

: fcb`Y]W bUa . `Hcd : `c \ a Äf\_hY`]b`B F K`  
GW bÄddW Yb`i bX`GdU» `Ua` %- " `› b]`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y : `c \ a Äf\_hY`Ua` %- " `i bX`&&"› b]  
&\$&) `]b`F cXYb`\_]fW Yb`i bX`B F K` `]j cb`5bh]\_`V]g`GhfYYh  
: ccX`°



F cXYb`\_]fW Yb`ž`8Yi hgW`UbX`!`5a` %- " `› b]`&\$&) `k`]fX`XYf  
: Y]YfhU[ : fcb`Y]W bUa` `]b`B c fXf`Y]b!K`YghZU`Yb`[ YZY]Yfhž`i bX`XUg  
VYXYi hYh`b]W h`b`i f`Y]bY`5i gnY]h]j ca` `5`hU[ ž`gcbXYfb`Ui W  
nU\`fY]W Y : `c \ a Äf\_hY`ž`X]Y`ni a` `6i a a`Y`b`i bX`Gh`ØVYfb`Y]b`UXYb`"  
K`Yf`Ui ZXYf`Gi W`Y`b`UW`VYgcbXYfYb`GW`ÄhnYb`]ghž`gc`h`Y`X]YgYb  
HU[ `b]W`h]j`YfdUggYb`"J`YfgW`]YXYbY`Gh`ÄXhY`]b`B F K` `V]YhYb`Y]b  
Vi bhYg`Gcfh]a`Ybh` `]j cb`Ubh]ei`Uf]gW`Yb`6`ØW`Yfb`ØVYf`F`Yhfc!  
GcbbYbVf]`Yb`V]g` \ `]b`ni`W`Ufa`UbhYb`?`Y]ba`ØVY`b`"9]bY  
,`VYfg]W`h`XYf`J`YfUbghU`hi`b[`Yb`[ `]Vh`&(`f` \ `Y]b`VYfY]hg`Y`hnh`"

8]Y`5i`gk`U\` `]gh[`fc`»`i`bX`fY]W`h]j`cb`6UX`8f]Vi`f[ `V]g`8i`]gVi`f[ "`b  
6UX`8f]Vi`f[ `ÖZ`bYh`XYf : `c \ a`Uf`h`Ua` `F`Yk`Yž`5a` `G]YX`Yfd`Uhn]j`cb  
\*`V]g`%`\*`i` \`fž`k`Ä`fYbX`6Yf[ `\_Ua`Yb`]a` `?`Ui`ZUbX`Ub`XYf`"

6i a UbbgVi f[ 'j cb'%'V]g'%'+'I \f'ni 'Y]bYa 'GWbÅddWYb!HU[  
Y]b`ÀXh": Øf`U`YžX]Y`b`XYf`BÅ\Y`k c\`bYbž`g]bX`Ui W`X]Y  
: `c\`a `Åf`hY`]b`?`Òb`]bhYfYggUbhž`X]Y`gck c\`Ub`XYf`DcfhUž  
9i fcdUU`YY`%`U`g`Ui W`Ua`A UhYfbi gd`Uhn`]b`F cXYb\_]fWYb`j cb  
%'%'V]g'%'+'I \f`c`ZYbY`HØfYb`\UVYb"

## J ]Y`ZÀ`h][ Y`5 b[ YVchY`]a` , VYfV`]W\_

- 6UX`8 f]Vi f[ .`F Yk Yž`5a`G]YX`Yfd`Uhnž`\*`V]g'%'+'I \f
- 6Yf[ `\_Ua`Yb.`?`Ui`ZUbXž`5b`XYf`6i a`UbbgVi f[ `%'ž`%'%'V]g`  
`%'+'I \f
- 6c W`i a` .`5`hY`6U\`b\`c`ZghfU»`Y`%`+`ž`@Ub[`YbXfYfž`+`V]g'%'`  
`I \f
- 6c b b.`<`]hž`8 fUW`YbVi f[`ghfU»`Y`%(`ž`%'%'V]g'%'+'I \f
- 7Ughfcd!`F`Ui`I`Y`. ;` `c`Vi`gž`G]Ya`Yb`ggghfU»`Y`%`\$`ž`%'%'V]g'%'`  
`I \f
- 8i`]gVi f[ .`A`Uh`Yg`Z`Y`ghž`?`Òb][`ghfU»`Y`)`&`ž`%'%'V]g'%'+'I \f
- ?`Òb.`A`Uh`Yfbi`gd`Uhnž`F`c`XYb\_]fWYb`ž`%'%'V]g'%'+'I \f

: Øf`U`YžX]Y`Ua`XUfUi`Zc`[`YbXYb`K`c`W`YbYbXY`bcW`b]W`h`[`Ybi`[  
\UVYbž`[`]Vh`Yg`Ui`W`Ua`&`%`"i`bX`&&`"ž`b]j`]Y`Y`k`Y]hYfY  
: `c\`a`Åf`hY`]b`B`F`K`ž`X]Y`Y]bY`Vi`bhY`A`]gW`i`b[`V]YhYb`"Gc`g]bX  
GhfYYh: ccX: Ygh]j`U`g`i`bX`gdYn]Y`Y: fUi`Yb!`i`bX  
A`Å`X`W`YbZc\`a`Åf`hY`Ui`Z`XYa`Dfc[`fUa`a`"6`Y`gcbXYfg  
Yfk`Å\`b`Y`bgk`Y`fh`g]bX`X]Y`J`Y`f`Ub`ghU`hi`b[`Yb`]b`9f`\_`Y`Y`bn`a`]h`XYa  
@Ja`VYfhi`ga`Uf`\_`h`i`bX`X`Ug`G`h`U`X`h`Z`Y`gh`]b`<`Y`][`Yb`\`Ui`gž`X]Y`Y]bY  
Z`Y`gh`]W`Y`5`ha`c`gd`\`Å`f`Y`j`Y`fgd`f`Y`W`Y`b`"5`V`Y`f`\_`Ui`W`X]Y  
?`]b`XYfZc\`a`Uf`\_`h]5b[`YVchY`g]bX`Y]b`<`]h`ZØf`X]Y`[`Ub`n`Y: `Ua`]`Y`ž`k`]Y  
**a`Y]bY!Zc\`a`Uf`\_`h]hYfa`]bY`"XY`j`Yfa`Yf`\_`h`**

## HfØXY`i`bX`A`Uf`\_`hgh]a`a`i`b`[

: `c\`a`Åf`hY`g]bX`b]W`h`bi`f`\`Y`fj`c`ffU[`YbXY;`Y`Y[`Yb\`Y]hYbž`i`a`X`U`g  
Y]b`c`XYf`Ub`XYfY`G`W`b`Å`dd`W`Y`b`ni`a`U`W`Y`b`ž`gcb`XYfb`Ui`W`i`a`]b  
ZfØ`]W`Y`f`F`i`b`XY`X`Y`b`HU[`ni`j`Y`f`V`f]b[`Yb`"8`Y`f`HfØXY`a`Uf`\_`h]b  
A`c`Y`fg`V`Y]gd]Y`gk`Y]gY`]gh`Å`b[`gh`Y]b;`Y\`Y]a`h]dd`"A`]h`5b[`YVchY  
j`cb`G`Y`W`b`X!<`Ub`X!`?`Y]Xi`b[`ž`5`W`W`ggc]fYg`i`bX`a`Y\`f`n]Y\`h`Y`f  
fY[`Y`a`Å`»][`j`]Y`Y`6`Y`gi`W`Y`f`Ub`"A`]h;`YbY\`a`][`i`b[`Yb`j`cb

5bV]YhYfb`k ]Y`A`ÅXY`g`\_`Ua`chY`k ]fX`]bgVYgcbXYfY`XUg`9]b`Ui`ZYb`  
 ZØf`:`fUi`Yb`i`bX`A`ÅXW`Yb`VY]a`:`fUi`Yb`Zc`a`Uf`\_`h`ni`a``9F`YVb]g"  
 8Uni`Z]bXYb`]a``[`Ya`Øh]W`Yb`5a`V]YbhY`XYg`9BB`≠GdcfhdUf`\_`g`  
 F`Y]b`\_`Ua`d`fY[`Y`a`Å»][`A`Åf`\_`hY`ghUhhž`X]Y`ni`a``GhØVYfb`i`bX`  
 9bhXYW`\_`Yb`Y]b`UXYbž`k ]Y`fd!`cb`]bY`VYf]W`hYh"

≠g[`YgUa`h]gh`X]Y`j`cf`Y`ffgW`YbXY`Gh]a`a`i`b[`Ub`X]YgYb`HU[`Yb`  
 [`YdfÅ[`h]`cb`J`cfZfYi`XY`i`bX`9b`hgdUbbi`b[``C`V`VY]a``GhØVYfb`b`UW`  
 Y]bYa`bYi`Yb`@]YV`]b[`gghØW`\_`cXYf`VY]a`:`Yb]Y»`Yb`XYf`  
 Ub[`YV`chYbYb`GdY]gYb``XYf`:`fY]nY]hgdU»`\_`ca`a`h`b]W`h`ni``\_`i`fn`  
 K`Yf`gY]b`J`YfbØ[`Yb`Ub`X]YgYb`VYgcbXYfYb`HU[`Yb`Ui`g`\_`cghYb`  
 a`ØW`hYž`gc`hY`g]W`fYW`hnY]h[`Ui`Z`XYb`K`Y[`a`UW`Yb`"8`Ug`  
 5b[`YV`ch`\_`ØbbhY`j`Yf`c`W`\_`YbX`[`Ybi`[`gY]bž`i`a`Y]b`d`U`Uf`VYgcbXYfY`  
 GhØW`\_`Y`b`UW`<`Ui`gY`ni`Vf]b[`Yb`i`bX`j`]Y`Y]W`h`Ui`W`X`Ug`Y]b`c`XYf`  
 UbXYfY`[`i`hY`:`YgW`Å`Zh`ni`a`UW`Yb`"

8YhU]`g	
Cfh	FcXYb_]fW`Ybž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "&amp;( f\Y]b"XY</li> <li>• a Y]bY!Z`c`a`Uf`_`h!hYfa`]bY"XY</li> <li>• fd!`cb`]bY"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`\_`cY`b`bYh