

? Ò`bYf`Dc`]nY]`gWk bUd dhY`Z`ØWk h][Yb
DgmWk]Uhf]Y! ðgUggYb`Ui Z`DUf`_VUb`_

9]b`" , !Ä\ f][Yf`DgmWk]Uhf]Y! ðgUggY`Zc\`Ui g`Y]bYf`? Ò`bYf
?`]b]_`i bX`k i fXY`Ua` `&' "'š b]`]b`J`Y`VYfh`[YZUggh`"8YhU]`g`ni f
: `i W`hi bX`XYb`l a ghÄbXYb"



J`Y`VYfhž`8Yi hgWk`UbX`!`9]bY`UhYa``cgY`š][X`[]b[`ZØf`X]Y`? Ò`bYf
Dc`]nY]`Ua``%*`"'š b]`&\$&)``cgž`U`g`Y]b`" , !Ä\ f][Yf`ðgUggY`XYf
ZcfYbg]gWkYb`?`]b]_`]b`Dcfn!K`Ygh\cj`Yb`k`Ä\ fYbX`Y]bYg`: fY][Ub[g
i bYf`Ui`Vhj`YfgWk`UbX`"@Ui`h`9l`dfYgg`k`i fXY`XYf`A`Ubb`U`g
[YZÄ\ f`]Wk`Y]b[Yghi`ž`k`Yg\`U`V`X]Y`Dc`]nY]`gWk`bY`Y]b`: chc`j`cb
]a`j`Yf`ÖZYbh]Wk`hYž`i`a`]`b`ni`Z]bXYb`"GY`Vghj`YfghÄbX`]Wk`\Uh`X]Y
: `i W`hiXYg`A`UbbYg`]b`XYf`F`Y[]cb`ZØf`Yf\`Ö\`hY`GdUbbi`b[Yb
[Ygcf[h"

8]Y`Zc`fYbg]gWk`Y`DgmWk]Uhf]Y`? Ò`b!Dcfnž`]b`XYf`XYf`: `ØWk h][Y
i bhYf[YVfUWk`h`k`Ufž`nY]Wk`bYh`g]Wk`Xi`fWk`]\`fY
<cWk`g]Wk`Yf\`Y]hgY]b`f]Wk`hi`b[Yb`Ui`g`"A`]h`ZØb`ZA`YhYf`\`c\`Yb`A`Ui`Yfbž
;]hYfghÄVYb`i`bX` , VYfk`UWk`i`b[g`_Ua`YfUg`]gh`XUg`; Y`ÄbXY`XUfUi`Z

Ui g[Y`Y[hz`X]Y`G]W`Yf\Y]h`ni` [Yk`A`f`Y]ghYb" `GY]h`XYf`9f`OZZbi b[`]a
`U`f`&\$\$- `k`YfXYb` \Yf`gW`i` `Xi bZ`A` \][Y`i bX`j` Yfa `]bXYfh
gW`i` `XZ`A` \][Y`GhfUZ`h`hYf`VY` \UbXY`h`z`X]Y` [Ya` A` » `z` *` ` `Gh` 6`]b
dgmW` \]Uhf]gW`Y`?`]b]_Yb`Y]b[Yk`]YgYb`k` YfXYb" `8 Ug`N]Y` `X]YgYf
l` bhYfVf]b[i b[`]Y[h`]b`XYf`F`Y]bhY[fUh]cb`XYf`DUh]YbhYb`]b`X]Y
; YgY`gW`UZ`h`k` Ug`bi` f`Xi` fW`Y`ZZ`_hj` Y`H`YfUd]Y`i` bX`ei` U`]Z]n]YfhYg
DYfgcbU` [Y`]b[Yb`_Ubb` `VYf]W`hYh`X]Y`?` `]b]_ "

8]Y`XfUa` Uh]gW`Y` : `i` W`h`

5a` VYgU[hYb`HU[`bi` hnhY`XYf`A` Ubb`gY]bY` : fY] \Y]h`i` bX` `]Y`Z`j` cb`XYf
K` UggYfhi` fa` ghfU` » Y`]b`Y]b`Ub[fYbnYbXYg`K` U`Xgh`ØW`_ " `9g`ZUbX`_Y]bY
; Yk` U`hUb`k` YbXi` b[`] [Y[Yb`ØVYf`XYf`VY[`Y]hYbXYb` @`F`!
A`]hUfVY]hYf]b`ghU`h`z`X]Y`i` bj` Yf`Y`hnh`V`]YV`i` bX`X]Y`Dc`]nY]
U`Ufa`]YfhY" `8]Y`9]bgU`h`_f`A`Z`hY`Xi` fW`gi` W`hYb`XUg` ; YV]Yhfi` bX`i` a
XUg` ; fYa` VYf[Yf`K` A`XW`Yb`i` bhYf`Ni` \]`ZYbU`a` Y`Y]bYg
Dc`]nY] \i` VgW`fUi` VYfg`i` bX`Gd`Øf` \i` bXY` `hY]`hY`XYf`9l` dfYgg`a`]h"

5a` `&` " ` ` `b]`&\$\$) ž`U`gc`Y]bY`K` cW`Y`gd`A`hYf`z`k` i` fXY`XYf` : `ØW`h][Y
bUW`Y]bYa` `NYi` [Yb` \]bk`Y]g`gW` `]Y` » `]W` `]b`J`Y`VYfhZYgh[YghY` `h"
; Y[Yb`%)` "%) `i` \f`gU` » Yf`Y`bhgd`Ubb`h`Ui` Z`Y]bYf`DUf`_VUb`_Ua
: fck`Y]bd`U`h`i` bX` `]Y` » `]g]W`ž`c` \bY`K`]XYfghUbX`ni` `Y]ghYb`ž`ni` fØW`_]b
X]Y`?`]b]_ `Vf]b[Yb" `8]YgY`F`ØW`_Y`f`nY][hz`k`]Y`k`]W`h][`Yg`]ghz`XUgg
gc`W`Y`gck`]Y`UbXYfY`g]W`Yf\Y]hgYf`Y`j` UbhY`9]bf]W`hi` b[Yb` [i`h
ØVYfk` UW`h`k` YfXYb"

J`c`f`i`f`hY]`Y`i` bX` < YfUi`gZc`fXYfi` b[Yb`

8]Y`8]g`_i` gg]cb`i` a` `Zc`fYbg]gW`Y`DgmW` \]Uhf]Y`]gh`c`Zi` [Ydf`A` [hj` cb
J`c`f`i`f`hY]`Yb" `J`]Y`Y`A` YbgW`Yb` \UVYb`GW`k`]Yf][`Y]hYb`ž`X]Y
l` a` gh`A`bXY`i` bX`fYW`h`]W`Yb`?`cbgYe`i` YbnYb`dgmW`]gW`Yf
9f`_fUb`_i` b[Yb`ni` `j` YfghY` \Yb" `@Ui` h`8 ; DDB` `g]bX`dgmW`]gW`
9f`_fUb`_hY`b]W`h`U` [Ya` Y]b` \]b[YZ`A` \f`]W`Yf`U`g` [Ygi` bXY
A` YbgW`Yb`ž`Y`XcW`_ `ØbbYb`VYgh]a` a` hY`8]U[bcgYb` `VYgcbXYfg`]b
J`YfV]bXi` b[`a`]h`8fc` [Yba`]ggVfUi` W` `ni` `U[[fYgg]]Ya` `J`Yf` \U`hYb
ZØ` \fYb"

Ni`XYa` ` \UVYb`?`f]h]_Yf`X]Y`Gcf[Yž`XUgg`DUh]YbhYb`c`Zha` U`g`ni` `Ub[Y`

]a`A U» fY[Y`j c`ni [`V`Y]VYb"9]bY`I a ZfU[Y`nY][hYž`XUgg`a Y`f`U`g
 `YXYf`j]YfhY`DUh]Ybh`Ab[Yf`U`g`nY`b`d\`fY`]b`gc`W`Yb`?`]b`_Yb
 i bhYf[YVfUW`h`]gh"; `Y]W`nY]h][``Y]XYb`j]Y`Y`9]b]W`hi b[Yb`i bhYf
 , VYfVY`Y[i b[`i bX`DYfgcbU`a Ub[Y`ž`k Ug`XYb`H`YfUd]YYfZc`[
 [YZ`A`fXYh`DfcZYggcf`8f" `Øf[Yb`A Ø`Yf`ZcfXYfh`XU`Yf`Xf]b[YbX
 FYZcfa Yb`i bX`Y]bY`VYggYfY`:]bUbn]Yfi b[`XYg`A U» fY[Y`j c`ni [g
]b`8Yi hgW`UbXž`i a `X]Y`6Y`UbX`i b[gei U`]h`h`g]W`Yfni ghY`Yb"

8]Y`Øb[ghYb`9fY][b]ggY`fi bX`i a `X]Y`:] W`h`XYg` , !`A`f][Yb
 j YfXYi h]W`Yb`X]Y`B`chk YbX][_Y]hž`gck c`\`ØVYf
 G]W`Yf`Y]hga U» bU`a Yb`U`g`Ui W`ØVYf`X]Y`i a Ub]h`fYb`5gdY`_hY
 XYf`Zc`fYbg]gW`Yb`DgmW`]Uh]Y`bUW`ni XYb`_Yb"9g`V`Y]Vh
 UVni k UfhYbž`k Y`W`Y`5i gk]f`_i b[Yb`X]YgYf`J`cfZU`Ui Z`ni _ØbZh][Y
 9bhgW`Y]Xi b[Yb`]b`XYf`6Y`UbX`i b[`i bX`I bhYfVf]b[i b[`dgmW`]gW`
 Yf`_Ub`_hYf`GhfUZh`hYf`UVYb`k]fX"

8YhU]`g	
C fh	J Y`VYfhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "YI dfYgg"XY • _]b]_!_cY`b"j f"XY • k k k "X[ddb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh