

Dc`nY]`gW`À[ h'8 ]YVYgf]b[ `]b`? Ò`b.  
K c`ba cV]`i bX`k Yfhj c`Yg; i h  
g]W`Yf[ YghY`h°

5a `%( "'đ `]'&\$&) `ZØ\ fhY `X]Y`Dc`nY]`]b`F cXYb\_]fW`Yb  
?cbhfc`Yb`Xi fW`žg]W`YfhY`[ Yghc`\`YbYg`K c`ba cV]`i bX  
a i ha U» `]W`Yg`8 ]YVYg[ i h"



F cXYb\_]fW`Ybž`8Yi hgW`UbX`!`5a `A cbhU[ UVYbXž`XYa `%( "'đ `]'&\$&) ž`[ ]b[ `X]Y`? Ò`bYf`Dc`nY]`]b`XYb`GhUXhhY`Yb`A YgW`Yb]W`ž  
F cXYb\_]fW`Yb`i bX`Nc`ghcW`\_`[ Y[ Yb`a i ha U» `]W`Y`?f]a ]bY`Y`j cf"  
8]Y`nU`\fY]W`Yb`?cbhfc`Yb`ZØ\ fhYb`ni f`G]W`YfghY`i b[ `Y]bYg  
i a ZUggYbXYb`8]YVYg[ i hg`i bX`ni `a Y\fYfYb`:`YghbU`a Yb`"I bhYf  
XYb`VYgW`\U[ bU`a hYb`; Y[ Ybgh`AbXYb`VYZUbXYb`g]W`Y]b  
[ Yghc`\`YbYg`K c`ba cV]`ž`K Yf\_nYi [ a UgW`]bYb`gck ]Y`:`U`ff`Ä`XYfž  
X]Y`i bfYW`ha `Ä»][ `Yf`Ub[ h`k i fXYb`"8]Yg`i bhYfghfY]W`h`X]Y  
U`Ufa ]YfYbXY`G]hi Uh]cb`]b`XYf`FY[ ]cb`\]bg]W`h]W`XYf  
?f]a ]bU`]h`Äž`X]Y`gY]h`&\$&`k ]YXYf`UbghY][ h`@Ui h`GhUh]ghU`k i fXYb  
]a `YhnhYb`đ\`f]b`8Yi hgW`UbX`fi bX`%ž+, `A ]`]cbYb`8]YVgh`Ä`\`Y

dc`]nY`]W`YfZUggh"

9]b`Ui Za Yf\_gUa Yf`DUggUbh`a Y`XYhY`[ Y[ Yb`%, .() `I \f`Y]bYb  
8]YVghU`\`j cb`?`Y]Xi b[ `Ui g`Y]bYa `5`h`\_Y]XYfW`b`hU]bYf`Ub`XYf  
GhfU»Y` 5a `N]Y[ Y`cZYb ``8]Y`YfVY][ Yfi ZYbY`Dc`]nY]`hfUZ`X]fY`\_h  
Ui ZY]bYb`` \*!`Å\`f][ Yb`HUhj YfX`ÅW`h][ Ybž`[ Y[ Yb`XYb`Y]b  
GhfU] YfZU`fYb`Y]b[ Y`Y]hYh`k i fXY``8]Yg`]gh`bi f`Y]bYf`XYf`j ]Y`Yb  
J cfZ`Å`Yž`X]Y`nY][ Ybž`k ]Y`k ]W`h][ `X]Y`K UW`gUa \_Y]h`XYf`6Øf[ Yf`]gh`

## 8 Yf`J YfXUW`h`XYf`< Y\`YfY]

I a`%-. \$\$`I \f`Z]Y`XYf`Dc`]nY]`]b`A YgW`Yb]W`Y]b`k Y]» Yf  
HfUb`gdc`fhYf`Ui Zž`XYggYb` : U`fYf`g]W`j YfX`ÅW`h][ `j Yf\`Y`h`6Y]  
Y]bYf`?`cb`hfc``Y`Yb`hXYW`\_hYb`X]Y`6YUa` hYb`a Y`fYfY  
9`Y`\_hfck Yf`\_nYi [ Yž`X]Y`U`g`[ Yghc`\`Yb`[ Ya Y`XYh`k UfYb``8UbYVYb  
ZUbXYb`g]W`Ui W`Å`hYfY` : U`ff`ÅXYf`i bX`[ YVfUi W`hY`5i`hc`fY]ZYb`  
8Yf`&+!`Å\`f][ Y` : U`fYf`i bX`gY]bY`&(!`Å\`f][ Y`6Y]ZU`fYf]b`g]bX  
; Y[ Yb`ghUb`X`k Y]hYfYf`9fa` ]h`i b[ Yb``8Yf`VYfY]hg`k Y[ Yb  
9][ Yb`hi`a`gXY`]\_hYb`VY`\_Ubb`hY` : U`fYf`a`i`gghY`Y]bY  
G]W`Yf\`Y]hg`Y]ghi b[ `j cb`\* \$\$`9i`fc`nU`\`Ybž`k`Å\`fYbX`[ Y[ Yb`VY]XY  
5bnY][ Yb`k Y[ Yb`<Y\`YfY]`YfghU`hYh`k i fXYbž`k ]Y`?`Ö`bYf`GhUX`h!  
5bnY][ Yf`VYf]W`hYh`

