

K Y \ fd Z] W \ h ! F Ø W _ _ Y \ f 3 ' B F K ' V Y f Y] h Y h g] W \ ' U i Z ' b Y i Y ' G c ` X U h Y b ' j c f °

6i bXYgj YfhY]X][i b[ga]b]ghYf'D]ghcf]i g'X]g_i h]Yfh'X]Y
F Ø W _ _ Y \ f ' n i f ' K Y \ f d Z] W \ h] b ' 8 Y i h g W \ ' U b X ž ' k Å \ f Y b X ' B F K '] b
? UgYfbYb ' i b X ' 5 i g V] ' X i b ['] b j Y g h] Y f h "



? Ò ' b ž ' 8 Y i h g W \ ' U b X ' ! ' 8] Y ' g] W \ Y f \ Y] h g d c `] h] g W \ Y ' @ U [Y '] b ' 9 i f c d U
] g h ' g d U b b i b [g [Y ' U X Y b ' i b X ' \ U h ' 9] b Z i g g ' U i Z X] Y ' 8] g _ i g g] c b ' Ø V Y f
X] Y ' K Y \ f d Z] W \ h] b ' 8 Y i h g W \ ' U b X " ' 9 j Y f ' g] b W \ ' h \ Y ' g i g d Y b g] c b ' c Z h \ Y
K Y \ f d Z] W \ h] b ' & \$ % % ž \ U h i g] W \ ' X] Y ' K Y ' h U [Y ' j Y f Å b X Y f h "
6i bXYgj YfhY]X][i b[ga]b]ghYf'6cf]g'D]ghcf]i g'j cb'XYf'GD8'gdf]W \ h
g]W \ ' Y] b X f] b ['] W \ ' Z Ø f ' Y] b Y ' F Ø W _ _ Y \ f ' n i f ' K Y \ f d Z] W \ h ' U i g " ' 9 f
V Y h c b h ž ' X U g g ' 8 Y i h g W \ ' U b X ' j a ' \ \ f ' & \$ &) ' f i b X ' & \$ " \$ \$ \$ ' G c ` X U h Y b
Z Y \ ' Y b ' k] f X ' i b X ' X] Y ' 6 i b X Y g k Y \ f ' b i f ' Å \ f '] W \ ') " \$ \$ \$
K Y \ f X] Y b g h Y] g h Y b X Y ' U i Z b Y \ a Y b ' _ U b b " ' 8] Y g Y ' U ' U f a] Y f Y b X Y
G] h i U h] c b ' k] f Z h ' X] Y ' : f U [Y ' U i Z ' K] Y ' Z] h '] g h ' 8 Y i h g W \ ' U b X ' Z Ø f ' _ Ø b Z h] [Y
? f] g Y b 3

; Y f U X Y '] b ' B c f X f \ Y] b ! K Y g h Z U ' Y b ' F B F K Ł ' g h Y \ Y b ' a Y \ f Y f Y ' ? U g Y f b Y b

VYfY]hzi a `Y]bY'a Ò[`]WXY`F ØW__Y\`f'ni f`K Y\fdZ]W`h'ni
i bhYfghØhnYb" `b`XYb`Y`hnhYb`d\`fYb`k i fXYb`\]Yf" %'6i bXYgk Y\`f!
GhØhndi b_hY`[YgW`cggYb`i bX`UbXYfY`j Yf`_Y]bYfh" `8cW`U_hi Y`
]bj Ygh]Yfh`B`F`K `j Yfgh`A`f`_h]b`X]Y`6i bXYgk Y\`f`ž`a `]h`Y]bYa
6Ui j c`i a Ybž`XUg`i a `ZUgh(\$`A `]`cbYb`9i fc`Ui Z]bg[YgUa h`&&
A `]`cbYb`9i fc`[Ygh]Y[Yb`]gh" `6YgcbXYfg`]b`XYf"; `ØW`Ui Z]? UgYfbY
]b`i bbU`Yb`hghY\`Yb`ØVYf`*`\$\$`a cXYfbY`i bhYf`_i b`Zhg`f`A`i a Y`ZØf
Gc`XU`hYb"

? UgYfbYb`]b`B`F`K `Ui Z`Y]bYb`6`]W`_

<]Yf`Y]bY` , VYfg]W`h`XYf`k]W`h][ghYb`? UgYfbYb`]b`B`c`f`X`f`Y]b!
K YghZU`Yb`ž`X]Y`ZØf`Y]bY'a Ò[`]WXY`K Y\fdZ]W`h`f`Y`Yj Ub`h`gY]b
_ØbbhYb.

- 8f"!@Yc!@Øk YbghY]b!? UgYfbYž`5UW`Yb`f`HYW`b]gW`Y`GW`i`Y`
XYg`<YYfYgŁ
- K YghZU`Yb!? UgYfbYž`5\`Yb`f`Bi Z`_`Àfi b[gVUHU]`c`bŁ
- ; YbYfU`ZY`Xa UfgW`U`!F`ca`a`Y`!? UgYfbYž`5i [i ghXcfZ
fDUbnYfVUHU]`c`bŁ
- @ Znk UZZYb`UgYfbY`K U\`b`ž`? Ò`b
- ?cbfUX!5XYbUi Yf!? UgYfbYž`? Ò`b`f`A`]h`A`f]gW`Yf
5VgW`]fa`X]YbghŁ
- ; `ØW`Ui Z]? UgYfbYž`i bbU`fU`Yfgcf[i b[gVUHU]`c`bŁ

8cW`XYf`K`Y[`ni fØW`_ni f`K`Y\fdZ]W`h][gh`b]W`h`gc`Y]bZUW`ž`k`]Y`Yg
gW`Y]bYb`a`U[" `@Ui h`K`8F`_ØbbhY`X]YgY`]b` : f]YXYbgnY]hYb`a`]h`XYf
Y]bZUW`Yb`A`Y\`f`Y]h`]a`DUf`Ua`Yb`h`k`]YXYf`]b`? fUZi[YgY`hnh
k`YfXYb" `J]Y`Y`Gh]a`a`Yb`ž`k`]Y`Yb`Yf`XYg`b`Yi`Yb`K`Y\`f`V`Y`Ui`ZhfU[hYb
<Ybb]b[`C`hhY`f7`8`l`ž`VY`hcbYb`ž`XUgg`Yg`i`bi`a`[`Àb[`]W`gY]ž`g]W`
Ui`ZY]bY'a`Ò[`]WXY`F`ØW__Y\`f'ni f`K`Y\fdZ]W`h]j`cfni VYfY]hYb" `9f
gW`_À[h`Y]b`A`cXY`b`UW`gW`k`YX]gW`Ya`J`cfV]`X`j`cfž`XUg`Y]bY
j`YfdZ]W`hYbXY`A`i`ghYfi`b[`VY]b`U`h`Y`h"

8]Y`g]W`Yf`Y]h]gdc`h]gW`Y`@UbXgW`UZh`\Uh`g]W`b]W`h`bi`f`gY]h`XYf
5i`ggY`hni`b[`XYf`K`Y\fdZ]W`h`ž`gcbXYfb`Ui`W`gY]h`XYb
[Ycdc`h]gW`Yb`GdUbbi`b[Yb`]b`9i`fcdU`[fi`bX`Y[YbX`j`Yf`ÀbXYfh"
K`UZZYbYl`dYfh]gYb`k`UfbYb`j`cf`XYf`; YZU\`f`Y]bYg`fi`gg]gW`Yb

5b[f]ZZg'Ui Z'B5HC!HYff]hcf]i a "9]bY'bYi Y'9j U'i]Yfi b['XYf
Yi fcdÀ]gWYb'B UWf]WYhYbX]YbghY'nY][h'Ui Z'XUgg'F i gg'UbX
Yj Ybhi Y''V]g'9bXY'XYf'8Y_UXY'X]Y'J c fUi ggYhni b[Yb'Z0f'Y]bYb
[fc» a U» ghÀV`]WYb'_cbj Ybh]cbY''Yb'? f]Y['gWUZZYb'_0bbhY''8]YgY
Gcf[Yb'j YfXYi h]WYbž'k]Y'k]WYh]['Yg']ghž'X]Y
J YfhY]X][i b[gZÀ\][_Y]h'XYf'6i bXYgk Y\ f'ni 'ghÀf_Ybž'i a 'XYb
6YXfc\i b[Yb'b]WYh'gWYi hn'cg'[Y[Yb0VYfni ghY\Yb"

8]Y'8YVUhhY'i a 'X]Y'K Y\fdZ]WYh

Ni XYa 'k]fX'X]Y'8YVUhhY'0VYf'X]Y'K Y\fdZ]WYh'Ui WY'Xi fWY
\]ghcf]gWY'5gdY_hY'VYY]bZi ggh''8]Y'K Y\fdZ]WYh'k i fXY'%-) * 'j]b
XYf'6i bXYgfYdi V`'_8Yi hgWY'UbX'Y]b[YZ0\ fhi bX'k Uf'0VYf
a Y\ fYfY'»\fnY\bhY'Y]b'ZYghYf'6YghUbXhY]'XYg'XYi hgWYb
J YfhY]X][i b[ggmgYa gž'VYj c f'g]Y '&\$%%'Ui g[YgYmh'k i fXY''N]Y'
k Uf'Yg'XUa U'gž'X]Y'G]WYf\Y]h]a '? U'hYb'? f]Y['ni 'Yf\0\Yb'i bX
[YgY'gWUZh]WY'J YfUbhk c fhi b['Z0f'X]Y '@UbXYgj YfhY]X][i b['ni
YhUV'YfYb''6YZ0fk c fhYf'Yf_YbbYb'\Yi hY'k]YXYf'X]Y
[YgY'gWUZh]WY'J YfUbhk c fhi b['Ubž'k À\ fYbX'? f]h]_Yf'Y]bYb
i bj Yf\À'hb]ga À»][Yb'9]b[f]ZZ]b'X]Y'dYfg0b`]WY'Y': fY]\Y]h
VYZ0fWYhYb"

»XYf'U_hi Y''Yb'8]g_i gg]cb`]gh'Yg'_Ui a 'ni '0VYfgY\Ybž'XUgg'X]Y
6i bXYgk Y\ f'Ui Z'Y]b'K UWYghi a 'j cb'Yhk U'% , "\$\$\$\$'Ui Z'&\$\$"\$\$\$
Gc`XUh]bbYb'i bX'Gc`XUhYb'V]g'&\$' %'UVn]Y'h''8]YgY'NU\`
j YfXYi h]WYhž'XUgg'a Ub'b]WYh'bi f'VY]a 'H\Ya U'F0W__Y\ f'ni f
K Y\fdZ]WYhž'gcbXYfb'Ui WY'VY]XYf'U``[Ya Y]bYb
9]bgUhnVYfY]hgWUZh'XYf'6i bXYgk Y\ f' l a XYb_Yb'a i ggž'i a 'XYb
U_hi Y''Yb'<YfUi gZcfXYfi b[Yb'[YfYWYh'ni 'k YfXYb"

K]Y'g]WY'X]Y'G]hi Uh]cb'k Y]hYfYb'k]W_Y'b'k]fXž'V'Y]Vh'UVni k UfhYb"
8cWY'Y]bYg'ghY'hZYgh'9]b'l a XYb_Yb']b'XYf
g]WYf\Y]hgdc`]h]gWYb '@UbXgWUZh]gh'bch'k YbX][ž'i a 'XYb
60f[Yf]bbYb'i bX'60f[Yfb'X]Y'G]WYf\Y]h'ni '[UfUb]YfYbž'X]Y'g]Y
j YfX]YbYb"

Ni gUa a Yb[YZUggh'V'Y]Vh'UVni k UfhYbž'k]Y'X]YgY'H\Ya Yb'k Y]hYf
X]g_i h]Yfh'k YfXYb''8]Y'F0W__Y\ f'ni f'K Y\fdZ]WYh'_0bbhY'gck c\`

Y]bY'7\UbW'U`g'Ui W'Y]bY'<YfUi gZcfXYfi b['XUfghY``Ybži bX'XYf
8 fi W_ž'YbhgdFYWYbXY'A U» bU\ a Yb'ni 'Yf[fY]ZYbž'ghY][h"

Fi \f&(

K 8F

8Yi hgW`UbX"XY

8YhU]`g	
Cfh	?Òbž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "fi \f&("XY• k k k %"k Xf"XY• k k k "XYi hgW`UbX"XY

6Ygi WYb'G]Y'i bg'Ui Z.'a Y]b!_cY`b"bYh