

5 d c _ U ` m d h] g W X Y g ` A i g] _ h \ Y U h Y f . ` ? Ò ` b g C d Y f ` _ ` U [h ` X] Y ` A Y b g W X \ Y] h ` U b °

D \] ` d d Y ` A U b c i f m ` U X U d h] Y f h ` ? f U i g / ` \$ ' - / K Y f _ `] b ` X Y f ` C d Y f
? Ò ` b . ` 9] b Y ` X f Y] g h Ø b X] [Y ` a i g] _ U `] g W X Y ` 5 i g Y] b U b X Y f g Y h n i b [a] h ` ? f] Y [` i b X ` A Y b g W X `] W X _ Y] h "



G h U U h Y b \ U i g ` ? Ò ` b ž ` 5 i Y b k Y [` % + ž `) \$ * + - ` ? Ò ` b ž ` 8 Y i h g W X ` U b X
! ` 8] Y ` C d Y f ` ? Ò ` b ` k] f X ` n i f ` 6 Ø \ b Y ` Y] b Y f ` X Ø g h Y f Y b ` F Y Z Y I] c b ` Ø V Y f ` X] Y
A Y b g W X \ Y] h i b X ` X Y f Y b ` 5 V [f Ø b X Y " ` 5 a ` ` & + " ` † b] & \$ &) ` Z U b X ` \] Y f ` X] Y
I f U i Z Z Ø \ f i b [` j c b ` D \] ` d d Y ` A U b c i f m g ` b Y i Y a ` K Y f _ ` H \] b _ g d] Y ` g h U h ž ` Y] b Y ` 5 X U d h] c b ` j c b ` ? U f ` ? f U i g ` ` 8] Y ` Y h n h Y b ` H U [Y ` X Y f
A Y b g W X \ Y] h " ` 5 b [Y g] W X h g ` X Y f ` U _ h i Y ` Y b ` ? f] Y [Y ` i b X ` ? c b Z _ h Y
Y f \ À ` h ` X] Y ` ð g n Y b] Y f i b [` Y] b Y ` h] Y Z Y f Y ž ` Z U g h i U d c _ U ` m d h] g W X Y
8] a Y b g] c b ž ` X] Y ` X] Y ` N i g W U i Y f ` U i Z Y] b Y ` F Y] g Y ` X i f W ` X] Y
G W X f Y W _ Y b ` X Y g ` ? f] Y [Y g ` a] h b] a a h ž ` k] Y ` X Y f ` ? Ò ` b Y f ` G h U X h !
5 b n Y] [Y f ` U i g Z Ø \ f `] W X ` V Y g W X f Y] V h "

8] Y ` 5 X U d h] c b ` i a Z U g g h i & % - ` G n Y b Y b ž ` k Y ` W X Y ` X i f W ` A i g] _ ž
G W X U i g d] Y ` i b X ` J] X Y c d f c ` Y _ h] c b Y b ` a] h Y] b U b X Y f ` j Y f k c V Y b ` g] b X "

8]Y`FY[]Y`j cb`B]Wc`Ug`GhYa Ubb`i bX`X]Y`a i g]_U`]gWXY`@Y]hi b[
j cb`DYhYf`Fi bXY`gc f[Yb`Z0f`Y]bYb`Y]bXf]b[`]WXYb`5VYbXž`XYf
gck c`j Yfgh0fYbX`U`g`Ui W`bUWX`Yb`_]W`gh]a a h` H\]b_gd]Y`
h\Ya Uh]g]Yfh`X]Y`9bha YbgW`]W`i b[`i bX`6fi hU`]hÅhž`X]Y`XYf`? f]Y[
a]h]g]W`Vf]b[h`8i fW`X]Y`? ca V]bUh]cb`Ui g`X0ghYfYf`A i g]_`XYg
; 0fnYb]W`!C fW`YghYfg`? 0`b`i bX`YI dfYgg]j Yb`8UfghY`i b[Yb`k]fX
XUg`Di V`_]i a `]b`X]Y`; fUi Yb`j cb`%-`%(`ni f0W`_j YfgYhnh`"8]Y
7\UfU`hYfY` 8Yf`C dh]a]gh`i bX` 8Yf`B 0f[`Yf`ž[Ygd]Y`hj cb
DUhfm]U`N]c`_ck g_U`i bX`GYVUgh]Ub`6`ca VYf[`ž`i ghf]YfYb`X]Y
K]XYfgdf0W`Y`i bX`<cZ]bi b[g`cg][_Y]hYb`XYf`XUa U`][Yb`NY]h`

9]b`a i g]_U`]gWXYg`9I dYf]a Ybh

8Ug`60\bYbk Yf`_]gh`b]W`h`bi f`h\Ya Uh]gW`fY`Yj Ubhž`gcbXYfb`Ui W`
Y]b`hYW`b]gWXYg`A Y]ghYfk Yf`_"8]Y`Ni gUa a YbUfVY]h`a]h`XYa
9`Y`_hfc b]_!HYUa `XYg`≠ 75A `Ui g`i: fUb`fY]W`gck]Y`X]Y`X][]hU`Y
DfcXi _]h]cb`i bhYf`]Y[h`XYf`_fYUh]j Yb`<UbX`j cb`7Uf`c`@Ui fYbn]"
8]YgY`]bbc] Uh]j Yb`9`Ya YbhY`gc f[Yb`XUZ0fž`XUgg`Ui W``0b[YfY
; YbYfUh]cbYb`Ub[YgdfcW`Yb`k YfXYb`i bX`X]Y`Vfi hU`Yb`FYU`]hÅhYb
j cb`? f]Y[Yb`XYf`J Yf[Ub[Yb`Y]h]i bX`XYf`; Y[Ybk Ufh`gd0fVUf
[Ya UW`h`k YfXYb`"8]Y`Y]bXf]b[`]WXY`A i g]_`_ca V]b]Yfh`U`i gh]gWXY
a]h`Y`Y`_hfc b]gWXYb`?`Åb[Yb`i bX`Y[h`Y]bYb`VYgcbXYfYb`i: c`_i g`Ui Z
X]Y`Ya ch]cbU`Y`K]f`_i b[`]bbYf`U`V`XYf`i`0gnYb]Yfi b[ž`X]Y`X]Y
Ni gW`Ui Yf`]b`]fYb`6Ubb`n]Y`h`

8Yf`YfghY`HY]`[`]YXYfh]g]W`]b`Y]bYb`Dfc`c[`i bX`Z0bZ`5`_hYž`X]Y`U`Y
XYb`J Yf`Ui ZXYf`; YgWXY\b]ggY`UV`ž`_]`%-`%(`VY`Yi W`hYb`"9]b
VYgcbXYfYg`<][\`][\h]gh`XYf`9b[Y`XYf`; YgW]W`hY` 5b[Y`i g
Bcj i g`ž`Xi fW`X]Y`Gh]a a Y`j cb`5bbY`GcZ]Y`j cb`C`hYf`YVYbX][
[Ya UW`h`i`a`nk Y]hYb`HY]`k]fX`X]Y`9bha YbgW`]W`i b[`Xi fW`X]Yb
? f]Y[`Y]bXfi W_gj c`h\Ya Uh]g]Yfh`i bX`a]h`J]XYcg`j cb`7`Ui X]U
@Y`a Ubb`i bX`?cbfUX`<Ya dY`j]gi U`]g]Yfhž`X]Y`XUg`5i ga U`
a]]hÅf]gWXYf`A UW`h`i bX`NYfgh0fi b[`Y]bXf]b[`]W`X`UfghY`Yb`

? f]Y[gVYf]W`hYfghUhh`i b[`]a `? cb`hYI h

8]Y`i`0gnYb]Yfi b[`_0bbhY`b]W`h`U`_hi Y`Yf`gY]b`"K]Y`]b`j]Y`Yb
6Yf]W`hYb`0VYf`X]Y`? f]Y[gVYf]W`hYfghUhh`i b[`Yf] c f[Y`hž`gd]Y`h`X]Y

A YX]YbVYf]W hYfghUhi b['Y]bY'YbhgWXY]XYbXY'Fc`Y']b'XYf
 K U\fbY\ a i b['i bX'XYb'FYU_h]cbYb'Ui Z[Y[Ybk Åfh][Y'?cbZ]_hY"
 8]Y'j YfÅbXYfi b['XYf'G]WXYf\Y]hgVYf]W hYfghUhi b['gY]h'XYa
 8fY»][Å\ f][Yb'?f]Y['V]g\]b'ni a 'fU__f]Y['nY][hž'k]Y'h]YZ'X]Y
 A YX]Yb'j]b'g]WXYf\Y]hgdc`]h]gWXY'9bhgWXY]Xi b[Yb'Y]b[fY]ZYb
 _ÒbbYbžk]Y'X]Y'6i bXYgnYbhfU'Y'ZØf'dc`]h]gWXY'6']Xi b[
 Yf'Åi hYfh"

≠'X]YgYf'<]bg]W h'j]gh' H\]b_gd]Y`'b]W h'bi f'Y]bY'bcghU`[]gWXY
 F ØW_gWUi žgcbXYfb'Ui WXY]b'_f]h]gWXYf'?ca a YbhUf'ni f
 a cXYfbYb'?f]Y[gVYf]W hYfghUhi b['i bX'XYfYb'9]bZi gg'Ui Z'X]Y
 ÖZZbh]WXY'A Y]bi b["'8]Y'gW a Yfn\Užh'FYZYI]cb'ØVYf'X]Y
 A YbgW\Y]h'i bX'X]Y'A U\bi b['ZØf'XYb': f]YXYbžj Yf_ØfdYfh'Xi fW
 X]Y'Gh]a a Yb'XYf' i b[YVcfYbYb'?]bXYf ž'UggYb'h]YZYb'9]bXfi W_
 ni fØW_"'5a '9bXY'V'Y]Vh'_Y]b'GW' i ggžgcbXYfb'Y]bY'9]b'UXi b['ni f
]bhY''Y_hi Y''Yb'i bX'Ya ch]cbU'Yb'5i gY]bUbXYfgYhni b['a]h'XYf
 J Yf[Ub[Yb\Y]h'i bX'; Y[Ybk Ufh"

8]Y'j YfV'Y]VYbXYb'5i ZØ\fi b[Yb'Z]bXYb'bcW'Ua ' &- "'ž b]'gck]Y
 Ua '("ž*"i bX'-' "ž `]'&\$&) 'ja 'GhUUhYb\Ui g'? Ø'b'ghUhh'9]b
 9f'YVb]gž'XUg'a Ub'g]W' b]W h'Ybh[Y\Yb''UggYb'gc''hY"

8 YhU]`g	
C fh	GhUUhYb\Ui g'? Ø'bž'5i Ybk Y['%+ž) \$*+- '? Ø'bž 8 Yi hgW\UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "d\]'ddYa Ubci fm"cf[• k k k "VdV"XY

6Ygi WXYb'G]Y'i bg'Ui Z. 'a Y]b!_cY`b"bYh