

GWX UWX `Y [YbXY `J `Ugh]a]` < cfh. '9]b
5 VgWX]YX `j cb `Y]bYa `; fc» Yb

8 Yf`hgWX YWX]gWX!XYi hgWX Y`GWX UWX [fc» a Y]ghYf`J `Ugh]a]`
< cfhž`j Yfghc fVYb `Ua `'%&"A U]`&\$&) ž`\]bhYf`Àggh`Y]b
Y]bXfi W_gj c`Yg`9fVY"



9]hc fZž`8 Yi hgWX `UbX `!`8]Y`GWX UWX k Y`h`Uh`Y]bYb`]\fYf
\YfUi gfU[YbXghYb `DfchU[cb]ghYb`j Yf`cfYb" `5a `'%&"A U]`&\$&)
j YfghUfV `XYf`hgWX YWX]gWX!XYi hgWX Y`GWX UWX [fc» a Y]ghYf`J `Ugh]a]`
< cfh`]a `5`hYf`j cb`, %`ž\`fYb`]b`9]hc fZž`8 Yi hgWX `UbXž`bUWX `Ub[Ya
@Y]XYb `Ub`8]UVYhYg!`?ca d`_Uh]cbYb" `< cfh[]`h`U`g`Y]bYf`XYf
gh`f`_ghYb`Gd]Y`Yf`XYf`%- * \$Yf`i bX`%- + \$Yf`ž\`fY`i bX`k]fX`Z0f`gY]b
i bYfa 0X`]WX Yg`9b[U[Ya Ybhi bX`gY]bY`Ui » Yf[Yk 0\`b`]WX Yb
9fZc`[Y`]a `GWX UWX`j YfY`fh"

< cfh`k i fXY`Ua `'%&"`žbi Uf`%- ((`]b`?`UXbcž`XUa U`g
HgWX YWX cg`ck U_Y]ž[YVcfYb`i bX`YbhXYW_hY`gY]bY`@Y]XYbgWX UZh
Z0f`XUg`GWX UWX gd]Y`VYfY]hg]a `5`hYf`j cb`Z0bZ`ž\`fYb" `a `ž\`f
%- *) `Yf`Ub[hY`Yf`XYb`H]hY`"; fc» a Y]ghYf`i bX`YbhgWX]YX`g]WX`%- *, ž

k Å\fybX`XYg`gck`Yh]gWÅYb`9]ba`UfgWÅYg`]b`gY]bY`<Y]a`Uhž`ZØf`Y]bY`
dfcZYgg]cbY`Y`GÅUWÅ`_Uff]Yfy`"GY]bY`Ui`»Yf[`Yk`Ò\`b`]WÅYb`
: Å\][`_Y]hYb`ZØ\`fhYb`]b`XUni`ž`a`Y\`fyfy`VYXYi`hYbXY`Hi`fb]Yfy`ni`
[`Yk`]bbYbž`XUfi`bhYf`<`Ugh]b[`g`%-`*`+`*`,`gck`]Y`G`_`cd`Y`%-`*`-`ž`i`bX`
g]WÅ`Y]bYb`D`Uhn`i`bhYf`XYb`ghÅf`_ghYb`g]bX`b]WÅ`h]gck`Yh]gWÅYb`
Gd]Y`Yfb`ni`g]WÅYfb`"

9]b`i`bj`Yf[`Ygg`]WÅYg`Gd]Y`

9]bY`gY]bYf`XYb`_k`ØfX][`ghYb`DUfh]Yb`ZUbX`Ua`i`&-`"A`Åfn`%-`+`\$`
[`Y[`Yb`@Yk`Dc`i`[`U`Yk`g_]k`Å\`fybX`Y]bYg`Hi`fb]Yfg`]b`6Y`[`fUX`ghUh`"
⊖`XYf`YfghYb`Fi`bXY`X]YgYf`6Y[`Y[`bi`b[`nY][`hY`<`cfh`Y]b`Vf]`U`bhYg`
Gd]Y`i`bX`[`Yk`Ubb`b`UWÅ`*`*`NØ[`Yb`"8]Y`DUfh]Y`VY[`Ubb`a`]h`XYf`
5`Ud]b!J`Uf]UbhY`XYf`g]n`]Ub]gWÅYb`9f`ÖZZbi`b[`i`bX`YbXYhY`a`]h`
Y]bYa`ZØf`gY]bY`;`Y[`bYf`Zfi`ghf]YfybXYb`%`.\$`"8Yf[`YgUa`hY`@Ui`Z`
X]YgYg`Gd]Y`g`j`YfUb`gWÅ`Ui`]WÅ`h`<`cfhg`ghfUhY[`]gWÅYg`?`ØbbYb`i`bX`
gY]bY`i`Å\][`_Y]hž`Ui`WÅ`i`bhYf`8fi`W`_`Ui`Z`XYf`A`Ubb`gWÅ`UZh`gV`Ub`_`ni`
VYghY`Ybž`k`Ug`]b`XYf`GÅUWÅ!7ca`a`i`b]hm`Ub[`Y`b`UWÅ`k`]f`_`Yb`k`]fX`"

GY]b`HU`Ybh`V`]YV`b]WÅ`hi`bVYa`Yf`_`h`<`cfh`hfUh]b`XYf`i`⊗9!`Å\`fyg!`
9`c!`@]ghY`j`cb`%-`+`\$`Ui`Z`D`Uhn`%&`i`bX`n`Å\`hY`]b`XYb`%-`+`\$Yf`Å\`fyb`
_`cbgh`Ubh`ni`XYb`Hcd`Hk`Ybhm`XYf`K`Y`hž`a`]h`<`ÖWÅ`ghd`Uhn]Yfi`b[`Yb`
Ui`Z`Bi`a`a`Yf`*`i`bX`+"`C`V`k`c`\`Yf`%-`++`X`Ug`?`UbX]X`UhY`bhi`fb]Yf`
YffY]WÅ`hY`i`bX`[`Y[`Yb`6cf]g`Gd`Ugg`_`m`Ub`hf`Uhž`a`i`gghY`Yf`g]WÅ`]a`
J]YfhY`Z]b`U`Y`[`YgWÅ`U[`Yb`[`YVYb`"

9]b`@YVYb`ZØf`XUg`GÅUWÅ

⊖`gY]bYb`a`Y\`f`U`g`*`\$`Å\`fyb`U`g`dfcZYgg]cbY`Yf`Gd]Y`Yf`b`U`a`
<`cfh`Ub`%(`GÅUWÅ`c`ma`d]UXYb`hY]ž`k`cj`cb`Yf`XfY]ZØf`
8Yi`hgWÅ`UbX`UVgc`]YfhY`"6Ya`Yf`_`Ybgk`Yfh]gh`gY]b`6Y]hfU[`ni`f`
hgWÅYWÅ`cg`ck`U_]gWÅYb`A`Ubb`gWÅ`UZh`X]Y`%-`,`&`X]Y`G]VYfa`YXU]`Y`
VY]XYf`C`ma`d]UXY[`Yk`Ubb`i`bX`]a`X]Y`A`Ò[`]WÅ`_Y]h[`UVž`j]Y`Y`
HU`YbhY`]a`]bhYfbUh]cb`U`Yb`GÅUWÅ`_Yb`bYb`ni`YfbYb`"J]Y`Y`]b`XYf`
GÅUWÅ[`Ya`Y]bgWÅ`UZh`Yf]bbYfb`g]WÅ`Ui`WÅ`Ub`gY]b`
VYY]bXfi`W`_`YbXYg`Å\`f`%-`++`ž`U`g`Yf`Y]bYb`K`Y`hfY`_`cfX`ZØf`Y]b`
G]a`i`h`Ub!9j`Ybh`Ui`ZghY`hYž`]bXYa`Yf[`Y[`Yb`*`*`;`Y[`bYf`
[`Y]WÅ`nY]h][`gd]Y`hY`"

GY]bY`5i gghfU\`i b[`i bX`gY]b`K]ggYb`a UW\hYb`]\b`Ui W\`U`g
 GW\UW`_ca a YbhUhc`f`VY[Y\`fh"`, VYf`j]Y`Y`đ\`fY`\]bk Y[
 a cXYf]YfhY`<c`fh`Y]bY`GW\UW`gYbXi b[`]a `XYi hgW\Yb`i: YfbgY\Yb
 i bX`\]bhYf`]Y»`XUfØVYf`\]bUi g`gY]bY`; YXUb`_Yb`i bX`9f]bbYfi b[Yb
]b`Y]bYa `6i W`ž`XUg`gW`cb`VU`X`j YfØZYbh`]W`h`k]fX" `&\$`\$`*`Z`Y]YfhY
 Yf`XYb`; Yk]bb`XYg`GYb]cf!K Y`ha Y]ghYfh]hY`g`]a `GW\UW`-`*`\$"

A]h`gY]bYa `HcX`\]bhYf`Àggh`J`Ugh]a]`<c`fh`Y]b`h]YZYg`9fVY`]a
 GW\UW`ž`XUg`gck c`\`Xi fW\`gY]bY`9fZc`[Y`U`g`Ui W\`Xi fW\`gY]bY
 i bYfa ØX`]W\Y`@Y]XYbgW`UZh`ZØf`XUg`Gd]Y`[YdfÀ[`h`]gh" `NU\`fY]W\Y
 GW\UW`gd]Y`Yf`i bX`!`]YV\UVYf`[YXYb`_Yb`]\a `i bX`UggYb`X]Y
 @Y[YbXY`j cb`J`Ugh]a]`<c`fh`k`Y]hYf`YVYb" `K]f`j Yf`]YfYb`b]W`h`bi`f
 Y]bYb`[fc»`Ufh][Yb`Gd]Y`Yf`ž`gcbXYfb`Ui W\`Y]bYb`A YbgW\Yb`ž`XYf`ZØf
 j]Y`Y`Y]bY`đgd]fUh]cb`k`Uf" `đ b[Y`K`Y`h`VYf]W\hYhj`cb`gY]bYf
 6YfX][i b[`Ua `&(`"A U]`&\$&) `i bX`XYf`HfUi Yfž`X]Y`gY]bY`5b`Àb[Yf
 i bX`X]Y`[YgUa`hY`GW\UW`k`Y`h`Ya`dZ]bXYb"

8YhU]`g	
C`fh	9]hcfZž`8Yi`hgW\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"đ`b[Yk`Y`h"XY • Yb`"a`"k`_]dYX]U"cf[• XY"W\YggVUgY"WŁ`a

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_cY`b"bYh