

6YUhgYU\_g'fcW\_Yb' ? Ò`b. ' \$' ÷U\ fY`Di b\_  
i bX`9a ch]cbYb`]a `DU``UX]i a °

8]Y`6YUhgYU\_g`ZY]YfhYb`]f" \$!`À\ f][ Yg`6YghY\Yb`a ]h`Y]bYa  
Ya ch]cbU`Yb`?cbnYfh]a `?Ò`bYf`DU``UX]i a `i bX`gcf[ hYb`ZØf  
[ i hY`Gh]a a i b[ "



DU``UX]i a ž) %&\$' `? Ò`bž`8Yi hgW\`UbX`!`8]Y`6Yf`]bYf`6UbX  
6YUhgYU\_g'fcW\_hY`Ua `%'&"' ÷ b]`&\$&) `XUg`DU``UX]i a `]b`?Ò`b`i bX  
VY[ Y]ghYfhY`fi bX`("\$\$\$`6Ygi W\Yf"8Ug`?cbnYfh`k Uf`VYgcbXYfgž  
XYbb`X]Y`6UbX`\Uh`Y]bY`h]YZj Yfk i fnY`hY`J YfV]bXi b[ `ni`f`GhUXh.  
Àf`8YVØhU`Vi a ` @Ui bW\YX `k i fXY`\]Yf`Ui Z[ Ybca a Yb"8Yf  
W\Uf]ga Uh]gW\Y`GÀb[ Yf`5fa `]b`HYi hcVi f[ !K Y]» `Y\fhY`k À\fybX  
XYg`5i Zhf]hg`XYb`j Yfghc`fVYbYb`DfcXi nYbhYb`l k Y`GUV]fck g\_mž  
k Ug`XYa `5VYbX`Y]bYb`bUW\XYb\_]W\Yb`Hci W\`j Yf`Y\`"

8Ug`?cbnYfh`VY[ Ubb`a ]h`XYa `fUZhj c`Yb`Gcb[ `8YhfUW`hcf`g`Ui g  
]\fYa `U\_hi Y`Yb`5`Vi a ` D`YUgY `8UbUW`k i fXYb`X]Y` : Ub`g`a ]h  
<]hg`k ]Y` Mci `]b`Mci`f`A Ya cf]Yg `i bX` 9!; !C `]b`Gh]a a i b[  
[ YVfUW`h"6YgcbXYfg]a `: c\_i`g`ghUbX`XUg` \$!`À\ f][ Y`6YghY\Yb

XYf'6UbXž'X]Y'Y]bY'5i gk U\`Ui g']\fYf'[ YgUa hYb'8]g\_c[ fUZ]Y'ni a  
6YghYb'[ UV"Ni '6Y[ ]bb'k Uf'XUg'Di V`\_]i a 'Yhk Ug'fYgYfj ]Yfhž'k Ug  
a Ò[ `]WXYfk Y]gY'Ua 'À'hYfYb'8i fW.gW.b]hghU'hYf'XYf'5bk YgYbXYb  
'U[ "8cW'HYi hcVi f[ !K Y]» j YfghUbX'Ygž'X]Y'A Yb[ Y'a ]h'gY]bYb  
Ui Za i bhYfbXYb'5bgU[ Yb'i bX'?`UhgWUi Zzc'fXYfi b[ Yb'gW.bY`']b  
6Yk Y[ i b[ 'ni 'Vf]b[ Yb'i bX'X]Y'Gh]a a i b[ 'Ui Zni `cW\_Yfb"

## 8 ]Y'a i g]\_U`]gW.Y'9b hk ]W\_`i b [

A i g]\_U`]gW.\UVYb'X]Y'6YUhgHYU\_g]g]W'ØVYf'X]Y'X\Y'XYi h]W  
k Y]hYfYbhk ]W\_Y'h"G]Y'\_ca V]b]YfYb'9]bZØggY'Ui g'F Y[ [ UYž  
5'hYfbUh]j Yž'XYf'B Yi Yb'8 Yi hgW.Yb'K Y`Y'fB8K Łi bX'8]gWc"A ]h  
Y]bYa 'VfY]hYb'F YdYfhc]fY'VY[ Y]ghYfhYb'g]Y'X]Y': Ubg'i bX'gd]Y'hYb  
gc[ Uf'Y]bY'7cj Yfj Yfg]cb'XYg'Gcb[ g' <YmXi 'j cb'≡cbU'GWi `n"  
8]Y'6UbX'\Uh']\fY': À\][ \_Y]hž'<]hg'ni 'gW.fY]VYbž'Ui hcX]XU\_h]gW  
Yf'Yfbh'i bX'k i fXY'j cb']\fYa '6Ygi W'Y]bYg'?cbnYfhg'XYf'A ][ \hm  
A ][ \hm'6cgghc bYg']bgd]f]Yfh"

8]Y'6YUhgHYU\_gž'X]Y'%- -) '[ Y[ fØbXYh'k i fXYbž'\UVYb'Y]bY`Ub[ Y  
i bX'VYk Y[ hY'; YgW]W.hY' `]\f'YfghYg'?cbnYfhZUbX'ja '?Ò'bYf  
l bXYf[ fci bX'ghUhh'6Y\_Ubbh'ZØf']\fYb'<]h' @Yh'A Y'Ď ž'k Uf' <UbX  
]b'<UbX `]\f'[ fc»Yf'8i fW.Vfi W"8]Y'6UbX'k i fXY'cZha ]h'UbXYfYb  
; fØ»Yb'XYg'; YbYfYgž'k ]Y'8]Y'ŸfnhY'i bX'8]Y'HchYb'<cgYbž  
j Yf[ `]W.Ybž'k Ug'YXcW'U'g'i b[ YbUi '[ ]h"≠fYb'\_Øbgh'Yf]gW.Yb  
K Y[ '\UVYb'g]Y'ghYhg'gY'VghVYgh]a a h i bX'i bUV\Äb[ ][ '[ YghU'hYhž  
k Ug'g]Y'j cb'j ]Y'Yb'UbXYfYb'6UbXg'UV\YVh"Ď]\fYb'HYi hYb  
VY\UbXY'b'g]Y'Ya ch]cbU'Y'H\Ya Ybž: i »VU`i bX'X]Y  
5`hU[ g\_Äa dZY'j ]Y'Yf'A YbgW.Ybž'k Ug'g]Y'bUW'k ]Y'j cf'ZØf'Y]bY  
VfY]hY'Ni \ÖfYfgW.UZi]bhYfYggUbh'a UW'h"

## 5 \_hi Y`Y'BYi ][ \_Y]hYb'i bX'5i gV`]W\_

≠f'byi YghYg'5`Vi a 'hfÄ[ h'XYb'H]hY` GA 57?`GA 5G< 'i bX  
YbhghUbX'j b'6Yf']bž'k c'X]Y'6UbX'j cb'DfcXi nYbh'A CG9G  
G7<B9=89F'i bhYfghØmh'k i fXY"BYVYb'%&'bYi Yb'Gcb[ gž'XUfi bhYf  
6= '5HH57? 'i bX' <9@@C'×9 ž'g]bX'g]Y'ZØf'Y]bY'\_Y]bY  
Dfca ch]cbghci f'9bXY'Xbi Uf'&\$&\* '[ Yd'Ubh"8Ug'5`Vi a 'k ]fX'a  
gdÄhYb'A Äfn'j YfÖZYbh]W'hi bX'Ybh\Ä'hY]bY'gdUbbYbXY'A ]gW'i b[

Ui g'FcW!9`Ya YbhYb'i bX`Ya ch]cbU`Yb`HYI hYb"

K Ug`X]Y`Di b\_!GnYbY`VYhf]Zhž`Uh'g]Wk`gY]h`XYb`5bZAb[ Yb`]b  
8Yi hgWk`UbX`j ]Y`j YfAbXYfh"8 ]Y`6YUghYU\_g`g]bX`HY]`Y]bYf  
`VYbX][ Yb`HfUX]h]cbž`X]Y`]b`XYb`gdAhYb`%- +\$Yf`>\fYb`a ]h  
; fi ddYb`k ]Y`XYb`fYX`6UbUbU`7ca Vc`i bX`DJ 7`VY[ Ubb"9g`]gh  
VYa Yf\_Ybgk Yfhž`k ]Y`g]Y`g]Wk`hfcm`Y]bYg`K YhhVYk YfVg`a ]hj ]Y`Yb  
bYi Yb`6UbXg`V]g`Yi hY`VY`Ui dhYb`\_cbbhYb`i bX`k Y]hYf`b`bYi Y  
; YbYfUh]cbYb`j cb` Ubg`Ubn]Y`Yb"Di b\_]gh`b]Wk`h`ch`XUg`VYk ]Yg  
XUg`?cbnYfh`XYf`6YUghYU\_g`Y]bXfi W\_g] c`"

8 ]Y`J YfV]bXi b[ `nk ]gWk`Yb`XYb`6YUghYU\_g`i bX`]fYf`<Y]a UghUXh  
?Òb`V`Y]Vh'ghUf\_ž`k Ug`g]Wk`b]Wk`h`bi f`]b`]fYf`A i g]\_`k ]XYfgd]Y[ Y`hž  
gcbXYfb`Ui Wk`]b`XYf`HfYi Y`]fYf`5b`Ab[ Yf`A ]h`Y]bYa`\_`UfYb  
6`]W`Ui ZXUgž`k Ug`k Ufž`i bX`Y]bYa`Ui ZfY[ YbXYb`5i gV`]W`Ui ZXUgž  
k Ug`\_ca a hž`V`Y]Vh`X]Y`6UbX`Y]b`ZYghYf`6YghUbXhY`]`XYf`XYi hgWk`Yb  
A i g]\_`UbXgWk`Užn"

: Øf`a Y`f`>Zcfa Uh]cbYb`ni`XYb`6YUghYU\_g`i bX`]fYa`GWk`UZZYb  
\_ÒbbYb`G]Y`X]Y`5fh]\_Y`j cb`\_ghU"XY`i bX`Yd]hUd`"Wka`VYgi Wk`Yb  
gck ]Y`k Y]hYfY`]ghcf]gWk`Y`?cbhYI hY`Ui Z`K ]\_]dYX]U`bUWk`YgYb"

8YhU]`g	
C fh	DU`UX]i a ž) %%\$' `?Òbž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "_ghU"XY</li><li>• k k k "Yd]hUd`"Wka</li><li>• XY"k ]_]dYX]U"cf[</li></ul>

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b`bYh