

GWX bÄddWXYb ^U[X`]b`B F K .`8]Y`VYghYb : `c\ a Äf_hY`Ua ``%"`A U]`i bX`%"` † b]`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`Ui ZfY[YbXYb` : `c\ a Äf_hY`]b`B F K
Ua ``%"`A U]`i bX`%"` † b]`&\$&) ` `Y]b`DUfUX]Yg`ZØf`HfÖXY`ZUbg`°



A`ÖbWXYb[`UXVUWX`ž`8`Yi`hgWX`^UbX`!`5a` `YfghYb` † b]k`cWXYbYbXY
&\$&) `k`]fX`BcfXf\Y]b!K`YghZU`Yb`ni` `Y]bYa` `k`U\ fYb`DUfUX]Yg`ZØf
HfÖXY`ZUbg`i`bX`GWXbÄddWXYb`Ä[`Yf` `5i`ZnU\`fY]WXYb` : `c\ a Äf_hYb
]b`GhÄXhYb`k`]Y`?`Öbž`5UWXYb`i`bX`8cfha`i`bX`[`]Vh`Yg`U`Ygž`k`Ug`XUg
GUa`a` `Yf\Yfn`VY[`Y\fh` `j`cb`J]bhU[`Y!`?`Y]Xi`b[`ØVYf`U`hY` `7ca`]W
<`YZh`Y`V]g`\`]b`ni` `5bh]ei`]hÄhYb`"K`]Y`&(`f\Y]b`"XY`VYf]WXYhYhž`Z]bXYb
X]YgY`A`Äf_hY`]a`NY]hfUi`a`j`ca` ``%"`A U]`V]g`%"` † b]`&\$&) `ghUhh`i`bX
`cW_Yb`a`]hY]bYa` `Vi`bhYb`5b[`YVch`"

K`c\]b`ZØ\fh`XUg`GUa`a` `Yf\Yfn`Ub`X]YgYa` `K`cWXYbYbXY3`GWX`cb
Ua`GUa`ghU[`ž`XYb` ``%"`A U]ž`ÖZZbYb`j`]Y`Y`A`Äf_hY`]\fY`HcfY`" `b`?`Öb
Z]bXYh`XYf`HfÖXY`a`Uf_h`Ui`ZXYf`DZYfXYfYbbVU\`b`]b`K`Y]XYbdYgW
j`cb`*`V]g`%(` `l` \f`ghUhh` <`]Yf`\UVYb` :`fØ\`Ui`ZghY\Yf`X]Y

; Y`Y[Yb\Y]hž`VY]a `GhÖVYfb`bUW\`j YfVcf[YbYb`GW`ÄhnYb`Y]b
[i hYg`<`ÄbXW\Yb`ni`nY][Yb`"5i W\`]b`Gh`ÄXhYb`k`jY`5UW\Yb`i`bX
6cW\i`a`_Ubb`a`Ub`Ub`X]YgYa`HU[`i`h`ZØbX][`k`YfXYb`"8Ug
_ca`d`YhhY`5b[YVch`nY][h`g]W\`k`jY`Zc`[`h`

: `c\`a`Äf`_hY`Ua`G`Ua`g`hU[ž`'`%`"`A`U]`&`\$`&`)

- 5UW\Yb.`%\$`\$ž)`5fYbU`HfÖXY`a`Uf`_hž`<`i`VYfh`k`jYb`GhfU»Y`
`ž`+`V]g`%(`i`\`f`
- 6cW\i`a`.`Fi`\`f`l`b]ž`GW`UhhVUW\ghfU»Y`(`%ž`+`V]g`%(`i`\`f`
- 6cbb.`HfÖXY`ZUVf]_ž`G]Ya`YbgghfU»Y`&`ž`-`V]g`%(`i`\`f`
- 8]bg`U`_`Yb.`5b`XYf`HfUVfYbbVU`bž`5`YYghfU»Y`(``\$ž`*`V]g`
%(`i`\`f`
- 8cfha`i`bX.`l`b]j`Yfg]h`Ähž`9a`]!:`][`[`Y!GhfU»Yž`+`V]g`%(`i`\`f`
- 8i`]gVi`f`[.`<`Ua`VcfbYf`GhfU»Yž`,`V]g`%(`i`\`f`
- 8ØggY`XcfZ.`A`ÄXY`gZc`a`Uf`_hž`6`i`a`Yb[`fc»a`Uf`_hž`
l`a`YbghfU»Y`&+)`ž`%+`V]g`&&`i`\`f`
- ?`Ö`b.`DZYfXYfYbbVU`bž`GW`Y]VYbghfU»Yž`K`Y]XYbdYgW\`ž`*`
V]g`%(`i`\`f`
- K`i`ddYfhU`.`j`c`k`]b`_`Y`f`GhfU»Y`%&%ž`*`V]g`%(`i`\`f`

8cW`Ui`W`Ua`G`cbbhU[ž`XYb`%`"`š`b]ž`V`Y]VYb`X]Y`:`c\`a`Äf`_hY`]b
B`F`K`Y]b`A`U[`bYh`ZØf`U`Yž`X]Y`XUg`6YgcbXYfY`gi`W\Yb`"i`š`?`Ö`b`
n]Y\`h`XYf`A`Uf`_h`Ub`XYf`GØXVfØW`Y`[`fc»Y`6Ygi`W\Yf`Ub`ž`XYf`j`cb`%\$`
V]g`%(`i`\`f`[`YÖZbYh`\Uh`8UVY]g]bX`X]Y`HfÖX`Yf`b]W\h`bi`f`Ui`Z`
GW`ÄhnY`Ui`g`XYf`FY`[`cb`Ui`gž`gcbXYfb`Ui`W`Ui`Z`6Y[`Y[`bi`b[`Yb`
i`bX`]bgd]f]YfYbXY`YgW`]W`hYb`"8]Y`5b[`YVchY`fY]W\Yb`k`jY`
[`Yk`c`b`h`j`cb`GYW`bX!`<`UbX!`?`Ugg]_Yfb`V]g`\]b`ni`Ui`g[`YZU`YbYb`
?`i`b`ghk`Yf`_`Yb`"8]Y`<][`\][`\hg`ZØf`G`cbbhU[`g]bX.`

: `c\`a`Äf`_hY`Ua`G`cbbhU[ž`%`"`š`b]`&`\$`&`)

- 5UW\Yb.`5`hghUXhž`?`UhgW\`c`Zž`%`V]g`%(`i`\`f`
- 6UX`GU`ni`Z`Yb.`HY`Y`_ca`d`Uhn`&`\$ž`A`YggYnYbhfi`a`ž`%`V]g`
%(`i`\`f`
- 6cW\i`a`.`Fi`\`f`DUf`_ž`5a`9]b`_`Ui`ZgnYbhfi`a`&ž`%`V]g`%+`
l`\`f`
- 6cbb.`6UX`cXYgVYf[ž`i`»[`Äb[`YfncbYž`H\YUHyfd`Uhnž`%`

V]g'%'+'l \f

- 8i]gVi f[. 'GdcfhdUf_ž?U`_k Y[ž%%'V]g'%, 'l \f
- 8ØggY`XcfZ. : `c\`a Uf_h`Ua `6`i a Yb[fc» a Uf_hž
l `a YbghfU» Y`&+ž%%'V]g'%, 'l \f
- ? Ò`b. `5b`XYf`GØXVfØW_Yž`A Uf]U!7`Ya Yb}bY!A Ufh}b!D`Uhnž
%\$`V]g'%, 'l \f
- A ÒbW`Yb[`UXVUW` . `6Y]`XYf`6]YfvÒfgYž`K Y]\YfghfU» Y`&+ž
%`V]g'%- 'l \f

8]Y`5ha cgd\`ÀfY`Ui ZX]YgYb`A `Àf_hYb`]gh`Y]bn][Ufh][``A Ub`hf]Zh
; `Y]W`[Yg]bbhY`i bX`Àggh`g]W`j cb`XYf`J]Y`ZU`h`XYf`Ub[YVchYbYb
K UfYb`]bgd]f]YfYb``8]Yg`[]h`VYgcbXYfg`ZØf`A ÒbW`Yb[`UXVUW`ž`k`c
bVYb`XYb` : `c\`a `Àf_hYb`Ni`gW`Ui`Yf`Ui`W`Y]bYb`YW`hYb
A]hhY`U`hYfa Uf_hž`Y]bYb` : fUi`Yb!`i`bX`A`ÀXW`YbZc\`a Uf_h`gck]Y`Y]b
»\`fa Uf_h!`9j`Ybh`Yfk UfhYb`_ÒbbYb``A`Y`f`»Zcg`XUni`[]Vh`Yg`Ui`Z`
a`Y]bY!Zc\`a Uf_h!hYfa]bY"XY"

, Vf][Ybg. `5a`%'`ž`b`]gh]b`j]Y`Yb`Gh`XhYb`ni`XYa`j`Yf`Ui`Zgc`ZYbYf
GcbbhU[``8Ug`VYXYi`hYh`bcW`a`Y`f`A`Ò[`]W`_Y]hYb`ž`X]Y` : fY]nY]h
UVk`YW`g`i`b[`gfY]W`ni`[`YghU`hYb`i`bX`XYb` ; Y`XVYi`hY`ni`gW`cbYb`
GW`bUddYb`G]Y`g]W`U`gc`»fY` : fYi`bXY`i`bX` : Ua`]Y`i`bX`a`UW`Yb
G]Y`g]W`Ui`ZXYb`K`Y[`ni`XYb` : `c\`a `Àf_hYb` `j]Y`Y]W`h]gh`U`Ui`W`
Y]b`YW`hYg`GW`b`ÀddW`Yb`ZØf`G]Y`XUVY]`

8YhU]`g	
Cfh	A ÒbW`Yb[`UXVUW`ž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "&(f\Y]b"XY • a`Y]bY!Zc\`a Uf_h!hYfa]bY"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!_cY`b`bYh