

B chZU` `j Yfgcf[i b[']b ' ? Ò`b . 'Gc 'Z]bXYb 'G]Y
<]`ZY 'Ua ' %) " ' ð '] °

9fZU\ fYb 'G]Yž`k Y`WX Y`BchUi ZbU\ a Ybž`6YfY]hgWX UZhgÄfnhY
i bX`5dch\Y_Yb!BchX]YbghY ']b ' ? Ò`b 'Ua ' %) "\$ + "& \$ &)
j YfZØ[VUf`g]bX"



? Ò`b ž`8 Yi hgWX `UbX`!`5a ' %) " ' ð '] & \$ &) `ghY\Yb ']b ' ? Ò`b `nU\`fY]WX Y
a YX]n]b]gWX Y`8]YbghY `VYfY]hž`i a `XYb `6Øf[Yf.]bbYb ']b `BchU[Yb
ni ` \Y`ZYb " `CV`U_i hY `6YgWX k YfXYb `cXYf`i bYfk UfhYhY
[Ygi bX\Y]h]WX Y`DfcV`Ya Y. `8]Y`? Ò`b Yf`BchUi ZbU\ a Ybž
6YfY]hgWX UZhgÄfnhY `i bX`5dch\Y_Yb!BchX]YbghY ` \UVYb `Ub `X]YgYa
HU[`Y]b `cZZYbYg`C\`f`i bX`<]`ZgUb[YVchY `VYfY]h"

: Øf` `YVYbgVYXfc\ `]WX Y`G]hi Uh]cbYb`k]Y`< Yfn]bZUf_hYž
GWX `U[UbZÄ` `Y`cXYf`gWX k YfY `J Yf`Yhni b[Yb`g]bX`X]Y
BchUi ZbU\ a Yb `]b ' ? Ò`b `ni ghÄbX][" `8]Y`fYbca a]YfhYb
9]b]f]WX hi b[Yb `YfØZbYb `]\fY `HØfYb `ZØf`A YbgWX Ybž`X]Y`gcZc fh][Y
a YX]n]b]gWX Y`<]`ZY `VYbØh][Yb` `6YgcbXYfg` \Yfj `cfni ` \YVYb`g]bX
X]Y.

- ?]bXYf_fUb_Yb\Ui g`5a ghYfXUa Yf`GhfU»Y`
5a ghYfXUa Yf`GhfU»Y`) - ž) \$+') `?Ò`bž`HY`YZcb. Ž (- `&&%
, - \$+!\$
- Gh"J]bnYbn`< cgd]hU` `A Yf\Y]a Yf`GhfU»Yž) \$+' ` `?Ò`bž
HY`YZcb. Ž (- `&&%`++%&\$
- 9Xi UfXi g! ? fUb_Yb\Ui g` `7i ghcX]gghfU»Y` `!%+ž) \$* + -
?Ò`b
- Gh" A Uf]Yb!< cgd]hU` `?i b]VYfhg_`cghYf`%%!% ž) \$** ,
?Ò`b
- <Y`] [!; Y]gh! ? fUb_Yb\Ui g` `; fUgY [[YfghfU»Y`%\$) ž
) \$+' + `?Ò`b

6 YfY]hgW UZhgÀfnhY`]b`?Ò`b

K Yf`Ui »Yf\U`V`XYf`fY [i `ÀfYb`GdfYW`nY]hYb`Y]bYb`5fnh`Ui Zgi W`Yb
a i ggž`_Ubb`g]W`Ub`XYb`Àfnh]W`Yb`6YfY]hgW UZhgX]Ybgh`k YbXYbž
YffY]W`VUf`i bhYf`XYf`Bi a a Yf`%`*`%`%+`"8]Y`Zc` [YbXYb
6YfY]hgW UZhgÀfnhY`ghY\Yb`Ub`X]YgYa`5VYbX`ni f`J YfZØ [i b [.

- < Ui gUfnh` `B chX]YbghdfUI]g`?Ò`b!@]bXYbh\U`
xgYd\!GhY`na Ubb!GhfU»Y`&(ž) \$- ' %?Ò`bž%- .\$\$!&(.\$\$
l \f
- < Ui gUfnh` `B chX]YbghdfUI]g`?Ò`b!6UmYbh\U`
GW]`Yfghf`"&' ž) \$- * , `?Ò`bž%- .\$\$!&(.\$\$`l \f
- < Ui gUfnh` `B chX]YbghdfUI]g`?Ò`b! ? U`_` `6i W`Zc`fghghf`
&ž) %%\$' `?Ò`bž%- .\$\$!&(.\$\$`l \f
- ?]bXYfUfnh` `?]bXYfÀfnh`]W`Y`B chX]YbghdfUI]g`?Ò`b!
@]bXYbh\U` `?YfdYbYf`Ghf`"* &ž) \$- ' + `?Ò`bž%- .\$\$!&&.\$\$
l \f
- ?]bXYfUfnh` `?]bXYfÀfnh`]W`Y`B chX]YbghdfUI]g`?Ò`b!
F]Y\` `5a ghYfXUa Yf`Ghf`") - ž) \$+') `?Ò`bž%- .\$\$!&&.\$\$
l \f
- 5i [YbUfnh` `5i [YbÀfnh`]W`Y`B chX]YbghdfUI]g`]b`XYf
l b]_`]b]_`?Ò`b!@]bXYbh\U` `?YfdYbYf`Ghf`"* &ž) \$- ' +
?Ò`bž%- .\$\$!&%.\$\$`l \f

6Y]` [Ygi bX\Y]h`]W`Yb`DfcV`Ya Ybž`X]Y`b]W`h`Ui Z`XYb`YfghYb`6`]W`
U_i`h`YfgW`Y]bYbž`c`b`h`Yg`g]W`ž`Ui W`X]Y`?]bXYfÀfnh`]W`Yb

BchX]YbghdfUI Yb`]b`?`Ò`b`ni`_`Yb`b`Yb`"8]YgY`V]YhYb`gdYn]Y`Y`
GdfYW`ghi`bXYbnY]hYb`i`bX`g]bX`VYgcbXYfg`ZØf`X]Y`_`Y]bYb`
DUh]YbhYb`ni`gh`AbX][`"

5dch\Y_Yb!BchX]Ybgh`]b`XYf`GhUXh

8Ug`5b[YVch`Ub`5dch\Y_Yb!BchX]YbghYb`]b`?`Ò`b`V`Y]Vh`Ub`X]YgYa`
HU[`YVYbZU`g`b]W`h`Ui`»`Yb`j`cf`" <`Y]f`g]bX`Y]b][`Y`XYf`5dch\Y_Ybž`
X]Y`i`bhYfghØhni`b[`V]YhYb.

- 7c`cb]i`g!5dch\Y_Y`_`9VYfhd`Uhn`&ž) \$** , `?`Ò`b`ž`HY`YZcb.
Ž (- `&&%`*`\$`\$+, +\$`f`BchX]Ybgh`V]g`%) "\$+`&\$&) ž`\$-`.\$`\$`
I` \`fŁ`
- J]_hcf]U`5dch\Y_Y`Ua`_`F`i`Xc`Zd`Uhn`_`5UW`YbYf`GhfU»`Y`
ž) \$`+`(`?`Ò`b`ž`HY`YZcb.`Ž`(-`&&%`-`&\$`*`+\$`
- 5b_Yf!5dch\Y_Y`_`G]Y[`Vi`f[`Yf`Ghf`" `*`\$ž) %%)`?`Ò`b`ž`
HY`YZcb.`Ž`(-`&&%`,`\$`%`-`%`
- 9]b`c`fb`5dch\Y_Y`_`6i`W`Y]a`Yf`Ghf`" `*`%ž) %\$`*`_`?`Ò`b`ž`
HY`YZcb.`Ž`(-`&&%`*`%`%`*`\$`
- 5dch\Y_Y`Ua`_`6]`XYfghØW`W`Yb`_`5`n`YmYf`Ghf`" `&6ž`
) \$+`_`-`?`Ò`b`ž`HY`YZcb.`Ž`(-`&&%`-`%`+`(`+`(\$`
- 5`d`\U!5dch\Y_Y`C`< ;`_`_`5UW`YbYf`GhfU»`Y`) &`5ž) \$-`_`_`
?`Ò`b`ž`HY`YZcb.`Ž`(-`&&%`-`(-`-`*`\$`
- DUf`_!5dch\Y_Y`_`5b`XYf`i`i` \`f`%ž) \$-`-`+`?`Ò`b`ž`HY`YZcb.
Ž`(-`&&`&`*`++`,-`
- 5dch\Y_Y`]a`_`<`Y]XYW`bhYf`_`_`i`bh\Yfghf`" , &ž) %%(`+`
?`Ò`b`ž`HY`YZcb.`Ž`(-`&&\$`_`*`%(, &

8]Y`5dch\Y_Yb`V]YhYb`k`]W`h][`Y`A`YX]_`Ua`YbhY`i`bX`UbXYfY`
;`Ygi`bX\Y]hgd`fc`Xi`_`hY`Ubž`_`Ò`b`Yb`UVYf`bi`f`Ui`Z] \`f`@U[`Yf`
ni`[`fY]ZYb`"9g`[`]Vh`[`YgYhn`]W`Y`F`U\`a`YbVYX]b[`i`b[`Ybž`X]Y`X]Y`
J`YfZØ[`VUf`_Y]h`j`cb`5`fnbY]a`_]hY`b`]a`_`BchX]Ybgh`fY[`Y`bž`i`bX`Y]bY`
BchX]Ybgh[`YVØ\`f`j`cb`&ž) \$`9i`fc`_`Ò`b`hY`UbZU`Ybž`X]Y`j`cb`XYf`
?`fUb`_Yb`UggY`YfghUhhYh`k`YfXYb`_`Ubbž`k`Ybb`VYgh]a`_`a`hY`
6YX]b[`i`b[`Yb`YfZØ`h`g]bX"

⊕`?`Ò`b`]gh`Yg`k`]W`h][`ž`[`i`h`j`cfVYfY]hYh`ni`gY]b`"C`V`]a`_`BchZU`"5`fnh`
cXYf`5dch\Y_Yf`_`X]Y`5i`gk`U\`_`Ub`8]Ybgh`Y]ghi`b[`Yb`gc`f[`h`XUZØfž`

XUgg`X]Y`?`Ò`bYf`6Yj`Ò`_Yfi`b[`_Ui`W`_b`_f]hgW`Yb`G]hi`Uh]cbYb`
 VYghYbg`j`Yfgcf[`h`]gh":`Øf`a`Y`f`bZcfa`Uh]cbYb`i`bX`?`cbhU`hXUhYb`
]gh`Yg`fUhgUa`ž`X]Y`K`YVgY]hYb`XYf`Yk`Y]]`[`Yb`9]bf]W`hi`b[`Yb`ni`
 VYgi`W`Yb"K`Y]hYfY`8YhU]`g`Z]bXYgh`Xi`_]b`XYb`6Yf]W`hYb`j`cb`
bYk`g"XYž`UY_bc"XY`i`bX`UdcbYh"XY"

8YhU]`g	
C`fh	?`Ò`bž`8Yi`hgW`_UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"bYk`g"XY • k`k`k`"UY_bc"XY • k`k`k`"UdcbYh"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_cY`b"bYh