

F UgYf`Ui Z`8 Yi hgWx`UbXg`GhfU» Yb.`8]Y YfgWx fYW_YbXY`K U\ f\ Y]h`]a`N8: °

N8: `nY][h`Ua` ; "``đ b]`X]Y`8 c_i` ` HUhc fh`GhfU»Y`ØVYf`F UgYf`
i bX`XYfYb`[YZÀ\ f`]WxY` ; c`[Yb`ZØf`X]Y` ; YgY`gWx UZh`



? Ò`b!Dc``ž`8 Yi hgWx`UbX`!`5a`DZ]b[ghgcbbhU[ž`XYa` ; "``đ b]ž`k]fX
]a`N8: `Y]bY`gdUbbYbXY`8 c_i` a YbhUh]cb`a`]h`XYa`H]hY` HUhc fh
GhfU»Y`Ui g[YghfU`h`8]YgY`8 c_i` gYhnh]g]Wx`a`]h`XYa`Vf]gUbhYb
H\Ya`U`XYf`F UgYf`i bX`DcgYf`Ui Z`XYi hgWxYb`GhfU»Yb`Ui gY]bUbXYf`
8 UVY]`k]fX`_`Uf.`8 Yf`Ni gUa` a Yb\Ub[`ni`f`VY`_UbbhYb`5F8!
? f]a`]fY`\Y` HUhc fh`]gh`fY]b`ni`ZÀ``[ž`XYbb`X]Y` ; YZU\ fYb`]`Y[U`Yf
5i`hcfYbbYb`g]bX`gY`f`fYU`"GhUh]gh]gWx`[YgY\Yb`_ca` a`h`Yg`]b
8 Yi hgWx`UbX`hÀ[`]Wx`ZØb`ZA`U`ni`gc`WxYb`[YZÀ\ f`]WxYb`5_hj`]h`hYbž
k]Y`VY]a`HU[Yggd]Y[Y`ni`YgYb`]gh`

≡Y[U`Y`GhfU»Yb`fYbbYb`g]bX`b]Wx`h`bi`f`Y]b`DfcV`Ya`ZØf`X]Y
HY]`bY\`a`Yf`gY`Vghž`gcbXYfb`[YZÀ\ fXYb`Ui`Wx`X]Y`G]WxYf\Y]h
i bVYhY]`][hYf`J`Yf`_Y\ fghY]`bY\`a`Yf`9]b`YfgWx fYW_YbXYg`6Y]gd]Y`

]gh'XYf': U''j cb'A UmUž'Y]bYf'&%! Å\ f][Yb'6Ub__Ui ZfUi ž'X]Y'Xi fW
XUg', VYf\c`a UbÒj Yf'Y]bYg'F UgYfg']\f'@YVYb'j Yf'cf''ÀfY'A i hhYf
_Àa dZhibi b'ZØf'\ÀfhYfY'GhfUZYb'[Y[Yb'gc`WXY'8Y`_hYž'X]Y'Å\ f']W
nU\`fY]WXY'A YbgWXYb`YVYb`_cghYb''6YgcbXYfg'hfU[]gW`]ghž'XUgg
fi bX`YXYf'Xf]hhY'j Yf_Y\fgchY']b'8Yi hgW`UbX'Ui Z[fi bX
ØVYf\Ò\hYf'; YgWk]bX][_Y]hYb'i a g'@YVYb`_ca a hž'k]Y'X]Y'8c_i
VY`Yi W hYh"

8]Y`NU\`Yb`gd fYWXYb`ZØf`g]W

8]Y'j Yf_Y\fgi bZÀ`Yž'X]Y'Xi fW`j`Y[U`Y'5i hcfYbbYb'j Yfi fgUW h
k YfXYbž'bY\ a Yb'gY]h'&\$%+`ghYh][`ni ž'cVkc\`X]Y'GhfUZYb
a]hh'Yfk Y]Y`V]g'ni`nY\ b`đ\`fYb`<UZh'VYhfU[Yb`_ÒbbYb''&\$&
k i fXYb`]bg[YgUa h`%+'`'`]`Y[U`Y'5i hcfYbbYb`]b'8Yi hgW`UbX
fY[]ghf]Yfh''HfU[]gWXY' l bZÀ`Y`k]Y'XYf'Y]bYg'&%! Å\ f][Yb`đ b[Yb`]b
8cfha i bX'j YfXYi h']WXYb`X]Y'Ybcfa Yb`F]g]_Yb''8Yf`Gd]Y[Y`
VYf]W hYhž'XUgg`X]Y'Dc`]nY]Y]bYb`XYi h']WXYb`5bgh]Y[`gc`WYf
JcfZÀ`Y`j YfnY]W bYh"

8]Y'hfU[]gWXYb`j c fZÀ`Y`g]bX`XUVY]`a Y]ghj cb`† b[Yb`A ÀbbYfb`]a
5`hYf`nk]gWXYb`%-`i bX`&\$`đ\`fYb`j Yfi fgUW h''9]b`_`Ugg]gWYg
6Y]gd]Y`]gh'XYf': U''Y]bYg`%-`! Å\ f][Yb` : U\`fYfg`]b`<Ua Vi f[ž'XYf
a]h'Y]bYa`A YfWXYg!5A ;`f*`&%`DGŁ`Y]bY'hÒX`]WXY`?c``]g]cb
j Yfi fgUW hY''Y`b`]WXY`9fY][b]ggY`g]bX`]b'8cfha i bXž': fUb`_Z`fh
i bX`?]Y`Xc_i a Ybh]Yfh''Gc`WXY`NU\`Yb`ZcfXYfb`]W h'bi f`X]Y
Dc`]nY]ž'gcbXYfb`Ui W`X]Y'; YgYm[YVYf`\YfUi gž'X]Y`XUfØVYf
bUWXYb`_Yb'gc`hYbž'k]Y'a Ub`đ [YbX`]WXY`VYggYf`j cf`XYb
; YZU\`fYb`XYg'F UgYbg'gW ØhYb`_Ubb"

? Ò`b`]a` : c_i g`XYf`? cbhfc``Yb

⊕`?Ò`b!Dc``[UV`Yg`Øb[gh`?cbZ]_hY`nk]gWXYb`F UgYfb`i bX
6Øf[Yfbž'k Ug'ni f`⊕ghU``Uh]cb`Y]bYf`GW fUb`_Y`ZØ\`fhYž'i a`XYf
DfcV`Ya Uh]_Ybh[Y[Ybni k]f`_Yb''8]Y'Dc`]nY]`\Uh'fYU[]Yfh'i bX`ZØ\`fh
j YfghÅ`f_h?cbhfc``Yb`Xi fW`ž']bgVYgcbXYfY`Ub`HU[Yb`k]Y`XYa` 7Uf!
: f]XUm``⊕`X]YgYb`9]bgÅhYb`k i fXYb`ØVYf`\i bXYfh: U\`fnYi [Y
_cbhfc``]Yfh'i bX`a Y\`fYfY`]`Y[U`i a [YVUi hY`5i hcg`gh``[Y`Y[h''8Ug
N]Y`]gh`_Uf.`8]Y`G]WXYf\Y]h'Ui ZXYb`GhfU»Yb`a i gg[Yk Å\`fY]ghYh

k YfXYb"

8]Y'8c_i' HUhc fh'GhfU»Y 'k]fX'Ua ', "'š b]i a '(") \$'l \f
Ui g[YghfU\`hi bX'bcW\ a U`g'i a '%, 'l \f'k]YXYf\c'h"8 Uf]b'k]fX
b]W\h'bi f'Ui Z'X]Y'; YZU\fyb'X]YgYf'`Y[U'Yb'F YbbYb'Y]b[Y[Ub[Ybž
gcbXYfb'Ui W'X]Y'Gh]a a Y'XYf'6YhfcZZYbYbž'k]Y'A UmUg'A i hhYfž'ni
K cfh'_ca a Yb"'Ni gÅhn`]W\Y'žZcfa Uh]cbYb'ni 'XYb'XcW'gc
XfUa Uh]gW\Yb'9b'k]W'_i b[Yb'j]b'X]YgYa '6YfY]W'g]bX'Ui W'j]b'XYf'
Fi \f&('ni]]bXYb"

8]Y'Ni _i bZhj Yf`Ub[hj cb'XYf'; YgY`gW\UZhž'k UW\gUa 'ni 'gY]b'i bX
_cbgYei Ybh'ni '\UbXY'b"8]Y'9f\Ŏ'i b['XYf'Dc`nY]_cbhfc`Ybž'X]Y
8]g_i gg]cb'i a 'gdYn]U`g]YfhY': Ø\fyfgW\Y]bY'ZØf`Y]ghi b[gghUf_Y
: U\fnYi [Y'i bX'dfÅj Ybh]j Y'A U»bU\ a Yb'_ŎbbYb'a Ŏ[`]W\Yfk Y]gY
XYb'i bhYfgW\]YX'a UW\Yb"': Ygh'ghY\hž'XUgg' HUhc fh'GhfU»Y 'Y]b
k]W\h][Yf'GW\ f]hh]b'XYf'5i Z_`Åfi b['ØVYf'X]Y'; YZU\fyb'XYg'F UgYbg
]ghi bX'j]Y`Y]W\h'XUni 'VY]hfÅ[hž'XUg'6Yk i gghgY]b'ZØf'X]YgY
DfcV`Ya Y'ni 'gW\ÅfZYb"

8YhU]`g	
C fh	? Ŏ'b!Dc`ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fi \f&("XY • k k k "hU[YggW\Ui "XY • k k k "gd]Y[Y`"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!_cY`b"bYh