

Gca a Yf'&\$&) . ' 8]Y ' \ Y]» YghYb 'HfUbgZYfg
]b 'XYf' A]hhY'f\ Y]b`][U°

5_hi Y`Y'HfUbgZYfg']b'XYf'A]hhY'f\Y]b`][U.'K Yf'_Ua ž'k Yf' []b [i bX'k]Y'g]W'X]Y'HYUa g'ZØf'X]Y'GU]gcb '&\$&) #&* 'j cfVYfY]hYb"



Dcfnž'8Yi hgW'UbX'!A]h'bYi Ya '9`Ub']b'X]Y'GU]gcb '&\$&) #&* hfY]Vh'X]Y'A]hhY'f\Y]b`][U']\fY'Gca a YfhfUbgZYfg]j cfUb""Jca '%"': 7 8 ØfYb'V]g'\]b'ni 'XYb'GdcfhZfYi bXYb'8 ØfYb' 'X]Y'? 'i Vg]b'i bX'i a ? Ò'b'\UVYb'g]W'cfXYbh]W'j YfghÄf_hi bX'Ui W'Y]b][Y'Gd]Y'Yf n]Y\Yb'k Y]hYf"': i DU'V]YhYh'Y]bYb', VYfV'W_ØVYf'X]Y'U_hi Y`Yb Ni [Äb[Y'i bX'5V[Äb[Y']b'XYf'@[U"

8Yf%"': 7'8 ØfYb'\Uh'_fÄZh]['ni [YgW'U[Yb'i bX'['Y]W'UW'h'bYi Y ; Yg]W'hYf']b'X]Y'A UbbgW'UZh[Y'c'h"i bhYf'HfU]bYf'@ WU'@Ui gVYf[Z]bXYb'g]W'bYVYb'Äb'<Y]XYfgXcfZ'i bX'Äbb]g'?i W_Yfhnž'XYf'j cb XYf'i &%j cb': cfhi bU'G]hhUfX'Ui g'<c`UbX'_ca a hž'Ui W'X]Y BYi ni [Äb[Y'5`]'5'Uk]Y'i bX'9a YfUi XY'?cb[c'c"'8 Ug'_ÖbbhY [YbUi 'X]Y'f]W'h][Y'A]gW'i b['gY]bž'i a 'X]Y'_ca a YbXY'GU]gcb

YfZc`[fY]WXYf'ni '[YghU`hYb"

J Yf`AbXYfhY`? UXYf`]b`XYf`A]hhY`f\Y]b`][U

8cW`b]W`hibi f'8ØfYb`\Uh'Ui Z'XYa`HfUbgZYfa Uf_h'[Yk`]'XYfh"
5i W`XYf': 7`<YbbYZ\$) `]gh'U_hj` "'HfU]bYf`B`]'g`HY]i Y]fU`VY[fØ» h
Y]bY`FY\Y`hU`Ybh]YfhYf`Gd]Y`Yfž`XUfi bhYf`5hU!@ Ub`F nb]Wi bX
D\`]'dd`?Ø\`]'j cb': 7`J`_hcf]U`?Ø`b"8]Y`J Yf`Øb[i b[g_i f`_ØbbhY
g]W`U`g'; c`X[f]Z`Yfk Y]gYb"

8Yf': 7`DYgW`\Uh'g]W`YVYbZU`g`b]W`hi`i a dYb`'UggYb.`G]Y
j YfdZ]W`hYhYb`i bhYf`UbXYfYa`'; Ycf[`G\`_f]j ca`': 7`<Øfh`'i bX
A c\Ua`YX`GU]X`9`'≠f]gg]"6Y]"\fYb`5V[`Ab[Yb`gh]W`hVYgcbXYfg
XYf`K`YW`gY`'j cb`A U]_`A Ufei UfX`h`bUW`'6Yf[]gW`; `UXVUW`\Yfj cf
`XUg`nY][hž`XUgg`Ui W`X]Y`VYghYb`Gd]Y`Yf`b]W`h]a` a Yf`V`Y]VYb"

8Yf': 7`K`Y[VYf[!6YYW`_`_Ubb`g]W`ØVYf`BYi ni [`Ab[Y`k`]Y`': f]YXY`
<Yb»Yb`i bX`B]_`Ug`?cdd]hn`ZfYi Yb"8 Ug`bYi Y`HfU]bYfhYUa`'fi bX
i a`'A]_`Y`GW`a`U`YbVYf[`k`]fX`[YZcfXYfh'gY]bž`i a`'X]Y`bYi Yb
Gd]Y`Yf`]bg`GmghYa`'ni`'bhY[f]YfYb"9]b`]bhYbg]j Yg`HfU]b]b[`ghY`h
Ubž`i a`'XUg]j cf\UbXYbY`DchYbn]U`'j c`''Ui gni gW`ØdZYb"

8 Yf`K`YhhVYk`YfV`k`]fX`\`ÅfhYf

9]b`[Ubni`UbXYfYf`6`]W_k`]b_Y`'nY][h'g]W`'ja`'G7`': cfhi bU`?Ø`b`'ž
k cHfU]bYf`≠U`_]g`A YhU] Ug`XYb`? UXYf`a`]h`Y][YbYb`9fZU\fi b[Yb
Ui ZdYddhY.`9f`gY`Vgh`_Ua`'j cb`9]bhfUW`h`<c\`_YddY`'ni fØW`"≠
Y]bYf`@[Už`k`c`'YXYf`Di b`_hin`Å`\hž`_Ubb`XUg`XYf`YbhgW`Y]XYbXY
J cfhY]`'gY]b"

6Ya`Yf`_Ybgk`Yfh'g]bX`Ui W`X]Y`5_h]j`]h`hYb`XYf`G]Y[Vi`f[Yf`GJ`'\$(ž
X]Y`a`Y`fYfY`Gd]Y`Yf`j`YfdZ]W`hYhYbž`XUfi bhYf`5bXfYUg`9ggYf`i bX
@Yc`7Ua`UfU`j cb`<YbbYZ"8]Y`5V[`Ab[Yž`j`cffUb[]][`ni`'UbXYfYb
J YfY]bYbž`k`YfXYb`gW`a`Yfn`]W`gdØfVUf`gY]bž`j`cf`U`'Ya`'X]Y
FØW`_`Y`f`j`cb`<Ufi hc`≠c[i W`]bUW`'J`Y`VYfh`'Gc`W`Y
:`'i`_hi`Uh]cbYb`a`UW`Yb`X]Y`@[U`gdUbbYbX`i bX`i bVYfYW`YbVUf"

8]Y`9bhk`]W`_i`b[Yb`Ui Z'XYa`HfUbgZYfa Uf_h`_ØbbYb`cZh

GWk]W_gU`ga ca YbhY`ZØf`X]Y`J YfY]bY`VYXYi hYb"K Ybb`Gd]Y`Yf
 k YWk.gY`bž`Vf]b[Yb`g]Y`]a a Yf`Ui Wk`Y]bY`[Yk]ggY`8 mbUa]_`i bX
 : f]gWk Y`a]h"8]Y`HfU]bYf`ghY`Yb`]b`X]YgYf`D\UgY`VYgcbXYfg`]a
 : c`_i g"K]Y`X]Y`A UbbgWk UZhYb`g]Wk`XUa]h`Ui gY]bUbXYfgYhnYbž
 k]fX`ZØf`X]Y`VYj c fghY`YbXY`GU]gcb`j cb`YbhgWk Y]XYbXYf
 6YXYi hi b[`gY]b"

: Øf`k Y]hYfY`ϕg][\hg`i bX`8YhU]`g`ni `gÅa h`]Wk Yb`HfUbgZYfg`X]YgYf
 GU]gcbž`VYgi Wk h`X]Y`i a ZUggYbXYb`ϕZcfa Uh]cbYb`Ui Z`
Vi bXYg`][U"Wk a`icXYf`ØVYf`hfUbgZYfa Uf_h"XYžX]Y`X]Y
 bYi YghYb`HfUbgZYfg`i bX`9bhk]W`_i b[Yb`VYfY]hghY`Yb"

8YhU]`g	
C fh	Dcfnž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zi dU"bYh • k k k "Vi bXYg`][U"Wk a • k k k "hfUbgZYfa Uf_h"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z. `a Y]b!_cY`b"bYh