

DUf_[YVØ\ fYb 'gWÅ cW_]YfYb ': `c\ a Uf_ h!
6Ygi WÅ Yf']b 'B F K ' '6c m_ c h h U i Zfi ZY °

9]b': `c\ a Uf_ h']b 'B F K ' gcf[h'Ui Z[fi bX '\ c\ Yf' DUf_[YVØ\ fYb
ZØf'8]g_ i gg]cbYb" '5bk c\ bYf' i bX '6Ygi WÅ Yf'_f]h]gWÅ
[Y[YbØVYf'j YfgWÅ]YXYbYb 'NU\ 'i b[gUfhYb"



6c h h f c d ž'8 Yi hgWÅ `UbX '! '9]b 'GWÅ]`X `Ub `Y]bYa ': `c\ a Uf_ h']b
B c f X f \ Y]b! K YghZU`Yb 'gcf[h'U_ hi Y`' ZØf': i f c f Y' i b X
8]g_ i gg]c b g g h c Z Z i b h Y f' X Y b '6Ygi WÅ Yf.]b b Y b" '5b `X]Y g Ya 'GWÅ]`X
k i f X Y b `X]Y '\ c\ Y b 'DUf_[YVØ\ fYb 'VY_ Ubbh'[Y[YVYbž`X]Y 'ZØf'j]Y`Y
Y]b `YWÅ hYg' <]b X Y f b]g' X U f g h Y` `Y b" '6Y]'? U f h Y b n U \ 'i b [`a Ø g g Y b `X]Y
A Uf_ h V Y g i WÅ Y f.]b b Y b `ZØb Z'9i f c `V Y f U d d Y b ž k Å \ f Y b X `g]Y `V Y]
6Uf n U \ 'i b [`g c [U f `U i Z g Y W Å g `9i f c ` _ c a a Y b" '8]Y g Y `D f U I]g `g c f [h Y
ZØf' n U \ `f Y]WÅ Y ` _ f]h]gWÅ Y `? c a a Y b h U f Y]b `Y]b Y f': U W V c c _ !; f i d d Y
U i g `? Ò `b ž k c `Y]b `B i h n Y f `U a `%' `† b] `Y]b': c h c `X Y g `V Y g U [h Y b `G W Å]`X g
[Y d c g h Y h ` \ U h" 'J]Y `Y ` \ À h h Y b `U i Z[fi b X `X]Y g Y f'; Y V Ø \ f Y b `] \ f Y `D `À b Y
Ø V Y f X U W Å h i b X `X Y f': `c\ a Uf_ h_j Y f U b g h U `h i b [`Y]b Y `5 V g U [Y `Y f h Y]`h ž
k]Y `k U " X Y `V Y f]WÅ h Y h"

6YgcbXYfg]b`XYb`8]g_i gg]cbYb`\Uh'g]W\`X]Y`i b[`Y]W\`VY\`UbX`i b[XYf`NU\`i b[ga`Yh\`cXYb`U`g`Y]b`\Y]»Yg`H\`Ya`U`\`YfUi`g_f]ghU``]g]Yfh` ?f]h]_Yf.]bbYb`Uf[i a`Ybh]YfYbž`XUgg`6Uf[Y`X`bUW\`k`]Y`j`cf`Y]b [YgYhn`]W\`Yg`NU\`i b[ga`]hhY``]gh`i bX`gc`W\`Y`i bhYfgW\]YXY`b]W\`h U_nYdhUVY`gY]Yb``9g`ghY``h'g]W\`Ui`W\`X]Y`: fU[Yž`cV`X]Y`\`c\`Yb DUF_[YVØ\`fYb`]b`Y]bYf`k`]fhgW\`UZh]W\`gW\`k`]Yf][Yb`NY]h`ZØf`X]Y JYfUbghU`hYfž`\]Yf`]b`X]YgYa`: U``A`Y`Ubž[YfYW\`hZYfh][h`g]bX``8]Y k`]fhgW\`UZh]W\`Yb`6Y`Ub[Y`XYf`: `c\`a`Uf_hj`YfUbghU`hYf`a`ØggYb UV[Yk`c[Yb`k`YfXYbž`i`a`X]Y`Yb`ghY`\`YbXYb`?cghYb`ni`X`Y`W`Yb``8]Y 5bk`c\`bYf`_ØbbhYb`YVYbZU`g`VYhfcZYb`gY]bž`XU`ØVYfdUf_hY K`c\`b[Y[YbXYb`i`bX`a`Ø[`]W\`Y`A`Ø`dfcV`Ya`Y`ni`f`8YVUhY`ghY`\`Yb``

6cm_c hhUi Zfi ZY`i bX`5`hYfbUh]j Yb

8]Y`F`YU_h]cbYb`Ui`Z`X]Y`\`c\`Yb`DUF_[YVØ\`fYb`g]bX`[Ubni bhYfgW\]YX`]W\`Ui`g[YZU``Yb.`9]b][Y`B`i`hnYf`fi`ZYb`gc[Uf`ni`Y]bYa 6cm_c`hh`XYg`: `c\`a`Uf_hg`Ui`Zž`k`Å\`fYbX`UbXYfY`U`hYfbUh]j`Y : `c\`a`Åf_hY`]b`XYf`F`Y[]cb`Ya`dZY`\`Yb``8]Y`B`UW\`ZFU[Y`bUW\` gc`W\`Yb`A`Åf_hYb`]gh`]b`B`cfXf\`Y]b!K`YghZU`Yb`i`b[YVfcW\`Ybž`i`bX`Yg []Vh]j`]Y`Y`5b[YVchYž`k`]Y`ni`a`6Y]gd]Y`XYb`: Y]YfUVYbXa`Uf_h`]b A`cb\`Y]a`Ua`F`\`Y]b`cXYf`j`YfgW\]YXYbY`HfØXY`a`Åf_hYž`X]Y fY[Y`a`Å»][`ghUhhZ]bXYb``@Ui`h`a`Y]bY!Z`c\`a`Uf_h!hYfa`]bY``XY \`UVYb`g]W\`nU\`fY]W\`Y`J`YfUbghU`hi`b[Yb`YhUV`]Yfhž`X]Y`[i`hY 9]b_Ui`Zga`Ø[`]W\`_Y]hYb`V]YhYb`i`bX`k`Yb][Yf`DfcV`Ya`Y`a`]h DUF_d`ÅhnYb`i`bX`: YVØ\`fYb`Ui`Zk`Y]gYb``

K`Ybb`a`Ub`g]W\`ni`a`6Y]gd]Y`XYb`5bh]_!HfØXY`a`Uf_h`]b`A`ØbghYf Ubg]Y\`hž`XYf`Ui`W\`k`ØW\`Yb`h`]W\`ghUhhZ]bXYhž`_ØbbYb`?`Y]b\`ÅbX`Yf i`bX`G\`W\`b`Ådd`W\`Yb`Å[Yf`hc``Y`: i`bXY`Yb`hXYW`Ybž`c\`bY`[`Y]W\`VY]a DUF_Yb`]bg`: Y`X`ni`[Y\`Yb``Gc`W\`Y`A`Åf_hY`g]bX`b]W\`h`bi`f`VY`]YVhž g]Y`hfU[Yb`Ui`W\`ni`f`Ni`gUa`a`Yb[Y\`Øf][_Y]h`XYf`; Ya`Y]bXYb`VY] i`bX`Vf]b[Yb`Zf]gW\`Yb`K`]bX`]b`X]Y`GnYbY``

C f[Ub]gUhc f]gW\`Y`5gdY_hY

: Øf`U``Yž`X]Y`gY`Vgh`U`g`J`Yf_Åi`ZYf`U_h]j`k`YfXYb`a`ØW\`hYbž`\`Uh`X]Y A`Uf_hcf[Ub]gUh]cb`i`bhYf`UbXYfYa`X]Y`A`Ø[`]W\`_Y]h`Y]b[Yf]W\`hYhž GhUbXd`ÅhnY`cb`]bY`ni`Vi`W\`Yb``: Øf`XYb`bYi`Yb`GhUbXcfh

C ghYfa Ubb`]b`6chhfc d`g]bX`X]Y`GhUbXd`UhnXYhU]`g`VYfY]hg`VY`Ub bh"
 <]Yf`k YfXYb`X]Y`GhÅbXY`j cb`A cbhU[`V]g`:`fY]hU[`j cb`-`.' \$`V]g
 %(`.' \$`I` \f`[YVi Wk hž`k Å\fybX`ZØf`XYb`5i ZVUi`XYf`GhÅbXY`VYfY]hg
 UV`*`I` \f`Ua` `J YfUbghU`hi b[ghU[`NY]h`]ghž`k Ug`ZØf`Y]b`[`i hYg
 <ÅbXWk Yb`VY]a` `5ffUb[`]YfYb`XYf`K UfYb`gcf[h`5i Wk` \]Yf`k YfXYb
 U`Y` ðZcfa Uh]cbYb`Ui Z`a Uf_hWk`a "XY`VYfY]h[YghY`hž`i a
 dchYbn]Y`Yb`<ÅbX`Yfb`Y]bY`fY]Vi b[g`cgY`5ba Y`Xi b[`ni
 Yfa Ø[`]Wk Yb"

8]Y`8]g_i gg]cb`ØVYf`X]Y` \c`Yb`DUf_[YVØ\fyb`k]fX`g]Wk Yf`]Wk
 bcWk`Ub`U`hYb`i bX`j]Y`Y]Wk h`XUni` `ZØ\fybž`XUgg`g]Wk`X]Y
 J YfUbghU`hYf`j cb`:`c`a Åf_hYb`Yhk Ug`Y]bZU`Yb`UggYb`a ØggYbž
 i a`X]Y`6Ygi Wk Yf.]bbYb`VY]`@Ui bY`ni` \U`hYb`i bX`Y]b`VfY]hYg
 Di V`]_i a` `Ubni gdfYWk Yb"8]Y`J cf`]YVY`ZØf`GWk bÅddWk Yb`i bX`XUg
 GhØVYfb`Ub`GhÅbXYb`k]fX`XYb`A Uf_h`XYb`bcWk`b]Wk h`Ui Z`U`hYb`"8]Y
 9b[U[]YfhYb`i bhYf`XYb`6Ygi Wk Yfb`i bX`J Yf_Åi ZYfb`k YfXYb`g]Wk Yf
]\fy`K Y[Y`Z]bXYbž`i a` `Ui Wk`k Y]hYf\]b`X]Y`GWk ÅhnY`X]YgYf`A Åf_hY
 ni`Yb`hXYW_Yb`i bX`ni` `[Yb]Y»Yb"

8YhU]`g	
C fh	6chhfc dž8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k U"XY • k k k "a Uf_hWk`a "XY • a Y]bY!Z`c`a Uf_h!hYfa]bY"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh