

5VgWk]YX'j ca 'A Y]ghYf. '5bXfYUg'A Y]gbYf j Yf`Äggh`XYb '5`hYbVYf[Yf`8ca

5bXfYUg'A Y]gbYfž'bUWk '(\$' † \fYb'U`g'8ca cf[Ub]ghž
j YfUVgWk]YXYh'g]Wk'a]h'Y]bYa ' : Ygh_cbnYfh'i)a '5`hYbVYf[Yf
8ca "



5`hYbVYf[Yf`8ca ž') %) %- '5`hYbVYf[ž'8Yi hgWk`UbX`! '5bXfYUg
A Y]gbYfž'Y]b'a i g]_U`gWkYg'i f[YghY]b'i bX'gY]h'%- ,) '8ca cf[Ub]gh
XYf'Yj Ub[Y`gWkYb'8ca [Ya Y]bXY'5`hYbVYf[ž'\Uh'g]Wk'bi b'bUWk
(\$' † \fYb']b'XYb'Fi \YghUbX'j YfUVgWk]YXYh'A]h'Y]bYa 'ZYgh]WkYb
?cbnYfhi bhYf'XYa 'H]hY`' 5bXfYUg'A Y]gbYf/ ' : f]YbXg ']a
5`hYbVYf[Yf`8ca ž'XUg'Y]b'j c`Yg<Ui g'Ub'VY[Y]ghYfhYb'Ni \ÖfYfb
j YfgUa a Y`hYž'YbXYhY'Y]b'Y]bXfi W_gj c`Yg? Ud]hY`']b'XYf
?]fWkYba i g]_ [YgWk]Wk'hY'XYf'FY[]cb"8]Y'J YfUbghU'hi b[ž'X]Y'ØVYf
XFY]'Ghi bXYb'XUi YfhYž'di b_hYhY'b]Wk'h'bi f'a]h'Y]bYf
UVk YWk'g'i b[gfY]WkYb'A]gWk i b['Ui g'ZYgh]WkYf'i bX'_'Ugg]gWkYf
A i g]_ž'gcbXYfb'Ui Wk'a]h'5i Zh]hhYb'bUa \UZhYf'HU'Yb'hY'i bX
9bgYa V`Yg"@Ui h'_]fWkY!_cY`b"XY'k Uf'X]Yg'b]Wk'h'bi f'A Y]gbYfg
5VgWk]YXž'gcbXYfb'Ui Wk'Y]bY'<ca a U[Y'Ub'gY]bY

VYa Yf_Ybgk YfhY' ? Uff]YfY"

K Å\fybX'gY]bYf'5a hgnY]h'\Uh'A Y]gbYf'X]Y' ?]fWXYba i g]_]b
5'hYbVYf['gck]Y]b'XYf'k Y]hYfYb'FY[]cb' ? Ò'b' bUW\U'h] ['[YdfÅ[h"
8]Y'8ca cf[Y'ž'a]h]\fyb' * "\$\$\$'DZY]ZYbž'k i fXY' i bhYf'gY]bYf
@Y]hi b['ni 'Y]bYa 'nYbhfU`Yb'9'Ya Ybh'gY]bYf'a i g]_U`]gWXYb'5fVY]hž
k Yg\U`V`Yf'U`g' <Yff'XYf'* "\$\$\$'DZY]ZYb' VY_Ubbh]gh" , VYf'%"\$\$\$
?cbnYfhY'\Uh'Yf']bhYfbUh]cbU` [Y[YVYbž'X]Y']\b']b' @ÅbXYf'k]Y
: fUb_fY]Wž' hU`]Ybž'9b['UbX' i bX' Bcfk Y[Yb'ZØ\fhYb" '8]Y
VYgcbXYfY'5_i gh]_i bX'XYf'Y]bXfi W_gj c`Y'6Ui `XYg'5'hYbVYf[Yf
8ca g'\UVYb'X]YgYb'FU\ a Yb'ZØf'nU\`fY]WXY'a i g]_U`]gWXY
< Ò\Ydi b_hY' [YgW UZZYbž'XUfi bhYf'XYb' i a VUi `XYf'8ca cf[Y' i bX
Ø_i a Yb]gWXY' ; chYgX]YbghY" _]fWXY!fYWX hgf\ Y]b]gWXY "XY

9]bYb'k ØfX][Yb'5VgWXYX' [YghU`hYb

8]Y'5VgWXYXgnYfYa cb]Yb'j cb'A Y]gbYf'VY[UbbYb'VYfY]hg'9bXY
XYg'Jcf'U\`fYg" 'a '8YnYa VYf'X]f][]YfhY'Yf'ni a `YhnhYb'A U`XUg
K Y]\bUW'hgcfUhc]fi a 'j cb'6UW" '8]Y`YhnhYb'A cbUhY'gY]bYg
K]f_Ybg'k UfYb'j cb'VYgcbXYfYb' ?cbnYfhYb' [YdfÅ[h" Gc'k i fXY']a
A U]]b'nk Y]`Ui gj Yf_Ui ZhYb'5i ZØ\fi b[Yb'X]Y' A YggU`XU
FYei]Ya 'j cb'JYfX]XUf[YVchYbž[YZc` [hij cb'Y]bYf' [fc»Yb
A i g]_bUW'h žVY]'XYf'j YfgWXYX]YbY'Gc`]ghYb' i bX'9bgYa V`Yg
a]hk]f_hYbž'XUfi bhYf'Ui W`XUg'9bgYa V`Y' <Ufa cb]W6fUgg'Ui g
A ØbWXYb' i bX'X]Y'8ca _Ubhc]fY]'5'hYbVYf[" _]fWXY!_cY`b"XY

8Ug' ?cbnYfh' 5bXfYUg'A Y]gbYf' / :]YbXg' Vch'Y]bY'Vi bhY' DU`YhhY
Ub'a i g]_U`]gWXYb'8UfV]Yhi b[Yb" 'Jcb'6UW'g'HcWWWU`X]A c`ž
[Ygd]Y'hj cb' <Ufa cb]W6fUggž'V]g'ni 'Jb'j Ub'9mW_g' 9b[Y`g
BUW'h][U` `Ui Z'XYf'6`cW_ZØhY'Xi fW`Gi gUbbY'9\`UfXhž'k Uf'U`Yg
j YfhYhYb" '5i W`X]Y'A Y]ghYfk Yf_Y`XYf'Fca Ubh]_k i fXYb' b]W'h
Ui g[Y`UggYb' 'A Y]gbYf' i bX'Fc`ZA Ø`Yf'gd]Y'hYb' ; i ghUj '5Xc`Z
A Yf_Y`g'cF[Y`gcbUhY' Bf" '%i bX' i XYb'X]Y'Ni \ØfYf'Ui Z'Y]bY'FY]gY
Xi fW`X]Y'A i g]_ [YgWXY]W'hY'Y]b"

9]b'6`]W`ni fØW`i bX'bUW`j cfb

5bXfYUg'A Y]gbYf'\]bhYf'Åggh'Y]b'VYY]bXfi W_YbXYg'9fVY" 'GY]bY

VYgcbXYfY'<YfUb[Y\Ybgk Y]gY'Ub'X]Y'?]fWXYba i g]_nY][hY'g]W
 b]W h'bi f']b'gY]bYf'5fVY]h'a]hj YfgW]YXYbYb'7\ÖfYbž'XUfi bhYf
 XYf'C fUhc]YbW c f'? Ò'b'cXYf'X]Y'8ca _Ubhc fY]ž'gcbXYfb'Ui W']b
 XYf'C f[Ub]gUh]cb'j cb'ØVYf'%) \$\$ [Y]gh]W Yb'A i g]_Yb"Hfch
 gY]bYf'DYbg]cb]Yfi b['d'Ubh'Yfž'k Y]hYf\]b'C f[Y'_c b nYfhY'ni '[YVYb
 i bX'g]W'a]h[YgY'gW UZh]W Ybž'dc'h]gW Yb'H\Ya Yb
 Ui gY]bUbXYfni gYhnYb"_]fWXY!fYW hgf\ Y]b]gW "XY

8]Y'GhY''Y'XYg'8ca cf[Ub]ghYb'k]fX'j cfØVYf[Y\YbX'b]W h'X]fY_h
 VYgYhnhž'ghUhxYggYb'k]fX'Yg'Y]bY'ϕhYf]a g`Øgi b['a]h'ZØbZ
 ?]fWXYba i g]_Yfb' [YVYbž'X]Y'ZØf'X]Y'bÅW ghYb'nk Y]'Δ\ fY
 Y]b[Yf]W hYh'k]fX"'Gc'V'Y]Vh'X]Y'a i g]_U`]gW Y'5fVY]h]a
 5'hYbVYf[Yf'8ca 'k Y]hYf\]b [Yg]W Yfhž'Ui W'k Ybb'X]Y
 : i » ghUdZYbž'X]Y'5bXfYUg'A Y]gbYf'\]bhYf'UggYb'\Uhž[Yk U'h]
 g]bX"_]fWXYba i g]_!Y_Vc"XY

8YhU]`g	
Cfh	5'hYbVYf[Yf'8ca ž') %) %- '5'hYbVYf[ž 8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "_]fWXY!_cY`b"XY • k k k "_]fWXY!fYW hgf\ Y]b]gW "XY • k k k "_]fWXYba i g]_!Y_Vc"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!_cY`b"bYh