

6UYfVcW\_`U`g`l B!7\YZ]b. ; Y\U`h`i bX  
< YfUi gZc fXYfi b[ Yb`]a `: c\_`i g°

< ]Yf`YfZU\ fYb`G]Y`U`Yg`K ]W h[ Y`ni `U`hi Y`Yb`dc`]h]gW Yb  
9fY][ b]ggYbžXUfi bhYf`X]Y`F ØW\_`Y\ f`XYg`J ]gY[ f½X!6`cW\_g`]b  
X]Y`9I `i bX`X]Y`F c`Y`j cb`5bbU`YbU`6UYfVcW\_`]b`XYf`l B!  
; YbYfU`j YfgUa a `i b[ "



6Yf`]bž`8Yi hgW\`UbX`!`†`b`XYb`YmhYb`HU[ Yb`\Uh`X]Y`dc`]h]gW Y  
@UbXgW UZh`]b`8Yi hgW\`UbX`Y]b][ Y`gdUbbYbXY`9bhk ]W\_`i b[ Yb  
Yf`YVh`9]b`VYgcbXYfYg`5i [ Yba Yf\_`[ ]`h`XYfnY]h`5bbU`YbU  
6UYfVcW\_žX]Y`U`g`bYi Y`7\YZ]b`XYf`l B!; YbYfU`j YfgUa a `i b[  
[ Y\UbXY`h`k ]fX" **BYcdfYggY`VYf]W hYhž`XUgg`]\fY`K U\`]a  
\_ca a YbXYb`†`b]`U`g`: cfa gUW Y`[ ]`hž`gcXUgg`g]Y`]a`GYdhYa VYf  
]\fY`Y]b`Ä\ f][ Y`5a hgnY]h`UbhfYhYb`\_Ubb`"8Ua ]h`k ]fX`6UYfVcW\_`X]Y  
ZØbZhY`: fUi `]b`X]YgYf`Dcg]h]cb`gY]h`XYa`Nk Y]hYb`K Y`h\_f]Y[ ž`k Ug  
Y]bY`\_Y]bY`GYbgUh]cb`XUfghY`h`i bX`XYb`: Ya ]b]ga i`g`]b`XYf  
5i » Ybdc`]h]\_`i bhYfghfY]W h"**

8cW`k ]Y`ghY\`h`Yg`i a `X]Y`J cfUi ggYhni b[ Yb`i bX

<YfUi gZcfXYfi b[ Ybž'X]Y'6UYfVcW\_Yfk UfhYb3@Ui h'Y]bYa '6Y]hfU[  
j cb': cW g`]Y[ h]\f; Y\U'h'VY]Yhk U%' "\$\$\$'9i fc'Vfi hhc  
a cbUh]Wž'XUg'j ca 'XYi hgWXYb'GhUUh'[ YnU\`h'k ]fX"'8]Yg'\Uh'ni  
\YZh[ Yf'?f]h]\_ [ YZØ\fhž'j cf'U`Ya ž'XU'<Y`[ U'GWa ]Xž'Y]bY  
YfZU\fybY'8]d`ca Uh]bž'i fgdfØb[ `]W\ZØf'XUg'5a hj cf[ YgY\Yb'k Uf"  
GWa ]X'\Uh]b`]\fyf'?Uff]Yfy'VYY]bXfi W\_YbXY'9fZc`[ Y'Yfn]Y'hž  
XUfi bhYf']\fy'a U» [ YV`]WXY'Fc`Y'VY]'XYb'5hca j Yf\UbX'i b[ Yb  
a ]h'XYa '≠Ub'i bX'X]Y'@Y]hi b[ 'XYg'9i fcdÅ]gWXYb'5i gk Åfh[ Yb  
8]YbghYg"

< YfUi gZcfXYfi b[ Yb`]b'XYf`]bhYfbUh]cbU`Yb  
Dc`]h]\_

8cW'6UYfVcW\_ghY\h'b]W'h'bi f'U'g'Gma Vc`ZØf'XYb': cfhgWf]h'h'XYf  
: fUi Yb`]b': Ø\fi b[ gdcg]h]cbYb`]a 'FUa dYb`]W'h"G]Y'a i gg'Ui W  
VYk Y]gYbž'XUgg'g]Y'ØVYf'XUg'bch'k YbX][ Y'X]d`ca Uh]gWY'; YgW]W\_  
j YfZØ[ hž'i a 'VfY]hY'A Y\f\Y]hYb'i bhYf'XYb'i B!A ]h[ `]YXghUUhYb'ni  
cf[ Ub]g]Yfyb"'?f]h]gWY'Gh]a a Yb'Ub`]fYa '5bgUhn'ni f  
ZYa ]b]gh]gWYb'5i » Ybdc`]h]ž'X]Y'Gd]Y[ Y`h\Ya Uh]g]Yfhž'k Y]gYb  
XUfUi Z`\bž'XUgg'g]Y'VYfy]hg'Ub`]fY'; fYbnYb'[ Yghc» Yb`]gh"< ]Yf  
\_ØbbhY'6UYfVcW\_g'dc`]h]gWY'; YgW]W\_]W\_Y]h'Ui ZY]bY'YW'hY  
6Yk Å\fi b[ gdfcVY [ YghY`h'k YfXYbž'XU'g]Y'X]Y'6U'UbW'nk ]gWYb  
≠YU'Yb'i bX'XYf'fUi Yb'FYU]hÅh'XYf`]bhYfbUh]cbU`Yb'Dc`]h]\_Z]bXYb  
a i gg"

5\_hi Y`'[ ]Vh'Yg'Ui W`]b'8Yi hgW`UbX'Y][ YbY'<YfUi gZcfXYfi b[ Yb"  
Gc`\Uh'XUg'6]'Xi b[ ggmghYa `]b'?Ø'b'GW`U[ nY]'Yb'[ Ya UW'hž'U'g'+  
D'U[ ]Uhj cfk ØfZY [ Y[ Yb'X]Y'DfÅg]XYbh]b'Y]bYf'i b]j Yfg]hÅh'Ui h  
k i fXYb"'5i W`X]Y'U`[ Ya Y]bYb'dc`]h]gWYb'GdUbbi b[ Yb'bY\ a Yb  
ni ž'k Å\fybX'X]Y'B5HC'ni gÅh`]WY'Gc'XUHyb'UbZcfXYfhi bX'X]Y  
6i bXYgk Y\fg]W`Ui ZY]bY'FY\_fi h]Yfi b[ gk Y`Y'j cfVYfy]hYh"'8]YgY  
9bhk ]W\_i b[ Yb'nY][ Ybž'k ]Y'X]U'Y\_h]gW`i bX'\YfUi gZcfXYfbX'XUg  
dc`]h]gWY'?`]a U'b]W'h'bi f`]b'8Yi hgW`UbXž'gcbXYfb'Ui W  
]bhYfbUh]cbU`]gh"

6UYfVcW\_\Uh'Y]bY'VYXYi hYbXY'Fc`Y'j cf'g]Wž'i bX'Yg'V'Y]Vh  
UVni k UfhYbž'k ]Y'g]Y'X]Y'<YfUi gZcfXYfi b[ Yb'a Y]ghYfb'k ]fX"'≠fy  
\_ca d`]n]YfhY'dc`]h]gWY'@Ui ZVU\`b'i bX'XUg'XUa ]hj Yfvi bXYbY

\c\Y'ÖZZYbh]WXY' ðhYfYggY'a UWXYb'XYi h]Wxž'XUgg'X]Y  
\_ca a YbXYb'A cbUhY'YbhgWXY]XYbX'ZØf']\fY'? Uff]YfY'gY]b  
\_ÖbbhYb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYcdfYggY"Wca</li><li>• k k k "ZcW`g"XY</li><li>• k k k "gd]Y[ Y`"XY</li></ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!\_cY`b"bYh