8]Y`9b`hk ]W`\_i b[ `XYf`?`f]a` ]bU`]h`Åh`]b`8Yi`hgW`\_UbX`\_`Åggh  
VY`ZØfW`hYbž`XUgg`X]Y`NU`\`Ub`8]YVgh`Å`\`Yb`i bX`F`Ui VØVYfZ`Å`Yb  
ghY][ Yb`\_Öbb`hY`` ð`B`cfX`f\`Y]b!`K`YghZU`Yb`k i fXYb`]a` `J`\f`&\$&&  
ØVYf`&`") \$\$`K`c`b`i b[ gY]bVfØW`Y`j YfnY]W`bYhž`k Ug`a Y`f`U`g  
'` ) i `U`Yf` : Å`Y`]b`XYb`6i bXYg`ÅbXYfb`Ui ga UW`h``8]Y  
5i Z`\_`Åfi b[ gei`chY`VY]`K`c`b`i b[ gY]bVfØW`Yb`U[ `VY]`YX][ `]W`  
%\*`ž%` ž`k`Å\`fYbX`X]Y`5i Z`\_`Åfi b[ gei`chY`VY]`?`Zn!`8]YVghU`\`  
]a`a`Yf\`b`VY]`'`%ž%` ``U[ ``

## : U`fYb`c`\`bY` : U`fYf`Ui`Vb]g

8 Ug` ; YgW`Y`Yb`Ub`X]YgYa` 5VYbX`k Uf`bcW`b]W`h`ni`9bXY``I`a  
&&.` \$`I` \f`k`i`fXY`Y]b`&`!`Å\`f][ Yf` : U`fYf`Ua` J`cf[ YV]f[ ghc`f`]b  
Nc``ghc`W`\_`[ Yghc`ddh``9f`Zi` \f`c`\`bY`[ Ø]h][ Y` : U`fYf`Ui`Vb]gž`k`cfUi`Z`]b  
YVYbZU`g`Y]b`GhfU] YfZU`fYb`Y]b[ Y`Y]hYh`k i fXY``8]Y`Dc`]nY]`nY][ h`

Y]ba U`a Y\řXUgg`g]Y`]b`XYf`GhUXh`k UWgUa`]ghi bX  
i bfYW ha Å» ][ Y`5\_h]j ]hÅhYb`i bhYfV]bXYb`k ]`"

⇒`A YgWYb]W`k i fXY`ni XYa`Y]b`[ YdUf\_hYg`K c\ba cV]`YbhXYW\_hž  
XYggYb`?YbbnY]WYb`b]W`hni`XYa` : U\fnYi [ `dUgghYb`"6Y]`Y]bYf  
, VYfdfØZ b[ `ghY`hY`g]W`YfUi gžXUgg`XUg`K c\ba cV]`U`g  
[ Yghc\`Yb`[ Ya Y`XYh`k Uf`i bX`g]W`bi b`]b`XYb`<ÅbXYb`XYf`Dc`]nY]  
VYZ]bXYh`"8]Y`9fa ]h`i b[ Yb`Ui ZYb`k Y]hYfž`i a`@]W`h]bg`8i b\_Y`  
X]YgYf`8Y`]\_hY`ni`Vf]b[ Yb`"

8]Y`J cfZÅ`Y`g]bX`Y]b`Y]bXf]b[ `]WYf`5ddY`Ub`U`Y`6Øf[ Yf.`6`Y]VYb  
G]Y`k UWgUa` ; Ya Y]bgUa Y`5bghfYb[ i b[ Yb`j cb`Dc`]nY]`i bX  
6Yj Ò`\_Yfi b[ `g]bX`i bYf`Ågg`]W`ž`i a`?f]a ]bU`]hÅh]b`? Ò`b`k ]f\_gUa  
Ybh[ Y[ Ybni k ]f\_Yb`"

8YhU]`g	
Cfh	FcXYb_]fWYbž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "_ghU"XY</li><li>• k k k "dfYggYdcfhU`"XY</li><li>• XY"ghUh]ghU"Wca</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b`bYh