l bhYfZUb[ Ybž`XUg`a ]h`\c\Ya `5i Zk UbX`i bX`j ]Y`Yb  
 <YfUi gZcfXYfi b[ Yb`j YfVi bXYb`]gh"

8YhU]`g	
C fh	?Òb!K Y]» ž8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "YfZh_fY]g!bYk g"XY</li> <li>• k k k "bXf"XY</li> <li>• k k k "V_U"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh