

N8: `A YX]Uh\Y_. `B Yi Y `GYf]Yb!<][\ `][\ hg
UV ` \ Yi hY `]b `XYf` , VYfg]W h°

5a `&("\$*"&\$&) `Yfk Y]hYfh`X]Y`N8: `A YX]Uh\Y_]`f
GYf]YbUb[YVch`a `]h`bYi Yb` : c`[Yb`j cb`/ ei ch/8Yf`↑ b[Y
`bgdY_`hcf`A cfgY`/ ei ch`/i bX`/ ei ch/GC?C`/ ei ch`"



K U\ bž`8 Yi hgW `UbX`!`5a `&("↵ b]`&\$&) `[]Vh`Yg`Zf]gW Yb`K `]bX
ZØf`GYf]YbZUbgi`]b `XYf`? Ò`bYf`A YX]Yb`UbXgW`UZh`"8]Y` **N8:**
A YX]Uh\Y_`Yfk Y]hYfh`]`f`Dfc[fUa` a` i bX`V]YhYh`XYb`Bi`hYfb`Y`hnh
bYi Y`9d]gcXYb`Ui`g`j]Yf`VY`]YVhYb`GYf]Yb`Ub`"8 Ufi`bhYf`g]bX`X]Y
?f]a`]gYf]Yb` GC?C`? Ò`b` i bX` GC?C`DchgXUa` `gck]Y`X]Y`a`]h
GdUbbi b[`Yfk UfhYhY`GhUZZY``j cb` 8Yf`↑ b[Y` `bgdY_`hcf`A cfgY` "

↵ `XYf`N8: `A YX]Uh\Y_`YfZfYi Yb`g]W `X]Y` : Ubgi`VYgcbXYfYf
<][\ `][\ hg`"Gc`_ÒbbYb`Ni`gW`Ui`Yf`UV` \ Yi hY`bYi Y`? Ud]hY``j cb
8Yf`↑ b[Y` `bgdY_`hcf`A cfgY` `fGhUZZY` , Łž` GC?C`DchgXUa
fGhUZZY`(` Łi` bX` GC?C`? Ò`b` `fGhUZZY``&\$Ł`Yb`hXYW`_Yb`"Ni`XYa` `]gh
XUg`GhfYUa`]b[!5b[YVch`XYg`N8: `i`bj`Yf[`Y]W` `]W`ZYI]VY`ž`XU`X]Y
↵ \ U`hY`YXYfnY]h`Ui`Z`5Vfi`Zj`YfZØ[VUf`g]bX`"

K Ug' []Vh g'B Yi Yg']b'XYf' ? f]a]!K Y`h3

8Yf'↑ b[Y`bgdY_hcf'A cfgY`ghY\h'VYgcbXYfg']a`FUa`dYb`]W'h"
 8]YgY`8fUa`UgYf]Y`YfnÀ\`h'X]Y` ; YgW]W'hY`XYg'i`b_cbj`Ybh]cbY`Yb
 9fa`]h'hYfg'9bXYUj`ci`f'A`cfgYž'XYf'a`]h'gY]bYf'Y][`Ybg]bb][`Yb`5fh'ni`f
 5i`Z_`Àfi`b[`j`cb'?`Ud]hUj`YfVfYW`Yb`VY]hfÀ[`h'`a`a`Yf'k`]YXYf
 [`Y`]b[`h'Yg']\`a`ž'a`]h'gY]bYb`VYgcbXYfYb`A`Yh\cXYb`Ui`g[`Y_`Ø[`Y`hY
 F`ÀhgY`ni`"ÒgYbž'X]Y`UbXYfY`j`cf[`fc»`Y`<`YfUi`gZc`fXYfi`b[`Yb
 ghY`Yb"K`]Y`X]Y`**GY]hY`Yhk`Ugj`Yfd`Uggh"XY`**VYf]W'hYhž'i`a`ZUggh'X]Y
 GYf]Y`V]g`Ub[`"`)`:`c[`Yb`i`bX`VYgW`ÀZh][`h'g]W`Ui`W`a`]h'A`cfgYg
 K`YfXY[`Ub[`ž'XYf`bUW`Y]bYa`UV[`YVfcW`YbYb`Gh'X]i`a`]b`C`I`Zc`fX
 i`bX`U`g`8YW]Z]f]YfYf`VY]`XYb`F`cmU`7`cfdg`cZ`G][`bU`g`]b`X]Y
 Dc`]nY]UfVY]h'Y]bghY][`h"

8]Y`bYi`Y`:`c[`Yž'X]Y`\Yi`hY`j`YfÒZYb`h]W'h'k`]fXž'nY][`h'Y]ba`U`a`Y`fž
 k`Ufi`a`X]Y`9]bgW`U`hei`chYb`ZØf`X]YgY`GYf]Y`gc`\cW`g]bX"@Ui`h
 Æ`8`V`Y`f\]Y`h'X]Y`GYf]Y`Y]bY`VYY]bXfi`W`YbXY`6Yk`Yfhi`b[`j`cb`,`"*`ž
 i`bX`XUg`b]W'h'c`bY`;`fi`bX"G`W`Ui`gd]Y`Yf'k`]Y`G`U`i`b`9j`Ubg`i`bX
 F`c[`Yf`5`Ua`Vf]b[`Yb`X]Y`7`UfU`hYfY`a`]h'j`]Y`<]b[`UVY`ni`a`@YVYb
 i`bX`gc`f[`Yb`ZØf`dUW`YbXY`i`bhYf\U`hi`b["`

8cW`Ui`W`X]Y`UbXYfYb`GYf]Yb`\UVYb`j`\fY`E`i`U`]h`Àh"GC?C
 DchgXUa`a`]h'gY]bYa`VYk`À\fhYb`9fa`]h'hYfhYUa`ghUfhYh]b`X]Y
 j`]YfhY`GhUZZY`"8]YgY`?`f]a`]gYf]Y`\Uh'g]W`YVYbZU`g`ZYgh]b`XYb
 <`YfnYb`XYf`Ni`gW`Ui`Yf`YhUV`Yfh"8]Y`U`hi`Y`Y`6Yk`Yfhi`b[`Ui`Z
 Æ`8`V`Y]Y[`h'VY]"*"*ž`k`Ug`ZØf`Gc?`]g`gW`cb`c`fXYb`h]W`]gh"<]Yf
 ghY\Yb`gdUbbYbXY`:`À`Y`]b`XYf`di`g]YfYbXYb`GhUXh`DchgXUa`Ui`Z
 XYa`Dfc[`fUa`a`"

< cW gdUbbi b[]b' ? Ò`b

GC?C`?`Ò`b`ZY]YfhYVYbZU`g`a`]h'XYf`&\$"GhUZZY`Y]b`ž`V]`Ài`a`"
 5i`W`\]Yf`_`ÒbbYb`X]Y`:`Ubg`Ui`Z]Y]bY`Zf]gW`Y`9d]gcXY`[`YgdUbbh
 gY]b"A`]h'Y]bYf`Æ`8`V`!`6Yk`Yfhi`b[`j`cb`)("&]gh'X]Y`GYf]Y`nk`Uf`b]W`h
 XUg`<][`\!:`mYf`i`bhYf`XYb`?`f]a`]gž'ØVYfnYi`[`h'YXcW`fY[`Y`a`À»][
 Xi`fW`gdUbbYbXY`;`YgW]W'hYb`i`bX`]bhYfYggUbbhY`7`UfU`hYfY"8Yf
 7Ughž'ni`XYa`Ui`W`?`Yfgh]b`@UbXga`Ubb[`Y\`Òfhž`gc`f[`h'XUZØfž`XUgg
 X]Y`?`Ò`bYf`?`f]a`]bU[`YgW]W'hY`bUW`k`]Y`j`cf`gdUbbYbX`V`Y]Vh"

8]Y`N8: `A YX]Uh\Y_`Uh'a]h`X]YgYa `l dXUhY`YfbYi h`VYk]YgYbž
 XUgg`g]Y`Y]b`j]Y`ZÅ`h][Yg`i bX`\cWk Yfh][Yg`GhfYUa]b[!5b[YVch
 VYfY]hghY``h"8]Y`Bi hnYf`_ÖbbYb`b]Wk`h`bi f`?f]a]g`i bX`8fUa Yb
 [Yb]Y» Ybž`gcbXYfb`Z]bXYb`\]Yf`Ui Wk`Y]bY`[fc»Y`5i gk U\`Ub
 8c_i a YbhUh]cbYb`i bX`k Y]hYfYb`l bhYf\U`hi b[g_UdUn]hÅhYb"8Yf
 Ni [Ub[`]ghXUVY]i b_ca d`n]Yfh`icV`ØVYf`XYb`: YfbgY\Yf`cXYf
 XYb`6fck gYfž`U`Yg`]gh'a Ò[`]Wk"

: Øf`U``Y` : Ubg`j cb`[i hYb` ; YgWk]Wk`hYb`i bX`dUW_YbXYb
 9fnÅ\`i b[Yb`]ghYg`U`gc`U`Ya U`Y]b`[i hYf`NY]hdi b_hž`X]Y`N8:
 A YX]Uh\Y_`ni `VYgi Wk`Yb"BYi \Y]hYb`i bX`U`hVY_UbbhY` : Uj cf]hYb
 k UfhYb`XUfUi Z`YbhXYW_h`ni `k YfXYb" `Gc`V`Y]Vh`XYf`Gca a Yf`&\$&)
 gdUbbYbX`i bX`i bhYf\U`hgUa `

8YhU]`g	
C fh	K U\bž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "Yhk Ugj YfdUggh"XY • dfYggYdcfhU`"nXZ"XY

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh