

B Yi Zcfa]YfhY`I &%`XYg`%"`: 7`? Ò`b`ghUfhYh
j c`Yf`9`Ub`]b`X]Y`J cfVYfY]hi b[`

8 Yf`G7`F cbXcfZ`]gh`HfU]b]b[gc fh`ZØf`X]Y`I &%`XYg`%"`: 7`? Ò`b
i bhYf`HfU]bYf`9j Ub[Y`cg`GVcb]Ug`ni f`J cfVYfY]hi b[`Ui ZX]Y
FY[]cbU``[U`K Ygh`



F cbXcfZ`8 Yi hgW`UbX`!`A]h`Zf]gW`Ya`9`Ub`i bX`j]Y`Yb`bYi Yb
; Yg]W`hYfb`U`h`X]Y`I`&%`XYg`%"`: 7`? Ò`b`X]Y`J cfVYfY]hi b[`Ui ZX]Y
_ca`a`YbXY`GU]gcb`XYf`i`»`VU``!`FY[]cbU``[U`K Ygh`VY[cbbYb`
HfU]bYf`9j Ub[Y`cg`GVcb]Ug`Y]hYhY`XUg`HfU]b]b[`Ua`A`cbhU[ž`Y]b
ØVYfUi`g`k`]W`h[Yf`GW`f]h`ZØf`X]Y`fi`bXYfbYi`YfhY`A`UbbgW`UZh`

9fZfYi`]W`Yfk`Y]gY`ZUb`X`X]Y`9]b`Y]h`b]W`h`ja`;`Y]»`VcW`Y]a`ghUhhž
gcbXYfb`Ui`ZX]Yf`5b`U[Y`XYg`G7`F cbXcfZ`XU`X]Y`F UgYbd`ÀhnY`fi`bX
i`a`g`i`fUn!`?`fYa`Yf!`GhUX]cb`Y]bY`9fbYi`Yfi`b[`YfZU`fYb`"8`]YgY
9bhgW`Y]Xi`b[`ghY`hY`g]W`U`g`dcg]hj`Y`YfUi`gž`XU`XYf`D`Uhn`]b
F cbXcfZ`]b`Y]bYa`hc`Yb`Ni`ghUbX`]ghž`k`Ug`XYb`Gd]Y`Yfb
ni`[`i`hY`_ca`a`h`

B Yi Yg`HYUa ž`bYi Y`< YfUi gZcfXYfi b[Yb

GVcb]Ug`ghY\`hj cf`XYf`< YfUi gZcfXYfi b[ž`X]Y`† b[Y`Hfi ddY`ni
Y]bYf`Z b`_h]cb]YfYbXYb`9]b\`Y]h`ni `Zcfa Yb`"G]YVYb`Gd]Y`Yf`Ui g`XYf
YfZc`[fY]WYb`i`!%- ž`X]Y`X]Y`8Yi hgWY`A Y]ghYfgWUZh[Yk cbbYb
\Uhž]bX`a`]h`Yfk Y]Y`]b`X]Y`i`&%`Ui Z[YfØW`h`8 UVY]`g]bX`i bhYf
UbXYfYa`@`]g`<Ui Yfž`GUb!@`WU`Gd]hU`]i bX`B]W`N]a`a`Yfa`Ubb`"

9]b`k`Y]hYfYf`hU`Yb]h]YfhYf`Gd]Y`Yfž` : UmggU``< UfWU`Uci`]ž`k`]fX
YVYbZU`g`ZØf`X]Y`i`&%`Y]b[Yd`Ubhž`gcVU`X`gY]bY` : i`»j`Yf`Yhni`b[ž`
X]Y`Yf`g]W`]a`i`!%-!9bXgd]Y`ni`[Ync[Yb` \Uhž`Ui`g[Y\`Y]`h`]gh`8Yf
?UXYf`]gh`YXcW`bcW`b]W`h]c`gh`ÅbX][` .`J`cb`bYi`b`Yi`hYfbYb
BYi`ni`[Åb[Yb`k`UfYb`ni`a`5i`ZhU`_`h`bi`f`gYW`g`Gd]Y`Yf`UbK`YgYbX`"
@`WU`8Øf`c`h`ni`bX`DUhf`_`?`f]ghU`bY`a`Yb`Y]bY`K`cW`Y
GcbXYfi`f`Ui`Vž`k`Å`fYbX`7Yb`bm`BYi`a`Ubb`j`Yf`Yhni`b[gVYX]b[h
ZY`\`Yb`a`i`gg`"

J Yf`Yhni b[Yb`i`bX`J`YfhfU[g[Ygdf`ÅW`Y

9]bY`j`Yf`Yhni`b[gVYX]b[hY`G]hi`Uh]cb`[`]Vh`Yg`Ui`W`VY]`@`WU
@`W`k`bYfž`XYf`g]W`VY]`Y]bYa`Nk`Y]_`Ua`dZ]`Yf`Yhnh`\`Uh`Y]bY
8]U[b`cgY`i`bX`a`Ø[`]W`Y`5i`gZU`n`Y]h`k`YfXYb`]a`J`Yf`Ui`Z`XYf`K`cW`Y
Yfk`UfhYh`"b`X]YgYa`?`cbhYi`h`k`]fX`Ui`W`ØVYf`X]Y`G]hi`Uh]cb`j`cb`
5`YggUbXfc`6`Un]Wž`XYggYb`J`YfhfU[`Ua`" ` \$"`ž`b]`Ui`g`Åi`Zhž
X]g`_i`h]Yfh`";`Ygdf`ÅW`Y`ØVYf`Y]bY`a`Ø[`]W`Y`J`Yf`Åb[`Yfi`b[`X`Yg
J`YfhfU[`Yg`Ui`ZYb`VYfY]hg`"

K`Å`fYbX`X]Y`J`cfVYfY]hi`b[Yb`i]bhYbg]j`]Yfh`k`YfXYbž`ghY`h`Ui`W`X`Ug
YfghY`HYghgd]Y`j`cf`XYf`HØf`8]Y`i`&%`gd]Y`h`Ua`GUa`ghU[ž`XYb`&(`"
ž`b]ž`i`a`%(`i`\`f`[`Y[Yb`XYb`FY[]cbU`][`U!5i`ZghY][`Yf`J`Z@6cW`i`a`=
]b`5fbc`Xgk`Y]Yf`"i`a`XUg`HYUa`k`Y]hYf`ni`ZYgh][`Ybž`]ghY]b
HfU]b]b[g`U[Yf`ZØf`HYUa`Vi`]X]b[]`ca`" ` \$"`ž`b]`V]g`(`"ž`i`])`b`<YbbYZ
[`Yd`Ubh`"

C`V`k`c`\`Y]b][`Y`Gd]Y`Yf`j`Yf`Yhni`b[gVYX]b[h`c`XYf`]a`i`f`Ui`V`ZY`\`Ybž
nY][`h`GVcb]Ug`g]W`ni`Zf]YXYb`a`]h`XYa` :`]hbYggni`ghUbX`gY]bYg
HYUa`g` :`Øf`XYb`BYi`ni`[Ub[`DUhf`_`?`f]ghU`ž`XYf`j`cb`DU]XY
@]bbUa`YYg`_`cbX`Ui`g`9gh`UbX`b`UW`?`Ø`b`[`Yk`YW`gY`h`]ghž`ZfYi`h`Yg`"

U`Yž`XUgg`Yf`VYfY]hg`' *`9]bgÀhnY`]b`XYf`Yghb]gWkYb`@[U`gck]Y`XfY]
 5!@ÀbXYfgd]Y`Y`j`cfk`Y]gYb`_Ubb"8Yf`HfU]bYf`ZcfXYfh`U`YfX]b[g
 a`Y`f`GhUV]`hÀh`i`bX`?`cbgYe`i`Ybn`]a`5b[f]Zggd]Y`ž`i`a`]b`XYf
 gWk]Yf][Yb`F`Y[]cbU``[U`K`Ygh`VYghY`Yb`ni`_`ÒbbYb"

K`Y]hYfY`8YhU]`g`ni`_U`hi`Y`Yb`9bhk]W`_i`b[Yb`i`bX`XYa`_J`Yf`Ui`ZXYf
 @[U`g]bX`YXYfnY]h`Ui`Z`_]W`Yf"XY`Y]bgY`VUf"

8YhU]`g	
C`f`h	F`c`b`X`c`f`Z`8`Y`i`h`g`W`k`_`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"fi`b`X`g`W`k`U`i`!`c`b`_`]`b`Y`"XY • W`k`a`Y`!`c`b`!`Z`W`W`k`a • k`k`k`"_]W`Yf"XY

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_c`Y`b`"b`Y`h