

# 6`Ui !K Y]» `? Ò`b`ZY]Yfh'gYbgUh]cbY`Yb 8cddY`!5i Zgh]Y[ `]b`X]Y`@[ U°

G7`6`Ui !K Y]» `? Ò`b`ZY]Yfh`Ua` %, "\$\*"&\$&) `XYb`5i Zgh]Y[  
VY]XYf`A UbbgWXUZhYb`Xi fWX`ghUf`Yb`HYUa ni gUa a Yb`U`h  
i bX`YfZc`[ fY]WX`Yg`HfU]b]b[ "



? Ò`bž`8Yi hgWX`UbX`!` ð`Y]bYa` `k U`fYb` : i » VU`a` ÀfWX`Yb` \ UVYb  
X]Y`HYUa` g`XYg`G7`6`Ui !K Y]» `? Ò`b`[ `Y]WX`XcddY`h; fi bX`ni a  
: Y]Yfb`"5a` %, " ' ð b ] ' & \$ & ) `k i fXY`VY`\_Ubbhž`XUgg`gck`c` \ `X]Y`YfghY  
U`g`Ui` WX`X]Y`nk`Y]hY`A UbbgWXUZh]`b`X]YgYf`GU]gcb`Ui` Z[`Ygh]Y[`Yb  
g]bX`"8]Y`nk`Y]hY`A UbbgWXUZh`\Uh]g]WX`]b`XYf`?fY]g`][`U`6`%`a` ]hY]bYf  
VYY]bXfi`W`\_YbXYb`6]`Ubn`j`cb`&`&`G]Y[`Ybž`\*`F`Ya` ]gi`bX`\_Y]bYf  
B]YXYf`U[`Y`XYb`A`Y]ghYfh]hY`[`Yg]WX`Yfh` : ð`fY`C`ZZYbg]j`Y`k`Uf`YVYbgc  
gWX`U[`\_f`ÄZh]`[`k`]Y`]\fY`J`YfhY]X][`i`b[`.`%`%,`HcfY`Yfn]Y`h`i`bX  
`YX][`]WX`&`);`Y[`Ybhc`fY`\_Ugg]Yfh` `XUg`Äggh`X]Y`<`YfnYb`XYf` : Ubg  
\ Ò`YfgWX`U[`Yb`"

HfU]bYf`8Ub]Y`<`i`VYfh`\YVh`X]Y`]bhYbg]j`Y`J`cfVYfY]hi`b[`ž`X]Y  
ghUf`\_Yb`BYi`ni`[`Äb[`Y`i`bX`XYb`a`UbbgWXUZh]WX`Yb`Ni`gUa`a`Yb`U`h

U`g`X]Y`Yb hgW`X]YbXYb` : U`hc fYb`Z0f`X]YgYb`[ fUbX]c gYb`9fZc`[  
`Yfj`cf`"K`À`fYbX`<i`VYfh`gY]bY`HfU]bYf`nYbn`]a` : Ugh!HfUW`!  
@Y`f[ Ub[ `Ub`XYf`GdcfhgW`i`Y`<YbbYZ`Yfk`Y]hYfhž`nY][ h`Yf`g]W`  
cdh]a`]gh]gW`Z0f`X]Y`ni`\_0bZh][ Y`9bhk`]W`i`b[ `gY]bYf`GW`0hn`]b[ Y`

## 9a`ch]cbU`Y`5VgW`X`0ggY`i`bX`XYf`K`Y[ `]b`X]Y Ni`\_i`bZh

8]Y`YfghY`A`UbbgW`UZh`YffY]W`hY`YVYbZU`g`Y]bYb`VYXYi`hYbXYb  
A`Y]`YbghY]bž`]bXYa`g]Y`U`g`di`b`hVYghYf`J`nYa`Y]ghYf`U`Yf`j`]Yf  
6Yn]f\_g`][ Yb`]b`X]Y`@UbXYg`][ U`Ui`Zgh]Y[ ``9]b`Yb hgW`X]YbXYf`G]Y[  
k`Uf`XYf`&.`\$!9fZc`[ ž`VY]`XYa`H]a`!A`U]`]a`<Ufk`UfXh`XUg`YfghY`Hcf  
Yfn]Y`hY`"F`UZZUY`c`K`c`Zž`XYf`gdcfh`]W`X]Y`@Y]hYf`XYg`J`YfY]bgž  
VYgW`fY]Vh`XYb`5i`Zgh]Y[ `U`g`Ya`ch]cbU`Yb`5VgW`X`i`gg`gY]bYf`NY]h  
VY]a`G7`6`Ui`!K`Y]»`?`0`b`i`bX`V`]W`h`Ui`ZY]bY`[ `ÀbnYbXY`Ni`\_i`bZh  
a`]h[ `Y]W`nk`Y]`bYi`Yb`HYUa`g`]b`XYf`@UbXYg!`i`bX`?`fY]g`][ U`5`

8]YgY`9bhk`]W`i`b[ Yb`g]bX`b]W`h`bi`f`Y]b`NY]W`Yb`XYg`gdcfh]W`Yb  
9fZc`[ gž`gcbXYfb`Ui`W`X]Y]bY`6Ygh`Àh][ i`b[ `XYf`5fVY]h`]a  
<]bhYf[ fi`bXž`X]Y`a`]h[ Yn]Y`hYf`HfU]bYfYbhk`]W`i`b[ `i`bX  
:`cfhV]`Xi`b[ `Y]b`Yf[ Y`h`"8`cW`X]Y`5bZcfXYfi`b[ Yb`Ub`HfU]bYf`g]bX  
[ Ygh]Y[ Yb`"8`Ug`8`6!5i`gV]`Xi`b[ ggmghYa`k`]fX`XYfnY]h  
i`a`ghfi`\_hi`f]Yfhž`k`Ug`VYXYi`hYhž`XUgg`HfU]bYf`g]W`ghYh][  
k`Y]hYfYbhk`]W`Y`b`a`0ggYbž`i`a`XYf`XmbUa`]gW`Yb`:`i`»`VU`gnYbY  
[ YfYW`h`ni`k`YfXYb`"HfU]bYf`i`bX`HfU]bYf]bbYb`ghY`Yb`Yi`hY`j`cf  
a`i`h]ZUW`hh]YfhYb`<YfUi`gZc`fXYfi`b[ Ybž`g]Y`g]bX`b]W`h`a`Y`f`bi`f  
:`i`»`VU`YI`dYfhYbž`gcbXYfb`a`0ggYb`Ui`W`X]Y]b`UbXYfYb`6YfY]W`Yb  
\_ca`dYhYbh`gY]b`"

## ⇒bcj`Uh]j`Y`5bg`ÀhnY`Xi`fW`X][ `]hU`Y l`bhYfgh0hni`b[

<]Yf`\_ca`a`h`6`(&`]bg`Gd]Y`ž`Y]b`X][ `]hU`Yf`5gg]ghYb`hž`XYf`HfU]bYf  
i`bhYfgh0hni`b`\_Ubb`"6`(&`Yfa`0[ `]W`h`Ygž`XYhU]`Y]YfhY`9]bV`]W`Y`]b  
X]Y`@Y]ghi`b[ `XYf`Gd]Y`Yf`ni`[ Yk`]bbYbž`Y]bgW`X]Y`»`]W`XYf`5bU`mgY  
j`cb`HfU]b]b[ g]bhYbg]h`Àh`gck`]Y`Gh`Àf`\_Yb`i`bX`GW`k`ÀW`Yb`"Gc  
\_0bbYb`HfU]bYf`XU`hYbVUg]YfhY`9bhgW`X]Y]Xi`b[ Yb`hfY`ZYb`i`bX`

]bX]j ]Xi Y`Y`HfU]b]b[ gd`ÅbY`Ybhk ]W\_Y`bž`X]Y`Ub`X]Y`gdYn]Z]gWÅYb  
 6YXØfZb]ggY`YXYg`Gd]Y`Yfg`Ub[ YdUgghk YfXYb"8]YgY`]bbcj Uh]j Y  
 <YfUb[ Y\Ybgk Y]gY`Ub`X]Y`5h\`Yh]\_!HfU]b]b[ gd`Ubi b[ `gdUfh`NY]hž  
 gcXUgg`XYf': c\_i g`Ui Z`hU\_h]gWÅY`5gdY\_hY`[ Y`Y[ h`k YfXYb`\_Ubb"

A ]h`U``X]YgYb': cfhgWÅf]hhYb`]gh`XYf`G7`6`Ui !K Y]» `?Ò`b`VYghYbg  
 [ Yk UddbYh`ZØf`X]Y`ni \_ØbZh][ Yb`<YfUi gZcfXYfi b[ Yb"8]Y': fYi XY  
 ØVYf`X]Y`9fZc`[ Y`]b`X]YgYf`GU]gcb`]gh[ fc» ž`i bX`X]Y`<cZbi b[ Yb`ZØf  
 X]Y`\_ca a YbXYb`š\`fY`g]bX`\cWÅ"8 Ug`J YfY]bg`YVYb`di `g]Yfhž`i bX  
 X]Y': Ubg`XØfZYb`[ YgdUbbh`gY]bž`k Ug`X]Y`bÅWÅghY`GU]gcb`Vf]b[ h"

8YhU]`g	
Cfh	?Ò`bž`8Yi hgWÅ`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zi dU"bYh</li> <li>• k k k "_]W_Yf"XY</li> <li>• k k k "V!( &amp;"Wca</li> </ul>

6Ygi WÅYb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh