

Di fU`J ]XU. `K ]Y` < UUfUb U`mgYb `XY]b  
K c\ `VYZ]bXYb `fYj c`i h]cb]YfYb `\_ÖbbYb`°

A cb]\_U`6fÖ\`!7fcW]`dfÄgYbh]Yfh`]bbcj Uhj Y`K Y``bYggUbgÄhnY  
VY]`7UgU`J ]hU`Yž`X]Y` ; Ygi bX\Y]h`i bX`J ]hU`]hÄ`h`bYi  
XYZ]b]YfYb`"



Dcfnž`8Yi hgW\`UbX`!`A ]h`Y]bYa` `gdUbbYbXYb`5bgUhn`ni`f  
; Ygi bX\Y]hgZÖfXYfi b[ `ghY\`h` 7UgU`J ]hU`Y` `]a` :`c`\_i`g`XYg  
`b`hYfYggYg`"; Y[ fØbXYh`%-`-` ,` j`cb`XYf`Yb[ U[ ]YfhYb`A`cb]\_U`6fÖ\`!  
7fcW]ž`j`YfZc`[ h`XUg`l` bhYfbY\`a` Yb`XUg`N]Y`ž`K`Y``bYgg`[`Ubn`bYi`ni  
XYb`\_Yb`i`bX`XUg`K`c`\`VYZ]bXYb`Ui`ZNY``YVYbY`ni`i`bhYfghØhnYb`"  
8Yf`GhUbXcfhž`XYf`a`Y`\`U`g`bi`f`hfUX]h]cbY``Y`GdU!`i`bX`6YUi`hm!  
?`c`bnYdhY`V]YhYhž`j`YfghY`\`h]g]W\`U`g`Y]b`C`fh`ZØf`9f`\_Ybbhb]g`i`bX  
`b`gd]fUh]cb`" `K`]f`a`ÖW`hYb`XYb`A`YbgW`Yb`nY][`Ybž`XUgg`g]Y`]\`f  
GW`]W`\_gU`gY`Vgh`[`YghU`hYb`\_ÖbbYb`ž`Yf`\_`Äfh`X]Y` ; fØbXYf]b`"G]Y  
\_ca`V]b]Yfh`XUVY]`]\`fY`j`]Y`ZÄ`h][`Yb`E`i`U`]Z]\_Uh]cbYb`U`g`8fc`[`]gh]bž  
?`c`ga`Yh]\_Yf]b`i`bX`9fbÄ\`fi`b[`gVYfUhYf]b`a`]h`]\`fYa`K`]ggYb`U`g  
dgmW`c`c`[`]gW`Y`7cUW`]b`"

9]b`nYbhfU`Yg`5b[ YVchj cb`7UgU`J]hU`Y`g]bX`X]Y`6]cfYgcbUbn!  
<UUfUbU`mgYbž`a ]h`XYbYb`gck c`A ]\_fcb`À`fghcZa`Àb[ Y`U`g`Ui W  
hc] ]gWY`6Y`Ughi b[ Yb`Yf`\_Ubb`h`k YfXYb`\_`ÒbbYb`"8]YgY`a cXYfbYb  
5bU`mgYb`YfZcfXYfb`YX][`]W`j ]Yf`<UUfYž`X]Y`X]Y`hYfYgg]YfhYb  
VYei Ya`j cb`ni`<Ui gY`Ui g`Yb`hbY`a Yb`i bX`Y]bgYbXYb`\_`ÒbbYb`"8  
Y]bYa`@UVcf`]b`?`Òb][`gk ]bhYf`k YfXYb`X]Y`DfcVYb`j YfUfVY]hYhž  
k`À`fYbX`X]Y`9f[ YVb]ggY`]b`<Ua`Vi`f[`X][`]hU`Ui`g[ Yk`YfhYh`k YfXYb`  
8]Y`5bU`mgY`]ghi`a ZUggYbX`i bX`Y]ZYfh`k Yfhj`c`Y`hZcfa`Uh]cbYb  
ØVYf`a`Ò[`]W`Y`@YVYbga`]hY`i`bj Yfhf`À[`]W`\_Y]hYbž`XYb`Ni`ghUbX  
XYg`A ]\_fcV]ca`g`gck ]Y`ni`J]hUa`]b!ž`A`]bYfU`ghcZ`i`bX  
: Yhg`Ài`fYVYXUfZYb`"9]b`WU`" +!gY]h][`Yf`6Yf]W`h`ZUggh`X]Y  
9f[ YVb]ggY`ni`gUa`a`Yb`i`bX`Y]ZYfh`Y]bYb`-`\$!HU[`Y!D`Ub`ni`f  
J`YfVYggYfi`b[`X`Yf`;`Ygi`bX`Y]h`D`Yfg`Òb`]W`Y`6YfUhi`b[`j`cb  
9l`dYfhYb`]gh`Y]f`a`]h`]bVY[`f]ZYbž`i`a`X`Yb`HY]`bY`a`Yfb`ni`Y`ZYbž  
]bX]j`]Xi`Y`Y`GW`f]hY`ni`f`;`Ygi`bX`Y]hgj`YfVYggYfi`b[`ni`[`Y`Yb`  
8]YgY`]bbcj`Uh]j`Yb`5b[ YVchY`\_ca`a`Yb`]b`Y]bYf`NY]hž`]b`XYf`XYf  
[`cVU`Y`K`Y`b`Ygga`Uf`\_h`Y]bYb`]a`a`YbgYb`K`Yfhj`cb`%ž`i`6`]]cbYb  
l`G8`YffY]W`h`U`hž`k`Ug`nY][`hž`XUgg`K`Y`b`Ygg`ZØf`]a`a`Yf`a`Y`f  
A`YbgW`Yb`Y]bY`c`Y`Df]cf]h`h`U`h`A`W?`]bgYm`V`Yf]W`h`Yh`"

## 8 Yf`K`Y[`ni`f`;`Ygi`bX`Y]h

A`cb]\_U`6f`Ò`!7fcW`]]Ygh`b]W`h`bi`f`Ui`g`<UUfUbU`mgYbž`gcbXYfb  
VY[`Y]ghYfh`Ui`W`Ui`ZA`YggYb`i`bX`:]fa`YbYj`Ybhg`a`]h`]\fYb  
J`cfhf`À[`Yb`"8`fY`J`cfhfU[`gh]hY`Di`fU`J]XU`i`8Y]b`<UbXVi`W`ZØf`Y]b  
`Ub[`Ygž`[`Ygi`bXYg`@YVYb`[`YVYb`5i`ZgW`i`gg`ØVYf`]\fYb`5bgUhnž  
X]Y`Ni`ÒfYf`ni`a`l`a`XYb`\_Yb`ni`VYk`Y[`Yb`";`Ya`Y]bgUa`a`]h`]\fYa  
6i`W`@YVYf`Dck`Yf`ž`XUg`&\$&(`YfgW`]Ybž`h`Ya`Uh]g]Yfh`g]Y`X]Y  
YbhgW`Y]XYbXY`J`YfV]bXi`b[`nk`]gW`Yb`9bh[`]Zhi`b[`ž`9fb`À`fi`b[`i`bX  
@YVYbgYbYf[`]Y`"8]Y`gc`]XY`D`U`h`Zcfa`ž`X]Y`7UgU`J]hU`Y`V]YhYhž`n]Y`h  
XUfUi`Z`UVž`A`YbgW`Yb`a`]h`K`]ggYb`i`bX`?`Uf`Y]h`ni`Y]bYa`bYi`Yb  
6Yk`i`ggghY]b`ni`VYk`Y[`Yb`"

8`Ug`hYfYggY`Ub`[`Ygi`bX`Y]hgZØfXYfbXYb`DfcXi`\_hYb`i`bX  
8]YbghY]ghi`b[`Yb`k`À`W`gh`ni`bY`a`YbXž`k`]Y`Y]bY`U`\_hi`Y`Y`l`a`ZfU[`Y  
nY][`h`6YgcbXYfg`;`YbYfUh]cb`N`i`bX`A`]`Ybb]U`g`Y[`Yb`[`fc`»`Yb  
K`Yfh`Ui`Z`K`Y`b`Ygg`i`bX`]bj`Ygh]YfYb`a`Y`f`]b`DfcXi`\_hY`ni`f  
J`YfVYggYfi`b[`]fYg`K`c`VYZ]bXYbg`"8`XYb`l`G5`[`YVYb`),`i`X`Yf`"

6YzFU[ hYb`UbžXUgg`g]Y`K Y``bYgg`&\$&( `a Y`f`df]cf]g]YfYb`U`g`ja  
 Jcf`U`f`"8i fW`]bZcfa ]YfhY`9bhgWXY]Xi b[ Yb`ØVYf`; Ygi bX`Y]hi bX  
 9fb`À`fi b[ `gck ]Y`X]Y`Gi WXY`bUW`]bX]j ]Xi Y``Yf`i bhYfghØhni b[ `]b  
 X]YgYb`6YfY]WXYbž`\_ØbbYb`J YfvfUi WYf`Ui Z`Y]bY`dcg]hj] Y  
 9bhk ]W`\_i b[ `]`fYg`; Ygi bX`Y]hgVYk i gghgY]bg`\_`]bUfVY]hYb`" K ]f  
 `YVYb`]b`Y]bYf`NY]hž]b`XYf`YXYf`GWf]hh]b`F]W]hi b[ `; Ygi bX`Y]h  
 j cb`6YXYi hi b[ `]gh ž`fYgØa ]Yfh`6fØ`!7fcW]i bX`YVh`Yfj cfž`XUgg  
 Yg`bi f`\_Y]bYf`J Yf`AbXYfi b[ Yb`VYXUfZ`i a` [ fc»Y`5i gk ]f`\_i b[ Yb  
 ni `Yfn]Y`Yb`"8]YgY`D`]\`cgc d`]\Y`gd]Y[ Y`h`g]W`]b`XYb`5bg`ÅhnYb`j cb  
 7UgU`J ]hU`Y`k ]XYfž`X]Y` : Yfbni [ f]Z]i bX`DYfgcbU`]g]Yfi b[ `]b`XYb  
 : c`\_i g`ghY``Ybž`i a` XYb`6YXØfZb]ggYb`XYf`?i bXYb`[ YfYW]hni  
 k YfXYb"

: Øf`j ]Y`Y`]gh`Yg`XYf`YfghY`GWf]hh`ni `Y]bYa` VYk i gghYfYb`@YVYbž  
 i bX`a`]h`XYb`5b[ YVchYb`j cb`7UgU`J ]hU`Y`g]bX`g]Y`[ i h`VYfUhYb`"  
 <]Yf`VY[ ]bbh`XYf`K Y[ `ni `Y]bYa` j YfvYggYfhYb  
 ; Ygi bX`Y]hgni ghUbX`i bX`Y]bYa` bYi Yb`@YVYbg[ YZØ`"8]Y  
 ?ca V]bUh]cb`Ui g`a cXYfbYb`k ]ggYbgW]UZh]WXYb`A Yh`cXYb`i bX  
 dYfgØb`]WXYa`7cUW]b[ `V]YhYh`XYb`A YbgWXYb`Y]bYb  
 k ]f`\_i b[ gj c``Yb`5bgUhn`ni f`; Ygi bX`Y]hgZØfXYfi b[ `]a`5``hU[ "

8YhU]`g	
C fh	Dcfnž`8Yi hgW`U`bX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "cdYbdf"XY</li> <li>• a ]hUVg]W]h[ Ygi bX"XY</li> <li>• k k k "a W_]bgYm"Wča</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b`bYh