

F]YgYb!8 fUa U`]b`Ghi hh[Ufh. `* \$\$\$
A YbgWXYb`k Y[Yb`K Y`h_f]Y[gVca VY
Yj U_i]Yfh°

⊕`Ghi hh[Ufh`k i fXY`Y]bY`K K ⇒6ca VY`YbhXYW_h" `* \$\$\$
A YbgWXYb`a ØggYb`ni f`G]WXYf\Y]h`Yj U_i]Yfh`k YfXYb"
9bhgWÅfZi b[`Zc`[h"



Ghi hh[Ufhž`8 Yi hgW`UbX`! ⊕`Ghi hh[Ufh`k i fXY`\Yi hY`Y]bY`b]W h
YI d`cX]YfhY`K Y`h_f]Y[gVca VY`VY]`6U[[YfUfVY]hYb`]a`GhUXhY]`
6]f_YbÅW_Yf`YbhXYW_h" `8]YgY`fi bX`) \$\$\$`?]`c[fUa a`gWk YfY
6ca VY`YfZcfXYfh`gcZcfh][Y`A U» bU\`a Yb`ni f`9bhgWÅfZi b[ž
k Yg\U`V`i a ZUb[fY]WXY`9j U_i]Yfi b[ga U» bU\`a Yb`Y]b[Y`Y]hYh
k i fXYb" `6Yhfc ZYb`g]bX`Yhk U`* "\$\$\$`DYfgcbYb`Ui g`XYa` ; YV]Yhž`]b
XYa`g]W`Ui W`K c\`b[YV]YhY`gck]Y` ; Yk YfVY!`i bX
9f\`c`i b[gZÅWYb`VYZ]bXYb" `8]Y`9j U_i]Yfi b[`VY[Ubb`Ua
8cbbYfghU[bUW`a]hU[`i a`%*.` \$`I` \f`i bX`k]fX`bcW
Ui ZfYW`hYf\U`hYbž`V]g`X]Y`9bhgWÅfZi b[`UV[YgW`cggYb`]ghž`k Y`WXY
X]fY_h]a`5bgW`i gg`[YghUfhY`h`k]fX" `5`Y`⊕Zcfa Uh]cbYb`XUni`g]bX

Ui ZXYf'K YVg]hY'XYf'Ghi hh[UfhYf': Yi Yfk Y\ f'UVfi ZVufž'X]Y'Ui W
 Ui Z]\fY'GcWU!A YX]U! ? UbÀ`Y`j Yfk Y]gh"

: Øf'X]Y'Yj U_i]YfhYb'DYfgcbYb`k i fXY'Y]bY`Bchi bhYf_i bZhi]b'XYf
 Gdcfh\U`Y'XYf'7Uf!6Ybn!GWxi`Yž'K YW_\Yf']bghfU»Y', ž
 Y]b[Yf]W\hYh"6YhfYi h'k YfXYb'X]Y'A YbgW\Yb'Xcfh'Xi fW'XUg
 8Yi hgW\Y'FchY' ? fYi n"Ni XYa`ghY\h'XUg'FcVYfh!6cgW!
 ?fUb_Yb\Ui g'VYfY]hž'i a`ja` : U`j cb'a YX]n]b]gW\Yb`BchZÀ`Yb
 Y]bni [fY]ZYb"l a`XYb'5V`Ui Zni`i bhYfghØhnYbž'k i fXY'Y]bY`<ch`bY
 ZØf'6Øf[YfUbZfU[Yb'VY]a`5a h'ZØf'ÒZZYbh]W\Y'CFXbi b[
 Y]b[Yf]W\hYh'fHY`"f\$+%&Ł'&%*!- %- %&i bX'f\$+%&Ł'&%* - %- &) Ł"
 8]Y`@Øk Ybhc fghfU»Y'V`Y]Vh`ja`_f]h]gW\Yb'6YfY]W\ [YgdYffh'i bX`]gh
 bi f'ZØf'9]bgUhn_fÅZhY'gck]Y'ni f'9j U_i]Yfi b[`ni [Åb[`]W"8]Y
 GhUXhVU\`b`]b]Y`l %&'k]fX'k Y]hYf\]b'VYhf]YVYbž'V]g'X]Y'9j U_i]Yfi b[
 UV[YgW`cggYb`]gh"

9j U_i]Yfi b[gU_h]cb`]b`? Ò`b

8YhU]`g	
C fh	Ghi hh[Ufhž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h]l]c"XY • k k k "ghi hh[Ufh"XY • k k k "nXZ\Yi hY"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh