

? Ò`b`\_Àa dZh`[ Y[ Yb`A Ø`Zi h.`l bfUh`j cf  
; `UgWc`bhU]bYfb` \`Ài Zh`g]Wk`°

F UXYfVYf[ ž? Ò`b.`A Ø`dfcV`Ya Uh]\_`Yg\_U`Yfh" `@YgYffYdcfhYf  
VYf]Wk`hYh`ØVYf`Y`Y[ U`Y`5V`U[ Yfi b[ Yb`j cf`5`h[ `UgWc`bhU]bYfb"



F UXYfVYf[ ž`8Yi hgWk`UbX`!`8]Y`GhUXh? Ò`b` \`Uh`a` ]h`Y]bYf  
ni bY`a` YbX`VYgcf[ b]gYffY[ YbXYb`A Ø`dfcV`Ya Uh]\_`ni`\_`Àa dZYb"  
5a` `%"'‡ b]`&\$&)`VYf]Wk`hYh`XYf`@YgYffYdcfhYf`<cfgh`Gk`bYYa`Ubb  
j`cb`Y]bYa`\_`J`cfZU`"b`F UXYfVYf[ ž`XYf`X]Y`G]hi`Uh]cb`Y]bXfi`W\_gj`c`  
j`YfXYi`h]Wk`h" `5b`XYf`F UXYfVYf[ Yf`GhfU» Yž`9W`Y`A`Uf`\_`hghfU» Yž`U[  
Y]bY`k`U`fY`A`Ø`UbgUa`a`\_`i`b[ `X]fY`\_`hj`cf`Y]bYa`\_`5`h[ `UgWc`bhU]bYf"  
8`Ug`6]`Xž`XUg`Gk`bYYa`Ubb`Ui`ZbU`a`ž`nY][`h`Y]bY`A`]gWk`i`b[ `Ui`g  
HYI`h]`Ybž`Y]bYf`6`Yh`XYW`Yž`Y]bYf`HUgWk`Yž`Y]bYf`A`UhfUhn`Y`i`bX  
Y]bYa`\_`?`Uddghi` \`" `?`i`fn`Y`i`bX`\_`bUdd`\_`\_`<cfgh`ghY`\_`h`ZYghž`XUgg  
gc`Wk`Y`GnYbYb`]b`? Ò`b`b]Wk`hg`l`b[`Yk`Ø`b`]Wk`Yg`a`Y`f`g]bX`i`bX  
Ài`»`Yfh`gY]bY`]fcb]gWk`Y`?`f]h]\_`Ub`XYf`HUgUWk`Yž`XUgg]a`a`Yf`a`Y`f  
l`bfUh`Y]bZUWk`\_`Y`Y[ U`UV[ Y`UXYb`k`]fX" `9l`dfYgg`VYf]Wk`hYh`j`cb  
X]YgYf`DfcV`Ya`Uh]\_`ž`X]Y`g]Wk`\_`]b`XYf`GhUXh`k`]Y`Y]b`?`fYVg[ YgWk`Øf`

Ui gVfY]hYh"

?Ò`b`j Yfg]b\_h`ini bY\`a YbX`]b`j`Y[ U`UV[ Y`UXYbYa `A Ø`" `@Ui h`  
? GH5`g]bX`VYgcbXYfg`X]Y`dcdi `ÀfYb`D`ÀhnY`k ]Y`X]Y`?Uf`!`?cfb!  
GhfU»Y`]b`XYf`?Ò`bYf`GØXghUXh`fYdfcXi`\_h]j Y`<`chgdchg`XYg`A Ø`g`  
<]Yf`g]bX`C`UZ`đV`cbg\_]`i bX` ; Ycf[ `<`UddY`j`cb`XYb  
5VZU`k`]fhgW\UZhgvYhf]YVYb`f5K`6Ł`?Ò`b`]a``8Ui YfY]bgUhnž`i`a``X]Y  
<]bhYf`UggYbgW\UZhYb`XYf`A Ø`gØbXYf`ni``VYgY]h][ Yb`"6Y`]`fYb  
hÀ[ `]W\Yb`9]bgÀhnYb`ghc»Yb`g]Y`fY[ Y`a`À»][ `Ui`ZhY`]g`i`b[ `Ui`V`]W\Y  
5VZU``\Ui`ZYb.`?]bXYfa`ÒVY`ž`Gd]Y`nYi`[`ž`Ghc`Zh]YfY`ž`5i`hc`fY]ZYb`ž  
XYZY`\_hY`A`i`g]\_Ub`U[ Yb``X]Y`@]ghY`gW\Y]bh`YbX`cg`"8Yf`A Ø`ž`XYf`Ub  
j`YfgW\]YXYbYb`GhY`Yb`UV[ Y`Y[ h`k`]fX`ž`\_cghY`h`X]Y`GhUXh`À`f`]W\  
Yhk`U`%`ž` `A`j`]cbYb`9i`fc`Ub`9bhgc`f[ i`b[ g`\_cghYb`ž`k`Ug`g]W\  
i`bk`Y][ Yf`]W\]b`XYb`ghY][ YbXYb`A Ø`[ YVØ`fYb`b]YXYfgW\`À[ h`

## A Ø`gØbXYf`]a` `J ]g]Yf

A ]h`ØVYf`&\$`\$\$\$`A`Y`Xi`b[ Yb`ni`k`]`XYa` `A Ø`d`fc`đ\`f`]gh`X]Y`NU\`  
XYf`]`Y[ U`Y`5V`U[ Yfi`b[ Yb`U`Ufa` ]YfYbX`" `8]Y`J`YfUbhk`cfh]W\Yb  
g]bX`c`Zhi`Ubc`bma` `ž`\_`U[ h`đV`cbg\_]`ž`XYf`gY]h`&\$`đ\`fYb`ZØf`X]Y`5K`6  
UfVY]hYh`"8Yf`5K`6!7`YZ`H\ca`Ug`H\U`Ui`ZcfXYfh`XU\Yf`Xf]b[ YbX  
Y]bY`≠XYbh]Zn]Yfi`b[ `XYf`A Ø`gØbXYf`"8]YgY`\_ØbbhYb`a`]h`GhfUYZb  
nk`]gW\Yb`)`\$`i`bX`%\$`\$\$\$`9i`fc`\_cb`Zfcbh]Yfh`k`YfXYb`ž`UV\`Àb[ ][ `j`cb  
XYf`A`Yb[ Y`i`bX`5fh`XYg`Ybhgc`f[ hYb`A`UhYf]U`g`"8]Y  
5i`»`YbX]Ybgh`f`À`ZhY`XYg`C`fXbi`b[ gUa`hg`\UVYb`ni`XYa`X]Y  
6YZ`[ b]gž`V]g`ni`))`9i`fc`J`Yfk`Ufb[ Y`X`ni`j`Yf`\`Àb[ Yb`"9]b  
VYgcbXYfYg`Y`f[ Yfb]g`g]bX`Ui`W\`Ni`!j`YfgW\Yb`\_Yb!`?]ghYb`ž`X]Y`U`g  
]`Y[ U`Y`A Ø`Yb`hgcf[ i`b[ `[ Y`hYb`ž`k`Yb`b`X]Y`<]bhYf`UggYbgW\UZhYb  
b]W\h`k`]YXYf`Y]b[ YgUa`a`Y`h`k`YfXYb`"

8]Y`G]hi`Uh]cb`]a``?Ò`bYf`F`Ui`a`gd]Y[ Y`h`Y]bY`Xf]b[ YbXY  
B`chk`YbX][`\_]h`b`UW\`a`Y`f`5i`Z`\_`Àfi`b[ `i`bX`J`YfUbhk`cfh`i`b[ `k`]XYf`  
K`Ybb`]a`a`Yf`a`Y`f`6Øf[ Yf`]fYb`A Ø`Y]bZUW\UV`UXYb`ž`V`Y]Vh`ZØf  
XYb`5`hU[ `XYf`GhUXhVYk`c`b`Yf`bi`f`X]Y`:`fU[ Y.`K`c`gc`X`Ug`U`Yg  
bi`f`\]bZØ`fYb3`đV`cbg\_]`i`bX`<`UddY`UfVY]hYb`U`gc`HU[ `ZØf`HU[  
[Y[ Yb`Y]bY`:`i`h`j`cb`]`Y[ U`Ya` `A Ø`ž`XYf`g]W\]b`XYb`GhfU»Yb`XYf  
GhUXh`VfY]h`a`UW\h`i`bX`Ui`W\`X]Y`5K`6!A`]hUfVY]hYf`VYf]W\hYb`j`cb  
Y]bYa`XfUgh]gW\Yb`5bgh]Y[ `Ub`H]Yf`\_UXUj`Yfb`]a`k`]XYb`A Ø`ž`k`Ug

ni gÅm`]WXY`<YfUi gZcfXYfi b[ Yb`a ]h'g]WV`f]b[ h`'9g`V`Y]Vh'ni  
\\cZZYbžXUgg`X]Y`GhUXh?Ò`bžk ]Y`Ui W`X]Y`j YfUbhk cfh`]WXYb  
=gh]hi h]cbYbž`Y]b`[ i hYg`<ÅbXWXYb`VY]`XYf`@Ògi b[ `X]YgYg  
DfcV`Ya g`VYk Y]gYb`\_ÒbbYb"

8YhU]`g	
C fh	F UXYfVYf[ ž`8Yi hgWV`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Yl dfYgg"XY</li><li>• k k k "_ghU"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh