

&) \$! ? ] `c ! 6 ` ] b X [ Ä b [ Y f ` ] b ` 8 c f h a i b X .  
9 j U \_ i ] Y f i b [ ` Z Ø f ` 5 b k c \ b Y f ` U b [ Y g Y h n h °

6 ` ] b X [ Ä b [ Y f ` ] b ` 8 c f h a i b X ` Y b h X Y W \_ h ` 9 j U \_ i ] Y f i b [ ` j c b  
5 b k c \ b Y f b ž J Y f \_ Y \ f g V Y \ ] b X Y f i b [ Y b ` i b X ` 9 b h g W Ä f Ž b [ ` U a  
&) " ' † b ] ' &\$& ) "



8 c f h a i b X ž 8 Y i h g W ` U b X ! ` b ` 8 c f h a i b X ` g h Y \ h ` X ] Y  
G h U X h j Y f k U ` h i b [ ` j c f ` Y ] b Y f ` k Y ] h Y f Y b ` < Y f U i g Z c f X Y f i b [ ` . 6 Y ]  
6 U i U f V Y ] h Y b ` b Ø f X ` ] W ` X Y g ` F c a V Y f [ d U f \_ g ` k i f X Y ` Y ] b  
&) \$ ! ? ] ` c [ f U a a ! 6 ` ] b X [ Ä b [ Y f ` U i g ` X Y a ` N k Y ] h Y b ` K Y ` h \_ f ] Y [ Y b h X Y W \_ h ` 8 ] Y g Y ` 9 b h X Y W \_ i b [ ` Ä g g h ` b ] W h ` b i f ` X ] Y ` 6 U i U f V Y ] h Y b  
f i \ Y b ž ` g c b X Y f b ` Y f Z c f X Y f h ` U i W ` i a Z U b [ f Y ] W Y  
G ] W Y f \ Y ] h g a U » b U \ a Y b " K ] Y ` H ] I ] c ` V Y f ] W h Y h ž ` k ] f X ` X Y f  
? U a d Z a ] h h ` V Y g Y ] h [ i b [ g X ] Y b g h ` X Y f ` 6 Y n ] f \_ g f Y [ ] Y f i b [ ` 5 f b g V Y f [ U a ` A ] h h k c W ž ` X Y b ` & ) " ' † b ] ž ` a ] h X Y f ` 9 b h g W Ä f Ž b [ ` V Y [ ] b b Y b "

: Ø f ` X ] Y ` 9 b h g W Ä f Ž b [ ` k ] f X ` Y ] b ` 9 j U \_ i ] Y f i b [ g f U X ] i g ` j c b ` " \$ \$  
A Y h Y f b ` f i b X ` i a ` X ] Y : i b X g h Y ` ` Y ` Y ] b [ Y f ] W h Y h ` F i b X ` % ) \$ ` 5 b k c \ b Y f  
a Ø g g Y b ` g ] W ` U V ` % % . ' \$ ` l \ f ` U i Z a U W Y b ` i b X ` ] \ f Y ` K c \ b i b [ Y b

j YfUggYb" 5i ZX]YgY`K Y]gY`k ]fX`ZØf`X]Y`G]WXYf\Y]h`XYf  
6Yj Ò`\_Yfi b[ ` [ Ygc f[ hž`k À\FYbX`9I dYfhYb`] \fYf`5fVY]h`bUW [ Y\Yb"  
Ni XYa`k`YfXYb`Yhk U`&\$\$`DUh]YbhYb`XYf`æ\Ubb]hYf!`?`]b`\_]b`X]Y  
K YghZU`Yb\U`Y`" j Yf`Y[ h`XUfi bhYf`VYZ]bXYb`g]WXY`Ui W  
æhYbg]j dUh]YbhYbž`X]Y`Y]bYb`VYgcbXYfYb`6YhfYi i b[ gVYXUfZ  
\UVYb"

J Yf\_Y\fgY]bgW fÀb\_i b[ Yb`i bX`ÒZZYbh`]WXY  
J Yf\_Y\fga ]hhY`

8]Y`5i gk ]f\_i b[ Yb`XYf`9bhgWÀfZi b[ `g]bX`k Y]hfY]WXYbX`"8]Y`6) ( nk ]gWXYb`6%i bX`5() `k ]fX`\_ca d`Yhh[ YgdYffhž`i bX`Ui WXYf F Y[ ]cbU`VU\bj Yf\_Y\`f`ghY\`hj cfØVYf[ Y\YbX`gh]`""8]Y`I (-`k ]fX`UV Yhk U`%`.'`\$`I` \f`bi f`bcW`nk ]gWXYb`<Ui dhVU\`b\`cZi bX K YghZU`YbdUf`\_j Yf\_Y\`fYbž`k À\FYbX`X]Y`6i g`]b]Yb`((`\$`i bX`((`() i a [ Y`Y]hYhk YfXYb`a ØggYb`"8]Y`GhUXh`8cfha i bX`]bZcfa ]Yfh]b Y]bYa`@] Yh]W\_Yf`Ui Z`Xcfha i bX`"XY`ØVYf`XYb`U`hi Y`Yb`GhUbX XYf`A U»bU\`a Yb`i bX`V]hhYh`J Yf\_Y\`fghY`]bY\`a Yfž`XUg`; YV]Yh [ fc»fÀi a ] [ `ni`i a ZU\`fYb"

9]b`6`]W`ØVYf`X]Y`; fYbnYb`j cb`8cfha i bX`\]bUi g`nY][ hž`XUgg X]YgY`G]hi Uh]cb`b]W`h]gc`]Yfh]gh`Bi f`k Yb][ Y`K`cWXYb`ni j cf`k Uf ? Ò`b`YVYbZU`g`VYhfcZZYb`j cb`À\`b`]WXYb`J cfZÀ`Yb`"5a`i`("`ž`b] a i gghYb`fi bX`&\$)` \$\$`A YbgWXYb`Ui g`\fYb`<Ài gYfb`Yj U\_i ]Yfh k YfXYbž`U`g`XfY]`6ca VYb`Ui g`XYa`Nk Y]hYb`K Y`h\_f]Y[ `Ub`XYf 8Yi hnYf`6fØW\_Y [ YZi bXYb`k i fXYb`"5i W`\]Yf`k Uf`XUg`\]ghcf]gWXY F Uh\Ui g`j cb`XYb`G]WXYf\Y]hga U»bU\`a Yb`VYhfcZZYbž`i bX`X]Y 6YhfYi i b[ `j cb`?fUb`\_Yb\`Ài gYfb`i bX`5`hYb\`Y]a Yb`k Uf bchk YbX][ ž`i a`X]Y`6Yj Ò`\_Yfi b[ `ni`gW`ØhnYbž`k ]Y`8K`VYf]WXYhYh"

## GWXY i hn`i bX`DfÀj Ybh]cb

8cfha i bXg`A Umc f`\Uh`XUfUi Z`\]b[ Yk ]YgYbž`XUgg`XYf`5bgh]Y[ `XYf 6ca VYbZi bXY`Ui ZX]Y`ni bY\`a YbXY`6Ui hÀh][ \_Y]h]b 6U`i b[ gfÀi a Yb`ni fØW`ni ZØ\`fYb`]gh`"æ`BcfXf\Y]b!K YghZU`Yb k i fXYb`]a`ž\`f`&\$\$`&`U`Y]b`a Y\`f`U`g`%`\*`\$\$`6ca VYb`YbhgW`ÀfZi" 8]Y`GhUXh`\Uh]g]WXY`XU\`Yf`ghUf`\_`Ui ZX]Y`6YfY]hgW`UZh`XYf

?Ua dZa ]hhY`VYgY]h][ Yf`[ YghØhnhž`i a `b]W\h`bi f`]b`8cfha i bXž  
 gcbXYfb`Ui W\`]b`UbXYfYb`GhÅXhYb`k ]Y`?Ò`bž`<Ua Vi f[ `i bX`6Yf`]b  
 X]Y`G]W\Yf\Y]h`XYf`6Øf[ Yf`ni ` [ Yk Å\`f`Y]ghYb"

8]Y`HYW\ b]\_Yb`ni f`9bhgW\ÅfZi b[ ` \UVYb`g]W\`YVYbZU`g  
 k Y]hYfYb`hk ]W\_Y`hž`i bX`]b`BcfXf\Y]b!K YghZU`Yb`VY`UghYh`X]Y  
 ?Ua dZa ]hhY`VYgY]h][ i b[ `XUg`6i X[ Yh`a ]h[ YgW\ÅhnhYb`&\$  
 A ]``cbYb`9i fc`Å\`f`]W`"Hfch`X]YgYf` [ fc»Yb`5i g[ UVYb`V`Y]Vh`X]Y  
 YfbØW\hYfbXY`FYU`]hÅhž`XUgg`bcW\`j ]Y`Y`6`]bX[ Åb[ Yf`]a`6cXYb  
 `]Y[ Ybž`X]Y`YXYfnY]h`Y]bY` ; YZU\`f`XUfghY`Yb`\_ØbbYb"

9g`V`Y]Vh`UVni k UfhYbž`k ]Y`X]Y`9bhgW\ÅfZi b[ `]b`8cfha i bX  
 j Yf`Ui ZYb`k ]fX`i bX`k Y`W\Y`k Y]hYfYb`A U»bU\`a Yb`bch`k YbX][ `gY]b  
 k YfXYbž`i a `X]Y`G]W\Yf\Y]h`XYf`6Yj Ò`\_Yfi b[ `ni ` [ Yk Å\`f`Y]ghYb"  
 8]Y`GhUXh`V`Y]Vh`YXcW\`]b`Yb[ Ya`?cbhU`h`a ]h`XYb`6Øf[ Yfb`i bX  
 ]bZcfa ]Yfh`VYghÅbX][ `ØVYf`XYb`U`hi Y`Yb`GhUbX`XYf`@U[ Y"

8YhU]`g	
C fh	8cfha i bXž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h]l ]c"XY</li> <li>• k k k "k U"XY</li> <li>• k k k "Xk "Wċa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh