

F Y hhi b [`Ua `K UggYfa UbbgYY. `&&!`À\ f][Yf]a a Yf`bcWk `j Yfa]ggh°

F Y hhi b [g_fÄZhY`gi WkYb`bUWk`Y]bYa `j Yfa]gghYb`A Ubb`]a
K UggYfa UbbgYY`]b`?`Ò`b`"9]bY`: fUi `k i fXY`[YfYhhYhž
9fa]hhi b [Yb`Ui ZYb"



K UggYfa UbbgYYž?`Ò`bž`8Yi hgWk`UbX`!`5a`ZfØ\Yb
8cbbYfghU[a cf[YbžXYa`%&"'› b]`&\$&) žk i fXYb`]a
K UggYfa UbbgYY`]b`?`Ò`b`X]Y`F Y hhi b [g_fÄZhY`U`Ufa]Yfhž`U`g
5bk c\byf`<`]ZYfi ZY`\ÒfhYb`"9]bY`&(!`À\ f][Y`: fUi `k i fXY`Ui g`XYa
_U`hYb`K UggYf`XYg`GYYg`[YfYhhYhhi bX`a]h`i bhYf_Ø`i b [`]b`X]Y
I b_]`]b_]`Y]b [Y`]YZYfh`"8]Y`9]bgUhn_fÄZhY`k UfYb`gWk bY`"j cf`C`fh
i bX`_cbbhYb`X]Y`: fUi `Ubg`i ZYf`Vf]b [Yb`"8cWk`k`À\ fYbX`X]Y
F Y hhi b [`XYf`↑ b [Yb`: fUi ` [`ØW_]WkYfk Y]gY`[Y`Ub [ž`V`Y]VhY]b
&&!`À\ f][Yf`A Ubb`Ui g`?`Ò`b`j Yfa]ggh`<`]bk Y]gY`XYi hYb`XUfUi Z`\]bž
XUgg`Ui Wk`Yf`g]Wk`]a`; Yk`ÄggYf`Ui Z`]Y`hž`bUWkXYa`VY]XY`]b`XYf
8i b_Y`\Y]hgWk`k]a`a`Yb`[Y [Ub [Yb`k UfYb`"8Yf`J`cfZU`"YfY][bYhY
g]Wk`hfch`XYg`ZØf`XYb`K UggYfa UbbgYY`[Y`hYbXYb`6UXYj YfVchgž
k]Y`F`H@`VYf]Wk`hYh"

æ`@Ui ZY`XYf`Gi W\U_h]cbž`X]Y`Xi fW\`X]Y`8@F; ž`X]Y`Yi Yfk Y\`f`i bX
: fY]k]`][Y`i bhYfghØhnh`k i fXYž`_Ua Yb`<i VgW\ fUi VYfž`8 fc\`bYbž
HUi W\Yf`i bX`GcbUf[Yf`ÄhY`ni a`9]bgUhn`5i W\`X]Y
F Yhhi b[g\`i bXYghUZZY`XYg`8 F?`k i fXY`ni f`l bhYfghØhni b[
U`Ufa]Yfh`8]Y`G]W\`hi bhYf`K UggYf`k Uf`Ui Z[fi bX`XYg`ghUf`_Yb
6Yk i W\gYg`i bX`XYf`H]YZ`j cb`V]g`ni`nY\`b`A YhYfb`ghUf`_
Y]b[YgW\`f`Äb`_hž`c`Zh`k Uf`g]Y`k Yb][Yf`U`g`Y]bYb`\`U`VYb`A YhYf`<]Yf
nY][h`g]W\`Y]b`k Y]hYfYg`A U`X]Y; YZU\`f`j cb`; Yk ÄggYfbž`X]Y`]b`XYf
6Yj Ö`_Yfi b[`c`Zh`i bhYfgW\`Ähnh`k]fX`8 Yf`9]bgUhn`j cb`GdYn]U`]ghYb
XYf`J Yfa]gghYbghY`Y`j YfXYi h]W\`hž`k]Y`Yfbgh`X]Y`@U[Y`]gh`fØ\`Y
ægdY_h]cbYb`Yf[UVYbž`XUgg`Ua`l ZYf`dYfgÖb`]W\`Y; Y[YbghÄbXY
k]Y`?`Y]Xi b[ž`Y]bY; Y`XVÖfgY`i bX`Y]b`<UbXm[YZi bXYb`k i fXYbž
X]Y`XYa`j Yfa]gghYb`A Ubb`ni [YcfXbYh`k YfXYb`_cbbhYb"

Gi W\U_h]cb`i bX`9fa]hh`i b[Yb

8]Y`Yi Yfk Y\`f`ghY`hY`]\`fY`Gi W\`Y`i a`%\$`l` \`f`Y]b`i bX`ØVYf[UV`X]Y
9]bgUhnghY`Y`Ub`X]Y`Dc`]nY]"`6]g\`Yf`Y]Y[Yb`_Y]bY`<]bk Y]gY`Ui ZY]b
: fYa Xj YfgW\`i`XYb`j cf`8]Y`?`f]a]bU`dc`]nY`]\`Uh`XUfUi Z]b`X]Y
9fa]hhi b[Yb`Ui Z[Ybca`a`Yb`i bX`k YfhYh`XYfnY]h`NYi [YbUi ggU[Yb
Ui g`9g`]gh`i b`_Ufž`k Ug`XYb`A Ubb`i bX`X]Y; fUi`]b`XYf`B UW\`h]bg
K UggYf`nc["`9]b`k Y]hYfYf`5gdY`_hž`XYf`XUg; YgW\`Y\`Yb`]b`Y]b
Xi b`_YfYg`@]W\`hifØW`_h`9g`[]Vh`5bnY]W\`Ybž`XUgg`VY]XY
a`Ö[]W\`Yfk Y]gY`i bhYf`5`_c\`c`!`i bX`#cXYf`6YhÄi Vi b[ga]hhY`
ghUbXYb`"9l dfYgg`VYf]W\`hYhž`XUgg`X]Y; fØbXY`ZØf`XUg`bÄW\`h]W\`Y
GW\`k]a`a`Yb`bcW\`b]W\`h`Yfa]hhY`h`k YfXYb`_cbbhYb"

Ni bU\`a`Y`j`cb`6UXYi bZÄ`Yb

æ`5bVYhfUW\`h`XYf`hfU[]gW\`Yb`9fY][b]ggY`nY][h`g]W\`Ui W\`Y]b
YfgW\`fYW`_YbXYf`HfYbX`æ`a`U\`f`&\$&(`g]bX`]b`8Yi hgW\`UbX`VYfY]hg
a`]bXYghYbg`&)``A YbgW\`Yb`Yfhfi b`_Ybž`k Ug`)`a`Y\`f`U`g`]a
J cf`U\`f`Yb hgd]f]W\`h`6YgcbXYfg`VYhfc`ZYb`g]bX`GYbž`k`c`++
A YbgW\`Yb`]\`f`@VYb`j`Yf`cfYb`"N8: `k Ufbhj`cf`XYb; YZU\`fYb`]b
; Yk ÄggYfbž`X]Y`c`Zh`i bhYfgW\`Ähnh`k YfXYb`8]Y`8@F; `fÄh`gck`c\`
YfZU\`fYbYb`U`g`Ui W\`i bYfZU\`fYbYb`GW\`k]a`a`Yfbž`bi`f`]b
VYk UW\`hYb`6YfY]W\`Yb`ni`VUXYb`i bX`X]Y`F]g]_Yb`j`cb`8fc[Yb`i bX
5`_c\`c`j`cf`XYa`GW\`k]a`a`Yb`b]W\`h`ni`][bcf]YfYb"

9g`V`Y]Vh'ni `cZZYbž`XUgg`XYf`j Yfa]gghY`A Ubb`gW`bY``[YZ`bXYb
k]fX`i bX`X]Y`I a gh`AbXYž`X]Y`ni `X]YgYa `JcfZU``ZØ\fhYbž`VU`X
Ui Z[Y_`Àfh`k YfXYb`_`ÖbbYb"

8YhU]`g	
C fh	K UggYfa UbbgYYž?`Ò`bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "YI dfYgg"XY• k k k "fh`"XY• k k k "nXZ\Yi hY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `a Y]b!`_cY`b"bYh