

J Yf_Y\fgW Ucg'Ui Z'XYf'5))) . 'Bi f'nk Y]
Gdi fYb 'V]g'› `]'&\$&) 'j YfZØ[VUf°

J Yf_Y\fgY]bgW fÄb_i b[Yb'Ui Z'XYf'5))) 'j b : U\fhf]W hi b [
? Ò'b'VYgW ÄZh][Yb'XYfnY]h'5i hcZU\fyf'i bX'DYbX'Yf"6]g
j cfUi gg]W h]W : fY]hU[ž'XYb'("› `]'&\$&) ž'ghY\Yb'nk]gW Yb
XYb'5bgW`i ggghY`Yb'? Ò'b!; cXcfZi bX'? Ò'b!FcXYb_]fW Yb
bi f'nk Y]j cb'XfY]: U\fgdi fYb'ni f'J YfZØ[i b["8]YgY
A U» bU\ a Y']gh'HY]'XYf'J cfVYfY]hi b[Yb'ZØf'XYb
9fgUhbYi VUi 'XYg'6fØW_YbVUi k Yf_g' a a YbXcfZYf'GhfU» Yž
k]Y'f\Y]b]gW Y!UbnY][YbV`UYhhYf"XY'VYf]W hYh"8]Y
5i hcZU\fyf'a ØggYb'g]W`]b'X]YgYf' / Ua d^Y``]d/



=a a YbXcfZž'8Yi hgW`UbX'! J Yf_Y\fgY]bgW fÄb_i b[Yb'Ui Z'XYf
5))) 'j b : U\fhf]W hi b['? Ò'b'VYgW ÄZh][Yb'XYfnY]h'5i hcZU\fyf'i bX
DYbX'Yf"6]g]j cfUi gg]W h]W : fY]hU[ž'XYb'("› `]'&\$&) ž'ghY\Yb
nk]gW Yb'XYb'5bgW`i ggghY`Yb'? Ò'b!; cXcfZi bX'? Ò'b!
FcXYb_]fW Yb'bi f'nk Y]j cb'XfY]: U\fgdi fYb'ni f'J YfZØ[i b["
8]YgY'A U» bU\ a Y']gh'HY]'XYf'J cfVYfY]hi b[Yb'ZØf'XYb
9fgUhbYi VUi 'XYg'6fØW_YbVUi k Yf_g' a a YbXcfZYf'GhfU» Yž'k]Y'

f\Y]b]gW\Y!Ub nY][YbV`UYhhYf"XY`VYf]W\hYh"

8]Y`5i hcZU\ fYf`a ØggYb`g]W\`b`X]YgYf`NY]h`Ui W\`Ui Zj Yf_ØfnhY
9]b!`i bX`5i gZ\XY`gdi fYb`Ub`XYb`Yk Y`][Yb`5bgW\`i ggghY`Yb
Y]bghY`Yb" `8Yf` ; fi bX`X]YgYf`9]bgW\ fÅb`_i b[Yb`Y]Y[h`]b`XYb
YfZcfXYf`]W\Yb`6cXYb[i hUW\hYbžX]Y`ZØf`X]Y`D`Ubi b[`XYg`bYi Yb
6Ui k Yf_g`i bX`XYf`UbghY\YbXYb`@Åfa`gUb]Yfi b[`bchk YbX][`g]bX"
8]YgY` ; i hUW\hYb`VY]b\U`hYb`6YdfcVi b[Yb`i bX`a UbW\ a U`Ui W\
 ; fc» Vc\fi b[YbžX]Y`ni gÅhn`]W\Y`NY]h`]b`5bgdfi W\`bY\ a Ybžk Ug
X]Y`J Yf`Åb[Yfi b[`XYf`A U» bU\ a Y`bchk YbX][`a UW\h"

Ni _ØbZh][Y`9b hk]W_`i b[Yb

9]b`k Y]hYfYf`Di b_hž`XYf`VY]`XYb`VYhfcZZYbYb`J Yf_Y\ fghY`]bY\ a Yfb
ni `VYUW\hYb`]gh` : U\fhf]W\hi b[`6cbb`k i fXY`X]Y
 : U\fgdi ffYXi _h]cb`VYfY]hg`Ui Z[Y\cVYbžk Ug`XYb`J Yf_Y`f`Xcfh
k]YXYf`ZØgg][Yf`[YghU`hYh`K`Å\ fYbXXYggYb`g]bX`ZØf`X]Y`[YgUa`hY
A U» bU\ a Y`]b` : U\fhf]W\hi b[`?`Ö`b`bcW\`k Y]hYfY`i bhYfgi W\i b[Yb
bchk YbX][" `8]YgY`k YfXYb`XUni `ZØ\ fYbž`XUgg`X]Y
9]bgW\ fÅb`_i b[Yb`Ui W\`V]g`ni a `(" `ž` `]&\$&) `VYghY\Yb`V`Y]VYbž
]bZcfa]Yfh`cbbYZ!\ Yi hY"XY"

8Yf`Y][Ybh]W\Y`9fgUhnbi VUi `XYg`6fØW_YbVUi k Yf_g`5)))
= a YbXcfZYf`GhfU» Y`k]fX`nk]gW\Yb`&\$&+`i bX`9bXY`&\$` \$
i a [YgYhnh`B YVYb`XYb`bchk YbX][Yb`VUi`]W\Yb`A U» bU\ a Yb
k YfXYb`Ui W\`@Åfa`gW\i hnk`ÅbXY`Ub`VY]XYb`GY]hYb`XYf`5)))
Yff]W\hYhž`i a `X]Y`5bk`c\ bYf`ni `YbhUghYb`i bX`X]Y`@YVYbgei U`]hÅh
]b`XYf`i a [YVi b[`ni`j`YfVYggYfb"<]Yf`k]fX`_`Uf.`8Yf`J Yf_Y`f`k]fX
b]W\h`bi f`k`Å\ fYbX`XYf`6Ui UfVY]hYb`VY\]bXYfhž`gcbXYfb`Ui W\
`Ub[Zf]gh][`ZØf`Y]bY`J YfVYggYfi b[`gcf[Yb"

: Øf`U`Yž`X]Y`fY[Y`a`Å»][`X]Y`5))) `VYZU\ fYbž`\Y]» h`Yg`Yhnh
 ; YXi `X`i bX`D`Ubi b[`g]bX`[YZfU[h`K`Yf`X]Y`U`hi Y`Yb
J Yf_Y`f`g`U[Y`ja`6`]W_`VY\`Å`h`i bX`Y] Ybhi Y`U`hYfbUhj`Y`F`ci`hYb`]b
6YhfUW\h`n]Y\hž`_Ubb`X]Y`5i`gk`]f`_i b[Yb`X]YgYf`A U» bU\ a Yb
VYggYf`a Y]ghYfb"

8YhU]`g	
C fh	⇒ a YbXcfZz`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]b]gWk Y! • Ub nY][YbV`UYhhYf"XY • \cbbYZ!\Yi hY"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh