

# G]W\ Yf\ Y]h'ZØf'GYb]cfYb. '6fY]hYfY ; Y\k Y[ Y']b'FcbXcfZ'[ YZcfXYfh°

GYb]cfYbj YfhfYhi b[ ']'b'?Ò`b!FcbXYb\_]fW\Yb'ZcfXYfh'VfY]hYfY  
; Y\k Y[ Y'Ui ZXYf'FcbXcfZYf'<Ui dhghfU» Y'ni f'J YfVYggYfi b[  
XYf'G]W\ Yf\ Y]h"



FcbXcfZYf'<Ui dhghfU» Y'('ž') \$- - \*'?Ò`bž'8Yi hgW\`UbX'!'&#  
?Ò`b!FcbXYb\_]fW\Yb'[ ]Vh'Yg'XYfnY]h[ fc»Y'8]g\_i gg]cbYb'i a'X]Y  
; Y\k Y[ g]hi Uh]cb'Ui ZXYf'FcbXcfZYf'<Ui dhghfU» Y''8]Y  
GYb]cfYbj YfhfYhi b[ ž] YfhfYhYb'Xi fW\`H\ca Ug'; fch\\_cddž'a UW\h  
g]W\`ghUf\_'ZØf'VfY]hYfY'; Y\k Y[ Yž]bgVYgcbXYfY'j cf'XYb'<Äi gYfb  
Ub'XYf'<Ui dhghfU» Y''8Yf'; Y\k Y[ 'Ui ZXYf'k Ygh]W\Yb'GY]hYž']b  
<Ö\Y'XYf'<Ui gbi a a Yf'('ž'a ]ggh[ YfUXY'a U''') 'Wä' i bX'ghY''h  
ZØf'j ]Y'Y'A cV]'hÄhgY]b[ YgW\`fÄb\_hY'Y]bY']a a YbgY  
<YfUi gZcfXYfi b[ 'XUf''5i ZXYf'[ Y[ YbØVYf'Y[ YbXYb'GY]hY'g]bX'Yg  
'YX][ ']'W\`+) 'Wä ž'k Ug'Ui W\`b]W\`h'cdh]a U'']gh''8]Yg'gcf[ h'b]W\`h'bi f  
ZØf'I bVY\U[ Yb'VY]'XYb'GYb]cfYbž'gcbXYfb'k ]fZh'Ui W\`': fU[ Yb'ni f  
U''[ Ya Y]bYb'J Yf\_Y\fgg]W\Yf\ Y]h'Ui Z''

: Øf'A YbgWYbž'X]Y'Ui ZFc`UhcFYb'Ub[ Yk ]YgYb'g]bXž'k ]Y'X]Y  
5bk c\bYf'5bbY'A Yf\_Yb]W' i bX'æWYb'6f]'b[ Yfž'g]bX'X]Y  
gW'a U'Yb'; Y\k Y[ Y'\_Ui a 'dUgg]YfVUf"A Yf\_Yb]W' Ai » Yfh  
VYgcf[ hY'K cfhYž'XU'g]W' b]Ya UbX'Ub'X]Y  
; YgW'k ]bX][ \_Y]hgVY[ fYbni b[ 'j cb'' \$'\_a #\`À'hž'k À\fybX'hÀ[ `]W  
Yhk U'%"\$"\$\$\$': U\fnYi [ Y'X]Y'GhfU» Y'ØVYfei YfYb"'6fY]hYfY  
; Y\k Y[ Y'k AfYb'b]W'h'bi f'Y]b'D'i g'ZØf'À'hYfY'A YbgWYbž'gcbXYfb  
Ui W'ZØf'9'hYfb'a ]h'GW'i `]bXYfb'i bX'X]Y'A i g]\_Yf'XYf  
A i g]\_gW'i `Y'DUdU[ Ybcž'X]Y'g]W' YVYbZU`g'ØVYf'X]Y'G]hi Uh]cb  
VYgW'k YfYb"

: cfXYfi b[ Yb'XYf'GYb]cfYbj YfhfYhi b[

8]Y'GYb]cfYbj YfhfYhi b[ 'gW'À[ hij cfž'X]Y': U\fvU\b'Ui Z' ž) \$'A YhYf  
ni 'j YfYb[ Ybž'i a 'Y]bYb'6Øf[ YfghY][ 'j cb'%ž( ) 'A YhYfb'ni 'gW'UZZYb"  
; fch\\_cdd'Yf]bbYfh'XUfUbž'XUgg'Yf'VYfY]hg'j cf'&\$'š\fyb'À\b`]W'Y  
; YgdfÅW'Y [ YZØ\fh'U'hž'i a 'X]Y'G]W'Yf\Y]h'i]b'XYf'GhfU» Y'ni  
j YfVYggYfb"'9]b'5b`]Y[ Ybž'XUg'hfUi f][ Yfk Y]gY'V]g'\Yi hY'bcW  
b]W'h'i a [ YgYhnh'k i fXY"'8]Y'5bZfU[ Y'ni f'J YfVYggYfi b[ 'XYf  
; Y\k Y[ g]W'Yf\Y]h'a i gg'U`YfX]b[ g'V]g'ni f'GYdhYa VYf!G]hni b[  
XYf'6Yn]f\_gj YfhfYhi b[ 'k UfhYb"' ; fch\\_cdd'ghY'hj cf'XYf  
<YfUi gZcfXYfi b[ ž'Y]bY': fU\_h]cb'ni 'ØVYfnYi [ Ybž'XYb'5bhfU[  
Y]bni Vf]b[ Yb"

