

8 fc [Yb_f]Y[']b ? Ò`b . '5 b [Y_`U[hYf`Vf]W h gY]b`GW k Y][Yb`]a`Dfc nYgg°

→ a`8 fc [YbdfcnYgg`]b`? Ò`b!F cXYb_]fW Yb`k`]fX`Y]bYa
&&!`À\ f][Yb`gW k YfYf`F Ui V`i bX`6Y]\`ZY`ni a`7UbbUV]g!
<UbXY`j cf[Yk cfZYb"



< Øfh\ ž`8 Yi hgW`Ub X`!`8 Yf`8 fc [Yb_f]Y[']b ? Ò`b`i bX`l a [YVi b [gW`À [h`c\Y`K Y`Yb`i bX`\Uh`gY]h`Gca a Yf`&\$&(`Y]bY`Gd]fU`Y`XYf ; Yk U`h`a`]h`9l`d`cg]cbYb`i bX`i ; Y]gY`bU`a Yb`ni f`: c`[Y`" `b`X]YgYa F U`a Yb`ghY`Yb`U`hi Y`"XfY]`A`ÀbbYf`j cf`XYa`@UbX[Yf]W`h? Ò`b ž X]Y`k Y [Yb`gW k YfYf`F Ui VØVYfZ`"Y`i bX`cf[Ub]g]YfhYf`? f]a`]bU`h`Àh ni f`J YfUbhk cfhi b [` [Ync [Yb`k YfXYb`"l bhYf`]\bYb`]gh`5ma Yb ; "ž Y]b`&&!`À\ f][Yf`8 Yi hgW`!5` [Yf]Yfž`XYggYb`F c`"Y`]b`Y]bYa VYgcbXYfg`XfUa`Uh]gW`Yb`J cfZU`"VY`Yi W`hY`h`k`]fX`"@Ui`h` **F i bXgW Ui`C b`]bY`gc`"Yf`bZcfa`Uh]cbYb`ØVYf`Y]bY** 8 fc [YbVUbXY`]b`< Øfh`d`fY]g [Y [YVYb`"UVYbž`X]Y`+ \$\$`_ [A Uf]\i`UbU`"U [YfhY`"6Yk`UZZb`Yh`H`ÀhYf`ØVYfZ]Y`Yb`X]Y`@U [Yf\U`"Y i bX`fUi`VhYb`Yhk`U`X]Y`<`À`ZhY`XYg`A Uf]\i`UbUgž`k`Ug`b]W`h`bi`f`ni Y]bYa`"c\Yb`Z]bUbn]Y`"Yb`J Yf`i`gh`ZØ\fhYž`gcbXYfb`Ui`W`ni`Y]bYa

5bgh]Y['Ub'; Yk U`hi bX'?'a]bU`hÅh]b`XYf`FY[]cb"

8Yf`DfcnYggž`XYf`gY]h`5bZUb['5df]`'`Åi Zhž`U`h`bi b`Ua `Y`ZhYb
JYf`UbX`i b[ghU[`Y]bY`gdUbbYbXY`K YbXi b[[Ybca a Yb""8Yf
&&!`Å\`f][Y`Åi »YfhY`g]W\`ØVYf`gY]bYb`JYfhY]X][Yf`ni `XYb
Jcfk`ØfZYb`i bX`Yf`_`ÅfhYž`XUgg`Yf`VYfY]h`gY]ž`JYfUbhk`cfh`i b[`ZØf
gY]bY`HUhYb`ni `ØVYfbY`a Yb""5`YfX]b[g`VYghf]h`h`Yf`j Y`Ya Ybž
XYb`@U[Yfcfh`j YffU`hYb`ni `UVYb""K`Å`fYbX`gY]b`JYfhY]X][Yf
VYhc`bhYž`XUgg`5ma`Yb`; ""b]W`h`Ua `F`Ui`V`VYhY]][h`k`Uf`i bX`g]W`ni`f
HUhY]h]b`Y]bYf`G`g\]g\U!`6Uf`]b`?`Ò`b`Ui`Z[Y`U`hYb`UVYž`[]Vh`Yg`Y]bY
Vf]gUbhY`K`YbXY.`GY]b`<`UbX`m`k`Uf`Ua`HU[`XYg`,`VYf[f]Zgž`XYa`"&&"
`đ`b]`&\$&(`ž`nY`b`A`]bi`hYb`]b`XYf`B`Å`Y`XYg`HUhc`fhg`Y]b[Y`c`[[h`8]Yg
gcf[h`ZØf`5i`ZgY`Yb""8Yf`'`b[Y`A`Ubb`ghY`h`Y`X]Y`:`fU[Y.`K`Ufi`a
`Å`hY`]W`a`]W`]b`XYf`B`Å`Y`XYg`F`Ui`VYg`Ui`Z[Y`U`hYb`ž`k`Ybb`]W
XYf`JYff`Å`hYf`[Yk`YgYb`k`ÅfY3

9]b`XØghYfYg`; YZYW`h

8]Y`Y; YgW`Y`b]ggY`fi`bX`i`a`XYb`8fc[Yb_f]Y[`i`bhYfghfY]W`Yb`X]Y
k`UW`gYbXY`DfcV`Ya`Uh]_`XYf`8fc[Yb_f]a]bU`hÅh]b`8Yi`hgW`UbX"
`a`'`đ\`f`&\$&'`k`i`fXYb`fi`bX`'`(+`"\$`\$`\$`8fc[Yb_f]a]bU`hÅhgZ`Y`Y
dc`]nY]`]W`YfZUgg`h""6YgcbXYfg`X]Y`7UbbUV]gZ`Y`a`UW`Yb`Y]bYb
;`fc`»`hY]`X]YgYf`GhUh]gh]_Yb`Ui`g`,`VYf`&\$, "\$`\$`\$`X]YgYf`8Y]`_hY`g]bX
7UbbUV]g!`fY`UhYXž`cV`k`c`X]Y`Gi`VghUb`n`gY]h`XYa`%"`5df]`&\$&(`
hY]`k`Y]gY`Y[U`]gh""8cW`XYf`GW`k`Ufna`Uf`_h`Zcf]Yfh`k`Y]hYfž`k`Ug
Ui`ZY]bYb`_`UfYb`F`ØW`[Ub[`XYf`8fc[Yb_f]a]bU`hÅh`h`bXYi`hYh""9]b
YfgW`fYW`YbXYg`8YhU]`.`a`'`đ\`f`&\$&'`U[`X]Y`NU`X`XYf
8fc[Yb`h`hYb`]b`8Yi`hgW`UbX`VY]`fi`bX`&`&'`\$`ž`k`Ug`Y]b`Yfbgh`UZhYg
[Ygi`bX`Y]h]W`Ygi`bX`[YgY`gW`UZh]W`Yg`DfcV`Ya`XUfghY`hž
VYghÅh][h`GhUh]ghU"

8]Y`U`_hi`Y`Yb`JcfZ`Y`]b`?`Ò`b`g]bX`_Y]b`9]bnY`ZU`""`đ`Y]bYa
k`Y]hfY]W`YbXYb`BYmk`Yf`_j`cb`8fc[YbVUbXYbž`X]Y`Ui`W`Ui`g`XYb
B]YXYf`UbXYb`fY`_fi`h]YfYbž`ghY`Yb`'`b[Y`A`ÅbbYf`Åi`Z[`]a
5i`ZhU[`XYf`cf[Ub]g]YfhYb`?`f]a]bU`hÅh""8]YgY`HÅhYfž`cZha`U`g`Ui`g
dfY`_ÅfYb`JYf`Å`hb]ggYbž`ZØ`fYb`]`fY`5i`ZhfÅ[Y`ZØf`[Yf]b[Y
6YnU`i`b[`Ui`g`i`bX`g]bX`]bj`c`j`Yfh]b`Y]bY`J]Y`nU`j`cb
_f]a]bY`Yb`5_h]j`hÅhYbž`X]Y`j`cb`9bhZØ`fi`b[Yb`ØVYf`:`c`hYfi`b[Yb

V]g`\\b`ni`GdfYb[UhUW_Yb`fY]WXYb" `a` \\Ubi Uf`&\$&) `[UV`Yg
 VYfY]hg`&` `: YghbU\\a Yb`j cb`6YgW\\i`X][hYb`Ui g`?`0`bYf
 8fc[YbVUbXYbž`X]Y`j cb`XYf`?`f]dc`U`g` \\YfUi gfU[YbXYb`9fZc`[
 VYnY]W\\bYh`k i fXYbž`k]Y`N8: `<`Yi hY`VYf]W\\hYh"

8]Y`Yf\\0\\hY`G]WXYf\\Y]hg`U[Y`]a` Ni gUa` a Yb\\Ub[`a`]hXYa` DfcnYgg
]gh`Y]b`k Y]hYfYg`NY]WXYb`XYf`VYgcf[b]gYffY[YbXYb`9bhk]W`i b["
 8]Y`Dc`]nY]`\\Uh`X]Y`J cf`_Y`fi b[Yb`XYi`h]W\\j YfgW\\ÅfZh`i a`gck`c`\\`
 X]Y`J Yf\\UbX`i b[`U`g`Ui W`X]Y`VYhfcZZYbYb`NYi [Yb`ni`gW\\0hnYb"
 `a` a Yf`a Y`f`A YbgWXYb`gW\\Ui Yb`[YgdUbbh`Ui ZX]Y`9bhk]W`i b[Yb
]b`X]YgYa` DfcnYgg` `gW`]Y»`]W`]gh`X]Y` ; YZU\\f`fYU`ž`XUgg`X]YgY
 [YZ`\\f`]WXYb`8fc[YbVUbXYb`k Y]hYf`Ui ZXYa` J cfa` UfgW`g]bX"

8YhU]`g	
C fh	< 0fh\\ ž`8Yi hgW\\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fi bXgW\\Ui !cb`]bY"XY • k k k "nXZ\\Yi hY"XY • XY"ghUh]ghU"Wč`a

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh