

? Ò`bYf`? Øbgh`Yf]b`j`Yfk`UbXY`h
F`]bXYf`_bcW`X`Yb`]b`ZUgn]b`]YfYbXY
?`i`bghk`Yf`_Y`°

@Ui`fU`XY`@`WUž`X]Y`?`Ò`bYf`9`ZYbVY]bgW`X`b]hnYf]bž`UfVY]hYh`a`]h
F`]bXYf`_bcW`X`Yb`i`bX`V]YhYh?`i`fgY`]b`]`fYa`b`Yi`Yb`5hY`Yf`]b
F`cXYb`_]fW`X`Yb`Ub`"



F`cXYb`_]fW`X`Yb`ž`8`Yi`hgW`X`Ub`X`!`'`#`?`Ò`b`!`F`cXYb`_]fW`X`Yb``U`h`X`]Y
hU`Y`b`h`]Y`f`h`Y`@`Ui`fU`XY`@`WU`Y`]b`Y`B`]gW`X`Y`[`Y`Z`i`b`X`Y`b`ž`X`]Y`gc
Y`]b`n`][`U`f`h`][`k`]Y`Z`U`g`n`]b`]Y`f`Y`b`X`]g`h`"8`]Y`" `\$!`Å`f`][`Y`A`Y`]g`h`Y`f`]b`]b`X`Y`f
9`ZY`b`V`Y`]b`g`W`X`b`]h`n`Y`f`Y`]`]g`h`b`]W`X`h`b`i`f`Y`]b`Y`?`Ø`b`g`h`Y`f`]b`ž`g`c`b`X`Y`f`b`U`i`W`X
Y`]b`Y`Y`]X`Y`b`g`W`U`Z`h`]W`X`Y`8`f`Y`W`X`g`Y`f`]b`i`b`X`<`c`ng`d`]Y`n`Y`i`[`a`U`W`X`Y`f`]b`"
À`f`5`h`Y`]Y`f`i`b`X`X`]Y`?`i`b`g`h`ž`X`]Y`g`]Y`X`c`f`h`g`W`U`Z`h`ž`g`]b`X`5`i`g`X`f`i`W`_`Y`]b`Y`f
h`f`U`X`]h`c`b`g`f`Y`]W`X`Y`b`<`U`b`X`k`Y`f`_`g`_`i`b`g`h`ž`X`]Y`h`]Y`Z`]b`i`b`g`Y`f`Y`f`?`i`h`i`f
j`Y`f`k`i`f`n`Y`h`]g`h`ž`k`Å`f`Y`b`X`g`]Y`g`]W`X`[`Y`]W`X`n`Y`]h`[`U`b`a`c`X`Y`f`b`Y
;`Y`[`Y`V`Y`b`Y`]h`Y`b`U`b`d`U`g`g`Y`b`a`i`g`g`"K`]Y`X`Y`f`_`Ò`b`Y`f`G`h`U`X`h`!
**5`b`n`Y`][`Y`f`V`Y`f`]W`X`h`Y`h`ž`U`h`X`U`g`J`Y`f`V`c`h`X`Y`f`9`ZY`b`V`Y`]b`V`Y`U`f`V`Y`]h`i`b`[
g`Y`]h`%-`,-`@`Ui`fU`X`U`n`i`j`Y`f`U`b`U`g`g`h`ž`U`i`Z`F`]b`X`Y`f`_`bc`W`X`Y`b`U`i`g**

5f[Ybh]b]Yb`i bX`j cb`Y]bYa`6]cVUi Yfb`]b`2 ghYffY]W
Ui gni k Y]WYb" < Y]a]gWXY`F]bXYf`g]bX`cZhini`dcf0g`Z0f`]\fY`ZY]bYb
5fVY]hYb"

A]h`Y]bYf`DUgg]cbž`X]Y`g]W`]b`XYf`J]Y`nU\`]\fYf`5i ZhfÅ[Y
k]XYfgd]Y[Y`hž`gdYn]U`]g]Yfh`g]W`XY`@ WU`Ui ZFYdfcXi`_]cbYb
UfW`Ac`c`]gWXYf`i bXgh0W`Yž`]bgVYgcbXYfY`Ui g`XYf`F 0a YfnY]h"
Fi bX`+`\$`DfcnYbh`]\fYf`5i ZhfÅ[Y[Y`hYb`A i gYb`i bX
Df]j UhgUa a`Yfbž`X]Y`g]W`Z0f`X]YgY`k Yfhj c`Yb`BUWV]`Xi b[Yb
]bhYfYgg]YfYb" 8 UVY]`XfYW`gY`h`g]Y`b]W`h`bi f`C VYfgW`Yb`_Y`!`i bX
A]hY`Z` » _bcW`Ybž`gcbXYfb`UfVY]hYh`Ui W`Ub`VYXYi hYbXYb
Dfc`Y`_hYb`k]Y`Y]bYa`&\$\$\$`>\fY`U`hYb`GcbbYbgW`]fa`Z0f`XUg
f0a]gW`![Yfa Ub]gW`Y`A i gYi a "

? i bgh`hf]ZZh`K]ggYb gW`UZh

8]Y`<`YfUi gZcfXYfi b[ž`X]Y`XY`@ WU`]b`]\fYa`GW`UZZYb`g]Y`hž`Å`h
g]Y`Ui ZHFUV" 8]Y`9]bnY`hY]Y`XYg`GcbbYbgW`]fa`g`k YfXYb`Ui Z6Ug]g
k]ggYbgW`UZh`]W`Yf`5i gUfVY]hi b[Yb`[YZYfh][hž`k Ug`Y]bY`U`_f]V]gW`Y
A Yh`cXY`i bX`h]YZ[fY]ZYbXYg`K]ggYb`YfZcfXYfh" 9]b`k Y]hYfYg
VYa Yf`_Ybgk YfhYg`Dfc`Y`_h`k Uf`X]Y`F`Y`_cbghfi`_]cb`Y]bYf`%-`W`
`Ub[Yb`<`UUfbUXY`Z0f`XUg`6f]hg\`A i gYi a " 8 Ug`U`h`A`cbUhY
[YXUi Yfhi bX`YfZcfXYfhž`XYb`dYfZY`_hYb`?bcW`Yb`ni`Z]bXYb`ž
Yf`Ai hYfh`g]Y" 6Y]`XYf`J YfUfVY]hi b[`Y]bYf`J]Y`nU\`]`cb`?bcW`Yb
gW`bY]XYh`g]Y`X]YgY`ni b`W`gh`Ui Zž`VYj cf`g]Y`a]h`XYa`i`Y]bgW`]ZZ
VY[]bbh" 6YgcbXYfg`Z][fUbY`Gh0W`Y`_0bbYb`nk Y]`HU[Y]bhYbg]j Yf
5fVY]h]b`5bgdfi W`bY`a`Yb"

8]Y`9`ZYbVY]bgW`b]hnYfY]`U`h`Y]bY`Ub[Y`HfUX]h]cbž`X]Y`V]g`]b`X]Y
5`ghY]bnY]h`ni f0W`_fY]W`h`XUa`U`g`k`i`fXYb`i`bhYf`UbXYfYa`X]Y
Å`hYghYb`VY`_UbbhYb`GW`b]hnYfY]Yb`Ui g`K`c`\`UUfa`Ua`a`i`h
9`ZYbVY]b`[YZYfh][h" 8]Y`HYW`b]_Yb`g]bX`XUVY]`0VYf`>\fhUi gYbXY
\]bk Y[`YfghUi b`]W`_cbghUbh[YV]YVYbž`k`cVY]`gW`b]hnYbž
gW`UVYb`i bX`f]hnYb`ni`XYb`k]W`h[ghYb`A Yh`cXYb`[Y\0fYbž`k]Y`
K]_]dYX]U`X]Y`; YgW`]W`hY`k]YXYf[]Vh"

? fYUh]j Y`5 b[YVc`hY`Z0f`=bhYfYgg]YfhY

@Ui fU`XY`@ WU`\Uh`Ui W`D`AbY`ZOf`X]Y`Ni `i bZh" `b`]\fYa `bYi Yb
 5hY`]Yf`Ub`XYf`K Y]»Yf`GhfU»Yž`XUg`]a`<YfVgh`YfÒZbYh`k YfXYb`gc`ž
 k]fX`g]Y`HU[Yg!`i bX`K cW`YbYbX`_i fgY`UbV]YhYbž`i a` `]\f`K]ggYb
 i bX`]\fY` : Yfh][`Y]hYb`Ub` `b`hYfYgg]YfhY`k Y]hYfni [YVYb" `9]b
 K cW`YbYbX`_i fg`_cghYh`%(\$ `9i fcž`k cVY]`X]Y`A UhYf]U`_cghYb`ZOf
 [fc»Y`G`_i `dhi fYb`Yhk U` , \$ `9i fc`VYhfU[Yb" `8]Y`K Yf_nYi [Y`i bX
 X]Y`[YgUa hY`K Yf_ghUhh`ghY`Yb`ni f`J YfZØ[i b[ž`i a
 bUW`ni UfVY]hYb`i bX`XYb`HY]`bY`a YbXYb`Y]b`i a ZUggYbXYg
 9f`YVb]g`ni `Yfa Ò[`]W`Yb"

Ni gÀh`]W`j Yf`_Ui Zh`g]Y`Ui W`GW`a i W`_Ui g`A Ua` a i hgbc»nU`b`Ui Z
 j YfgW`]YXYbYb` : Ygh]j U`gž`]bgVYgcbXYfY`ni `F`Òa Yf!`i bX
 ; Yfa UbYb`hU[Yb" `8UVY]`bi hnh`XY`@ WU`Y]bY`" \$\$\$`J`]\fY`U`hY
 HYW`b]_ž`i a` `9XY`ghY]bgd`]hYf`]b`XYb`?bcW`Yb`Y]bni UfVY]hYbž`k Ug
]\fYb`GhØW`Yb`Y]bY`[Ub`n`VYgcbXYfY`B`chY`j Yf`Y]\hi bX`g]Y`cW`
]a`?`i fg`ghY`Yb` `Àggh"

`b`Y]bYf`K Y`hž`]b`XYf`<UbXk Yf`_i bX`HfUX]h]cb`ni gY`YbXg
 j YfV`UggYbž`gYhnh`@Ui fU`XY`@ WU`b]W`h`bi f`Ui ZX]Y`6Yk U`fi b[
 X]YgYf`?`i bghZcfa ž`gcbXYfb`Vf]b[h`g]Y`Ui W`b`Yi`ni f` ; Y`hi b[" `Δ`f
 9b[U[Ya Yb`hi bX`]\f`HU`Yb`h`a UW`Yb`g]Y`ni `Y]bYf`YfUi gfU[YbXYb
 ?Øbgh`Yf]b`]a` `6YfY]W`X`Yf`9`ZYbVY]bgW`b]hYfY]` `cXYf`VYggYf
 [YgU[hž`XYf`?bcW`Yb`_i bgh"

8YhU]`g	
C fh	F cXYb`_]fW`Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • XY"a "k]_]dYX]U"cf[• XY"k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!`_cY`b`bYh