

k Ug`b]W h`bi f`df]j UhY`<Ui g\U`hY`VYhf]Zhž`gcbXYfb`Ui W`nU\`fY]WXY
<chY`gž`A i gYYb`i bX`gcn]U`Y`9]bf]W h`i b[Yb`k]Y`GYb]cfYb\`Y]a Y
i bX`?`]hUg"

K]Y`_Ua`Yg`ØVYf\`Ui dh`ni`X]YgYf`a Ugg]j Yb`9j U_i]Yfi b[3`5a`" " "
‡ b]`&\$&)`k i fXY`ja`GhUXhY]`8Yi hn`Y]bY`; fi ddY`j cb`XfY]
K Y`h_f]Y[gVca`VYb`YbhXYW`h`8]Y`[fØ» hY`i bhYf`]\bYb`g]bX`nk Y]
Ua Yf]_Ub]gW`Y`&\$!NYbhbYf!6ca`VYbž`VY[`Y]hYh`j cb`Y]bYf
%\$!NYbhbYf!6ca`VYž`X]Y`U`YgUa`h`a]h`5i ZgW`U[nØbXYfb`j YfgY\`Yb
k UfYb`"5b[Yg]W`hg`X]YgYf`Xfc\`YbXYb`; YZU\`f`k i fXYb`gcZc`fh][Y
A U» bU\`a Yb`Y]b[Y`Y]hYh`"5a`8cb`bYfghU[ž`XYa`HU[`XYf
9j U_i]Yfi b[ž`k YfXYb`Ui » YfXYa`a`Y\`fYfY`k]W`h][Y`GhfU» Yb`i bX
gc[Uf`XfY]`F\`Y]bVfØW`Yb`X]Y`<c\`Ybnc`Yfb!ž`8Yi hnYf!`i bX
GYj Yf]bgVfØW`Y`ZØf`XYb`J Yf_Y\`f[YgdYffh`8Yf`6U\`b\`cZ?`Ø`b
A YggY`#8Yi hn`k]fX`YVYbZU`g`b]W`h`ni [Åb[`]W`gY]b`8]YgY
A U» bU\`a Yb`ZØ\`fYb`ni`Yf\`YV`]W`Yb`6YY]bhfÅW`h][i b[Yb`ja
: Yfbj Yf_Y\`fž`k]Y`HU[YggW`Ui`VYf]W`h`h"

8]Y`5i`gk]f_i b[Yb`Ui Z`XUg`ØZZYb`h`]W`Y`@YVYb

8]Y`5i`gk]f_i b[Yb`XYf`9j U_i]Yfi b[`g]bX`ØVYfU`gdØfVUf`"8]Y
D\]\`Ufa`cb]Y`\`Uh`VYfY]hg`Y]b`?`cbnYfh`XYg`K`8F!
G]bZc]YcfW`YghYfg`UV[YgU[hž`k Å\`fYbX`X]Y`@Ubl`Ygg!5fYbU`XYb
5i Zhf]hh`XYg`?`ca]_Yfg`HYXfcg`HYXXm`HYWYVf\`Ub`Ui Z`XYb
Gcb`bhU[`j YfgW`cVYb`\`Uh`Ni XYa`a`ØggYb`%)`<cW`nY]hYbž`X]Y`ja
<]ghcf]gW`Yb`F`Uh\`Ui`g[Yd`Ub`h`k UfYbž`bUW`Dcfn`j Yf`Y[h`k YfXYb`"
FH@8Yi hgW`UbX`\`Uh`gc[Uf`VYgW`cggYbž`@]Y!GYbXi b[Yb`bUW
6Yf`]b`ni`j Yf`U[Yfbž`k Å\`fYbX`A]hUfVY]hYbXY`ja`A`cV`Y`C`ZZ]W`
UfVY]hYb`": Øf`XYb`VYhfc`ZZYbYb`6YfY]W`k i fXYb`j YfgW`]YXYbY
5b`Ui ZghY`Yb`Y]b[Yf]W`hYhž`XUfi`bhYf`X]Y`A`YggY\`U`Y`%\$`%`i bX`XUg
6Yfi Zg_c`Y[`Ub`XYf`<i`a`Vc`X`hghfU» Yž`U`YfX]b[g`c\`bY`Ni hf]hh`ZØf
<Ui gh]YfY`"K`Yf`X]Y`<]bk`Y]gY`XYf`GhUXh`][bcf]Yfh`i bX`b]W`h
fYW`hnY]h][`XYb`9j U_i]Yfi b[gVYfY]W`j Yf`Ågghž`a`i`gg`a`]h`Y]bYf
Nk`Ub[gfÅi`a`i`b[`Xi`fW`X]Y`Dc`]nY]`fYW`bYb"

8]Y`?`Ø`bYf`J Yf_Y\`fg!6Yhf]YVY`f?`J`6Ł`k`UfbYb`X]Y`6Øf[Yf`YVYbZU`gž
X]Y`‡`bYbghUXh`Ua`A`]h`k`cW`ni`a`Y]XYb`"9g`k`]fX`a`]h
9]bgW`fÅb_i b[Yb`VY]j YfgW`]YXYbYb`GhUXhVU\`b`]b]Yb`i bX

6i g`b]Yb`[YfYWk bYh"5i W`X]Y`8Yi hgWkY`6U\ b`j Yfa Y`XYh
 GhØfi b[Yb`ja` : Yfbj Yf_Y\ fž`k cVY]`Y]b][Y`NØ[Y`nk]gWkYb
 8ØggY`XcfZi bX` : fUb_Zi fh`b]Wk h`b`? Ò`b#A YggY`8Yi m`H]YZ\ U`hYb
 k YfXYb"6YgcbXYfg`VYgcf[b]gYffY[YbX`k Uf`Ui Wk`X]Y`HUhgUWkYž
 XUgg`VY]`Y]bYf`ZfØ\ YfYb`9bhXYW_i b[`Ua` `&*"A U]`&\$&) `VYfY]hg
 fi bX`) "&\$ \$`A YbgWkYb`k Y[Yb`Y]bYf` : ØbZNYbhbYf!6ca VY
 Yj U_i]Yfh`k YfXYb`a i gghYb"6Y]`X]YgYf`5_h]cb`_Ua` Yg`ni f
 gWk bY`Yb`9j U_i]Yfi b[ž`XU`Y]b`gWk k YfYg`? YhhYbZU\ fnYi [`ØVYf
 XYb`6`]bX[Åb[Yf`[YZU\ fYb`k Uf`i bX`Y]b`gWk bY`Yg`< UbXY`b
 YfZcfXYf`]Wk`a UWk hYž`k]Y`**H!Cb`]**Y`VYf]Wk hYh"

8Yf`Yi h][Y`HU[`k]fX`ZØf`j]Y`Y`? Ò`bYf`ni `Y]bYa` i bj Yf[Ygg`]WkYb
 9f`YVb]g` `Y]bY`< YfUi gZcfXYfi b[ž`X]Y`XYb` ; Ya`Y]bgWk UZhg[Y]gh`XYf
 GhUXh`Ui ZX]Y`DfcVY`ghY`h"K Å\ fYbX`U`Y`Ui ZX]Y`9bhgWk ÅfZi b[`XYf
 [YZÅ\ f`]WkYb`F Y`]_hY`Ui g`XYf`J Yf[Ub[Yb`Y]h`\ cZZYbž`g]bX`g]Wk`X]Y
 6Øf[Yf`XYf`J YfUbhk c fhi b[`VYk i gghž`X]Y`g]Y`[Ya`Y]bgUa` hfU[Yb"
 < cZZYb`k]fž`XUgg`U`Yg`[i h[Y\`h`i bX`X]Y`GhUXhgWk bY`ni`]\ fYa
 5`hU[`ni fØW`_Y\ fYb`_Ubb"

8YhU]`g	
C fh	? Ò`bž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYi hgWk`UbXZi b_"XY • k k k "hU[YggWk Ui "XY • k k k "h!cb`]bY"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`a`Y]b!_cY`b"bYh