

; fc» a Uf\_hi? Ò`b`gWx`jY» h. `K Ug`\_ca a h  
bUWx`XYf`YhnhYb`8YVUhhY3

8Yf`?Ò`bYf`; fc» a Uf\_hi]b`FUXYfh\U`gWx`jY» hini a ``%"  
8YnYa VYf`&\$&) ``BYi Y`K c\b!`i bX`; Yk YfVYZÀWYb`gc`Yb  
YbhghY\Yb"



F UXYfh\U`ž`8Yi hgWx`UbX`!`8Yf`?Ò`bYf`; fc» a Uf\_hi]b`FUXYfh\U`  
ghY\hj cf`gY]bYa ``YhnhYb`Jcf\Ub[ ``Ni a ``%"`8YnYa VYf`&\$&) `k ]fX  
XYf`hfUX]h]cbgfY]WxY`GhUbXcfhgWx`jY» Ybž`k Ug`Y]bY`K Y`Y`j cb  
JYfÀbXYfi b[ Yb`a ]hg]Wx`Vf]b[ h`8]YgY`9bhgWxY]Xi b[ `k i fXY`Ua ``%"  
C`hcVYf`&\$&(`]b`Y]bYf`FUhgg]hni b[ `[ YhfcZZYb`i bX`a Uf\_]Yfh`XUg  
9bXY`Y]bYf`ÿfUž`X]Y`g]Wx`ØVYf`j ]Y`Y`>\fY`YfghfYW\_h`\Uh`8Yf  
; fc» a Uf\_higd]Y`hY`ghYhg`Y]bY`nYbhfU`Y`F`c`Y`]b`XYf  
@VYbga ]hY`j Yfgcf[ i b[ `XYf`GhUXhž`k Uf`Y]b`5b`Ui Zdi b\_h`ZØf  
<`ÀbX`Yf]b]bYbž`X]Y`Zf]gWxY`DfcXi `\_hY`VYnc[ Ybž`i bX`gcf[ hY`XUZØfž  
XUgg`?Ò`bYf`<Ui g\U`hY`ghYhg`VYghYbg`j Yfgcf[ h`k UfYb``8cWx`k ]Y  
gc`cZi]a `@VYb`ÀbXYfb`g]Wx`X]Y`NY]hYb`i bX`a ]h`\bYb`Ui Wx`X]Y  
5bZcfXYfi b[ Yb`Ub`XYb`@VYbga ]hY`\UbXY``@Ui h`ghUXh!  
\_cY`b`"XY` \UVYb`YZZ]n]YbhYfY`@c[ ]gh]\_gmghYa`Y`XUni`[ YZØ`fhž`XUgg

<ÅbX`Yfł ]bbYb`\\Yi hY`Y\\Yf'8 ]fY\_hVYn]Y\\i b[ Yb`ni`@]YZfUbHł ]bbYb  
cXYf`gdYn]U`]g]YfhYb` ; fc» \\ÅbX`Yfb`Y]b[ Y\\Ybžk Ug`XUg  
hfUX]h]cbY`Y` ; YgWÅZhg a cXY`XYg` ; fc» a Uf\_hYg`ni a`K Ub\_Yb  
Vf]b[ h"

8cW`X]Y`GW`Y»i b[ `]gh`b]W`h`XUg`9bXYž`gcbXYfb`XYf`5bZUb[  
Y]bYg`bYi Yb`?Ud]hY`g"8Yf`GhUbXcfh`k ]fX`i a [ YghU`hYh`ni  
DUf\_ghUXh`GØX ž`Y]bYa`Ua V]h]cb]YfhYb`Dfc`Y\_hž`XUg`bYi Y`K c`b!ž  
6Øfc!`i bX` ; Yk YfVYZÅW`Yb`gck ]Y`\_i`hi fY`Y`i bX`gcn]U`Y  
9]b]W`hi b[ Yb`V]YhYb`gc`"A Y`fYfY`hUi gYbX`bYi Y`K c`bi b[ Yb  
k YfXYb`\\]Yf`YbghY\\Yb`i bX`gc`Yb`XUg`GhUXhV]`X`bUW`\\U`h][  
dfÅ[ Yb`"8]Yg[ Y`h`<UbX`]b`<UbX`a ]hXYa`U`[ Ya`Y]bYb`HfYbX`XYg  
i fVUbYb`K UbXY`gž`XYf`]b`j ]Y`Yb`A Yhfc`dc`Yb`ni`VYcVUW`hYb`]gh"

K ]Y`k ]fX`g]W`X]Y`@YVYbga ]hhY`j Yfgcf[ i b[  
Yb`hk ]W\_Y`b3

≠hYfYggUbhYfk Y]gY`k YfZYb`X]Y`J YfÅbXYfi b[ Yb`Ua` ; fc» a Uf\_h  
Ui W`Y]bYb`@]W`ghfU`\\Ui ZX]Y`9b`hk ]W`i b[ `XYg  
@YVYbga ]hhY`\\UbXY`g`]bg[ YgUa`h`≠`8Yi hgW`UbX`[ YVYb  
J YfVfUi W`Yf`Å`\\f`W`ØVYf`&- \$`A ]`]UfXYb`9i fc`ZØf  
BU`fi b[ ga ]hhY`ž ; YhfÅb\_Y`i bX`HUVU`k UfYb`Ui g`"8]YgY`5i g[ UVYb  
g]bX`]b`XYb`YhnhYb`\\U`fYb`[ Ygh]Y[ Yb`žVYY]bZi ggh`Xi fW`Y]bY  
k UW`gYbXY` ; Ygi bX`Y]hgc]f]Ybh]Yfi b[ `i bX`E`i U`]hÅhgVYk`i gghgY]bž  
k ]Y`ghU]ghU`W`a`VYf]W`hYh`"8Yf`@YVYbga ]hhY`Y]bnY`\\UbXY`nY][ h  
g]W`XmbUa ]gW`i bX`\\Uh`VY]gd]Y`gk Y]gY`ja`\\U`f`&\$&&fi bX`&) &  
A ]`]UfXYb`9i fc`l a gUhn`Yfn]Y`h"

8]Y`J YfVfUi W`YfdY]gY`ZØf`BU`fi b[ ga ]hhY`\\UVYb`YVYbZU`g  
ni [ Ybca`a Ybž]bgVYgcbXYfY`VY] ; fi bXbU`fi b[ ga ]hhY`b`k ]Y`6fch  
i bX`A ]W`dfcXi`\_hYb`"CV`XU`X]Y`GW`Y»i b[ `XYg` ; fc» a Uf\_hg  
k ]f`\_]W`Y]bY`bY[ Uh]j Y`5i gk ]f`\_i b[ `Ui ZX]Y`J Yfgcf[ i b[ `\\Uh`cXYf  
cV`bYi Y`<UbXY`ga cXY`Y`XUg`Fi XYf`ØVYfbY`a Yb`\_ØbbYbž`V`Y]Vh  
UVni k UfhYb`"9g`\_ØbbhY`Xi fW`Ui g`gY]bž`XUgg`]bbc] Uh]j Y`?cbnYdhY  
]a`9!7ca`a YfW`žXYf`VYfY]hg`Y]bYb`l a gUhn`j cb`fi bX`%ž  
A ]`]UfXYb`9i fc`j YfnY]W`bYhž`Y]bY`Fc`Y`gd]Y`Yb`k YfXYb`"8]Y  
VYei Ya`Y`@]YZfi b[ `bUW`<Ui gY`]gh`ZØf`j ]Y`Y`J YfVfUi W`Yf`]a`a Yf  
UhhfU`\_hj Yf[ Yk cfXYb`i bX`V]YhYhgca ]hY]bY`5b`hk cfh`Ui Z`\_bUddY

NY]hi bX`Y\_h]gWY`5`hU[ gUV`Ai ZY"

A Ub`\_Ubb`U`gc`[ YgdUbbh`gY]bž`k ]Y`X]Y`[ Yd`UbhY`I a [ YghU`hi b[ XYg; fc» a Uf\_hYg`i bX`X]Y`XUa ]hj YfVi bXYbYb`J Yf`AbXYfi b[ Yb`]a @YVYbga ]hhY`gY`hc`f`g]W`hUhg`W`]W`Ui Z`X]Y`?`Ò`bYf`6Yj`Ò`\_Yfi b[ Ui gk ]f`\_Yb`k YfXYb`"9]b`YVYbX][ Ygž`gdUbbYbXYg`?`Ud]hY`ghY`hi bg VYj cfž`i bX`X]Y`Y][ Ybh`]W`Y`8YVUhY`ØVYf`X]Y`Ni`\_i bZi`XYg ; fc» a Uf\_hYg`Z]bXYh`Ua`-`"5df]`&\$&(`ž]b`bi`f`k`Yb][ Yb`A`cbUhYbž ghUhh`9g`V`Y]Vh`U`gc`gdUbbYbXž`k ]Y`X]Y`?`Ò`bYf`XUg`9bXY`Y]bYf HfUX]h]cb`i bX`XYb`6Y[ ]bb`Y]bYf`bYi`Yb`Ÿ`fU`Yf`YVYb`k YfXYbž`i bX cV`XYf`@YVYbga ]hhY`gY`hc`f`Ui`W`bUW`XYf`GW`]Y»i b[ `XYg ; fc» a Uf\_hYg`cW`]a`?i fg`V`Y]Vh"

8YhU]`g	
C fh	F UXYfh`U`ž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fYdcfh!_"XY</li><li>• k k k "ghUXh!_cY`b"XY</li><li>• XY"ghUh]ghU"W`a</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b!\_cY`b"bYh