8]Y'8f]b[ `]W'\_Y]h'X]YgYf'A U» bU\`a Yb'nY][ h'g]W'Ui W' ]b'XYb  
U\_hi Y`Yb'GhUh]gh]\_Yb.'@Ui h'XYa '6i bXYga ]b]ghYf]i a 'ZØf'J Yf\_Y\`f  
f6A J Ł'g]bX') - ž' i 'XYf'hØX`]W' j Yfi b[ `ØW\_hYb'FUXZU\fybXYb'i bX  
: i » [ Åb[ Yf]a 'š\f'&\$&'a ]bXYghYbg'\*) 'š\fy'U'h[ Yk YgYb"'8]Yg  
j YfXYi h]W'h'X]Y'VYgcbXYfY'; YZÅ\fxi b[ 'j cb'GYb]cf]bbYb'i bX  
GYb]cfYb']a 'J Yf\_Y\`f"Y'hYfY'A YbgWYb'g]bX'U'g'i b[ YgW'ØhnhY  
J Yf\_Y\`fghY]'bY\`a YbXY'VYgcbXYfg]j Yf'Yhn`]W' i bX'X]Y'i fgUWYb  
\YfZØf'g]bX'cZi[ fØ» YfY'J Yf'YhnVUf\_Y]h'gck ]Y'J YfÅbXYfi b[ Yb  
\_c[ b]h]j Yf'i bX'a chcf]gW'Yf': À\][ \_Y]hYb']a '5'hYf"

J Yf\_Y\`fgg]W'Yf\Y]h']a '5'hYf

8]Y'K ]W'h][ \_Y]h'XYf'J Yf\_Y\`fgg]W'Yf\Y]h'\_Ubb'b]W'h'[ Ybi [ 'VYhcbh  
k YfXYb"'8U\Yf'i bhYfghØhnh'XUg'6i bXYga ]b]ghYf]i a

i bhYfgW\YX`]WY`ϕ]h]Uh]j Yb`ni f`5i Z\_`Àfi b[ `i bX`J YfVYggYfi b[ `XYf  
 J Yf\_Y\fgg]hi Uh]cb`ZØf`GYb]cfg"Ni `XYb`A U» bU\`a Yb`[ Y\`ØfYb  
 \_cghYb`cgY`J Yf\_Y\fgg]W\Yf\Y]hghU[ Y`i bX`GYa `]bUfYž`X]Y`g]W  
 gdYn]Y``a `]h`U`hYfgVYX]b[ hYb`; YZU\`fYb`]a `J Yf\_Y\`f`VYgW`ÀZh][ Yb"  
 8]YgY`J YfUbgH`hi b[ Yb`V]YhYb`i bhYf`UbXYfYa `ϕZcfa Uh]cbYb`ni  
 g]W\YfYa `FUXZU\`fYbž`F`c`Uhc`f!Bi hni b[ `i bX`XUg`i: U\`fYb`a `]h  
 DYXY`YWg"8Ybb`A`cV]`]h`h`]a `5`hYf`]gh`b]W`h`bi`f`Y]b`6YXØfZb]gž  
 gcbXYfb`YggYbn]Y``ZØf`X]Y`HY]`\UVY`Ua `i[ YgY`gW`UZh]W\Yb`@YVYb"

ϕg[ YgUa`h`nY][`h]g]W`ž`XUgg`Y]bY`VfY]hY`[ YgY`gW`UZh]W\Y  
 8]g\_i`gg]cb`ØVYf`X]Y`J Yf\_Y\fgg]W\Yf\Y]hi`bX`A`cV]`]h`h`h`h`h`YfYf  
 A`YbgW\Yb`b`chk`YbX][`]gh"8]Y`J`cfgW`À[ Y`XYf`GYb]cfYb]`YfhfYhi`b[  
 ]b`F`c`XYb\_]fW\Yb`\_ØbbhYb`Y]bYb`k`Yfh]`c`Yb`GW`f]h`h`]b`X]Y`f]W`h][`Y  
 F]W`hi`b[ `XUfghY`Yb"; YfUXY`]b`NY]hYb`XYa`c[ fUZ]gW`Yf  
 J`Yf`ÀbXYfi`b[ Yb`k`]fX`Yg`]a`a`Yf`k`]W`h][`Yfž`X]Y`@YVYbgei`U`]h`h`U`Y`f  
 6Øf[ Yf`ni`g]W\Yfb`i`bX`6Uff]YfYb`]a`5``hU[ `UVni`VUi`Yb`"Bi`f`gc  
 VfUi`W`h]g]W`b]Ya`UbX`a`Y\`f`ØVYf`gW`a`U`Y`; Y\`k`Y[ Y`i`bX  
 J`Yf\_Y\fgg]W\Yf\Y]h`Gcf[ Yb`ni`a`UW\Yb"

8YhU]`g	
Cfh	FcbXcfZYf`<Ui`dghfU»Y`('`ž)`\$`-`-`*`?`Ø`b`ž 8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "Va j"XY</li> <li>• k k k "VUgh"XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!\_cY`b"bYh