

9fZhghUXh`]a `< cWk UggYf!7\Ucg. 5i ZfÄi a UfVY]hYb`i bX`<]`ZY`j cf`Cfh

5i ZfÄi a UfVY]hYb`]b`9fZhghUXh`bUWk`< cWk UggYf`Ua`" %" A U]
&\$&) /`c_U`Y`<]`ZY`i bX`dc`]h]gWk`Y`A U» bU`a`Yb`ni`f`
J YfVYggYfi b[`XYg`< cWk UggYfgWk`i`hnYg`"



K Ygh\cj Ybž`8Yi hgWk`UbX`!`†b`9fZhghUXh`\UVYb`X]Y`YhnhYb
5i ZfÄi a UfVY]hYb`]b`< Yff][`bUWk`XYa`j Yf\YYfYbXYb`< cWk UggYf`
j`ca`j Yf[Ub[YbYb`K`cWk`YbYbXYž`XUg`Ua`" %" A U]`ØVYf`B`cfXf`Y]b!
K YghZU`Yb`hcVhYž`bi`b`]\fY`YfghYb`:`cfhgWk`f]hY`[YnY][`h`@Ui`h`
**?`Ø`bYf`GhUXh!5bnY][`Yf`g]bX`X]Y`?`Y`Yf`XYf`VYhfc`ZYbYb`
5bk`c`bYf`VYfY]hg`YYf[`Ydi`a`dhi`bX`6Ui`hfcW`bYf`XYg`5fVY]hYf!
GUa`Uf]hYf!6i`bXg`f5G6E`]a`9]bgUhn`C`fhgVØf[`Yfa`Y]ghYf`A`]Wk`UY`
J`]Yh`hY`hY`a`]hž`XUgg`X]Y`gWk`]a`a`ghYb`5i`ZfÄi`a`UfVY]hYb`Ua`
GcbbhU[`ž`XYa`" %" `† b]ž`UV[`YgWk`cggYb`k`i`fXYb`"l`a`Y]b`[`i`hYg`
GhØW`_B`cfa`U`]hÄh]b`X]Y`VYhfc`ZYbYb`];`YV]YhY`ni`fØW`_ni`Vf]b[`Ybž`]gh`
X]Y`A`Ø`UV`c`i`b[`Xi`fW`X]Y`:`]fa`U`FYa`cbX]g`ZØf`8]YbghU[`ž`XYb`" `"
† b]ž`[`Yd`Ubh`"**

8]Y'gWk YfYb' l bk YhYf' \ UVYb' b]Wk h' bi f' < Yff][žgc bXYfb' Ui Wk' X]Y
Ub[fYbnYbXYb' GhUXhY]Y' @YWYb]Wk' i bX' @]V' Uf' ghUf' _[Yhfc ZYb"
GhfU» Yb' k UfYb' hY]' k Y]gY' i bdUgg]YfVUf' i bX' nU\ 'fY]Wk' Y' ?Y' Yf
']YZYb' ØVYf" 8]Y' 6Øf[Yfa' Y]ghYf]b' 7Ufc']b' K' Y]hnY' 'gck]Y
CfhgVØf[Yfa' Y]ghYf' J]Yh\ ' \ UVYb' X]Y' 5bk c\ bYf']b' X]YgYf
gWk]Yf][Yb' G]hi Uh]cb' hUh_ fÀZh][' i bhYfghØhnh" ' K]f' Yf' YVYb' \]Yf
Y]bYb' ghUf_ Yb' Ni gUa' a Yb\ U' h']b' XYf' 8cfZ[Ya' Y]bgWk UZhž
]bgVYgcbXYfY' Xi fWk' X]Y' @UbXk]fhYž' X]Y']\ fY' <]ZY' Ub[YVchYb
\ UVYb' žgc' J]Yh\ " Hfc h' XYf' GWk' ÅXYb' \ Uh' Yg' YXcWk' Ui Wk' dcg]h]j Y
BUWk f]Wk hYb' [Y[YVYbž' XYbb' 'YX][']Wk' nk Y]V]g' XfY]; YVÀi XY
k i fXYb' gc' ghUf_ ' VYhfc ZYbž' XUgg' X]Y' 6Yk c\ bYf' ØVYf' Y]bYb' l a ni [
bUWk XYb_ Yb' a ØggYb"

J c f g c f [Y ' Z Ø f ' _ Ø b Zh] [Y
< c W k U g g Y f Y f Y] [b] g g Y

8]Y' ?ca a i bU' dc']h]_ \ Uh' Ub[Yg]Wk hg' X]YgYf
< cWk UggYfYfY][b]ggY' K Yf_gUhni b[Yb']b'; Ub[' [YgYhnh" 8]Y' 78 I
ZcfXYfh' Y]b' i a ZUb[fY]Wk Yg' A U» bU\ a YbdU_ Yh' ni f
GhUf_ fY[Ybj c f g c f [Y ž' X U g' Y] b Y' J Y f V Y g g Y f i b [' X Y f
? UbU']bž' Ughfi _hi f' gck]Y' X]Y' GWk UZi b[' j c b
F Y [Y b f Ø W _ \ U' h Y Z Å W k Y b' V Y] b \ U' h Y b' g c ' ' ' ' K] f' a Ø g g Y b' i b g Y f Y f
J Y f U b h k c f h i b [' [Y f Y W k h' k Y f X Y b' i b X' X]Y' 6Øf[Yf' VY]' XYf
l a gYhni b[' j c b' < cWk UggYfgWk i hna U» bU\ a Yb' i bhYfghØhYb' ž
Yf_ ' Åfh' Y]b' 78 I !GdfYWk Yf" 8]Y' A U» bU\ a Yb' ni f
GhUf_ fY[Ybj c f g c f [Y ' _ Ø b b h Y b' h Y]' k Y] g Y ' V] g' n i ' , \$' D f c n Y b h
[Y Z Ø f X Y f h' k Y f X Y b ž' k U g' j] Y ' Y' 6 Ø f [Y f' i b X' 6 Ø f [Y f] b b Y b' g] W k Y f'] W k
Y f' Y] W k h Y f b' k] f X "

8]Y' GhUXh' 9fZhghUXh' \ Uh' VYfY]hg']a' ' \ f' & \$ & ' ' a]h' XYf
6YUfVY]hi b[' Y]bYg' _ca a i bU' Yb' < cWk UggYfgWk i hm_cbnYdhg
VY[cbbYb" 8]YgYg' 'Ài Zh' ØVYf' Y]bY' [Yd' UbhY' 8Ui Yf' j cb' XfY]' \ fYb
i bX' gWk']Y» h' X]Y' 9]bV]bXi b[' XYf' 2 ZYb' h']Wk' _Y]h' a]h' Y]b' "N]Y' ']gh' Ygž
Y]bY' bUWk \ U' h' [Y' J YfVYggYfi b[' XYg' h' YWk' b]gWk Yb
< cWk UggYfgWk i hmYg']a' ' 9]bni [g[YV]Yh' XYf' 9fZh' i bX' XYfYb
BYVYb[Yk ÀggYf' ni ' [Yk À\ f' Y]ghYb" 6Y]' XYf' 5i gUfVY]hi b[' XYg
? cbnYdhg' k]fX' [fc» Yf' K Yfh' Ui ZX]Y' 6YfØW_g]Wk h][i b[' ' c_ U' Yf
; Y[YVYb\ Y]hYb' gck]Y' X]Y' 9fZU\ fi b[Ybž' X]Y' Ui g' j Yf[Ub[YbYb

<cWk UggYfYfY][b]ggYb [Yk cbbYb`k i fXYbž[Y`Y[h"

8 Yf`?`]a Uk UbXY`i bX`gY]bY` : c`[Yb

8 Ug`<cWk UggYf`]b`9fZnghUXh]gh`Y]b`k Y]hYfYg`6Y]gd]Y`XUZ0fž`k]Y
ghUf`_X]Y`K U\fgWkY]b`]Wk_Y]h`gc`WkYf`K YhhYfYI hfYa Y`Xi fWk`X]Y
?`]a U_f]gY`ni [Ybca a Yb`\"Uh"@Ui h`XYa `6i bXYga]b]ghYf]i a `Z0f
I a k Y`hž`B Uhi fgWk i hni bX`bi `_YUfY`G]WkYf`Y]h`f6A I Ł`g]bX
K YhhYfYI hfYa Y`k]Y`GhUf`_fY[Yb`i bX` , VYfgWk Ya a i b[Yb`]b
8 Yi hgWk`UbX`ni bY`a YbX`gd0fVUf"9]b`bYi Yg
?`]a UUbdUggi b[g[YgYhž`k Y`WkYg`Ua`%"`đ` `]&\$&(`]b`?fUZ`hf]hž
[]Vh`XYb`@AbXYfb`X]Y`J YfdZ]Wk hi b[ž`Z`AWkYbXYW_YbXY
?`]a UUbdUggi b[g_cbnYdhY`]b`?ca a i bYb`ni `Ybhk]W_Y`b"9g`k]fX
Yfk UfhYhž`XUgg`X]Yg`Ui Wk`9fZnghUXh`XUVY]`Y`ZYb`k]fXž`Ub[Z]gh][
VYggYf`Ui Z`gc`WkY`B Uhi fYfY][b]ggY`j c fVYfY]hY`hni `gY]b"

K]f`g]bX`]b`XYf`DZ]Wk hž`gck c`\"Z0f`i bgYfY`60f[Yf`U`g`Ui Wk`Z0f`X]Y
I a k Y`hni `UbXY`b ž`VYhcb`hY]b`GdfYWkYf`XYg`6A I " `đbcj Uh]j Y
?cbnYdhY`k]Y`X]Y`XY`XYf`GWk Ua a ghUXhž`k c`K UggYf`]b
i bj Yfg]Y[Y`hYb` : `AWkYb`Ui Wk`Z0f`80ffYdYf]cXYb`[YgdY]WkYfh
k]fXž`bY`a Yb`ni bY`a YbX`Ub`6YXYi hi b[`ni "8i fWk`gc`WkY
A U»bU`a Yb`_Ubb`XUg`F]g]_c`j cb` , VYfZi hi b[Yb`[YgYb`_h`k YfXYb"

8]Y`5bk c`bYf`j cb`9fZnghUXh`g]bX`[YZcfXYfhž`YXcWk`ghY`h`X]Y
; Ya Y]bgWkUZ`h`VYfY]hž`g]Wk`XYb`<YfUi gZcfXYfi b[Yb`ni `ghY`Yb" A]h
9b[U[Ya Ybhi bX`Y]bYa` [YgWk`AfZhYb`6Yk i gghgY]b`Z0f`X]Y
ni _0bZh][Yb` ; YZU`fYb`XYg`?`]a Uk UbXY`g`_Ubb`Y]bY`dcg]h]j Y
K YbXY`Yfn]Y`h`k YfXYb"

8YhU]`g	
C fh	K Ygh`cj Ybž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "YfZnghUXh"XY • k k k "Va i j"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh