

A]YhYb 'ghY][Yb 'fUgUbh' ' ? Ui ZYb ' ^Yhnh [Øbgh][Yf 'U`g`A]YhYb ']b 'A ØbWY Yb °

9]bY`U_hi Y`Y`5bU`mgY`j cb`J cb`Dc``nY][h`ghY][YbXY`A]YhYb
i bX`g]b_YbXY`? Ui ZdfY]gY`]b`XYi hgWY Yb`5!GhÅXhYb`V]g`&\$&)"



A ØbWY Ybž`8 Yi hgWY`UbX`!`8]Y`æ a cV])Yba Åf_hY`]b`XYb`[fc» Yb
XYi hgWY Yb`GhÅXhYb`nY][Yb`Y]b`gdUbbYbXYg`6]`X"9]bY`5bU`mgY`XYf
A U`Yf[fi ddY`J cb`Dc``cZYbVUfh`VYY]bXfi W_YbXY`HfYbXg`ja
A]Yh`i bX`? Ui ZdfY]gVYfY]Wž`X]Y`gck c`\<`<]ghcf]_`U`g`Ui W
ni _ØbZh][Y`9bhk]W`i b[Yb`VYhfYZYb``6YgcbXYfg`Ui ZÅ``][`]ghž`XUgg
X]Y`A]YhYb`gWYb`Y`Yf`ghY][Yb`U`g`X]Y`? Ui ZdfY]gYž`k Ug`j]Y`Yb
æ a cV])Yb_Åi ZYfb`Y]b`[i hYg; YgWÅZh`Yfa Ò[`]WYb`_ØbbhY``8]Yg
k]fX`Ui ZXYb`NY]hfUi a`nk]gWYb`&\$&\$`i bX`&\$&(`ni fØW_[YZØ\fhž
]b`XYa`gck c`\<`A]Yh`U`g`Ui W`? Ui ZdfY]gY`VYhfUW`hY`k i fXYbž
k cVY]`? Ò`b`Y]bY`]bhYfYggUbhY`F c`Y`gd]Y`h"

8]Y`Ghi X]Y`nY][hž`XUgg`]b`? Ò`b`XUg`A]Yh`? Ui ZdfY]g!J Yf`Å`hb]g`Yhnh
Ui Z`%\$+ž`i`Ub[Ygh]Y[Yb`]gh`8 Ug`VYXYi hYhž`XUgg`X]Y`A]YhdYfY]gY

gY]h&\$\$'dfcdcfc]cbU`ghÅf_Yf[Ygh]Y[Yb'g]bX`ja`J Yf[`Y]W`ni
XYb`9]b_ca`a`Yb`XYf`?`Ò`bYf`"5i`ZXYf`UbXYfYb`GY]hY`\"Uh'g]W`XUg
J Yf\`À`hb]g`XYf`?`Ui`ZdfY]gY`ni`a`'9]b_ca`a`Yb`'b`?`Ò`b`Ui`Z`%\$(`ž`i`
Yf\`Ò`hž`k`Ug`Y]bYb`'5bgh]Y[`XUfghY`hž`UVYf`hfchnXYa`'Y]bYb
9f\`Ò`i`b[`ggd]Y`fUi`a`'Z0f`?`Ui`Z]bj`YghcfYb`V]YhYh`"6YgcbXYf`g
a`Uf_Ubh`]ghž`XUgg`X]Y`?`Ui`ZdfY]gY`'b`j`]Y`Yb`'5!GhÅXhYbž`ni`XYbYb
?`Ò`b`n`À`hž`[`Ygi`b`_Yb`g]bX`"8]Yg`Yb`_h`XYb`'6`]W`XUfUi`Zž`XUgg
?`Ui`ZYb`'Yhnh`UhhfU_h]j`Yf`k`YfXYb`_`ÒbbhYž`]bgVYgcbXYfY`]b`Y]bYf
NY]hž`]b`XYf`X]Y`N]bgYb`Z0f`6Ui`Z]bUbn]Yfi`b[`Yb`k`]YXYf`[`Ygi`b`_Yb
g]bXž`k`]Y`hYgh`"XY`VYf]W`hYh`"

DfY]gYb`hk`]W`_`i`b[`Yb`'b`XYb`'5!GhÅXhYb`

8Yf`'5bgh]Y[`XYf`A`]YhdfY]gY`ja`J Yf[`Y]W`ni`a`'9]b_ca`a`Yb`j`Uf]]Yfh
ghUf`_`nk`]gW`Yb`XYb`GhÅXhYb`"č`6Yf`]b`"Y[`h`XYf`A`]Yh]?`Ui`ZdfY]g!
J Yf\`À`hb]g`VY]`%&(`ž`i`i`bX`'b`@Y]dn][`VY]`%%ž`+`i`" `a`J Yf[`Y]W`
XUni`'V`Y]Vh`A`0bW`Yb`a`]h`%\$`ž`i`fY`Uh]`ghUV]`ž`k`Å`fYbX`?`Ò`b
\`bhYf\`Yf\`]b`_h`K`Ug`g]W`'YXcW`Ui`g`XYf`'5bU`mgY
\`YfUi`g`_f]ghU`]]g]Yfhž`]gh`XYf`HfYbXž`XUgg`j`]Y`Y`A`YbgW`Ybž`X]Y
hfUX]h]cbY`"a`]YhYbž`bi`b`XYb`GW`f]hh`ni`a`'?`Ui`Z]b`'6YhfUW`h`n]Y\`Yb`"
8]Yg`_`ÒbbhY`i`a`gc`k`]W`h][`Yf`k`YfXYbž`XU`X]Y`A`]YhdfY]gY`]b`XYb
`YhnhYb`'š`fYb`gh]Y[`Yb`'`[`YgW`Å`hnh`i`a`'a`Y`f`U`g`)'i`ž`a`]h
Gd]hnYbk`YfhYb`]b`GhÅXhYb`k`]Y`A`0bW`Yb`i`bX`<`Ua`Vi`f[`ž`k`c`X]Y
E`i`UXfUha`YhYfdY]gY`hY]`k`Y]gY`0VYf`" `\$`9i`fc`]]Y[`Ybž`Ui`h`
Yj`YfbYgh`"Wč`a`"

5i`ZXYf`UbXYfYb`GY]hY`k`i`fXY`Y]bY`GhUV]`]g]Yfi`b[`XYf`?`Ui`ZdfY]gY
ZYgh[`YghY`hž`j`cf`U`Ya`'b`XYb`'YhnhYb`E`i`UfhU`Yb`"8Yf`F`0W`_`Ub[
i`bX`XUfUi`Z`Zc`[`YbXY`'5bgh]Y[`j`cb`?`Ui`ZdfY]gYb`i`a`
Xi`fW`gW`b]h`i]W`'\$ž`+`i`'ja`j`]YfhYb`E`i`UfhU`&\$&(`nY][`hž`XUgg`g]W`
XYf`A`Uf`_h`bUW`XYb`ghUf`_`j`c`Uh]Y`š`fYb`&\$&%`i`bX`&\$&&`k`]YXYf
bcfa`U`]g]Yfh`"8]Y`DfY]gY`VYZ]bXYb`g]W`bi`b`Yhk`U`%(`ž`i`'0VYf`XYa
B]j`YUi`j`cb`j`cf`j`]Yf`š`fYb`"8]Yg`Vf]b[`h`XYb`?`Ài`ZYfb`a`Y`f
J Yf\`UbX`i`b[`ggd]Y`fUi`a`i`bX`_`ÒbbhY`g]Y`XUni`Yfa`i`h][`Ybž`]b`XYb
`a`a`cV]]Yba`Uf`_h`Y]bni`hfYhYb`"

A`Uf`_hYb`hk`]W`_`i`b[`i`bX`':`Un]h`

8]Y'9bhk]W_i b[Yb']b'8Yi hgW\`UbX`UggYb`X]Y`9I dYfhYb`i bX
 ?Ài ZYf`[`Y]W\gUa`Ui Z\cfW\Yb`"9g`k]fX`Yfk UfhYhž`XUgg`X]Y`A]YhYb
 Ui W\`k Y]hYf\]b`fUgUbh`ghY][Yb`k YfXYbž`k cVY]`Y]b`Ub[Zf]gh][Yf
 5bgh]Y[`j cb`V]g`ni`&(ž(`i`gY]h`&\$&\$`ni`j YfnY]W\`bYb`]gh`8]YgY
 NU\`Yb`gdfYW\Yb`XUZØfž`XUgg`X]Y`9bhgW\Y]Xi b[žY]bY`a a cV]`Y
 ni`_Ui ZYbž`g]W\`U`g`Àb[YfZf]gh][Y`b] Ygh]h]cb`c`bYb`_ÒbbhYž
]bgVYgcbXYfY`ZØf`X]Y`Yb][Ybž`X]Y`ni`_i bZhgc f]Ybh]Yfh`\UbXY`b
 k c`Yb`"@Ui h`ZcW`g`XY`V`Y]Vh`Yg`YXcW\`YbhgW\Y]XYbXž`XUgg`X]Y
 ?Ui Z]bhYfYggYbhYb`[YbUi`]\fY`dYfgÒb`]W\Yb`Z]bUbn]Y`Yb
 A Ò[`]W\`_Y]hYb`]a`5i [Y`VY\U`hYbž`i a`a]h`Y]bYa`[i hYb`< ÀbXW\Yb
 X]Y`dUggYbXYb`9bhgW\Y]Xi b[Yb`ni`hfYZZYb"

8YhU]`g	
C fh	A ØbW\Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZcW`g"XY • k k k "hYgh"XY • k k k "Yj`YfbYgh"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh