

&\$`>J\FY`J YfZi » `]b`K]ddYfZØfh\ .`9]b A Y]`YbghY]b`ZØf`X]Y`F Y[]cb`°

J YfZi » `ZY]Yfh`&\$`>J\FY`]b`K]ddYfZØfh\`a]h`VYXYi hYbXYb
Dfc`Y`_hYb`]b`NØbXcfZž`XUfi bhYf`XYb_a U`[YgWØhnhY
I a VUi hYb`i bX`]bbcj Uh]j Y`6Ui j cf\UVYb"



? Ò`b!NØbXcfZž`8 Yi hgW`UbX`!`K]ddYfZØfh\` \Uh`U`Yb`; fi bX
ni a `: Y]Yfb.`8]Y`6Ui i bhYfbY\`a i b[`J YfZi »`k]fX`]b`X]YgYa`>J\F
&\$`>J\FY`U`hi bX`V`]W`h`Ui Z`X]Y`YfZc`[fY]W`Y`B]YXYf`Uggi b[`]b`XYf
GhUXh`ni fØW`"; Y[fØbXYh`k i fXY`X]Y`:]fa U`]a`> b]`&\$&` `a]h`XYa
_`UfYb`N]Y`ž`\fY`Df`ÄgYbn`]a`C`VYfVYf[]gW`Yb`?fY]g`Ui gni VUi Yb
i bX`bYi Y`A`Äf`_hY`ni`YfgW`]Y»Yb`"8Ua U`g`gW`cb`k i fXY`X]Y
F Y[]cb`6Yf[]gW`Yg`@UbX`U`g`VYgcbXYfg`j]Y`j YfgdfYW`YbX`ZØf
`bXi ghf]Y!ž; Yk YfVY!`i bX`K`c`b`i b[gVUi`]XYbh]Zn]Yfhž`k]Y`Y]bY
5bU`mgY`]a`>J\F`&\$&(`nY][hY`"8]Y`@Y]hi b[`ØVYfbU\`a`XYf
YfZ\`fYbY`8]d`"!`b["`< Ubg!`Øf[`GW`bY]XYfž`XYf`a U» [YV`]W`ni a
9fZc`[`XYg`i bhYfbY\`a`Ybg`VY][YhfU[Yb`\Uh"

Ni`XYb`Dfc`Y`_hYb`ž`X]Y`]b`XYb`YhnhYb`nk`Y]`>J\F`nY\`bhYb`i a [YgYhnh

k i fXYbžnÀ\`hXYf`l a VUi `XYg`C`YZg\cZ`b`?`Ò`b!NØbXcfZ`'8cfh
k i fXYb`]b`XYb`·\fYb`&\$+\$`V]g`&\$\$, `&+`9][Ybhi a gk c\bi b[Yb
Ui g`Y]bYa ` \]ghcf]gWXYb`< YffYb\Ui g`[YgW\UZZYbž`U`Yg`i bhYf
ghfYb[Yb`XYb_a U`fYW\h]WXYb`J cf[UVYb``5i W`X]Y`9ff]W\hi b[
Y]bYg`[Ya Y]bgUa Yb`6Ui \cZg`ZØf`X]Y`; Ya Y]bXYb`K]ddYfZØfh\`i bX
<ØW_Ygk U[Yb`]b`XYb`·\fYb`&\$%&`V]g`&\$%` ž`XUg`Y]bYb
?cghYbfU\`a Yb`j cb`' ž) `A]`]cbYb`9i fc`\UhhYž`[Y\`Øfh`ni `XYb
a Uf_UbhYb`@Y]ghi b[Yb``K Y]hYfY`VYXYi hYbXY`Dfc`Y`hY`g]bX`XYf
i a ZUb[fY]WY`l a `!i bX`BYi VUi `XYg`?]bcg`]b`6YbgVYf[`gck]Y`X]Y
GUb]Yfi b[`Y]bYf`XYb_a U`[YgW\ØhnhYb`Nc``\U`Yž`X]Y`ni f`; fØbXi b[
XYf`?`Ò`bYf`B]YXYf`Uggi b[`ZØ\fhY`"

8Yb_a U`dZY[Y`U`g`nYbhfU`Yg`H\Ya U

9]b`VYgcbXYfYg`5i [Yba Yf``Y[h`JYfZ] » `Ui Z`X]Y`8Yb_a U`dZY[Yž
X]Y`]b`XYf`FY[]cb`j cb`[fc»Yf`6YXYi hi b[`]gh`8Yb_a `À`Yf`a ØggYb
j cb`]`fYb`9][YbhØa Yfb`b]W\h`bi f`]bghUbX`[Y\U`hYbž`gcbXYfb`Ui W
gUW[Ya `À» `VY\UbXY`hi bX`j cf`; YZ`À`fXi b[`] YgW\Øhnh`k YfXYbž
k]Y`XUg`8Yb_a U`gW`i hn[YgYhn`fz`+`8GW`; Łj cfgW`fY]Vh`
JYf`ÀbXYfi b[Yb`Ub`6Ui XYb_a `À`Yfb`g]bX`[YbY\`a]][i b[gdZ]W\h][ž
k cVY]`VYfY]hg`X]Y`6YgY]h][i b[`cXYf`JYf`ÀbXYfi b[`XYf`Bi hni b[
Y]bY`9f`Ui Vb]g`XYf`l bhYfYb`8Yb_a U`VY\`ØfXY`YfZc`fXYfh``: Øf`Y]bY
YfZc`[fY]WY`l a gYhni b[`]gh`Y]bY`XYhU]``]YfhY`; YV`Ài XYUbU`mgY`i bX
Y]bY`j YfUbhk c`fhi b[gj c``Y`J cf[Y\Ybgk Y]gY`k]W\h][ži a `X]Y
6YgcbXYf\`Y]hYb`X]YgYf`\]ghcf]gWXYb`6Ui hYb`ni `k U\`fYb`"

8Ug`BYhnk Yf`_j cb`JYfZ] » `i a ZUggh`Ui W`Ni gUa a YbUfVY]h`a]h
GdYn]U`]ghYb`ZØf`8Yb_a U`dZY[Yž`X]Y`6YfUhi b[`VY]`GUb]Yfi b[Ybž
FYghUi f]Yfi b[Yb`i bX`FY`_cbghfi `_h]cbYb`UbV]YhYb``8]Y
8Yb_a U`dZY[Yf`i bhYfghØhnhYb`XUVY]ž`U`Y`J cf[UVYb`ni `VYUW\hYbž
i bX`\Y`ZYb`Ui W`VY]`XYf`·Ubgdfi W`bU\`a Y`ghUUh]W\Yf
: ØfXYfi b[Yb`gck]Y`GhYi Yfj c`fhY]`Y``8]YgY`g]bX`VYgcbXYfg
fY`Yj Ubhž`XU`XYb_a U`[YgW\ØhnhY`; YV`Ài XY`i bhYfgW\]YX`]WXYb
; fUXYb`XYg`8Yb_a U`gW`i hnYg`i bhYf`Y[Yb`i bX`]bX]j]Xi Y`Y
VY\`ØfX`]WY`; YbY\`a]][i b[Yb`YfZc`fXYf`]W\`a UWXYbž`Y`bUWXYa ž
k]Y`XUg`; YV`Ài XY`[Ybi hnh`k YfXYb`gc``"

·W`a `ØW`hY`Ui Z`X]YgY`YfZc`[fY]WXYb`·\fY`ni fØW`_V`]W`_Yb`i bX`XYb

i bYfa ØX`jWYb`9]bgUhn`j cb`<Ubg!>Øf[`GWbY]XYf`k ØfX][Yb ž`gU[h
 6Yb`?fYi nYfž; YgWÀZhgZØ\fyf`j cb`J YfZi » "" GY]b`9b[U[Ya Ybh`U
 i bhYf`i bhYfbY\`a Yb`]b`XYf`FY[]cb`h]YZj Yfk i fnY`h"
 ðZcfa Uh]cbYb`ni`XYb`Dfc`Y`_hYb`gck]Y`ni`f`8Yb`_a U`dZY[Y`g]bX
 Ui ZXYf`K YVgY]hY`j cb`J YfZi » `ni`Z]bXYb"

: Øf`U`Y`6Ui \YffYb`]b`XYf`FY[]cb`]gh`Yg`k]W]h][ž`X]Y`J cfgW]f]Z]hYb
 ZØf`XYb`_a U`[YgWØhnhY; YVÀi XY`ni`_YbbYb`i bX`Y]bni`U`hYb`"8]Y
 I bhYfY`8Yb`_a U`VY\ØfXY`]b`K]ddYfZØfh\`ghY`h`\]YfZØf`U`g
 5bgdfYW]dUfhbYf`VYfY]h`K Y]hYfY`8YhU]`g`ni`XYb`fYW]h]WYb
 F U\`a YbVYX]b[i b[Yb`i bX`XYb`bchk YbX][Yb; YbY\`a][i b[Yb
 _ØbbYb`Ui ZXYf`K YVg]hY`XYf`GhUXh`K]ddYfZØfh\`bUW[Y`YgYb
 k YfXYb`"I bhYfghØ]mi b[]Z]bXYb`ðbhYfYgg]YfhY`ni`XYa`Ui ZXYf`GY]hY
 j cb`6Ui YI dYfhYb`hYUa ž`X]Y`Y]bY`J]Y`nU\`Ub`8]YbghY]ghi b[Yb`]b
 X]YgYa`6YfY]W]UbV]YhYb"

8YhU]`g	
C fh	? Ø`b!NØbXcfZž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZU]f!bYk`g"XY • k k k "k]ddYfZi`Yfh\"XY • k k k "VUi`YI`dYfhYb`hYUa`"XY

6Ygi W]Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh